



PETALUMA POLICE DEPARTMENT SNIPER TRAINING RECORD

1								
DATE:		10-25-19						
HOURS:		10		я				
LOCATION		Ukiah Gun C						
LESSON	X INCOME TO SERVICE AND SERVIC	Sniper Train	ing					
INSTRU		n/a						
PREPAR	ED BY:	R. Hawkins		,				
			CYCLIC	TRAINING	PLA	N	SKILL LIST	
	SKILLS/TE					UE.	S	
\boxtimes	Accurac	curacy					Moving Target Engagement	
	Camouf						Night Vision	
		n Making			\boxtimes		Range Estimation	
		nming/Scouti				h	Rural Movement	
		nent Orders/ S				0	Rural/Urban Hides	
	Improvi	ised Position	Shooting				Barrier Shooting	
	Land Na	avigation					Tactical Communications	
	Long Di	stance Shoot	ing				Target Identification	
	Angle SI	hooting					Urban Movement	
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VIII		ICATIONS	e					
\boxtimes		Weapon (Bo						
	Seconda	ary Weapon ((AR15 Rif	le/.223)				5
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SNIPER	R MEMBE	RS ATTEN	DANCE	TRAINING	12		REASON FOR MISSED TRAINING	
				HOURS			*	
		YES	NO				* * * * * * * * * * * * * * * * * * *	
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TRAINING OUTLINE SUMMARY

Training was attended by Petaluma Police Sniper





PETALUMA POLICE DEPARTMENT SNIPER TRAINING RECORD

QUALIFICATION: Completed during this training

- 1) Cold Bore
- 2) 3-Shot Group
- 3) Hostage Targets

Shooter took a supported prone position from 100 yards and engage three progressively smaller hostage targets within 12 seconds (one round each).

Shooter stayed at the 100-yard line and performed 25 jumping jacks then 15 pushups and engaged the target from the prone position with two rounds to the head within 6 seconds. Shooter then performed 15 jumping jacks and engaged three additional long-distance targets within ten seconds

- * The cold bore target area is a head target on the bridge of the nose between the eyes.
- ** The 3-Shot Group target area is grid square/circle target with emphasis on consistent aim point and shot placement.
- *** The hostage targets simulate a hostage and suspect with suspect to the rear. Emphasis on eliminating suspect without harming hostages.

After qualifications, attached red dot rear sights on two Department issued Glock 17 pistols. The firearms were zeroed for accuracy and fired multiple times at various distances from supported and un-supported shooting positions.

engaged multiple long-range targets from 100 to 425 yards at different angles from various shooting platforms. Glaviano shot his SWAT AR-15.

qualified and later shot his new dept. issued sniper rifle, with 6.5 mm creedmoor ammunition at 100 yards. The rifle was very accurate with 3 round groups and cold bore shot.



PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD

C	OURSE TITLE:	Monthly 7	raining						
IN	ISTRUCTORS:	Dario Giomi & Mike Pierre - PPD							
L	OCATION:	Fairfield I	Police A	rt Koch Range	and Training Fac	ility	ř		
	REPARED BY:		B. McGovern DATE: 02/17/19						DATE: 02/17/19
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TA	DIVID. SKILLS/T	ECHNIOU	ne I	CICLIC	INABILIOI	UA	V SKILL LIST		
11.		БСНИЮ	510 510]T addam/\$\$7011.71	1	Г	Comm. Of Team Movement (1)		
-	Room Entry (10)			Ladder/Wall (1	•	\vdash	Diversionary Devices (1)		EQUIPMENT SPECIFIC
-	Room Exit (10)	(6)		Call-out Respo		\vdash	•		Less Lethal (1)
\vdash	Verbal Challenges	. ,		4 -	ce Techniques (1)	\vdash	Rappel (1)	-	Night Vision (1)
<u> </u>	Stealth Movement (Attic Clearing		\vdash	Open Area Movement (2)	-	Gas Mask (2)
X	Dynamic Movemen			l terminology B	ooby Traps (1)	\vdash	Rapid Team Movement (2)		Camera System (1)
-	Shot Fired Comm. ((12)		777 1 3 4 GY	u i oʻzboʻchi		Bus Assault (1)		Ram (1)
<u> </u>	Less Lethal (1)	(4)			ILLS/TECH.		Vehicle Assault (1)		4
X	Target Identification		<u> </u>	Covert Entry (4	-	-	LAV Operations (2)	-	Pry Bar (1)
<u>_</u>	Low light/Smoke C	learing (2)	X	Dynamic Entry		-	Active Shooter (2)	-	Bang Pole (1)
X	Use of Light (2)		<u> </u>	Officer Down	• •	-	Throw Phone Delivery (2)	-	Diversionary Device (1)
L	Mirroring (2)			4	nots Fired Comm (4)		Crowd Control (1)		Shotgun Breach (1)
\perp	Scouting (1)			Less Lethal (1)		\vdash	Counter Sniper (2)	Quelle Million	
L	Diagramming (1)		<u> </u>	Exigent Entry ((4)	<u> </u>	Air Ops (1)		RTIFICATION/REQUAL
L	Precision HRT Sho		2)	HRT (6)		L	Chemical Agents (1)	Х	Firearms Shoulder
L	Warrant Planning (1)		Forced Vehicle		(CANCELLES)			Weapon (4)
	Window Entry (2)		<u> </u>	Covered Pile D			FIREARMS SKILLS		Firearms (handgun) (4)
L	Stairway Clearing (2)		Sniper Initiated		L	Obstacle Course (1)		Firearms (night) (1)
	Handcuffing (2)			Shielded Rescu	* *		Pistol		Less Lethal (1)
-	Surrender Comman	ds (2)		Immediate Deployment (2)		X	Rifle/MP5		
	Window Porting (2))		Personal Protect					
	Knock Announce (2	2)		Live Fire (6)			Combat Course		
	Ladder/Window (ta	11) (1)		Breaching (2)			Firearms Team (6)		
Г				TRAINING OUTLIN		IE :	SUMMARY		
T	ne Team perfromed	l a POST co	ertified h	nandgun course	e during the morni	ng l	ours. The Team then perforn	ned r	ifle qualifications, short
ar	d long range tactic	al shooting	drills as	well as rifle n	nalfunction drills.	Th	e Team additionaly performed	"rop	es & cones" entry and
hi	ilding clearing dri	lls and held	a team 1	meeting. The	round count for th	e da	y was 100 handgun rounds and	1300	rifle rounds.
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l									
					<u> </u>				
•	NAME			TRAINING			REASON FOR MISSED TR	AIN	ING
		YES	NO	HOURS					
		<u> </u>		1.0					
		X		10					
		X		10					
			X		Injury				
		X		10					
		X		10					
		X		10					
		X		10					
		X		10					
			X		Out of town train	ing			
		X		10			à ·		
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PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD

