

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2020/2021

EDEN

AS OF 07/01/2020

updated 09/29/2020

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	0101	7/13/2020	HOURLY	29.53	31.00	32.55	34.19	35.89
				MONTHLY	5,118.53	5,373.33	5,642.00	5,926.27	6,220.93
				ANNUAL	61,422.40	64,480.00	67,704.00	71,115.20	74,651.20
ADMIN TECHNICIAN CONF	ADTC	0103	7/13/2020	HOURLY	31.02	32.57	34.21	35.91	37.66
				MONTHLY	5,376.80	5,645.47	5,929.73	6,224.40	6,527.73
				ANNUAL	64,521.60	67,745.60	71,156.80	74,692.80	78,332.80
DEPUTY CITY CLERK CONF	DECC	0103	7/13/2020	HOURLY	31.02	32.57	34.21	35.91	37.70
				MONTHLY	5,376.80	5,645.47	5,929.73	6,224.40	6,534.67
				ANNUAL	64,521.60	67,745.60	71,156.80	74,692.80	78,416.00
HUMAN RES ASST I CONF	HAC1	0105	7/13/2020	HOURLY	24.57	25.78	27.09	28.44	29.86
				MONTHLY	4,258.80	4,468.53	4,695.60	4,929.60	5,175.73
				ANNUAL	51,105.60	53,622.40	56,347.20	59,155.20	62,108.80
HUMAN RES ASST II CONF	HAC2	0110	7/13/2020	HOURLY	28.25	29.67	31.15	32.70	34.35
				MONTHLY	4,896.67	5,142.80	5,399.33	5,668.00	5,954.00
				ANNUAL	58,760.00	61,713.60	64,792.00	68,016.00	71,448.00
HUMAN RES SPECIALIST CONF	HRSC	0104	7/13/2020	HOURLY	32.43	34.05	35.76	37.56	39.42
				MONTHLY	5,621.20	5,902.00	6,198.40	6,510.40	6,832.80
				ANNUAL	67,454.40	70,824.00	74,380.80	78,124.80	81,993.60
INFO TECH SPECIALIST I	ITS1	0111	7/13/2020	HOURLY	32.85	34.50	36.23	38.03	39.93
				MONTHLY	5,694.00	5,980.00	6,279.87	6,591.87	6,921.20
				ANNUAL	68,328.00	71,760.00	75,358.40	79,102.40	83,054.40
INFO TECH SPECIALIST II	ITS2	0108	7/13/2020	HOURLY	39.41	41.37	43.45	45.61	47.90
				MONTHLY	6,831.07	7,170.80	7,531.33	7,905.73	8,302.67
				ANNUAL	81,972.80	86,049.60	90,376.00	94,868.80	99,632.00
OFFICE ASST II CONF	OA2C	0109	7/13/2020	HOURLY	22.79	23.93	25.14	26.39	27.72

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					1	2	3	4	5
				MONTHLY	3,950.27	4,147.87	4,357.60	4,574.27	4,804.80
				ANNUAL	47,403.20	49,774.40	52,291.20	54,891.20	57,657.60
SECRETARY CONF	SECC	0102	7/13/2020	HOURLY	25.42	26.68	28.01	29.40	30.89
				MONTHLY	4,406.13	4,624.53	4,855.07	5,096.00	5,354.27
				ANNUAL	52,873.60	55,494.40	58,260.80	61,152.00	64,251.20
UNIT 2 - MAINTENANCE									
AIRPORT MAINTENANCE WORKER	APMW	0235	7/13/2020	HOURLY	23.00	24.16	25.35	26.61	27.94
				MONTHLY	3,986.67	4,187.73	4,394.00	4,612.40	4,842.93
				ANNUAL	47,840.00	50,252.80	52,728.00	55,348.80	58,115.20
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	7/13/2020	HOURLY	30.30	31.81	33.40	35.07	36.83
				MONTHLY	5,252.00	5,513.73	5,789.33	6,078.80	6,383.87
				ANNUAL	63,024.00	66,164.80	69,472.00	72,945.60	76,606.40
ELEC MTNCE WORKER I	EMW1	0217	7/13/2020	HOURLY	30.60	32.12	33.73	35.41	37.19
				MONTHLY	5,304.00	5,567.47	5,846.53	6,137.73	6,446.27
				ANNUAL	63,648.00	66,809.60	70,158.40	73,652.80	77,355.20
ELEC MTNCE WORKER II	EMW2	0202	7/13/2020	HOURLY	34.37	36.09	37.89	39.78	41.78
				MONTHLY	5,957.47	6,255.60	6,567.60	6,895.20	7,241.87
				ANNUAL	71,489.60	75,067.20	78,811.20	82,742.40	86,902.40
EQUIP MTNCE LEAD WKR	EQML	0209	7/13/2020	HOURLY	35.17	36.93	38.77	40.72	42.75
				MONTHLY	6,096.13	6,401.20	6,720.13	7,058.13	7,410.00
				ANNUAL	73,153.60	76,814.40	80,641.60	84,697.60	88,920.00
EQUIP MAINT WORKER	EQSW	0220	7/13/2020	HOURLY	25.79	27.09	28.45	29.87	31.35
				MONTHLY	4,470.27	4,695.60	4,931.33	5,177.47	5,434.00
				ANNUAL	53,643.20	56,347.20	59,176.00	62,129.60	65,208.00
EQUIPMENT MECH	EQMC	0203	7/13/2020	HOURLY	32.49	34.11	35.83	37.62	39.48
				MONTHLY	5,631.60	5,912.40	6,210.53	6,520.80	6,843.20

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					1	2	3	4	5
				ANNUAL	67,579.20	70,948.80	74,526.40	78,249.60	82,118.40
FACILITIES MTNC WKR I	FMW1	0206	7/13/2020	HOURLY	30.60	32.12	33.73	35.41	37.19
				MONTHLY	5,304.00	5,567.47	5,846.53	6,137.73	6,446.27
				ANNUAL	63,648.00	66,809.60	70,158.40	73,652.80	77,355.20
FACILITIES MTNC WKR II	FMW2	0202	7/13/2020	HOURLY	34.37	36.09	37.89	39.78	41.78
				MONTHLY	5,957.47	6,255.60	6,567.60	6,895.20	7,241.87
				ANNUAL	71,489.60	75,067.20	78,811.20	82,742.40	86,902.40
MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	7/13/2020	HOURLY	29.02	30.47	31.99	33.60	35.27
				MONTHLY	5,030.13	5,281.47	5,544.93	5,824.00	6,113.47
				ANNUAL	60,361.60	63,377.60	66,539.20	69,888.00	73,361.60
PKS MTNCE FOREWORKER	PMFW	0213	7/13/2020	HOURLY	33.53	35.20	36.96	38.80	40.75
				MONTHLY	5,811.87	6,101.33	6,406.40	6,725.33	7,063.33
				ANNUAL	69,742.40	73,216.00	76,876.80	80,704.00	84,760.00
PK MTNC LEAD WORKER	PMLW	0224	7/13/2020	HOURLY	31.17	32.73	34.37	36.09	37.89
				MONTHLY	5,402.80	5,673.20	5,957.47	6,255.60	6,567.60
				ANNUAL	64,833.60	68,078.40	71,489.60	75,067.20	78,811.20
PARK MTNC WORKER I	PMW1	0225	7/13/2020	HOURLY	23.00	24.15	25.35	26.61	27.94
				MONTHLY	3,986.67	4,186.00	4,394.00	4,612.40	4,842.93
				ANNUAL	47,840.00	50,232.00	52,728.00	55,348.80	58,115.20
PK MTNC WORKER II	PMW2	0211	7/13/2020	HOURLY	27.60	28.98	30.42	31.95	33.55
				MONTHLY	4,784.00	5,023.20	5,272.80	5,538.00	5,815.33
				ANNUAL	57,408.00	60,278.40	63,273.60	66,456.00	69,784.00
PK MTNC WORKER III	PMW3	0207	7/13/2020	HOURLY	29.02	30.47	31.99	33.59	35.27
				MONTHLY	5,030.13	5,281.47	5,544.93	5,822.27	6,113.47
				ANNUAL	60,361.60	63,377.60	66,539.20	69,867.20	73,361.60

