



Parks Maintenance Worker III

Summary

Perform highly skilled landscape and park maintenance duties in parks, medians, and other landscaped areas. Perform tree maintenance on streets, medians, easements, and in parks. Perform weed abatement as assigned.

Class Characteristics

General supervision is provided by a higher-level supervisor or manager; responsibilities may include the indirect supervision of support staff.

Parks Maintenance Worker III is the advanced skilled level class of the Parks Maintenance Worker series. Incumbents are capable of independently performing highly skilled parks maintenance duties. In addition, the work may include providing direction to an assistant or small crew on a project basis. This class is distinguished from the Lead Parks Maintenance Worker in class in that the latter is a working lead level responsible for assigned parks maintenance staff.

Essential Duties, Skills, and Demands of the Position

The duties, skills, and demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with a disability to perform the essential duties, skills, and demands.

Duties:

Perform highly skilled and specialized parks maintenance duties and basic facility maintenance work incidental to park maintenance activities.

Mow, trim, edge, fertilize, aerate, and irrigate lawns, medians, parks, and other areas; weed, prune, mulch, fertilize, and spray trees, shrubs, and groundcover.

Prepare soil for planting, seed and re-sod lawns, plant trees, seedlings, and shrubs.

Inspect assigned areas, correct or report safety hazards; maintain work sites in a clean and orderly condition; observe safe work methods and uses safety equipment; secure worksites from traffic hazards as necessary; attend safety meetings.

Clean and maintain grounds, athletic fields, playground areas, paths, walkways, and stairways, and maintain restrooms and other park buildings; pick up trash and litter.

Performs various operational and maintenance duties on City pools.

Assists with the maintenance of City pools.

Install, repair, and maintains irrigation systems.

Read and interpret plans, specifications, blueprints, and schematics.

Store, mix, and spray herbicides, fungicides, and pesticides.

Plant, prune, and maintain street and park trees; remove stumps and cuts back roots, stack branches, and cuttings, clear limbs and brush.

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Perform related duties as assigned.

Skills/Abilities:

Read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Write routine reports and correspondence.

Add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Compute rate, ratio, and percent and interpret bar graphs.

Comprehend and carry out instructions furnished in written, oral, or diagram form.

Deal with problems involving several concrete variables in standardized situations.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of the work.

Physical Demands and Work Environment:

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand, walk, and sit. The employee is occasionally required to climb or balance; stoop, kneel, crouch, crawl; and smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The employee must be able to perform heavy physical labor, including having sufficient strength to lift and carry tools and materials weighing up to 90 pounds. While performing the duties of this job the employee is occasionally exposed to outside weather conditions, wet and/or humid conditions, moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, and vibration. The noise level in the work environment may be moderate to loud depending on working conditions.

Qualifications

Knowledge of:

Theories, principles, methods, materials, and equipment used in landscape cultivation and park maintenance.

Basic supervisory principles and practices, including employee training.

Safety practices and procedures relating to the work.

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Recordkeeping methods related to the work.

Education and Experience

Any combination equivalent to the education and experience likely to provide the required knowledge and abilities would be qualifying. A typical way to gain such knowledge and abilities would be:

Education:

Equivalent to graduation from high school.

Experience:

Four years experience in landscape and park maintenance, and/or course work in horticulture, or landscape maintenance and construction. Prior experience or course work in supervisory skills or demonstrated lead responsibility.

Certifications/Licenses:

Possession of a valid California Class C driver's license.

Possession of a valid Qualified Applicators Certificate or License is desirable.

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Department: Parks and Recreation

FLSA Status: Non-exempt