COURSE TITLE:	Monthly	raining					
INSTRUCTORS:	Dario Gio	mi & M	ike Pierre - PP	D			
LOCATION:	Fairfield I	Police A	rt Koch Range	and Training Faci	lity		
PREPARED BY:	B. McGov						DATE: 02/17/19
TREITRED DT.	D. MCGO	CIII	CVCLIC	TRAINING PI	[. A]	N SKILL LIST	
INDIVID, SKILLS/T	ECHNIOL	70	CICLIC	IKAHAMOTI		SKILL LIST	
	ECHINQUI	100 Cold	Ladder/Wall (1	`	Г	Comm. Of Team Movement (1)	
Room Entry (10)		-		•	-	Diversionary Devices (1)	EQUIPMENT SPECIFIC
Room Exit (10)	(6)	-	Call-out Respo		\vdash	Rappel (1)	Less Lethal (1)
Verbal Challenges		-		ce Techniques (1)	-		Night Vision (1)
Stealth Movement (` '	\vdash	Attic Clearing		\vdash	Open Area Movement (2)	
x Dynamic Movemen		<u> </u>	Terminology B	ooby Traps (1)	\vdash	Rapid Team Movement (2)	Gas Mask (2)
Shot Fired Comm.	(12)	1 April 1 Apri				Bus Assault (1)	Camera System (1)
Less Lethal (1)				LLS/TECH.	-	Vehicle Assault (1)	Ram (1)
x Target Identification			Covert Entry (4	•	<u>_</u>	LAV Operations (2)	Pry Bar (1)
Low light/Smoke C	learing (2)	X] ' ' '			Active Shooter (2)	Bang Pole (1)
x Use of Light (2)			Officer Down (4)		<u> </u>	Throw Phone Delivery (2)	Diversionary Device (1)
Mirroring (2)			Shots Fired Co			Crowd Control (1)	Shotgun Breach (1)
Scouting (1)			Less Lethal (1)			Counter Sniper (2)	
Diagramming (1)			Exigent Entry (4)		Air Ops (1)	CERTIFICATION/REQUAL
Precision HRT Sho	oting (sim) (2)	HRT (6)			Chemical Agents (1)	Firearms Shoulder
Warrant Planning (1)		Forced Vehicle	Stops (1)	-		Weapon (4)
Window Entry (2)			Covered Pile D	rill (1)		FIREARMS SKILLS	x Firearms (handgun) (4)
Stairway Clearing (2)		Sniper Initiated Assault (1)			Obstacle Course (1)	Firearms (night) (1)
Handcuffing (2)			Shielded Rescue (2)		х	Pistol	Less Lethal (1)
Surrender Comman	ds (2)		Immediate Deployment (2)			Rifle/MP5	
Window Porting (2)			Personal Protection (1)			Shotgun	
Knock Announce (2			Live Fire (6)			Combat Course	
Ladder/Window (ta	•		Breaching (2)			Firearms Team (6)	•
			TRAINING OUT		E :	SUMMARY	
The team performed	POST cert	ified ha				0. (Refer to attached Course C	Outline.)
The team performed	. 1 0 5 1 00 1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ragair daniiri			(22222	,
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NAME	ATTENI	ANCE	TRAINING			REASON FOR MISSED TR	RAINING
IVAIVIE	YES	NO	HOURS				
	` Ш						
	X		4				
	X		4				
		X		Injury			
	X		4				
	X		4				
	X		4				
	X		4				
	X		4				
		X		Out of town traini	ng		
	X		4				
	X		4				
		X		Pre-schedueld vac	atio	on	
	X		4				
	X		4				

Petaluma Police Department

I.	Intro	oduction/Orientation	
	A.	Introduction of Instructors	
	В.	Course Objectives	
	C.	Weapon Safety Orientation and Course Specific Safety Plan	I(c)
		1. All weapons are to be considered loaded.	
		2. Keep finger off trigger until ready to fire.	
		3. Never point the weapon at anything you don't intend to shoot.	
		4. Be sure of your backstop and beyond.	

II. Department Policy

5.

I(h,i,j)

I(e)

A. Discuss PPD Policy Section 304- Shooting Policy and Legal/Moral/Ethical Issues Involving the Use of Lethal Force

Local emergency and first aid procedures and nearest emergency facility.

B. Discuss PPD Policy Section 312-Firearms Policy

III. Review Fundamentals of Shooting

- A. Stance
 - 1. Square to target
 - 2. Strong leg, half step to rear.
 - 3. Knees bent and flexible.
- B. Grip
 - 1. Effective two hand grip
 - 2 Equal grip pressure from both hands.
- C. Sight Alignment
 - 1. Proper alignment of front sight to rear sight.
 - 2. Focus eyes on front sight.
- D. Sight Picture
 - 1. Proper placement of sights onto target
- E. Trigger Control
 - 1. Gentle squeeze of trigger until pistol fires
- F. Breathing
 - 1. Take in full breath, release half.
 - 2. Align sights on target, fire.
 - 3. Continue breathing normally.
- G. Target Recognition and Analysis
 - 1. Discuss vital areas to target.
 - 2. Did shots hit vital zones.
 - 3. If not, continue to fire until threat is neutralized.

IV. Handgun Training Drills

I(a,b,c,d,e,f,g)

A. Accuracy Drill

- 1. Students instructed to load with their magazines full.
- 2. Target placed at 5-yards for first magazine.
- 3. On command student will draw and fire one magazine slow fire (non-timed) for accuracy.
- 4. Students will re-load after firing first magazine, low ready, de-cock and holster.
- 5. If proficient, move target to 10-yard range.
- 6. On command student will draw and fire second magazine slow fire (non-timed) for accuracy. Reload with third magazine, low ready, de-cock and holster.
- 7. On command student will draw and fire third magazine, at target specified.
- 8. After safely holstering pistol, students will be allowed to check targets.
- 9. Repeat as needed until all students proficient.

B. Reload Drill

- 1. Keep head up and on target. Side step during reload.
- 2. While ejecting magazine, index finger onto new magazine and start withdrawing
- 3. If magazine sticks, flick grip toward body to throw magazine from pistol.
- 4. Bring pistol up toward face, keep eyes on target, and reload pistol. (Position 4 of 5)
- 5. Reach over slide, grab and pull to rear to chamber a new round.
- 6. Push back out to Position 5 and resume shooting.
- 7. Repeat 3 times.

C. Speed Drill #1

- 1. At the 3 yard range, on the threat command, fire 3 rounds in 3 seconds.
- 2. At the 5 yard range, on the threat command, fire 5 rounds in 5 seconds. Reload
- 3. At the 7 yard range, on the threat command, fire 7 rounds in 7 seconds. Reload
- 4. At the 10 yard range, on the threat command, fire 10 rounds in 10 seconds.

D. Speed Drill #2

1. On the time, draw and fire the maximum rounds in 3 seconds Keeping all the rounds on target.

E. 3, 5, 7 Yard Drill

- 1. The drawing of the pistol onto target is always the same speed. Fast and smooth. This drill is to increase the speed of getting the shots onto target. At the 3 yrd line, sight alignment is not necessary.
- 2. At the 3 yrd line, officer will draw and fire 2 rounds into target. Survey threat and holster.
- 3. At the 5 yrd line, use the front sight. Put it onto target and fire. Survey threat and holster.
- 4. At the 7 yrd line, align the sights and fire. Survey threat and holster.
- 5. As speed increases at each range, have officer sidestep when drawing and reloading.

F. Weak Hand Survival Shooting Skills Practice

- 1. No ammunition, 6 dummy rounds per student
- 2. Everything is to be done with the weak hand!! Keep finger off trigger while performing drills.
- 3. Drawing of Pistol:
 - a. Pull belt to center holster on body. Whatever the officer has to do to get at holster.
 - b. Unsnap locks using off-hand.
 - c. Pull out pistol and lock between knees. Transition to normal off-hand shooting position.
 - d. To reload, use off- hand to eject magazine.
 - e. Return to knees and insert new magazine into pistol.
 - f. Catch rear sight on rear of duty belt and rack pistol by pushing down and away from the body.
- 4. Stoppage Clearing:
 - a. To clear a stoppage, tap magazine to knee and rack by catching rear sight on rear of duty belt and rack pistol by pushing down and away from the body. Come back on target.
- 5. Double Feed Clearing:
 - a. While pushing magazine release, catch bottom of magazine onto duty belt.
 - b. Strip magazine out of pistol.
 - c. Catch rear sight on rear of duty belt and rack pistol a couple of times.
 - d. Lock pistol between knees and load with a new magazine.
 - e. Catch rear sight on rear of duty belt and rack pistol to load.
- 6. Load magazine with off-hand only:
 - a. With ammunition on the ground, kneel down and place pistol on the ground.
 - b. Place magazine behind knee with bullets pointed to rear. Use leg to lock magazine in position.
 - c. With weak hand, insert cartridges into magazine.
 - d. Lock pistol between knees and insert magazine into pistol and stand up.
 - e. Tap magazine against knee, rack pistol using belt, and continue shooting.

