



Petaluma Police Department BRIEFING TRAINING RECORD

TMS

EMPLOYEES					
Name	ID#	Name	ID#	Name	ID#

TRAINING SUMMARY			
Date of Training 12-9-19	Length of Training HRS: 8 MIN:	Time of Training START: 0800 END: 1600	Location <input type="checkbox"/> Main Station <input checked="" type="checkbox"/> Other: _____
Type of Training <input type="checkbox"/> Video <input checked="" type="checkbox"/> Lecture <input checked="" type="checkbox"/> Practical Demonstration <input checked="" type="checkbox"/> Discussion <input checked="" type="checkbox"/> Other: <u>Scenarios</u>			
ATTACH TRAINING MATERIALS. PowerPoint, case law, etc. Exclude department policies. TRAINING TOPIC(S): General Description of Training EXAMPLE • <u>Use of Force</u> : PPD Policy 300 – Discussion / Handouts • <u>Search & Seizure</u> : Vehicle searches, Arizona v Gant – Discussion / PowerPoint See Attached Training Record Lecture at TOS Scenarios at Schollenberger Park			

Supervisory Review			
Trainer Novello	ID# 2363	Supervisor Novello	ID# 2363
Lieutenant Miller	ID# 2709	Date 12-10-19	



HNT training December 9, 2019

Members present:

0800 – 1000 hours:

- Reviewed presentations from Monterey conference and Folsom regional for those not able to attend
 - Much emphasis on liability, training records, and after-action reports
- Confirmed _____ will be attending D-Prep Basic Negotiator course. _____ still needs _____
- Planned 2020 training calendar and agreed to switch training days to 3rd Wednesdays
- Discussed Tactical Dispatch Team set-up and interaction with HNT for training
- Still need to fill position behind _____
- _____ working with PHS to build robot. _____ to meet with Brazil at PHS on 12-16.

Money from golf tournament funds to be used (\$2,500)

- Digital recording (evidence) device with microphone for face-to-robot communications
- LED lighting
- Wi-Fi hotspot to handle distance between CP and scene
- Enough power capacity to deliver throw phone, if needed...articulating delivery arm

1020 – 1100 hours:

- Discussed Souza v. City of Antioch (1997) incident and case law (liability)
 - "Sovereign Immunity," "Duty to Exercise Reasonable Care," "Special Relationships," "Duty to Act (care)", and "Discretionary v. Ministerial Acts"

- Reviewed POST “Operational Guideline and Standardized Training Recommendations”
 - Basic Crisis Negotiator Recommended Course Topics
 - Core Competencies
- PPD Policies 408 (CRU), 414 (Hostage and Barricade), and 465 (Crisis Intervention)

1100 – 1230 hours:

- Equipment set-up and scenario #1
 - Suicidal female seen with a pistol in Schollenberger Park
 - Used CLETS to run parked vehicle plates to discover female
 - Used Accurint and CLETS for contact info
 - Cellular negotiation
 - Equipment issues: RF disruption on video feeds on throw phone and audio connects in MCV were switched, causing lack of volume

1230 – 1330 hours:

- Lunch

1330 – 1530 hours:

- Scenario #2
 - CTW call from Sebastopol PD regarding the children of the above suicidal female
 - Established level of response based on whether a crime existed
 - Cellular negotiation with mobile subjects enroute to Mexico (ALS)

1530 – 1600 hours:

- Reviewed the standard “Active Listening Skills” (ALS): M O R E P I E S (posted in NOC)
- Discussed “Why is this taking so long?”
 - Establishing the relationship through ALS, over time, to obtain the desired behavioral change (posted in conference area)



IMS

HNT Training November 19, 2019

Members present:

CAHN Northern Region Training- See attached flier.



Folsom 2019.pdf

CAHN Northern Region Training

Monday, November 18, 2019

Folsom Community Center

50 Natoma St, Folsom, CA
parking onsite / rear of facility

Hosted by

Folsom Police Department

Registration at 8:00am

Training from 8:30am to Mid-Afternoon (beat the traffic)

Presentations:

“CNT and SWAT Considerations for Suicide by
Cop Incidents”

“Advocating for Your Team”

“Intelligence Gathering for Crisis Incidents”

Presenters:



Sgt. Troy King - Portland Police Bureau (Ret.)

Master Police Officer George Ireland
King County Sheriff's Office

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*RSVP to Megan Watts at [NorthernSecretary@cahn.us](mailto:NorthernSecretary@cahn.us)*

*Include Attendee Full Name and Agency*

MEMBERS FREE ~ NON-MEMBERS \$25.00



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### HNT Training May 14, 2019

Members present:

0730 – 0800 hours:

- Responded with MCV to SRFD training tower for multi-agency scenarios hosted by SRPD. SCSO, SRPD, and MCSO teams attended, and each team was responsible for presenting a scenario of their choosing.

0800 – 0900 hours:

- Team introductions, briefings, and equipment set-up.

0900 – 1200 hours:

- negotiated with a suicidal female barricaded in a vehicle, which was presented by SRPD.
- performed a face-to-face negotiation with a male jumper, which was presented by SCSO. (Utilized iPads to Facetime the negotiation into the MCV)

1300 – 1400 hours:

- negotiated with a male Gulf War veteran suffering from PTSD and schizophrenia.

