California Government Code 3100

“It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, man-made, or war-caused emergencies which result in conditions of disaster or extreme peril to life, property, and resources is of paramount state importance requiring the responsible efforts of public and private agencies and individual citizens. In furtherance of the exercise of the police power of the state in protection of its citizens and resources, all public employees are hereby declared to be Disaster Service Workers subject to such disaster service activities as may be assigned to them by their supervisors.”
What is a Disaster Service Worker?

At any time during a declared emergency you may be required to work and be assigned duties as a Disaster Service Worker (DSW). Assignments may require you to work at locations, times, and conditions, other than your normal work assignment. This does not include first responders such as law enforcement and fire services, who will have specific assignments in an emergency. The roles and responsibilities for Disaster Service Workers are authorized by the California Code of Emergency Services Act and are defined in the California Code, Section 3100-3109. (See back page.)

Do public employees need to be registered as Disaster Service Workers with the State of California? No, by the fact of being a paid public employee, you are automatically a Disaster Service Worker.

What is the oath or affirmation that is referred to in the government code? Before performing Disaster Service Worker activities, you are required to take and subscribe to an oath or affirmation as set forth in the California Constitution. As a City employee, you have already taken this oath during your employment orientation and it is in your personnel file.

Do I get paid while working as a DSW? Yes, public employees acting as Disaster Service Workers are paid for time worked.

What if I’m injured while working? An injury sustained while performing disaster services is covered under the City’s workers’ compensation program.

What To Do In An Emergency

If you are at work during a declared emergency report immediately to your department supervisor or department designated staging area. Make sure that your department has current emergency contact information, in the event you are needed.

Notify your supervisor if you have any special skills that might be useful in an emergency. Examples of special skills include being bilingual, licenses and/or certifications, CPR or first aid training, or possession of a commercial drivers license.

It is recommended that as a Disaster Service Worker that you prepare a 3-day emergency kit to be stored either in your car or near your worksite. If an emergency were to occur, access to necessary medications and personal items could be limited.

If you are at home in the event of a declared emergency, first take actions to protect you and your family and then when it is safe for you to do so, contact your immediate supervisor, in your chain of command, to receive reporting instructions.

Make Sure You Are Prepared

Be prepared! It is important that as a City of Petaluma employee that you have prepared yourself and your family for an emergency. For more information on disaster preparedness, please visit the following websites.

www.preparenow.info
www.72hours.org
www.redcross.org
www.cityofpetaluma.net
www.oes.ca.gov

Nixle

Nixle keeps you up-to-date with relevant information from your local public safety departments, public schools, severe weather, criminal activities, severe traffic, missing persons and local events.

Register Here: http://www.nixle.com/

Code Red

Using CodeRED, government agencies of all types can easily deliver geo-targeted, time-sensitive information to your phone or device.