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PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	7/13/2020	HOURLY	33.54	35.20	36.96	38.80	40.75
				MONTHLY	5,813.60	6,101.33	6,406.40	6,725.33	7,063.33
				ANNUAL	69,763.20	73,216.00	76,876.80	80,704.00	84,760.00
STREET MTNCE LEAD WORKER	SMLW	0232	7/13/2020	HOURLY	31.16	32.73	34.37	36.09	37.89
				MONTHLY	5,401.07	5,673.20	5,957.47	6,255.60	6,567.60
				ANNUAL	64,812.80	68,078.40	71,489.60	75,067.20	78,811.20
STREET MNTCE WORKER I	SMW1	0226	7/13/2020	HOURLY	23.00	24.15	25.35	26.62	27.94
				MONTHLY	3,986.67	4,186.00	4,394.00	4,614.13	4,842.93
				ANNUAL	47,840.00	50,232.00	52,728.00	55,369.60	58,115.20
STREET MNTCE WORKER II	SMW2	0215	7/13/2020	HOURLY	27.60	28.99	30.43	31.95	33.56
				MONTHLY	4,784.00	5,024.93	5,274.53	5,538.00	5,817.07
				ANNUAL	57,408.00	60,299.20	63,294.40	66,456.00	69,804.80
STREET MNTCE WORKER III	SMW3	0204	7/13/2020	HOURLY	29.02	30.47	31.99	33.60	35.27
				MONTHLY	5,030.13	5,281.47	5,544.93	5,824.00	6,113.47
				ANNUAL	60,361.60	63,377.60	66,539.20	69,888.00	73,361.60
TRAFFIC SIG ST LIGHT TECH I	TLT1	0217	7/13/2020	HOURLY	30.60	32.12	33.73	35.41	37.19
				MONTHLY	5,304.00	5,567.47	5,846.53	6,137.73	6,446.27
				ANNUAL	63,648.00	66,809.60	70,158.40	73,652.80	77,355.20
TRAFFIC SIG ST LIGHT TECH II	TLT2	0202	7/13/2020	HOURLY	34.37	36.09	37.89	39.78	41.78
				MONTHLY	5,957.47	6,255.60	6,567.60	6,895.20	7,241.87
				ANNUAL	71,489.60	75,067.20	78,811.20	82,742.40	86,902.40
UTILITY SERV CREW FOREWORKER	USCF	0233	7/13/2020	HOURLY	34.34	36.05	37.86	39.74	41.73
				MONTHLY	5,952.27	6,248.67	6,562.40	6,888.27	7,233.20
				ANNUAL	71,427.20	74,984.00	78,748.80	82,659.20	86,798.40
UTILITY SVC LEAD WKR	USLW	0214	7/13/2020	HOURLY	31.94	33.54	35.21	36.97	38.81
				MONTHLY	5,536.27	5,813.60	6,103.07	6,408.13	6,727.07

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					1	2	3	4	5
				ANNUAL	66,435.20	69,763.20	73,236.80	76,897.60	80,724.80
UTILITY SVC WORKER I	USW1	0216	7/13/2020	HOURLY	23.55	24.73	25.95	27.25	28.62
				MONTHLY	4,082.00	4,286.53	4,498.00	4,723.33	4,960.80
				ANNUAL	48,984.00	51,438.40	53,976.00	56,680.00	59,529.60
UTILITY SVC WORKER II	USW2	0212	7/13/2020	HOURLY	28.24	29.66	31.13	32.68	34.32
				MONTHLY	4,894.93	5,141.07	5,395.87	5,664.53	5,948.80
				ANNUAL	58,739.20	61,692.80	64,750.40	67,974.40	71,385.60
UTILITY SVC WORKER III	USW3	0208	7/13/2020	HOURLY	29.72	31.21	32.77	34.40	36.13
				MONTHLY	5,151.47	5,409.73	5,680.13	5,962.67	6,262.53
				ANNUAL	61,817.60	64,916.80	68,161.60	71,552.00	75,150.40
UTILITY SYSTEM OPERATOR	USYO	0234	7/13/2020	HOURLY	32.57	34.21	35.92	37.71	39.60
				MONTHLY	5,645.47	5,929.73	6,226.13	6,536.40	6,864.00
				ANNUAL	67,745.60	71,156.80	74,713.60	78,436.80	82,368.00
UTILITY TECHNICIAN	UTLT	0214	7/13/2020	HOURLY	31.94	33.54	35.21	36.97	38.81
				MONTHLY	5,536.27	5,813.60	6,103.07	6,408.13	6,727.07
				ANNUAL	66,435.20	69,763.20	73,236.80	76,897.60	80,724.80
WATER RECYCLING PLANT LEAD OP	WRLO	0227	7/13/2020	HOURLY	42.72	44.86	47.10	49.44	51.93
				MONTHLY	7,404.80	7,775.73	8,164.00	8,569.60	9,001.20
				ANNUAL	88,857.60	93,308.80	97,968.00	102,835.20	108,014.40
WATER RECYCLING PLANT OP I	WRO1	0228	7/13/2020	HOURLY	32.72	34.35	36.08	37.89	39.77
				MONTHLY	5,671.47	5,954.00	6,253.87	6,567.60	6,893.47
				ANNUAL	68,057.60	71,448.00	75,046.40	78,811.20	82,721.60
WATER RECYCLING PLANT OP II	WRO2	0229	7/13/2020	HOURLY	34.37	36.09	37.90	39.78	41.77
				MONTHLY	5,957.47	6,255.60	6,569.33	6,895.20	7,240.13
				ANNUAL	71,489.60	75,067.20	78,832.00	82,742.40	86,881.60