- G. Weak Hand Survival Shooting Skills Live Fire (3 magazines, 3 rounds each)
 - 1. Draw from holster, fire 3 rounds, weak hand.
 - 2. Release magazine and reload.
 - 3. Fire 3 rounds and reload.
 - 4. Fire 3 rounds.
 - 5. Repeat 3 times.
- H. Set up double feed with one magazine.
 - 1. Place 3 or 4 cartridges on the ground.
 - 2. Clear pistol as practiced earlier.
 - 3. Fire 3 rounds and reload.
 - 4. Fire 3 rounds.
 - 5. Kneel down and reload 1 magazine with weak hand.
 - 6. Load newly loaded magazine into pistol. Stand up.
 - 7. Fire all rounds.
 - 8. Repeat 3 times.

V. Qualifications

A. Proficiency Testing

I(b)

1. Any student failing to demonstrate proficiency will be remediated and retested until proficiency is achieved.

Prepared By: Robert Barnes

September 2012



PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD



			EMPLO	YEES		
NAME	ID#	NAME	ID#	NAME	ID#	NAME ID#
				ı		FILLING IN SINGLA
			TRAINING S	SUMMAR	Y	
DATE OF TRAINING	LENGTH OF	TRAINING	THIMITO	0112112122	LOCATION	
01/25/16	10 но				VOTMTC	
TYPE OF TRAINING						
SWAT TRAINING						
Pistol Qualific -Firearms Qualify -Handgun -Moving and Sho -Simulated Room -Accuracy Drills	w: cation of fication	und Drill Drills	d's		,	

Narrative:

The Petaluma SWAT Team met at PPD at 0800 hours to load equipment. They then travelled to the Valley of the Moon Trap Club Range for the days training.

The purpose of this training was to qualify with our pistols and prepare for the upcoming Re-Certification for the SWAT team. Long guns were unable to be used due to a shortage of ammo.

The training started with a pistol qualification utilizing our SWAT duty pistol. After the pistol qualification the SWAT Team members practiced firing drills utilizing moving and shooting, accuracy, and simulated room entries.

Absent from Train	ing:			
ATTACHMENTS				
QUALIFICATIONS / DRILI	LS			
		SUPERVIS	ORY REVIEW	Control of the second
TRAINER		ID#	01/25/2016	
Spiller		2140	DATE	
LIEGIENANI				
		TRAINING R	ECORD UPDATE	
DATA ENTRY	DATE		TRAINING RECORD	
S:\Police\Department Forms\In-Service	Training Record.doc			Revised 02/2002

Pistol Qualification

One B-27 silhouette targets starting at the 3-yard range.

- A. Load three magazines with 11,10, 9 rounds (Students instructed to reload as necessary to complete course). Check, chamber and load 11 round magazine. On the threat command, draw and fire 2 rounds left target, 2 rounds right target, 2 rounds left target. Take low ready position, survey threat, decock and holster. Move to 5-yard range.
- B. On the threat command, draw and fire 2 rounds right target, 2 rounds left target, (reload needed) 2 rounds right target. Take low ready position, survey threat, decock and holster. Move to 10-yard range.
- C. On the threat command, draw and fire 2 rounds right target, 2 rounds left target, 1 round headshot left target, 1 round headshot right target. Take low ready position, survey threat, decock and holster.
- D. On the threat command, draw and fire 2 rounds left target (reload needed), 2 rounds right target, 1 round headshot right target, 1 round headshot left target. Take low ready position, survey threat, decock and holster. Move to 15-yard line.
- E. On the threat command, draw your weapon, draw and fire 2 rounds center mass left target, 1 round headshot left target. Take low ready position, survey threat, decock and holster.
- F. On the threat command, draw your weapon, draw and fire 2 rounds center mass right target, 1 round head shot right target. Take low ready position, survey threat, decock and holster an empty weapon.

Moving and Shooting Drill

Shooters will line up in two teams at the 15 yard line. There will be two threat targets placed down range in front of each team. Shooters will be instructed to move and advance on the threat target. When given the threat command, shooters will fire two rounds into the threat target. Shooter will advance to the 3 yard line. After reaching the 3 yard line, shooters are instructed to retreat backwards and engage in the target on the threat command as before.

Room Entries

A simulated room will be created and team members will be required to make entry into the room and engage multiple targets using their handguns. The targets will be threat targets. Team members will have to identify the threat target and engage appropriately. Emphasis will be placed on target identification and moving and shooting. The team will practice on solo entries as well as two man entries.

Accuracy Drill

The SWAT team will be split into two different teams. The two teams will compete against one another. Each team will fire one round from their handgun starting at the 5 yard line into a small bullseye target. After each round, a new team member will move 5 yards back and repeat until the 25 yard line. The teams will then advance back to the 5 yard line shooting one round every 5 yards. The goal of the shooting drill is to have all rounds in the target. Emphasis will be placed on proper stance and grip.

Pivot Drills

The SWAT team will line up on the 7 yard line. Facing to the right, the left and to the rear, when given the threat command, shooters will pivot the appropriate direction and engage the target with two rounds to the chest and one round to the head.

Training Safety Plan

PETALUMA POLICE DEPARTMENT

I. STAFF/ADMINISTRATIVE RESPONSIBILITIES

- A. The training staff shall provide advance notice to prospective trainees (and their agencies when Applicable) regarding anticipated physical demands and/or physical performance expectations.
- B. Instructors shall be provided with a copy of the specific safety guidelines pertaining to their course of instruction prior to the commencement of class.
- C. The training staff shall ensure that emergency communications (phone, radio, or other means) are accessible at all training sites.
- D. At least one member of the instructional staff, either directly involved in the training event or immediately available at the training site, shall be trained in first aid and CPR.
- E. When planning a training event, the training staff shall identify which medical facilities and emergency services are available or subject to call in the event of and emergency or student injury.

II. INSTRUCTOR RESPONSIBILITIES

- A. The Lead Instructor or designee shall be responsible for conducting safety inspections of students and facilities used for training.
- B. Instructors should be aware of environmental factors such as weather and air quality and adjust the instruction as necessary.
- C. The Lead Instructor or designee shall verbally review specific safety rules with students.
- D. Specific safety rules shall be incorporated into lesson plans. Copy of safety rules may be distributed to students as part of the course handouts.

- E. Instructors shall adhere to the expanded course outline as submitted to POST. Instructors shall as adhere to their prepared lessons plan.
- F. Instructors shall advise students of their responsibilities to report and/or stop unsafe actions during training.
- G. Instructors shall display an attitude of safety and a professional demeanor at all times.

III. STUDENT RESPONSIBILITIES

- A. Students shall immediately notify the training staff of any known pre-existing medical condition, which is likely to be aggravated by, or affect performance during training.
- B. Students shall be excused from training when doubt exists as to the students' medical fitness unless evidence of medical and physical fitness is provided.
- C. Students shall immediately notify a member of the training staff of any injury sustained during training.
- D. Students are responsible for adhering to all safety requirements of individual courses.

