



SIDE LETTER AGREEMENT BETWEEN THE CITY OF  
PETALUMA AND THE INTERNATIONAL ASSOCIATION  
OF FIRE FIGHTERS (IAFF), UNIT 7

The representatives of the City of Petaluma and the International Association of Fire Fighters (IAFF), Unit 7, have met and conferred and reached agreement on this Side Letter of Agreement to modify the current cost-share agreement in Section 26 - California Public Employees' Retirement System to comply with CalPERS regulations. The parties agree to the following:

Effective the first payroll following the adoption of a contract amendment with CalPERS, the employee contribution for employees defined as "classic" shall increase by one percent (1%). This one percent (1%) is added to the current nine percent (9%), for a total of ten percent (10%).

Effective July 1, 2020 or the first payroll following the adoption of a contract amendment with CalPERS, whichever is later, the employee contribution for employees defined as "classic" shall increase by an additional one percent (1%), for a total of eleven percent (11%).

Effective January 1, 2021, the employee contribution for employees defined as "classic" shall increase by an additional one percent (1%), for a total of twelve percent (12%).

The parties shall work collaboratively to expedite formal adoption of a contract amendment with CalPERS to reflect this cost-sharing agreement under which the employees defined as "classic" are paying a portion of the employer contribution to CalPERS.

**INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**

Kenneth Dick, President, IAFF Local 1415

2-4-2020

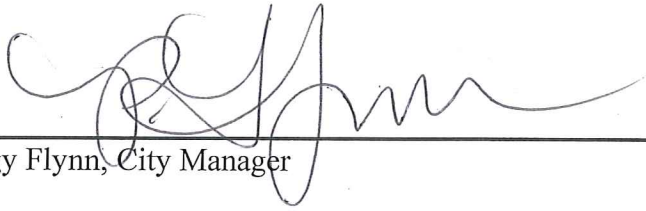
Date

Matt Martin, Representative, IAFF Local 1415

2/4/2020

Date

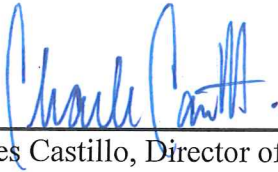
**CITY OF PETALUMA**



Peggy Flynn, City Manager

2/7/20

Date



Charles Castillo, Director of Human Resources

2/5/20

Date