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WATER RECYCLING PLANT OP III	WRO3	0230	7/13/2020	HOURLY	38.83	40.78	42.82	44.97	47.23
				MONTHLY	6,730.53	7,068.53	7,422.13	7,794.80	8,186.53
				ANNUAL	80,766.40	84,822.40	89,065.60	93,537.60	98,238.40
WATER RECYC PLANT OP in TRAIN	WROT	0231	7/13/2020	HOURLY	26.74	28.07	29.49	30.96	32.49
				MONTHLY	4,634.93	4,865.47	5,111.60	5,366.40	5,631.60
				ANNUAL	55,619.20	58,385.60	61,339.20	64,396.80	67,579.20
WATER SERVICE REP	WSRP	0210	7/13/2020	HOURLY	28.44	29.87	31.35	32.92	34.58
				MONTHLY	4,929.60	5,177.47	5,434.00	5,706.13	5,993.87
				ANNUAL	59,155.20	62,129.60	65,208.00	68,473.60	71,926.40
WATER SERVICE REP LEAD	LWSR	0223	7/13/2020	HOURLY	30.58	32.09	33.71	35.39	37.16
				MONTHLY	5,300.53	5,562.27	5,843.07	6,134.27	6,441.07
				ANNUAL	63,606.40	66,747.20	70,116.80	73,611.20	77,292.80
UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	7/13/2020	HOURLY	21.95	23.05	24.20	25.42	26.68
				MONTHLY	3,804.67	3,995.33	4,194.67	4,406.13	4,624.53
				ANNUAL	45,656.00	47,944.00	50,336.00	52,873.60	55,494.40
ACCOUNTING ASSIST II	ACA2	0310	7/13/2020	HOURLY	25.24	26.50	27.83	29.22	30.68
				MONTHLY	4,374.93	4,593.33	4,823.87	5,064.80	5,317.87
				ANNUAL	52,499.20	55,120.00	57,886.40	60,777.60	63,814.40
ACCOUNTING TECHNICIAN	ACTC	0309	7/13/2020	HOURLY	27.78	29.17	30.63	32.16	33.76
				MONTHLY	4,815.20	5,056.13	5,309.20	5,574.40	5,851.73
				ANNUAL	57,782.40	60,673.60	63,710.40	66,892.80	70,220.80
ADMIN ASSISTANT	ADAS	0311	7/13/2020	HOURLY	29.53	31.00	32.54	34.19	35.89
				MONTHLY	5,118.53	5,373.33	5,640.27	5,926.27	6,220.93
				ANNUAL	61,422.40	64,480.00	67,683.20	71,115.20	74,651.20
ADMIN TECH	ADTE	0328	7/13/2020	HOURLY	31.02	32.57	34.21	35.91	37.70

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				MONTHLY	5,376.80	5,645.47	5,929.73	6,224.40	6,534.67
				ANNUAL	64,521.60	67,745.60	71,156.80	74,692.80	78,416.00
ASSISTANT IN CIVIL ENG	ATCE	0301	7/13/2020	HOURLY	36.18	37.98	39.87	41.88	43.97
				MONTHLY	6,271.20	6,583.20	6,910.80	7,259.20	7,621.47
				ANNUAL	75,254.40	78,998.40	82,929.60	87,110.40	91,457.60
ASSISTANT IN TRAFFIC ENG	ATRF	0319	7/13/2020	HOURLY	35.24	37.00	38.86	40.80	42.84
				MONTHLY	6,108.27	6,413.33	6,735.73	7,072.00	7,425.60
				ANNUAL	73,299.20	76,960.00	80,828.80	84,864.00	89,107.20
BUILDING INSPECTOR I	BDI1	0302	7/13/2020	HOURLY	29.94	31.44	33.02	34.68	36.41
				MONTHLY	5,189.60	5,449.60	5,723.47	6,011.20	6,311.07
				ANNUAL	62,275.20	65,395.20	68,681.60	72,134.40	75,732.80
BUILDING INSPECTOR II	BDI2	0303	7/13/2020	HOURLY	37.50	39.36	41.33	43.40	45.56
				MONTHLY	6,500.00	6,822.40	7,163.87	7,522.67	7,897.07
				ANNUAL	78,000.00	81,868.80	85,966.40	90,272.00	94,764.80
CODE ENFORCEMENT OFFICER	CDEO	0307	7/13/2020	HOURLY	30.96	32.50	34.12	35.84	37.63
				MONTHLY	5,366.40	5,633.33	5,914.13	6,212.27	6,522.53
				ANNUAL	64,396.80	67,600.00	70,969.60	74,547.20	78,270.40
ENGINEERING TECH I	ENT1	0305	7/13/2020	HOURLY	26.32	27.62	29.00	30.45	31.97
				MONTHLY	4,562.13	4,787.47	5,026.67	5,278.00	5,541.47
				ANNUAL	54,745.60	57,449.60	60,320.00	63,336.00	66,497.60
ENGINEERING TECH II	ENT2	0304	7/13/2020	HOURLY	31.55	33.13	34.78	36.52	38.35
				MONTHLY	5,468.67	5,742.53	6,028.53	6,330.13	6,647.33
				ANNUAL	65,624.00	68,910.40	72,342.40	75,961.60	79,768.00
ENGINEERING TECH SENIOR	SRET	0301	7/13/2020	HOURLY	36.18	37.98	39.87	41.88	43.97
				MONTHLY	6,271.20	6,583.20	6,910.80	7,259.20	7,621.47
				ANNUAL	75,254.40	78,998.40	82,929.60	87,110.40	91,457.60

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ENVIRONMENTAL SERVICES TECH	ENST	0331	7/13/2020	HOURLY	31.57	33.14	34.79	36.53	38.36
				MONTHLY	5,472.13	5,744.27	6,030.27	6,331.87	6,649.07
				ANNUAL	65,665.60	68,931.20	72,363.20	75,982.40	79,788.80
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	7/13/2020	HOURLY	36.29	38.10	40.01	42.02	44.11
				MONTHLY	6,290.27	6,604.00	6,935.07	7,283.47	7,645.73
				ANNUAL	75,483.20	79,248.00	83,220.80	87,401.60	91,748.80
GEO INFO SYS TECH I	GIS1	0322	7/13/2020	HOURLY	23.46	24.63	25.86	27.15	28.52
				MONTHLY	4,066.40	4,269.20	4,482.40	4,706.00	4,943.47
				ANNUAL	48,796.80	51,230.40	53,788.80	56,472.00	59,321.60
GEO INFO SYS TECH II	GIS2	0321	7/13/2020	HOURLY	30.98	32.51	34.13	35.85	37.65
				MONTHLY	5,369.87	5,635.07	5,915.87	6,214.00	6,526.00
				ANNUAL	64,438.40	67,620.80	70,990.40	74,568.00	78,312.00
LABORATORY ANALYST	LABA	0330	7/13/2020	HOURLY	31.57	33.14	34.79	36.53	38.36
				MONTHLY	5,472.13	5,744.27	6,030.27	6,331.87	6,649.07
				ANNUAL	65,665.60	68,931.20	72,363.20	75,982.40	79,788.80
MAIL SERVICES ASSIST	MAIL	0323	7/13/2020	HOURLY	20.99	22.05	23.14	24.31	25.52
				MONTHLY	3,638.27	3,822.00	4,010.93	4,213.73	4,423.47
				ANNUAL	43,659.20	45,864.00	48,131.20	50,564.80	53,081.60
MECHANICAL TECHNICIAN	METC	0326	7/13/2020	HOURLY	34.71	36.44	38.26	40.17	42.17
				MONTHLY	6,016.40	6,316.27	6,631.73	6,962.80	7,309.47
				ANNUAL	72,196.80	75,795.20	79,580.80	83,553.60	87,713.60
OFFICE ASST I	OAS1	0312	7/13/2020	HOURLY	19.82	20.83	21.86	22.94	24.10
				MONTHLY	3,435.47	3,610.53	3,789.07	3,976.27	4,177.33
				ANNUAL	41,225.60	43,326.40	45,468.80	47,715.20	50,128.00
OFFICE ASST II	OAS2	0317	7/13/2020	HOURLY	22.79	23.93	25.14	26.39	27.72