IV. RESONSE TO INJURIES

- A. In the event of any injury, the following actions shall be taken as necessary:
 - 1. Render First Aid
 - 2. Obtain appropriate medial assistance. In the cases where a student loses consciousness, an evaluation shall be sought from a competent medical authority before the student is allowed to return to training.
 - 3. Initiate student emergency notification and department or Agency notification requirements.

- 4. Complete necessary Workman Compensation reporting Requirements.
- 5. Students who sustain an injury, which requires treatment by a Physician, must obtain a medical release before they will be Allowed to continue training.

V. COURSE-SPECIFIC SAFETY RULES

A. Specific safety rules and procedures for individual subject areas are attached. Specific rules vary due to difference in subject matter, tasks to be preformed, and the particular training environment or site.

Petaluma Police Department

<u>Tactical Response to School Violence</u> <u>Active Shooter Course</u>

Course-Specific Safety Guidelines PETALUMA POLICE DEPARTMENT

I. SAFETY GUIDELINES

- A. Trainees shall be briefed on hazards particular to the site prior to the training.
- B. A daily inspection of the training facility shall be conducted to detect and correct safety hazards.
- C. Trainees shall wear clothing that will allow for flexibility of movement. Students wearing glasses shall have shatterproof lenses and eyeglass retainers.
- D. Safety Glasses and Ear protection shall be worn by anyone on or in the vicinity of the firing line.
- E. Trainees will be briefed as to expected behavior during Firearms Training. Horseplay will not be tolerated.
- F. Instructors shall conduct a pre-training inspection to insure that the trainees have met the clothing, equipment, and unloaded firearm requirements.
- G. All firearms will be clean and inspected regularly to insure a safe environment.
- H. The command "STOP" will be used to stop action during Firearms training. Either the instructor or the students can use the command.

II. EMERGENCY PROTOCOL

- A. Instructors shall have immediate access to a telephone or two-way radio at all times in the event of any emergency.
- B. In the event of any injury requiring immediate treatment
 - 1. The instructor in charge will:
 - a. Call 911
 - b. Request an ambulance be dispatched to the training facility.
 - c. Notify the On-duty Watch Commander
 - d. Notify the Training Manager
 - 2. Follow the instructions as described under the Safety Plan, "Response to Injuries", section IV.

PETALUMA POLICE DEPARTMENT

Tactical Response to Active Shooter Incidents Petaluma PD

Expanded Course Outline

Updated 11-14-09

(0800-0815) Registration/Introduction/Course Overview

(0815-1000) Historical Overview and Definitions

- A. What is an Active Shooter
- B. Overview of Recent Events
- C. Traditional Law Enforcement Response
- D. FBI's Threat Assessment Model
 - 1. Defining Threats
 - 2. Levels of Threats
 - 3. Recommendations for school administrators

E. Definitions

- 1. Active Shooter
- 2. Immediate/Rapid Deployment
- 3. Dynamic/Static Situations
- 4. Time Line of Violence
- 5. Incident Transition/Barricade Suspect
- 6. Law Enforcement Priorities
- 7. First Responder Tactics and Responsibilities
- F. Target Site Numbering System

(1000-1100) Rapid Deployment Model

- A. Incident Command
 - 1. Responsibilities
 - 2. Recommendations
- B. Contact Teams
 - 1. Formation
 - A. Positions/Responsibilities

- 2. When Utilized
- 3. What to Expect
- 4. Considerations
 - 1. Losing contact with suspect
 - 2. Suspect contact and apprehension
 - 3. Evacuations
 - 4. Use of deadly force
 - 5. Suppressive fire
 - 6. Encountering explosive devices
- C. Rescue Teams
 - 1. Formation
 - A. Positions/Responsibilities
 - 2. When Utilized
- D. FIRE-EMS Considerations
- E. Incident Transition Issues
 - 1. Barricaded Subjects

(1100-1200) Movement Exercises

A. Students will be broken into groups of 4-8 students. An instructor will demonstrate proper team formations and team movement, while re-enforcing the concepts and definitions provided in the classroom. In addition, the instructor will discuss tactical considerations for room entry/exit, open field movement, etc.

(1200-1300) Lunch

- (1300-1400) Simunitions Safety Briefing
 - A. Equipment Issue
 - B. Introduction of Safety Officer

(1400-1630) Practical Application and Scenarios

A. Students will participate in several scenarios utilizing role-players and simunition equipment. Each student will act as Incident Command, Contact Teams, and Rescue teams through out the scenario. Instructors will be with each group to provide guidance, feedback, and assistance during the scenario. At the conclusion of each scenario, each group will have and opportunity for a debriefing/further instruction.

(1630-1700) Course Review/Evaluations

Petaluma Police Department RESWAT Petaluma/Camp San Luis Obispo 4/18/2016- 4/20/2016

Day 1

- I. Live Fire Range F-1/F-2 camp San Luis Obispo
 - A. Safety procedures/plan
 - 1. Range safety officer
 - 2. Calling unsafe conditions
 - 3. Evacuation/ nearest medical aid
 - 4. Basic firearm safety principles
 - a. Treat all weapons as if they are loaded
 - b. Finger off trigger until ready to fire
 - c. Weapon pointed in a safe direction
 - d. Know your target and what is beyond.
 - B. Qualification course
 - 1. Pistol course
 - 2. Rifle course
 - C. Dynamic Entries
 - 1. Two man entries
 - 2. Three man entries
 - a. 360 degree coverage
 - c. Use of ballistic shield
 - 3. Team entries
 - a. Diversionary devices
 - b. mechanical breaching
 - c. posting
 - d. team communications
 - D. High risk warrant course
 - a. mechanical breaching
 - b. Dynamic entry
 - c. Diversionary devices
 - d. Slow searching
 - e. Use of ballistic shields

Day 2

II. Marking cartridges CSTI Warehouse Camp San Luis Obispo

- 1. Active shooter
 - a. Roles and responsibilities
 - b. Responses
 - c. Engaging the suspect
 - d. Bypassing injured parties
 - e. Contingency planning
- 2. High risk warrants
 - a. Containment/Long rifle/React
 - b. Dynamic entry
 - c. Other searching techniques
 - d. Diversionary Devices
 - e. Contingency planning
- 3. Barricaded subjects
 - a. Containment/Long rifle/react
 - b. Less lethal munitions
 - c. Chemical agents
 - d. Diversionary Devices
 - e. Contingency planning
- 4. Safety Plan
- 5. Conversion of weapons
- 6. Safety check
- **B.** Practical Scenarios
 - 1. Active shooter
 - a. Active shooter response
 - b. Hostage rescue
 - c. Dynamic clearing
 - d. Secondary searches
 - 2. High risk warrant
 - a. Call outs
 - b. Mechanical Breaching
 - c. Dynamic entry
 - d. Cover and movement
 - e. Searching techniques

Day 3

III Rural Operations Range F-1/F-2 Camp San Luis Obispo

- A. Movement
 - 1. Cover and movement

- a. Bounding
- b. Contact left
- c. Contact right
- d. Contact front
- e. Contact rear
- f. Peeling
- g. Flanking

B. Open Area Search

- 1. Formation and Tactics
 - a. Team on line
 - b. Sweep forward
 - c. Sweep left
 - d. Sweep right
 - e. Navigation

2. Small Team Tactics

- a. Cover and contact
- b. Communication
- c. Shooting on the move
- d. Concealment
- e. Navigation
- f. Down officer
- g. Rescue operations

Petaluma Police Department S.W.A.T. 24 hr Advanced Training Schedule Camp San Luis Obispo

04/17/2016 SUNDAY

0800-1000

SWAT Physical Fitness Test @Crossfit Petaluma, ca

1000-1200

Equipment check, gear load up and final prep for departure

1200-1600

Travel time to Camp SLO

1600-1700

Camp SLO check in/gear unload

04/18/2016 MONDAY

0800-1200

F-1 Ranges

(MOUT live fire- cement/wooden buildings)