1400 – 1600 hours:

- tenured his resignation
- Returned to PPD and held team debrief
- Discussed Team Leader expectations
- to research wiretap search warrant and create template for callouts
- Discussed need for updating MCV Wi-Fi to mobile hotspot(s).. to research
- Agreed that iPads need cellular data abilities; a clean "burner" phone is needed; and the conference room monitor needs to be replaced
- to research need for MCV tires to be replaced due to sidewall cracks

Next Training: June 10 (in house)





TMS

### HNT Training March 10, 2019

Members present:

0640 – 0800 hours:

- Everbridge dispatch, responded to station, CRU briefing, and response to Two Rock

0900 – 1000 hours:

- Staged at Two Rock, received scenario from FBI, created CRU ops order, and briefed teams

1000 – 1200 hours:

- Authorities planned to execute an arrest warrant on a 50-year-old City official after he communicated with an under-cover FBI agent on a child pornography site. His communications suggested he was interested in contracting his grandchildren for underage sex. He received knowledge of the investigation through his City position, called in sick for the rest of the week, and was believed to be at his private office in a commercial office space.

CRU confirmed suspect's wife was with him at the office through debriefs done with evacuated workers from surrounding offices. Suspect contacted by cellphone, and he refused to come out or confirm where his wife was. Throw phone was negotiated in and delivered by SWAT. Wife was negotiated out, and suspect eventually shot himself, which prompted a SWAT entry.

1230 – 1330 hours:

- Full debrief and critique by FBI, as well as respective team debriefs

1330 – 1530 hours:

- Return to PPD, store MCV, and lunch

1530 – 1600 hours:

- HNT debrief and discussion of team makeup and roles once the new members begin

Issues:

- Diagnose left exterior radio error code
- Harmon to call MCV light tower vendor to diagnose sensor override issue
- IT still attempting to resolve HNT cellphone issue
- Look into the ability to boost volume from suspect side of negotiations

Next Training: April 2, CAHN in Elk Grove





TMS

HNT Training April 2, 2019

Members present:

**CAHN Northern Region Training  
Tuesday April 2nd, 2019  
Sun Grove Church  
2285 Longport Ct, Elk Grove, CA**

Hosted by  
Elk Grove Police Department  
Registration at 8:00am  
Training from 8:30am to Mid-Afternoon (beat the traffic)



Las Vegas Metropolitan Police Department  
"Lockdown on the Strip"

*Presented by*  
Sgt. Jose Hernandez and Detective Michael Fairweather

Sacramento Police Department  
"Trumpets in the Night"



*Presented by*  
Sgt. Mike Rinehart, Det. Jay Barrett, Ofc. Scott Hall

**Question and Answer Panel**

*Presented by*  
CAHN Northern Region Board



*RSVP to Megan Watts at [NorthernSecretary@cahn.us](mailto:NorthernSecretary@cahn.us)  
Include Attendee Full Name and Agency  
MEMBERS FREE ~ NON-MEMBERS \$25.00*

held new negotiator interviews on March 12.  
were welcomed to the team. They will be scheduled for the 40-hour Basic Negotiator course.  
offered and accepted Team Leader (TL) assignment.



TW

HNT Training January 9, 2019

Attendees:

**CAHN Northern Region Training**  
**January 9th, 2018**

**Clovis Unified School District Boardroom**

1680 David E. Cook Way, Clovis, CA

Hosted by  
**Clovis Police Department**

Registration at 8:00am

Training from 8:30am to Mid-Afternoon (beat the traffic)

3.33



Clovis PD

**"Negotiating with one of our own"**

*Presented by* Cpl Abby Padgett & Cpl Max Graces

Santa Clara PD

**"Disengagement and Reengagement with a non-criminal barricade"**

*Presented by* Sgt. Scott Savage



Fresno PD

**"Domestic Violence Bomber"**



*Presented by*

Ofcr. David Garza & Ofcr. Doug Reese

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### HNT Training February 11, 2019

Members present:

0800-1030 hours:

- Discuss March 10 CRU training
  - (FBI scenario with an FBI negotiator)
- Reviewed 14 AARs to finalize existing summaries / issues that arose
  - 2017 to current
- Team photograph?
  - Will wait and take with new members
- Discuss policy updates regarding "walk-aways"
  - Policies 408 (Crisis Response Unit), 414 (Hostage/Barricade Incidents), and 465 (Crisis Intervention Incidents) do not contain disengagement language
  - Discuss with Lt. Miller
- Update Everbridge with personnel changes
  - Delete Lts. Lyons and Klein
- Lt. Miller introduction and expectations

1100-1300 hours:

- Scenario at Ellis Creek Water Treatment Plant
  - Female barricaded in vehicle threatening suicide
  - All equipment in working condition

1400-1530 hours:

- Discuss HNT opening announcement
  - Memo due by 2-28, with possible oral on 3-4
  - Develop 10 oral questions
  - Simple 10-15 minute scenario to evaluate candidates

Next training: Sunday March 10...joint CRU at USCG Two Rock



T.M.

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