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					1	2	3	4	5
				MONTHLY	3,950.27	4,147.87	4,357.60	4,574.27	4,804.80
				ANNUAL	47,403.20	49,774.40	52,291.20	54,891.20	57,657.60
PERMIT PROCESSING TECH	PMPT	0316	7/13/2020	HOURLY	26.97	28.31	29.73	31.22	32.78
				MONTHLY	4,674.80	4,907.07	5,153.20	5,411.47	5,681.87
				ANNUAL	56,097.60	58,884.80	61,838.40	64,937.60	68,182.40
PLANS EXAMINER	PLEX	0315	7/13/2020	HOURLY	40.25	42.25	44.39	46.60	48.92
				MONTHLY	6,976.67	7,323.33	7,694.27	8,077.33	8,479.47
				ANNUAL	83,720.00	87,880.00	92,331.20	96,928.00	101,753.60
POL RECORDS ASSIST I	PRA1	0318	7/13/2020	HOURLY	20.86	21.91	23.00	24.15	25.35
				MONTHLY	3,615.73	3,797.73	3,986.67	4,186.00	4,394.00
				ANNUAL	43,388.80	45,572.80	47,840.00	50,232.00	52,728.00
POL RECORDS ASSIST II	PRA2	0314	7/13/2020	HOURLY	23.98	25.19	26.45	27.78	29.17
				MONTHLY	4,156.53	4,366.27	4,584.67	4,815.20	5,056.13
				ANNUAL	49,878.40	52,395.20	55,016.00	57,782.40	60,673.60
PUBLIC WORKS INSPECTOR I	PBW1	0306	7/13/2020	HOURLY	36.99	38.83	40.78	42.82	44.96
				MONTHLY	6,411.60	6,730.53	7,068.53	7,422.13	7,793.07
				ANNUAL	76,939.20	80,766.40	84,822.40	89,065.60	93,516.80
PUBLIC WORKS INSPECTOR II	PBW2	0320	7/13/2020	HOURLY	39.80	41.80	43.88	46.07	48.37
				MONTHLY	6,898.67	7,245.33	7,605.87	7,985.47	8,384.13
				ANNUAL	82,784.00	86,944.00	91,270.40	95,825.60	100,609.60
REVENUE DEVELOPMENT SPECIALIST	RVDS	0332	7/13/2020	HOURLY	27.48	28.85	30.29	31.81	33.40
				MONTHLY	4,763.20	5,000.67	5,250.27	5,513.73	5,789.33
				ANNUAL	57,158.40	60,008.00	63,003.20	66,164.80	69,472.00
SECRETARY	SECT	0313	7/13/2020	HOURLY	25.42	26.68	28.01	29.40	30.89
				MONTHLY	4,406.13	4,624.53	4,855.07	5,096.00	5,354.27
				ANNUAL	52,873.60	55,494.40	58,260.80	61,152.00	64,251.20

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					1	2	3	4	5
SENIOR BUILDING INSPECTOR	SRBI	0324	7/13/2020	HOURLY	40.25	42.25	44.39	46.60	48.92
				MONTHLY	6,976.67	7,323.33	7,694.27	8,077.33	8,479.47
				ANNUAL	83,720.00	87,880.00	92,331.20	96,928.00	101,753.60
SR MECHANICAL TECHNICIAN	SRMT	0327	7/13/2020	HOURLY	40.78	42.82	44.97	47.23	49.56
				MONTHLY	7,068.53	7,422.13	7,794.80	8,186.53	8,590.40
				ANNUAL	84,822.40	89,065.60	93,537.60	98,238.40	103,084.80
SENIOR MECHANICAL FACIL TECHNICIAN	SMFT	0333	7/13/2020	HOURLY	34.37	36.09	37.89	39.78	41.78
				MONTHLY	5,957.47	6,255.60	6,567.60	6,895.20	7,241.87
				ANNUAL	71,489.60	75,067.20	78,811.20	82,742.40	86,902.40
WATER RESOURCES TECHNICIAN	WRTE	0325	7/13/2020	HOURLY	38.70	40.64	42.66	44.81	47.04
				MONTHLY	6,708.00	7,044.27	7,394.40	7,767.07	8,153.60
				ANNUAL	80,496.00	84,531.20	88,732.80	93,204.80	97,843.20
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	7/13/2020	HOURLY	31.61	33.19	34.84	36.58	38.40
				MONTHLY	5,479.07	5,752.93	6,038.93	6,340.53	6,656.00
				ANNUAL	65,748.80	69,035.20	72,467.20	76,086.40	79,872.00
ACCOUNTANT ANALYST	ACAN	0407	7/13/2020	HOURLY	34.89	36.62	38.45	40.39	42.41
				MONTHLY	6,047.60	6,347.47	6,664.67	7,000.93	7,351.07
				ANNUAL	72,571.20	76,169.60	79,976.00	84,011.20	88,212.80
ASSISTANT ENGINEER I	AEN1	0411	7/13/2020	HOURLY	32.87	34.52	36.23	38.04	39.94
				MONTHLY	5,697.47	5,983.47	6,279.87	6,593.60	6,922.93
				ANNUAL	68,369.60	71,801.60	75,358.40	79,123.20	83,075.20
ASSISTANT ENGINEER II	AEN2	0412	7/13/2020	HOURLY	38.35	40.29	42.30	44.41	46.63
				MONTHLY	6,647.33	6,983.60	7,332.00	7,697.73	8,082.53
				ANNUAL	79,768.00	83,803.20	87,984.00	92,372.80	96,990.40

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ASSOCIATE CIVIL ENGINEER	ASCE	0406	7/13/2020	HOURLY	43.87	46.06	48.36	50.77	53.32
				MONTHLY	7,604.13	7,983.73	8,382.40	8,800.13	9,242.13
				ANNUAL	91,249.60	95,804.80	100,588.80	105,601.60	110,905.60
COMMUNITY ENGAGEMENT LIAISON	CMEL	0427	7/13/2020	HOURLY	26.24	27.55	28.93	30.38	31.89
				MONTHLY	4,480.67	4,775.33	5,014.53	5,265.87	5,446.13
				ANNUAL	53,768.04	57,304.00	60,174.40	63,190.40	65,353.56
ENVIRONMENTAL SRV ANALYST	ESAN	0423	7/13/2020	HOURLY	36.52	38.34	40.27	42.26	44.39
				MONTHLY	6,330.13	6,645.60	6,980.13	7,325.07	7,694.27
				ANNUAL	75,961.60	79,747.20	83,761.60	87,900.80	92,331.20
INFO TECH SPECIALIST III	ITS3	0417	7/13/2020	HOURLY	39.15	41.11	43.17	45.32	47.60
				MONTHLY	6,786.00	7,125.73	7,482.80	7,855.47	8,250.67
				ANNUAL	81,432.00	85,508.80	89,793.60	94,265.60	99,008.00
MANAGEMENT ANALYST I	MAN1	0424	7/13/2020	HOURLY	30.22	31.72	33.30	34.97	36.71
				MONTHLY	5,238.13	5,498.13	5,772.00	6,061.47	6,363.07
				ANNUAL	62,857.60	65,977.60	69,264.00	72,737.60	76,356.80
MANAGEMENT ANALYST II	MAN2	0425	7/13/2020	HOURLY	34.89	36.62	38.45	40.39	42.41
				MONTHLY	6,047.60	6,347.47	6,664.67	7,000.93	7,351.07
				ANNUAL	72,571.20	76,169.60	79,976.00	84,011.20	88,212.80
NEIGHBORHOOD PRESERV COORD	NPCO	0402	7/13/2020	HOURLY	35.77	37.57	39.42	41.39	43.48
				MONTHLY	6,200.13	6,512.13	6,832.80	7,174.27	7,536.53
				ANNUAL	74,401.60	78,145.60	81,993.60	86,091.20	90,438.40
PROGRAMMER ANALYST	ITPA	0418	7/13/2020	HOURLY	37.52	39.38	41.35	43.43	45.59
				MONTHLY	6,503.47	6,825.87	7,167.33	7,527.87	7,902.27
				ANNUAL	78,041.60	81,910.40	86,008.00	90,334.40	94,827.20
PROJECT MANAGER	PMGR	0409	7/13/2020	HOURLY	40.56	42.59	44.73	46.96	49.30
				MONTHLY	7,030.40	7,382.27	7,753.20	8,139.73	8,545.33