1300-1700

F-1 Ranges continued

(MOUT live fire- cement/wooden buildings)

04/19/2016 TUESDAY

0800-1200

CSTI Warehouse (Marking Cartridges)

1300-1700

CSTI Warehouse (Marking Cartridges)

4/20/2014 WEDNESDAY

0800-1700

F-1/F-2 Ranges

1700-1800

Obstacle course

1800-1900

Clean up, gear load up, final prep for departure

1900-2300

Travel time back to PPD







			EMPLOY	YEES			
NAME	ID#	NAME	ID#	NAME	ID#	NAME	ID#
						1	
			TRAINING S	UD ADA A D			
DATE OF TRAINING	LENGTH O	F TRAINING	I RAINING S	UIVIIVIAK	LOCATION		
06/12/15	5.5 H	IOURS			VOTMTC		
TYPE OF TRAINING SWAT TRAINING							
BRIEF DESCRIPTION	OF TRAIL	NING:					
Training Overvio	ew:						
							1
Weapons Fam	iliariz	ation					
-Firearms Quali	fication	t					
-Handgun							
-Long gun							
]

Narrative:

met at PPD at 0700 hours to load equipment. They then travelled to the Valley of the Moon Trap Club Range for the days training.

The purpose of this training was to re-familiarize ourselves with our weapons systems from the long layoff from the SWAT team. This is the first training after the suspension of the SWAT team.

The training started with a pistol qualification utilizing our SWAT duty pistols. Both Officer passed the pistol qualification. After the qualification, Officer performed moving and shooting drills as well as hostage drills with their pistols.

After pistol drills, Officer qualified with his UMP on the standard qualification course.

After the qualification, Officer worked with his UMP with the emphasis of accuracy and trigger control utilizing the full auto function while maintaining control of how many

rounds are fir	ed.						
After the drills, Officer		cleaned up the range and returned to PPD.					
ATTACHMENTS							
		SUPERVIS	ORY RE	EVIEW			
TRAINER Spiller		1D# 2140	06/	6/12/2015			
LIEUTENANT		ID#	DAT	ATE			
		TRAINING R	ECORD) UPDATE			
DATA ENTRY	DATE			TRAINING RECORD			

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Revised 02/2002



PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD



			EMPLOY				
Name	ID#,	NAME	ID#	NAME	ID#	NAME	ID#
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		TRA	AINING ST	UMMAR'	\mathbf{Y}		
DATE OF TRAINING	LENGTH O		***************************************		LOCATION		
04/27/15	3 но	JRS			VOTMTC		
TYPE OF TRAINING							
SWAT TRAINING							
BRIEF DESCRIPTION	OF TRAIN	NING:					
Training Overvie	ew:						
Weapons Fam	iliariz	ation:					
// cupons I um							
-Handgun							
-Long gun							
20.08 8							
L							

Narrative:

The listed team members travelled to the Valley of the Moon Trap Club Range for the days training. The hours of training were from approximately 1300 hours to 1500 hours.

The purpose of this training was to re-familiarize ourselves with our weapon systems from the long layoff from the SWAT team. This was the first training after the suspension of the SWAT team.

The training started with the sighting in of both rifles and UMPs to insure that their sights were in proper working order and zeroed. Sights were zeroed at 25 yards.

Pistol drills were then done with emphasis of accuracy and trigger control. Some of the drills involved shooting off-hand, and reloading.

Note: This training was brief as most of the team members had been involved in an operation earlier in the day.

ATTACHMENTS			
	Supervis	ORY REVIEW	
Trainer Spiller	1D# 2140	06/12/2015	
LIEUTENANT	ID#	DATE	
	TPAINING I	ECORD UPDATE	

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Revised 02/2002



Petaluma Police Department SWAT IN-HOUSE TRAINING

Special Weapons and Tactics Training Overview

DATE: 1/16/2011

LOCATION: Petaluma Valley Hospital PRESENTERS: Gilman / Glaviano TRAINING HOURS: 9 TOTAL HOURS: 8

Members:

Present	Absent	Reason

Weapons Qualification:

_	Qualified	Non Qualifying Month
Team Issued Long Gun:		\boxtimes
AR-15:		
Handguns:		
Bean Bag Shotgun:		
TASER:		
40mm:		
FN303:		

Training Overview:

- Team movement
- Room clearing
- Deployment of tactical pole camera
- Shield Movement
- Coordination between Observers and Entry
- Communication

Narrative:

The Team responded to the Petaluma Valley Hospital and completed six scenarios. The scenarios incorporated lone gunman, multiple gunmen, and hostage situations. The observer team was deployed on the roof of the building for half of the scenarios. They were tasked with providing the location and intelligence to the Entry team prior to and during entry. During the remaining scenarios the observer team was incorporated into the entry team.

The Team also discussed issues pertaining to a potential SWAT situation at the hospital and will be providing feedback to the hospital.

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Petaluma Police Department SWAT IN-HOUSE TRAINING

Special Weapons and Tactics Training Overview

DATE: 2/20/11 LOCATION: Alameda PRESENTERS: PETALUMA PD TRAINING HOURS: 8 TOTAL HOURS: 10

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Present	Absent	Reason
X		
X		
	X	Sick
X		
X		
X		
X		
	X	Sick
	X	Vacation
X		
X		
X		

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	Qualified	Non Qualifying Month
Team Issued Long Gun:	X	
AR-15:	X	
Handguns:	X	
Bean Bag Shotgun:		
TASER:		
40mm:		
FN303:		

Training Overview:

Long gun and handgun qualifications	
Live Fire house scenarios	
Tactical "move and shoot" practice	
Failure drills	
	,

Narrative:

The team responded to the Alameda/Dublin Range for morning shooting drills and weapons qualifications.

After long gun/hand gun qualifications, the team participated in several "move and shoot" exercises on the range. The team practiced firing primary and secondary weapons while engaged in a tactical walk forward and backward. The team also practiced transition drills, simulating when the primary weapon was ineffective and quickly transitioning to handgun (secondary weapon).

In the afternoon the team practiced several "high risk" scenarios in the "live fire house". The entry team participated in numerous move and shoot courses of fire. The team practiced multiple room entries with multiple threat, non-threat and hostage targets. These drills required team members to shoot while moving forward, backward, and side to side.

After cleaning the range, the team went back to the Petaluma Police Department to clean weapons and return gear.

Petaluma Police Department SWAT IN-HOUSE TRAINING

Special Weapons and Tactics Training Overview

DATE:October 19, 2008 LOCATION: Lakeville Range PRESENTERS: PETALUMA PD (Gilman) TRAINING HOURS:8 TOTAL HOURS:10

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Present	Absent	Reason
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\boxtimes		
		VAC
\boxtimes		
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Weapons Qualification:

•	Qualified	Non Qualifying Month
Team Issued Long Gun:		
AR-15:		·
Handguns:		
Bean Bag Shotgun:		
TASER:		
40mm:		
FN303:		

Training Overview:

- -Handgun
- -Long Gun
- -Long Range Accuracy w Rifle/ Sub Gun/ Hand Gun
- -Single Round and "Double Tap" Speed/Accuracy Competition(Hand Gun from the Holster)

Narrative:

The team met at PPD at 0800 hours to load equipment. Team then travelled to the Lakeville Range for the days training. The team trained with their department issued long guns, personal AR's (for those not issued AR's by the department) and handguns.

