


**SIDE LETTER AGREEMENT BETWEEN THE CITY OF
PETALUMA AND THE PETALUMA PUBLIC SAFETY
MID-MANAGEMENT ASSOCIATION (PPSMMA),
Unit 10**


The representatives of the City of Petaluma and the Petaluma Public Safety Mid-Managers Association (PPSMMA), Unit 10 have met and conferred and reached agreement on this Side Letter of Agreement. The parties agree to the following:

- 1) Effective the first payroll following the adoption of a contract amendment with CalPERS, all employees shall pay an additional three percent (3%) towards PERS retirement. Effective the first payroll following the adoption of a contract amendment with CalPERS, and concurrent with all members paying an additional three percent (3%) towards PERS retirement, all unit members shall receive a 3% base wage increase.
- 2) Effective the first payroll following the ratification of the Side Letter Agreement, members of the unit will receive a one-time, non PERSable, 2% bonus, paid at the annual base pay rate.

PETALUMA PUBLIC SAFETY MID-MANAGEMENT ASSOCIATION




Jeff Holden, Unit 10 Representative 10-24-17
Date




Tim Lyons, Unit 10 Representative 10-26-17
Date

CITY OF PETALUMA



John C. Brown, City Manager 10/31/17
Date



Amy M. Reeve, Human Resources Director 10/4/2017
Date