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					1	2	3	4	5
				ANNUAL	84,364.80	88,587.20	93,038.40	97,676.80	102,544.00
REC COORDINATOR	RECO	0404	7/13/2020	HOURLY	23.51	24.71	25.91	27.22	28.57
				MONTHLY	4,075.07	4,283.07	4,491.07	4,718.13	4,952.13
				ANNUAL	48,900.80	51,396.80	53,892.80	56,617.60	59,425.60
SENIOR ACCOUNTANT	SRAC	0415	7/13/2020	HOURLY	39.87	41.88	43.96	46.16	48.48
				MONTHLY	6,910.80	7,259.20	7,619.73	8,001.07	8,403.20
				ANNUAL	82,929.60	87,110.40	91,436.80	96,012.80	100,838.40
SENIOR LABORATORY ANALYST	SRLA	0422	7/13/2020	HOURLY	33.22	34.88	36.62	38.45	40.39
				MONTHLY	5,758.48	6,045.87	6,347.47	6,664.67	7,000.93
				ANNUAL	69,101.76	72,550.40	76,169.60	79,976.00	84,011.20
LMT TERM TRANSIT MRKT COORDINT	TMCR	0426	7/13/2020	HOURLY	29.23	30.81	32.39	33.96	35.54
				MONTHLY	5,066.53	5,340.40	5,614.27	5,886.40	6,160.27
				ANNUAL	60,798.40	64,084.80	67,371.20	70,636.80	73,923.20
ECONOMIC DEVELOPMENT SPECIALIST	ECDS	0428	7/13/2020	HOURLY	29.23	30.81	32.39	33.96	35.54
				MONTHLY	5,066.53	5,340.40	5,614.27	5,886.40	6,160.27
				ANNUAL	60,798.40	64,084.80	67,371.20	70,636.80	73,923.20
UNIT 6 - POLICE (SWORN & NON SWORN)									
ABAND VEHICLE ABATEMNT OFFICER	AVAO	0604	1/1/2020	HOURLY	26.52	27.84	29.24	30.69	32.23
				MONTHLY	4,596.80	4,825.60	5,068.27	5,319.60	5,586.53
				ANNUAL	55,161.60	57,907.20	60,819.20	63,835.20	67,038.40
COMMUNITY SERVICE OFFICER	CSOF	0603	1/1/2020	HOURLY	26.70	28.04	29.44	30.92	32.48
				MONTHLY	4,628.00	4,860.27	5,102.93	5,359.47	5,629.87
				ANNUAL	55,536.00	58,323.20	61,235.20	64,313.60	67,558.40
EVIDENCE TECHNICIAN	EVIT	0607	1/1/2020	HOURLY	29.09	30.55	32.04	33.62	35.36
				MONTHLY	5,042.27	5,295.33	5,553.60	5,827.47	6,129.07
				ANNUAL	60,507.20	63,544.00	66,643.20	69,929.60	73,548.80

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POLICE PROPERTY TECHNICIAN	POPT	0610	1/1/2020	HOURLY	29.09	30.55	32.04	33.62	35.36
				MONTHLY	5,042.27	5,295.33	5,553.60	5,827.47	6,129.07
				ANNUAL	60,507.20	63,544.00	66,643.20	69,929.60	73,548.80
PARKING ENFORCEMENT OFFICER	PKEO	0604	1/1/2020	HOURLY	26.52	27.84	29.24	30.69	32.23
				MONTHLY	4,596.80	4,825.60	5,068.27	5,319.60	5,586.53
				ANNUAL	55,161.60	57,907.20	60,819.20	63,835.20	67,038.40
POLICE INVESTIGATOR	POIN	0602	1/1/2020	HOURLY	38.25	40.17	42.16	44.27	46.52
				MONTHLY	6,630.00	6,962.80	7,307.73	7,673.47	8,063.47
				ANNUAL	79,560.00	83,553.60	87,692.80	92,081.60	96,761.60
POLICE INVESTIGATIVE SERGEANT	POIS	0601	1/1/2020	HOURLY	45.68	47.96	50.38	52.89	55.52
				MONTHLY	7,917.87	8,313.07	8,732.53	9,167.60	9,623.47
				ANNUAL	95,014.40	99,756.80	104,790.40	110,011.20	115,481.60
POLICE OFFICER	POOF	0602	1/1/2020	HOURLY	38.25	40.17	42.16	44.27	46.52
				MONTHLY	6,630.00	6,962.80	7,307.73	7,673.47	8,063.47
				ANNUAL	79,560.00	83,553.60	87,692.80	92,081.60	96,761.60
POLICE OFFICER TRAINEE	POOT	0605	1/1/2020	HOURLY	31.62	33.21	34.86	36.61	38.44
				MONTHLY	5,480.80	5,756.40	6,042.40	6,345.73	6,662.93
				ANNUAL	65,769.60	69,076.80	72,508.80	76,148.80	79,955.20
POLICE SERGEANT	POST	0601	1/1/2020	HOURLY	45.68	47.96	50.38	52.89	55.52
				MONTHLY	7,917.87	8,313.07	8,732.53	9,167.60	9,623.47
				ANNUAL	95,014.40	99,756.80	104,790.40	110,011.20	115,481.60
PUBLIC SAFETY DISPATCH	DISP	0606	1/1/2020	HOURLY	31.13	32.70	34.31	36.02	37.87
				MONTHLY	5,395.87	5,668.00	5,947.07	6,243.47	6,564.13
				ANNUAL	64,750.40	68,016.00	71,364.80	74,921.60	78,769.60
PUBLIC SAFETY DISPATCH SUPERVISOR	DSUP	0609	1/1/2020	HOURLY	37.34	39.25	41.17	43.23	45.44
				MONTHLY	6,472.27	6,803.33	7,136.13	7,493.20	7,876.27

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					1	2	3	4	5
				ANNUAL	77,667.20	81,640.00	85,633.60	89,918.40	94,515.20
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	7/1/2020	HOURLY	34.71	36.42	38.20	40.10	42.09
				MONTHLY	8,445.52	8,861.59	9,294.70	9,757.00	10,241.20
				ANNUAL	101,346.26	106,339.12	111,536.36	117,083.98	122,894.38
				HOURLY	48.72	51.12	53.62	56.29	59.08
FIRE ENGINEER/PARAMEDIC	FEPA	0702	7/1/2020	HOURLY	31.42	32.96	34.58	36.29	38.08
				MONTHLY	7,645.01	8,019.72	8,413.89	8,829.96	9,265.50
				ANNUAL	91,740.12	96,236.61	100,966.68	105,959.54	111,185.98
				HOURLY	44.11	46.27	48.54	50.94	53.45
FIRE ENGINEER	FIEN	0703	7/1/2020	HOURLY	30.69	32.19	33.78	35.43	37.20
				MONTHLY	7,467.39	7,832.36	8,219.24	8,620.71	9,051.38
				ANNUAL	89,608.66	93,988.36	98,630.84	103,448.51	108,616.56
				HOURLY	43.08	45.19	47.42	49.73	52.22
FIRE FIGHTER	FIFI	0704	7/1/2020	HOURLY	27.81	29.18	30.59	32.11	33.69
				MONTHLY	6,766.64	7,099.98	7,443.06	7,812.90	8,197.34
				ANNUAL	81,199.64	85,199.76	89,316.68	93,754.78	98,368.06
				HOURLY	39.04	40.96	42.94	45.07	47.29
FIRE FIGHTER/PARAMEDIC	FIPA	0715	7/1/2020	HOURLY	30.82	32.33	33.92	35.58	37.33
				MONTHLY	7,499.02	7,866.43	8,253.30	8,657.21	9,083.01
				ANNUAL	89,988.24	94,397.13	99,039.62	103,886.48	108,996.13
				HOURLY	43.26	45.38	47.62	49.95	52.40
FIRE INSPECTOR	FIIN	0705	7/1/2020	HOURLY	42.03	44.09	46.29	48.54	50.96