The team began training by completing the Petaluma PD Patrol Rifle qualification course. All members passed the qualification. After completing the Patrol Rifle Qualification course team members conducted handgun qualification. All members passed the handgun qualification. Members assigned long guns took and passed the long gun qualification.

The team then conducted long range accuracy drills from varying distances up to 200yards with their AR-15. Team members utilized the long distance range to accurately deploy their AR-15's. Additionally members utilized the 100 yard target (range estimated) to practice using their sub-guns and handguns at long distance.

During the second half of the training day the team participated in head to head "competition shooting". These drills tested the ability of the team members to accurately draw and fire single shots and double taps into a confined area on the target. The team was divided into two teams and they took turns firing their handguns into the target. The drill was designed to push the team members to quickly and accurately deploy their handgun while under stress conditions.

The team returned to the PPD at the conclusion of the training to clean weapons and stow gear.

Qualification forms were completed by Sgt. Frye and signed by Det. Walsh.. Qualification forms were added to the training record.

Petaluma Police Department SWAT IN-HOUSE TRAINING

Special Weapons and Tactics Training Overview

DATE: December 14, 2008 LOCATION: Lakeville Range

PRESENTERS: PETALUMA PD (Frye/Pierre)
TRAINING HOURS:6
TOTAL HOURS:8

Members:

Present	Absen	t	Reason			
	\triangleright		SICK			
$\overline{\boxtimes}$				G .		
$\overline{\boxtimes}$			15		R	
X	14					
X						v
	a .					10
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$\overline{\boxtimes}$	4			8		
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Weapons	Qualification:	

Qualified	Non Qualifying Month	
		10.
	6	
		Qualified Non Qualitying World

Training Overview:

- -Firearms Qualification
- -Handgun
- -Long Gun
- -Long Range Accuracy w Rifle/Hand Gun
- -SWAT Van deployment

Narrative:

The team met at PPD at 0800 hours to load equipment. Team then traveled to the Lakeville Range for the days training. The team trained with their department issued long guns and handguns.

The team began training by completing the Petaluma PD handgun qualification. Team members also completed their respective long gun qualification course. All members passed the handgun and long gun qualification courses.

The team then conducted long range accuracy drills from varying distances up to 25 yards with their handguns and assigned long guns.

The team utilized the newly built running boards on the SWAT vehicle. Practicing mounting and dismounting from the sides and rear, learning there operation and utilization during a callout.

The team returned to the PPD at the conclusion of the training to clean weapons and stow gear.

Training was shortened for a team Christmas Dinner.

Qualification forms were completed by Sgt. Frye and signed by Det. Pierre. Qualification forms were added to the training record.

Petaluma Police Department S.W.A.T. 24 hr Advanced Training Schedule Camp San Luis Obispo

04/17/2016 SUNDAY

0800-1000

SWAT Physical Fitness Test @Crossfit Petaluma, ca

1000-1200

Equipment check, gear load up and final prep for departure

1200-1600

Travel time to Camp SLO

1600-1700

Camp SLO check in/gear unload

04/18/2016 MONDAY

0800-1200

F-1 Ranges

(MOUT live fire-cement/wooden buildings)

1300-1700

F-1 Ranges continued

(MOUT live fire- cement/wooden buildings)

04/19/2016 TUESDAY

0800-1200

CSTI Warehouse (Marking Cartridges)

1300-1700

CSTI Warehouse (Marking Cartridges)

4/20/2014 WEDNESDAY

0800-1700

F-1/F-2 Ranges

Petaluma Police Department RESWAT Petaluma/Camp San Luis Obispo 4/18/2016- 4/20/2016

Day 1

- I. Live Fire Range F-1/F-2 camp San Luis Obispo
 - A. Safety procedures/plan
 - 1. Range safety officer
 - 2. Calling unsafe conditions
 - 3. Evacuation/ nearest medical aid
 - 4. Basic firearm safety principles
 - a. Treat all weapons as if they are loaded
 - b. Finger off trigger until ready to fire
 - c. Weapon pointed in a safe direction
 - d. Know your target and what is beyond.
 - B. Qualification course
 - 1. Pistol course
 - 2. Rifle course
 - C. Dynamic Entries
 - 1. Two man entries
 - 2. Three man entries
 - a. 360 degree coverage
 - c. Use of ballistic shield
 - 3. Team entries
 - a. Diversionary devices
 - b. mechanical breaching
 - c. posting
 - d. team communications
 - D. High risk warrant course
 - a. mechanical breaching
 - b. Dynamic entry
 - c. Diversionary devices
 - d. Slow searching
 - e. Use of ballistic shields

Day 2

II. Marking cartridges CSTI Warehouse Camp San Luis Obispo

- a. Bounding
- b. Contact left
- c. Contact right
- d. Contact front
- e. Contact rear
- f. Peeling
- g. Flanking

B. Open Area Search

- 1. Formation and Tactics
 - a. Team on line
 - b. Sweep forward
 - c. Sweep left
 - d. Sweep right
 - e. Navigation

2. Small Team Tactics

- a. Cover and contact
- b. Communication
- c. Shooting on the move
- d. Concealment
- e. Navigation
- f. Down officer
- g. Rescue operations



PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD

COURSE TITLE: Firearms Training								
INSTRUCTORS:								
LOCATION:		n Li	us Obisno Fir	earms Range (080	0- 1	700)		
PREPARED BY:	RE-SWAT San Luis Obispo Firearms Range (0800- 1700) Sgt. Gilman #2042 DATE: 04/18/16							
TREFARED BT.	CYCLIC TRAINING PLAN SKILL LIST							
INDIVID. SKILLS/T	FCHNIOUES	VIII O	CICLIC	INAIMINGI	LA	IN SKILL LIST		
4 Room Entry (10)	ECHIQUES		Ladder/Wall (1)	1	Comm. Of Team Movement (1)		
4 Room Exit (10)		1	Call-out Respo	•	+	Diversionary Devices (1)	EQUIPMENT SPECIFIC	
1 Verbal Challenges	(6)	H	4	ce Techniques (1)	H	Rappel (1)	1 Less Lethal (1)	
3 Stealth Movement		<u></u>	Attic Clearing			Open Area Movement (2)	Night Vision (1)	
3 Dynamic Movemen		1		Booby Traps (1)		Rapid Team Movement (2)	Gas Mask (2)	
4 Shot Fired Comm.		<u></u>] Terminology I	11ups (1)	Ĥ	Bus Assault (1)	Camera System (1)	
1 Less Lethal (1)	()		TEAM SK	ILLS/TECH.		Vehicle Assault (1)	Ram (1)	
4 Target Identification	n (4)	2	Covert Entry (LAV Operations (2)	Pry Bar (1)	
Low light/Smoke C	• •		Dynamic Entry	•	1	Active Shooter (2)	Bang Pole (1)	
1 Use of Light (2)	,	2	Officer Down		\vdash	Throw Phone Delivery (2)	1 Diversionary Device (1)	
1 Mirroring (2)		2	Shots Fired Co			Crowd Control (1)	Shotgun Breach (1)	
Scouting (1)		-	Less Lethal (1)	` '	1	Counter Sniper (2)		
Diagramming (1)		1	Exigent Entry			Air Ops (1)	CERTIFICATION/REQUAL	
Precision HRT Sho	oting (sim) (2)	2	HRT (6)	, ,		Chemical Agents (1)	Firearms Shoulder	
Warrant Planning (1)		Forced Vehicle	Stops (1)			Weapon (4)	
1 Window Entry (2)			Covered Pile D	rill (1)		FIREARMS SKILLS	Firearms (handgun) (4)	
1 Stairway Clearing (2)	1	Sniper Initiated	l Assault (1)		Obstacle Course (1)	Firearms (night) (1)	
1 Handcuffing (2)		1	Shielded Rescu	ie (2)	1	Pistol	Less Lethal (1)	
1 Surrender Comman	ds (2)		Immediate Dep	loyment (2)	1	Rifle/MP5		
			Personal Protect	ction (1)	1	Shotgun		
1 Knock Announce (2	2)	1	Live Fire (6)			Combat Course		
Ladder/Window (ta	ll) (1)		Breaching (2)			Firearms Team (6)		
			TRAI	NING OUTLIN	E S	SUMMARY		
SWAT Team will particiapte firearms training consisting of building/ room entries, team movement, target acquisition, target identification, shoot/ no shoot scenarios, hostage rescue, officer down drills, mirroring rooms, use of the ballistic shield, less lethal, light/sound diversionary tactics, and other functions related to tactical deployments of the SWAT Team into buildings.								
ATTENDANCE TRAINING PRACON FOR MISSER TRAINING								
NAME		O	HOURS			REASON FOR MISSED TR	AINING	
			HOURS					
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	X		10					
	$\overline{\mathbf{x}}$		10					
	$\frac{1}{X}$		10					
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PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD

