



## Street Maintenance Worker III

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### Summary

Perform highly skilled work in the maintenance and repair of streets, storm drains, and related structures; perform traffic painting and signing work; operate a variety of heavy equipment in performing such work; provide lead direction to an assistant or a small crew.

### Class Characteristics

Direction is provided by a higher-level supervisor or manager; responsibilities may include the indirect supervision of support staff.

Street Maintenance Worker III is the advanced skilled level classification of the street maintenance services. Incumbent are capable of performing highly skilled work in street maintenance, concrete work and traffic painting and signing. Incumbents operate heavy equipment as a routine part of the job and may also provide lead direction to an assistant or a small crew on a project. This class is distinguished from Street Maintenance Lead Worker in that the latter routinely assigns, directs, and reviews the work of a crew involved in street maintenance and repair.

### Essential Duties, Skills, and Demands of the Position

*The duties, skills, and demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with a disability to perform the essential duties, skills, and demands.*

#### Duties:

Operate heavy equipment to break and remove surfaces and move soils to repair and replace damaged roadbeds and culverts.

Dig, shovel, haul, load, and unload soils, sands, asphalt mixes, and other materials.

Spread, shovel, rake, float, and roll asphalt; repair potholes; clean storm drains; clear brush from catch basins, storm drains, and flood channels; build forms and prepare sub-grades.

Mix, pour, and finish concrete sidewalks, curbs, gutters, and driveways; repair private property damaged in the course of the work.

Drive heavy trucks to pick up and deliver materials; haul equipment on transporters to and from work sites.

Paint traffic control markings and stencils on pavements and curbs using airless spray equipment and brushes; install traffic control legends and crosswalks using pre-cut tapes; install buttons and reflectors used for lane markers; fabricate, install, and maintain traffic and other signs according to established standards; install raised traffic bars, guardrails, and reflectors.

Read and interpret maps, manuals, and specifications.

Maintain the drawbridge, including greasing the bridge, graffiti removal, and replacing boards.

Operate and maintain a wide variety of hand and power tools, test equipment, and other equipment related to the work, including jackhammers, concrete saws, tampers, rollers, compressors, generators, spreader boxes, airless spray equipment, heat bonding machines, stripers, etc.

Operate a variety of light and heavy trucks used in the work.

Observe safe work methods and safety practices related to the work; cone and flag worksites to secure from traffic; use appropriate safety equipment.

Inspect vehicles and perform minor maintenance; report the need for major repairs and service; fuel and lubricate vehicles and related equipment; wash and clean assigned vehicles; operate assigned vehicles skillfully and safely; observe safe driving practices.

Complete basic records related to work performed; provide lead direction to an assistant or a small crew on a project or relief basis; respond to emergency situations in off-hours as required; assist other divisions in maintenance activities as assigned.

Perform related duties as assigned.

Skills/Abilities:

Drive trucks, including with a tractor and operate a variety of heavy equipment.

Operate and maintain a variety of hand and power tools and equipment used in the work.

Understand and follow oral and written instructions.

Properly place cones, barricades, and warning devices and direct traffic flow at job sites.

Perform heavy physical labor.

Exercise independent judgment and initiative without close supervision.

Read and interpret maps, manuals, and specifications.

Provide lead direction and training to an assistant or smaller crew.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of the work.

Physical Demands and Work Environment:

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand, walk, and sit. The employee is occasionally required to climb or balance; stoop, kneel, crouch, crawl; and smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. The employee must be able to perform heavy physical labor, including having sufficient strength to lift and carry tools and materials weighing up to 90 pounds. While performing the duties of this job the employee is occasionally exposed to outside weather conditions, wet and/or humid conditions, moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals, and vibration. The noise level in the work environment may be moderate to loud depending on working conditions.

**Qualifications**

Knowledge of:

Operation of a variety of heavy equipment, including a backhoe, loader, roller, and tractor.

Techniques, materials, tools, and equipment used in the maintenance and repair of streets, traffic signing and painting work, and concrete work.

Operation and maintenance of a wide variety of hand and power tools and equipment common to the field.

Safe work methods and safety regulations pertaining to the work.

Codes and regulations related to the work.

Basic mathematics to perform duties.

Basic supervision principles and practices.

Education and Experience

*Any combination equivalent to the education and experience likely to provide the required knowledge and abilities would be qualifying. A typical way to gain such knowledge and abilities would be:*

Education:

Equivalent to graduation from high school.

Experience:

One year of journey level experience in street maintenance construction and traffic painting and signing work at a level equivalent to the Street Maintenance Worker II classification.

Certifications/Licenses:

Possession of a valid California Class C driver's license.

Established: 03/90

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Department: Public Works & Utilities

FLSA Status: Non-exempt