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BASED ON 40 HRS PER WEEK				MONTHLY	7,285.20	7,642.27	8,023.60	8,413.60	8,833.07
				ANNUAL	87,422.40	91,707.20	96,283.20	100,963.20	105,996.80
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	0815	9/1/2019	HOURLY	71.7500				93.1000
				MONTHLY	12,436.67				16,137.33
				ANNUAL	149,240.00				193,648.00
ASSIST CITY ATTORNEY	ACAT	0816	5/1/2019	HOURLY	64.1294				77.9560
				MONTHLY	11,115.76				13,512.37
				ANNUAL	133,389.15				162,148.48
DIR OF ECONOMIC DEV & OPEN GOVERNMENT	DEDG	0818	8/5/2019	HOURLY	61.9522				80.3971
				MONTHLY	10,738.38				13,935.50
				ANNUAL	128,860.58				167,225.97
DIRECTOR OF HUMAN RESOURCES	DIHR	0817	5/1/2019	HOURLY	61.9522				80.3971
				MONTHLY	10,738.38				13,935.50
				ANNUAL	128,860.58				167,225.97
DIRECTOR OF FINANCE	DIFI	0801	5/1/2019	HOURLY	61.9522				80.3971
				MONTHLY	10,738.38				13,935.50
				ANNUAL	128,860.58				167,225.97
DIR OF PUBLIC WORKS & UTILITIES	DPWU	0809	5/1/2019	HOURLY	64.3582				83.5192
				MONTHLY	11,155.42				14,476.66
				ANNUAL	133,865.06				173,719.94
FIRE CHIEF	CIFC	0814	5/1/2019	HOURLY	77.4344				92.9120
				MONTHLY	13,421.96				16,104.75
				ANNUAL	161,063.55				193,256.96
POLICE CHIEF	CIPC	0805	5/1/2019	HOURLY	76.7095				101.6315
				MONTHLY	13,296.31				17,616.13
				ANNUAL	159,555.76				211,393.52

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					1	2	3	4	5
UNIT 8 - COUNCIL APPOINTED									
CITY ATTORNEY	CIAT	0813	*	HOURLY					95.53
				MONTHLY					16,558.97
				ANNUAL					198,707.60
CITY CLERK	CICK	0811	9/14/2020	HOURLY					63.70
				MONTHLY					11,041.67
				ANNUAL					132,500.00
CITY MANAGER	CIMN	08	*	HOURLY					100.9616
				MONTHLY					17,500.00
				ANNUAL					210,000.00
UNIT 9 - MID MANAGEMENT									
AIRPORT & MARINA MANAGER	AMMG	0917	7/13/2020	HOURLY	43.72	45.92	48.19	50.62	53.16
				MONTHLY	7,578.13	7,959.47	8,352.93	8,774.13	9,214.40
				ANNUAL	90,937.60	95,513.60	100,235.20	105,289.60	110,572.80
ASSISTANT OPERATIONS MGR	AOMG	0931	7/13/2020	HOURLY	43.72	45.92	48.19	50.62	53.16
				MONTHLY	7,578.13	7,959.47	8,352.93	8,774.13	9,214.40
				ANNUAL	90,937.60	95,513.60	100,235.20	105,289.60	110,572.80
ASST PUBLIC WORKS & UTIL DIRECTOR	APWD	0930	7/13/2020	HOURLY	61.78	64.87	68.11	71.50	75.09
				MONTHLY	10,708.53	11,244.13	11,805.73	12,393.33	13,015.60
				ANNUAL	128,502.40	134,929.60	141,668.80	148,720.00	156,187.20
CHIEF BLDG OFFICIAL	CHBO	0905	7/13/2020	HOURLY	50.67	53.20	55.86	58.66	61.60
				MONTHLY	8,782.80	9,221.33	9,682.40	10,167.73	10,677.33
				ANNUAL	105,393.60	110,656.00	116,188.80	122,012.80	128,128.00
CITY ENGINEER	CENG	0910	7/13/2020	HOURLY	57.72	60.62	63.64	66.82	70.15
				MONTHLY	10,004.80	10,507.47	11,030.93	11,582.13	12,159.33
				ANNUAL	120,057.60	126,089.60	132,371.20	138,985.60	145,912.00

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COMMERCIAL SERVICES MGR	CSMG	0903	7/13/2020	HOURLY	44.82	47.06	49.40	51.88	54.45
				MONTHLY	7,768.80	8,157.07	8,562.67	8,992.53	9,438.00
				ANNUAL	93,225.60	97,884.80	102,752.00	107,910.40	113,256.00
ECONOMIC DEV / REDEV MGR	EDRM	0929	7/13/2020	HOURLY	56.04	58.85	61.78	64.86	68.10
				MONTHLY	9,713.60	10,200.67	10,708.53	11,242.40	11,804.00
				ANNUAL	116,563.20	122,408.00	128,502.40	134,908.80	141,648.00
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	7/13/2020	HOURLY	45.32	47.60	49.97	52.47	55.08
				MONTHLY	7,855.47	8,250.67	8,661.47	9,094.80	9,547.20
				ANNUAL	94,265.60	99,008.00	103,937.60	109,137.60	114,566.40
ENVIRONMENTAL SERVICES MGR	ESMG	0912	7/13/2020	HOURLY	55.77	58.57	61.50	64.56	67.80
				MONTHLY	9,666.80	10,152.13	10,660.00	11,190.40	11,752.00
				ANNUAL	116,001.60	121,825.60	127,920.00	134,284.80	141,024.00
GEO INFO SYS MGR	GISM	0934	7/13/2020	HOURLY	44.38	46.59	48.91	51.36	53.92
				MONTHLY	7,692.53	8,075.60	8,477.73	8,902.40	9,346.13
				ANNUAL	92,310.40	96,907.20	101,732.80	106,828.80	112,153.60
HOUSING ADMINISTRATOR	HOSG	0936	7/13/2020	HOURLY	48.78	51.21	53.76	56.46	59.29
				MONTHLY	8,455.20	8,876.40	9,318.40	9,786.40	10,276.93
				ANNUAL	101,462.40	106,516.80	111,820.80	117,436.80	123,323.20
HOUSING MANAGER	HOMG	0942	7/13/2020	HOURLY	51.22	53.76	56.45	59.29	62.25
				MONTHLY	8,878.13	9,318.40	9,784.67	10,276.93	10,790.00
				ANNUAL	106,537.60	111,820.80	117,416.00	123,323.20	129,480.00
INFORMATION TECHNOLOGY MGR	ITMG	0935	7/13/2020	HOURLY	47.48	49.85	52.33	54.95	57.69
				MONTHLY	8,229.87	8,640.67	9,070.53	9,524.67	9,999.60
				ANNUAL	98,758.40	103,688.00	108,846.40	114,296.00	119,995.20
MECH & ELECTRICAL MAINT SUPERVISOR	MEMS	0940	7/13/2020	HOURLY	44.86	47.11	49.46	51.94	54.53