COURSE TITLE:	Simunitions	s Tram	ıng					
INSTRUCTORS:	Sgt. Cox							
LOCATION:	RE-SWAT	San Li	uis Obisno CS'	ΓI Warehouse (08	00-	1700)		
PREPARED BY:								
TREFFRED DT.	CYCLIC TRAINING PLAN SKILL LIST							
INDIVID. SKILLS/TECHNIQUES								
3 Room Entry (10)	<u> Lemaque</u>		Ladder/Wall (1)	П	Comm. Of Team Movement (1)		
3 Room Exit (10)		-	Call-out Respo		_	Diversionary Devices (1)	EQUIPMENT SPECIFIC	
2 Verbal Challenges	(6)			ce Techniques (1)	Ė	Rappel (1)	Less Lethal (1)	
2 Stealth Movement		-	Attic Clearing		-	Open Area Movement (2)	Night Vision (1)	
2 Dynamic Movemen		1	Terminology B		<u> </u>	Rapid Team Movement (2)	Gas Mask (2)	
 '		1	Tremmology b	000y 11aps (1)	H	Bus Assault (1)	Camera System (1)	
	(12)		TELANA CIZI	I I C/TECH		Vehicle Assault (1)	—	
Less Lethal (1)	(4)	1		LLS/TECH.			Ram (1)	
2 Target Identification		1	Covert Entry (4	•	<u> </u>	LAV Operations (2)	Pry Bar (1)	
Low light/Smoke (Clearing (2)	1	Dynamic Entry		1	Active Shooter (2)	Bang Pole (1)	
1 Use of Light (2)		1	Officer Down		<u> </u>	Throw Phone Delivery (2)	Diversionary Device (1)	
1 Mirroring (2)		1	Shots Fired Co	mm (4)		Crowd Control (1)	Shotgun Breach (1)	
Scouting (1)			Less Lethal (1)		<u>_</u>	Counter Sniper (2)		
Diagramming (1)			Exigent Entry (4)		Air Ops (1)	CERTIFICATION/REQUAL	
1 Precision HRT Sho	ooting (sim) (2)) 1	HRT (6)			Chemical Agents (1)	Firearms Shoulder	
Warrant Planning ((1)		Forced Vehicle	Stops (1)			Weapon (4)	
Window Entry (2)			Covered Pile D	rill (1)		FIREARMS SKILLS	Firearms (handgun) (4)	
Stairway Clearing ((2)		Sniper Initiated	Assault (1)		Obstacle Course (1)	Firearms (night) (1)	
1 Handcuffing (2)			Shielded Rescu	e (2)		Pistol	Less Lethal (1)	
1 Surrender Commar	nds (2)		Immediate Dep	loyment (2)		Rifle/MP5		
Window Porting (2			Personal Protection (1)			Shotgun		
1 Knock Announce (Live Fire (6)	,	П	Combat Course		
Ladder/Window (ta	-	1	Breaching (2)			Firearms Team (6)		
	, (-)			NING OUTLIN				
	TRAINING OUTLINE SUMMARY							
CYYLATE TO 111			21	D - 41 - 4 T 4		:::	Illa ann a ann an aire a tha albarra	
						sitioned into scenario based dri		
mentioned skills. This included, but was not limited to Active Shooter, High Risk Warrant Service, Barricaded Subjects, and repetitive								
room entries. Prior to partipating in the above drills, the safety plan was covered, the weapons systems were converted and a safety								
check was conducted. An expanded version of this lesson plan is attached.								
NAME	ATTENDA	NCE	TRAINING			REASON FOR MISSED TR	AINING	
NAME	YES	NO	HOURS			REASON FOR MISSED IN		
	X		10					
	X		10				,	
	X		10				_	
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PETALUMA POLICE DEPARTMENT SWAT TRAINING RECORD

С	OURSE TITLE:	Simunitions T	rain	ing					
IJ	STRUCTORS:	Sgt. Cox							
L	OCATION:	RE-SWAT San Luis Obispo Range F-1 & F-2							
	REPARED BY:	Sgt. Gilman #2042 DATE: 04/20/16							
Ê		Sgr. Omman #	201		C TRAINING P	Τ.Δ	N SKILL LIST		DATE: 04/20/10
n	DIVID. SKILLS/T	ECHNIQUES		CICER	2 IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		IN SIGILLE LIGI		
	Room Entry (10)			Ladder/Wall (1)	1	Comm. Of Team Movement (1)		
_	Room Exit (10)			Call-out Respo	•	$\frac{1}{1}$	Diversionary Devices (1)	Tellaritie	EQUIPMENT SPECIFIC
2	-1 ` ` `	(6)		-1 ^	ce Techniques (1)		Rappel (1)	DECEMBED.	Less Lethal (1)
2	Stealth Movement (Attic Clearing		1	Open Area Movement (2)		Night Vision (1)
2	Dynamic Movemen	it (10)	1	-	Booby Traps (1)	1	Rapid Team Movement (2)	1	Gas Mask (2)
2	Shot Fired Comm. ((12)		•			Bus Assault (1)		Camera System (1)
	Less Lethal (1)			TEAM SK	ILLS/TECH.		Vehicle Assault (1)		Ram (1)
2	Target Identification	n (4)	1	Covert Entry (4	4)		LAV Operations (2)		Pry Bar (1)
	Low light/Smoke C	learing (2)	1	Dynamic Entry		1	Active Shooter (2)		Bang Pole (1)
1	Use of Light (2)		1	Officer Down		<u></u>	Throw Phone Delivery (2)		Diversionary Device (1)
1	Mirroring (2)		1	Shots Fired Co		L	Crowd Control (1)		Shotgun Breach (1)
L	Scouting (1)			Less Lethal (1)		1	Counter Sniper (2)		
_	Diagramming (1)		1	Exigent Entry ((4)	<u></u>	Air Ops (1)		RTIFICATION/REQUAL
\perp	Precision HRT Sho		1	HRT (6)			Chemical Agents (1)		Firearms Shoulder
<u> </u>	Warrant Planning (1	1)		Forced Vehicle	1 ' '				Weapon (4)
<u> </u>	Window Entry (2)			Covered Pile D	` '		FIREARMS SKILLS	1	Firearms (handgun) (4)
Ļ	Stairway Clearing (2	2)		Sniper Initiated	* *	<u> </u>	Obstacle Course (1)	<u> </u>	Firearms (night) (1)
1	Handcuffing (2)	1- (2)		Shielded Rescu	, ,	_	Pistol	1	Less Lethal (1)
<u> </u>	Surrender Command	' '		Immediate Dep	•	_	Rifle/MP5		
1	Window Porting (2) Knock Announce (2)			Personal Protec	ction (1)	1	Shotgun		
1	Ladder/Window (tal	· .		Live Fire (6) Breaching (2)		\vdash	Combat Course		
	Laudei/ William (tal	1) (1)	1		NING OUTLIN		Firearms Team (6)		
<u> </u>				INAL	MING OUTLIN		SUMMAKI		
SWAT Team will particiapte in basic weapons qualifications, open area movement, bounding, sniper covered movement, movement within the MOUT (Military Operations in Urban Terrain) Village, and room/ building entries, officer down drills, knock and notice									
anı	nouncements, good	l/bad target acq	uisit	tion and team	communication wh	ile	moving. The training will end	l with	the obstacle course run
as	a team.								
	NAME	ATTENDAN	CE	TRAINING		,	REASON FOR MISSED TR	ATNI	INC
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PETALUMA POLICE DEPARTMENT Swat Recertification April 17th-21st 2016 Training Safety Plan