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					1	2	3	4	5
				MONTHLY	7,775.73	8,165.73	8,573.07	9,002.93	9,451.87
				ANNUAL	93,308.80	97,988.80	102,876.80	108,035.20	113,422.40
OPERATIONS MANAGER	OPMG	0911	7/13/2020	HOURLY	53.48	56.17	58.97	61.93	65.01
				MONTHLY	9,269.87	9,736.13	10,221.47	10,734.53	11,268.40
				ANNUAL	111,238.40	116,833.60	122,657.60	128,814.40	135,220.80
PARKS & FACILITIES MANAGER	PFMM	0937	7/13/2020	HOURLY	47.59	49.98	52.47	55.08	57.84
				MONTHLY	8,248.93	8,663.20	9,094.80	9,547.20	10,025.60
				ANNUAL	98,987.20	103,958.40	109,137.60	114,566.40	120,307.20
DEPUTY DIR OF ENVIRONMENTAL SVS	DDES	0920	7/13/2020	HOURLY	58.57	61.50	64.57	67.79	71.19
				MONTHLY	10,152.13	10,660.00	11,192.13	11,750.27	12,339.60
				ANNUAL	121,825.60	127,920.00	134,305.60	141,003.20	148,075.20
DEPUTY DIRECTOR OF OPERATIONS	DDOP	0921	7/13/2020	HOURLY	56.15	58.98	61.93	65.02	68.26
				MONTHLY	9,732.67	10,223.20	10,734.53	11,270.13	11,831.73
				ANNUAL	116,792.00	122,678.40	128,814.40	135,241.60	141,980.80
DEPUTY DIR PARKS & RECREATION	DDPR	0914	7/13/2020	HOURLY	54.73	57.48	60.33	63.35	66.52
				MONTHLY	9,486.53	9,963.20	10,457.20	10,980.67	11,530.13
				ANNUAL	113,838.40	119,558.40	125,486.40	131,768.00	138,361.60
PRINCIPAL FINANCIAL ANALYST	PFIA	0933	7/13/2020	HOURLY	45.71	47.99	50.38	52.90	55.54
				MONTHLY	7,923.07	8,318.27	8,732.53	9,169.33	9,626.93
				ANNUAL	95,076.80	99,819.20	104,790.40	110,032.00	115,523.20
RECREATION SUPERVISOR	RESP	0908	7/13/2020	HOURLY	34.23	35.93	37.73	39.62	41.59
				MONTHLY	5,933.20	6,227.87	6,539.87	6,867.47	7,208.93
				ANNUAL	71,198.40	74,734.40	78,478.40	82,409.60	86,507.20
SENIOR CIVIL ENGINEER	CESR	0901	7/13/2020	HOURLY	47.32	49.68	52.16	54.77	57.50
				MONTHLY	8,202.13	8,611.20	9,041.07	9,493.47	9,966.67
				ANNUAL	98,425.60	103,334.40	108,492.80	113,921.60	119,600.00

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					1	2	3	4	5
SENIOR PLANNER	SRPL	0939	7/13/2020	HOURLY	41.08	43.14	45.28	47.54	49.93
				MONTHLY	7,120.53	7,477.60	7,848.53	8,240.27	8,654.53
				ANNUAL	85,446.40	89,731.20	94,182.40	98,883.20	103,854.40
SENIOR MANAGEMENT ANALYST	MASR	0932	7/13/2020	HOURLY	41.08	43.14	45.28	47.54	49.93
				MONTHLY	7,120.53	7,477.60	7,848.53	8,240.27	8,654.53
				ANNUAL	85,446.40	89,731.20	94,182.40	98,883.20	103,854.40
SENIOR TRAFFIC ENGINEER	SRTE	0941	7/13/2020	HOURLY	52.05	54.66	57.38	60.25	63.25
				MONTHLY	9,022.00	9,474.40	9,945.87	10,443.33	10,963.33
				ANNUAL	108,264.00	113,692.80	119,350.40	125,320.00	131,560.00
TRANSIT MANAGER	TSMG	0909	7/13/2020	HOURLY	50.93	53.47	56.17	58.96	61.93
				MONTHLY	8,827.87	9,268.13	9,736.13	10,219.73	10,734.53
				ANNUAL	105,934.40	111,217.60	116,833.60	122,636.80	128,814.40
WATER RECYCL PLANT OPS SUPV	WRPO	0938	7/13/2020	HOURLY	48.50	50.92	53.46	56.14	58.94
				MONTHLY	8,406.67	8,826.13	9,266.40	9,730.93	10,216.27
				ANNUAL	100,880.00	105,913.60	111,196.80	116,771.20	122,595.20
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001	1/1/2020	HOURLY	45.26	47.52	49.91	52.42	55.03
				MONTHLY	11,012.51	11,562.41	12,143.93	12,754.66	13,389.72
				ANNUAL	132,150.15	138,748.90	145,727.22	153,055.92	160,676.59
ASSISTANT FIRE CHIEF	ASFC	1016	1/1/2020	HOURLY	67.06	70.41	73.93	77.63	81.50
				MONTHLY	11,623.73	12,204.40	12,814.53	13,455.87	14,126.67
				ANNUAL	139,484.80	146,452.80	153,774.40	161,470.40	169,520.00
FIRE MARSHAL	FIMR	1002	1/1/2020	HOURLY	63.57	66.76	70.07	73.58	77.25
				MONTHLY	11,018.80	11,571.73	12,145.47	12,753.87	13,390.00
				ANNUAL	132,225.60	138,860.80	145,745.60	153,046.40	160,680.00

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DEPUTY POLICE CHIEF	DEPC	1015	1/1/2020	HOURLY	70.22	73.73	77.40	81.29	85.34
				MONTHLY	12,171.47	12,779.87	13,416.00	14,090.27	14,792.27
				ANNUAL	146,057.60	153,358.40	160,992.00	169,083.20	177,507.20
POLICE LIEUTENANT	POLI	1004	1/1/2020	HOURLY	58.48	61.44	64.51	67.71	71.12
				MONTHLY	10,136.53	10,649.60	11,181.73	11,736.40	12,327.47
				ANNUAL	121,638.40	127,795.20	134,180.80	140,836.80	147,929.60
POLICE RECORDS SUPV	PORS	1005	1/1/2020	HOURLY	33.72	35.42	37.20	39.06	41.02
				MONTHLY	5,844.80	6,139.47	6,448.00	6,770.40	7,110.13
				ANNUAL	70,137.60	73,673.60	77,376.00	81,244.80	85,321.60
UNIT 11 - CONFIDENTIAL									
ACCOUNTANT (assigned to Payroll)	ACTP	1101	7/13/2020	HOURLY	31.61	33.19	34.84	36.58	38.40
				MONTHLY	5,479.07	5,752.93	6,038.93	6,340.53	6,656.00
				ANNUAL	65,748.80	69,035.20	72,467.20	76,086.40	79,872.00
EXEC ASSISTANT TO CITY MGR	EACM	1102	7/13/2020	HOURLY	32.56	34.19	35.91	37.69	39.59
				MONTHLY	5,643.73	5,926.27	6,224.40	6,532.93	6,862.27
				ANNUAL	67,724.80	71,115.20	74,692.80	78,395.20	82,347.20
FINANCE & ACCOUNTING MANAGER	FAMG	1103	7/13/2020	HOURLY	44.38	46.59	48.91	51.36	53.92
				MONTHLY	7,692.53	8,075.60	8,477.73	8,902.40	9,346.13
				ANNUAL	92,310.40	96,907.20	101,732.80	106,828.80	112,153.60
HUMAN RESOURCES ANALYST I	HRA1	1104	7/13/2020	HOURLY	30.77	32.31	33.91	35.61	37.39
				MONTHLY	5,333.47	5,600.40	5,877.73	6,172.40	6,480.93
				ANNUAL	64,001.60	67,204.80	70,532.80	74,068.80	77,771.20
HUMAN RESOURCES ANALYST II	HRA2	1105	7/13/2020	HOURLY	36.19	37.99	39.89	41.89	43.98
				MONTHLY	6,272.93	6,584.93	6,914.27	7,260.93	7,623.20
				ANNUAL	75,275.20	79,019.20	82,971.20	87,131.20	91,478.40
HUMAN RESOURCES ANALYST III	HRA3	1106	7/13/2020	HOURLY	39.64	41.62	43.70	45.89	48.17

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					1	2	3	4	5
				MONTHLY	6,870.93	7,214.13	7,574.67	7,954.27	8,349.47
				ANNUAL	82,451.20	86,569.60	90,896.00	95,451.20	100,193.60
LEGAL ASSISTANT	LGLA	1108	7/13/2020	HOURLY	31.57	33.16	34.80	36.55	38.36
				MONTHLY	5,472.13	5,747.73	6,032.00	6,335.33	6,649.07
				ANNUAL	65,665.60	68,972.80	72,384.00	76,024.00	79,788.80
RISK & SAFETY OFFICER	RSOF	1110	7/13/2020	HOURLY	53.63	56.32	59.14	62.09	65.19
				MONTHLY	9,295.87	9,762.13	10,250.93	10,762.27	11,299.60
				ANNUAL	111,550.40	117,145.60	123,011.20	129,147.20	135,595.20
RISK MANAGER	RIMG	1109	7/13/2020	HOURLY	55.77	58.58	61.51	64.57	67.80
				MONTHLY	9,666.80	10,153.87	10,661.73	11,192.13	11,752.00
				ANNUAL	116,001.60	121,846.40	127,940.80	134,305.60	141,024.00
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				
<i>Per RESOLUTION No. 2004-206</i>									
PART TIME (Rates Tied to Full Time Position)				FT Unit #					
PT ACCOUNTING ASST 1	ZAA1	F001	7/13/2020	3-ACA1	21.95	23.05	24.20	25.42	26.68
PT ACCOUNTING ASST 2	ZAA2	F002	7/13/2020	3-ACA2	25.24	26.50	27.83	29.22	30.68
PT ENGINEERING TECH 1	ZETE	F011	7/13/2020	3-ENT1	26.32	27.62	29.00	30.45	31.97
PT SECRETARY	ZSEC	F030	7/13/2020	3-SECT	25.42	26.68	28.01	29.40	30.89
PT ENGINEERING TECH SENIOR	ZETS	F012	7/13/2020	3-SRET	36.18	37.98	39.87	41.88	43.97
PT ENGINEER 2	ZEG2	F010	7/13/2020	4-AEN2	38.35	40.29	42.30	44.41	46.63
PT CIVIL ENGINEER (LICENSED)	ZCEN	F008	7/13/2020	4-ASCE	43.87	46.06	48.36	50.77	53.32
PT OFFICE ASSISTANT 1	ZOA1	F021	7/13/2020	3-OAS1	19.82	20.83	21.86	22.94	24.10
PT OFFICE ASSISTANT 2	ZOA2	F022	7/13/2020	3-OAS2	22.79	23.93	25.14	26.39	27.72
PT PARK MAINT WORKER 1	ZPM1	F034	7/13/2020	2-PMW1	23.00	24.15	25.35	26.61	27.94
PT PUB SAFETY DISPATCHER	ZDSP	F027	1/1/2020	6-DISP	31.13	32.70	34.31	36.02	37.87
PT EVIDENCE TECH	ZEVT	F015	1/1/2020	6-EVIT	29.09	30.55	32.04	33.62	35.36
PT PARKING ENFORCMT OFFICER	ZPEO	F023	1/1/2020	6-PKEO	26.52	27.84	29.24	30.69	32.23

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PT FIRE INSPECTOR	ZFI2	F017	7/1/2020	7-FIIN	42.03	44.09	46.29	48.54	50.96
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	7/1/2020		18.57				
PT MARINA ATTENDANT	ZMAT	P004	7/1/2020		18.57				
PT RAMP ATTENDANT	ZRAT	P004	7/1/2020		18.57				
PT TINY TOTS TEACHER 1	ZTT1	P004	7/1/2020		18.57				
PART TIME									
PT BACKGROUND INVESTIGATOR	ZBGI	P005	7/1/2016		28.89	30.34	31.85	33.45	35.12
PT DUI PROJECT SPECIALIST	ZDPS	P045	7/1/2016		27.46	28.83	30.27	31.78	33.37
PT ECONOMIC DEV SPRECIALIST	ZEDS	P068	7/1/2016		32.00	33.60	35.28	37.04	38.90
PT EMERGENCY MEDICAL TECH	ZEMT	P078	8/1/2016		16.50	17.325	18.191	19.10	20.055
PT FIRE PLANS EXAMINER	ZFPE	P016	4/1/2013		34.02	35.72	37.50	39.38	41.35
PT HR SPECIALIST	ZHRS	P067	5/12/2014		31.95	33.55	35.23	37.00	38.84
PT INTERIM HR DIRECTOR	ZHRD	P077	3/26/2019	0817	60.1500				78.0600
PT INTERN	ZIND	P018	7/1/2016		14.43	15.15	15.91	16.71	17.54
PT MANAGEMENT ANALYST I	ZMA1	P079	12/20/2016	0424	28.68	30.11	31.61	33.20	34.86
PT MUSEUM COORD	ZRMC	P031	7/1/2020		17.09	17.92	18.84	19.76	20.75
PT PUBLIC SFTY PROGRAMS ANALYST	ZPSA	P073	7/1/2016		33.25	34.91	36.66	38.49	40.41
PT REC LEADER	ZRLD	P006	7/1/2020		15.38				
PT REC LEADER /SENIOR	ZSRL	P025	7/1/2020		17.68				
PT REC SPECIALIST A	ZRSA	P029	7/1/2020		16.03	16.82	17.67	18.57	19.49
PT REC SPECIALIST B	ZRSB	P008	7/1/2020		20.45	21.47	22.54	23.67	24.86
PT TINY TOTS DIRECTOR 1	ZTD1	P030	7/1/2020		20.47	21.48	22.55	23.70	24.87
PT TINY TOTS DIRECTOR 2	ZTD2	P044	7/1/2020		22.57	23.73	24.90	26.15	27.42
PT TINY TOTS DIRECTOR 3	ZTD3	P009	7/1/2020		28.80	30.25	31.75	33.37	35.02
PT TINY TOTS TEACHER 2	ZTT2	P002	7/1/2020		19.70	20.68	21.71	22.83	23.94
PT TINY TOTS TEACHER 3	ZTT3	P039	7/1/2020		25.16	26.4	27.74	29.12	30.6
PT TRNST TRAVEL TRAINER/ MRKTNG ASST	ZTTT	P043	7/1/2016		24.02	25.22	26.45	27.76	29.19
PT COM TRNST ASST SPANISH SPKN	ZTAS	P066	7/1/2016		21.84	22.93	24.04	25.24	26.54
PT SR TRANSIT SPECIALIST	ZSTS	P023	7/1/2016		52.24				