1. STAFF/ADMINISTRATIVE RESPONSIBILITIES

1 1

The training staff shall provide advance notice to prospective trainees regarding anticipated physical demands and/or physical performance expectations.

The training staff shall ensure that emergency communications (phone, radio or other means) are accessible at all training sites.

At least one member of the instructional staff, either directly involved in the training event or immediately available at the training site, shall be trained in first aid and CPR.

When planning a training event, the training staff shall identify which medical facilities and emergency services are available or subject to call in the event of an emergency or student injury.

2. INSTRUCTOR RESPONSIBILITIES

The Primary Safety Officer or designee shall be responsible for conducting safety inspections of students and facilities used for training.

Instructors should be aware of environmental factors such as weather and air quality and adjust the instruction as necessary.

The Primary Safety Officer or designee shall verbally review specific safety rules with students.

Specific safety rules shall be incorporated into lesson plans. Copy of safety rules may be distributed to students as part of the course handouts.

Instructors shall adhere to the expanded course outline as submitted to POST. Instructors shall adhere to their prepared lesson plans.

Instructors shall advise students of their responsibilities to report and/or stop unsafe actions during training.

Instructors shall display an attitude of safety and a professional demeanor at all times.

The instructor to student ratio will be 1 instructor for every 6 students.

There will be a minimum of 2 instructors per class.

One instructor will act as the lead instructor; one instructor will act as assistant instructor/Safety Officer.

Additional instructors will act as assistant instructors.

The lead instructor or designee will be responsible for evaluating students' performances.

3. STUDENT RESPONSIBILITIES

Students shall immediately notify the training staff of a known pre-existing medical condition which is likely to be aggravated by or affect performance during training.

Students shall immediately notify a member of the training staff of any injury sustained during training.

Students are responsible for adhering to all safety requirements of individual courses.

4. RESPONSE TO INJURIES

In the event of any injury, the following actions shall be taken as necessary:

Render first aid.

Obtain appropriate medical assistance. In the case where a student loses consciousness and evaluation shall be sought from a competent medical authority before the student is allowed to return to training.

Initiate student emergency notification and department or agency notification requirements.

Complete necessary Workman's Compensation reporting requirements.

Students who sustain an injury which requires treatment by a physician must obtain a medical release before they will be allowed to continue training.

5. COURSE-SPECIFIC SAFETY RULES

Specific safety rules and procedures for individual subject areas are attached. Specific rules vary due to difference in subject matter, tasks to be performed and the particular training environment or site.

FIREARMS TRAINING (Range) FIREARMS SAFETY RULES

Treat all guns as though they are loaded.

NEVER point a firearm at anyone unless you have proper cause to do so.

Keep your finger off the trigger until ready to fire.

Be sure of your backstop and what is beyond.

Department Firearms Instructors must properly and adequately supervise ALL firearms training.

All safety precautions must be adhered to and enforced.

Strictest discipline must be maintained. Carelessness cannot and must not be tolerated during firearms training.

All firearms should be unloaded prior to being brought into the range.

Immediately upon picking up a firearm, check the weapon to see that it is unloaded.

NEVER anticipate a command.

Be sure there is no obstruction in the barrel of a firearm before loading.

NEVER load a firearm until the command is given.

Unload when instructed and don't pick up magazines until the command is given.

No talking on the firing line while firing is taking place.

FIREARMS TRAINING (Live Fire House)

All above Firearms Safety Rules apply to the Live Fire House and include;

Eye protection, gas mask, or face shield are MANDATORY.

Ear protection is MANDATORY.

Hats (brimmed headwear) or Tactical helmets are MANDATORY.

Body Armor is MANDATORY.

Long sleeved shirts are recommended.

Authorized firearms instructors must be present any time the shoot house is used.

Prior to live fire exercises, the shoot house will be inspected for any safety issues, such as gaps between tires (in a tire house), exposed steel walls, protruding nails, etc.

Prior to live fire exercises, rooms must be checked to ensure that no personnel are present.

Targets will be placed so that all rounds will hit the impact area.

Only authorized targets will be used.

Only authorized ammunition will be used (check the approved list).

Instructors will review all targets and angles of deflection before beginning live fire exercises.

All damage will be reported without retribution.

The Shoot House Instructor should identify the location of the first aid kit and fire extinguishers.

The shoot house will be cleaned before the end of the training exercises.

The Shoot House Instructor should also cover any additional host agency safety rules.

SIMUNITION TRAINING SAFETY GUIDELINES

Four Basic Firearm Safety Rules will apply:

Treat all firearms as though they are loaded.

Keep your finger outside the trigger guard until you are on target and have decided to fire.

Point the muzzle in a safe direction at all time.

Be sure of your target and what is beyond it.

WHILE THE ABOVE RULES ALSO APPLY TO SIMUNITION TRAINING EXERCISES, THEY ARE SLIGHTLY MODIFIED TO ALLOW FOR ENGAGEMENT OF LIVE ADVERSARIES UNDER CONTROLLED CONDITIONS. PARTICIPATION IN TRAINING EXERCISES USING SIMUNITION WEAPONS REQUIRES THE USE OF SPECIALIZED PROTECTIVE EQUIPMENT.

If at any time you perceive a situation to be hazardous, you are to shout "Cease Fire" until everyone complies. Upon hearing "Cease Fire" all participants and observers will immediately stop all action and keep weapons pointed in what they consider a safe direction until receiving further orders.

Mandatory safety equipment which includes head, throat and groin protection must be worn during Simunition training exercises for both participants and observers.

Mandatory safety equipment will not be removed until notified by the primary safety officer that it is safe to do so.

If a piece of mandatory safety equipment becomes dislodged, immediately protect the exposed area with the hands and go to the ground calling "Cease Fire". Replace the equipment when the activity has stopped and it is safe to do so.

If there is an activity in the course which you feel uncomfortable participating in for any reason, it is your responsibility to bring it to the attention of the safety officer or officer in charge prior to participating.

Unsafe or frivolous behavior will not be tolerated.

When in doubt about something, ask.

Report any and all injuries immediately to the instructor.

Role players are volunteers. Please refrain from rough physical contact with role players to avoid injury.

No contact shots are allowed. The minimum safe distance for 9mm Simunition rounds is 1 foot.

No intentional, close range, head shots are allowed.

Areas marked off by yellow caution tape are out of limits.

HOSPITAL/EMERGENCY CONTACT INFORMATION

TRAUMA FACILITY Sierra Vista Regional Hospital 1010 Murray Ave San Luis Obispo	(805) 546-7600	9 minutes 6 miles
French Hospital Medical Center 1911 Johnson Ave San Luis Obispo	(805) 543-5353	14 minutes 7.4 miles