

## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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- 1 Thank you, Petaluma Police Department for continuously being transparent, ethical and reliable. I appreciate your efforts.

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  - 2 Are body cameras required to be ALWAYS be activated during encounters with the public? If not, why not?

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  - 3 Do all officers wear body cameras?

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  - 4 Do Petaluma police officers wear body cameras, and what is the policy for when the cameras must be on?

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  - 5 If the public tax payers are paying for body worn cameras, shouldn't they stay on for the entirety of an officer's shift? Does Petaluma PD vow to keep them on at all times and ask DA's to dismiss cases where they were not on the entire time before?

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  - 6 I would like to suggest an ongoing monthly zoom community discussion on policing policies. Would the PD/city be in favor of something like this?

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  - 7 I think this Town Hall is a great beginning to an understanding of our police force's goals and training, How can we create a meaningful social contract with our police department that reflects our shared values as a community?

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  - 8 The extreme negativity/assumptions impact others which can have consequences for us all. I support police 100%. But respect is lacking by the public, how to restore respect?

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  - 9 Will there be more Town Halls on this topic?

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  - 10 Is there a future discussion planned yet?

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  - 11 For the mayor and city manager: What kinds of data are driving the police department budget? Are there accident/ crime statistics/ etc. can you please speak to that?

For the police chief:

What kind of data does the police department collect (per call & response)? What is the quality of that data? Is it like storytelling? "encountered three males in parking lot"

How does the police department collect data? (is it an app/some kind of software in the vehicle itself? Is data collection monitored & required?)

Who processes the data at the department? Is this a singular job position? It is outsourced? Is the data processing audited for bias & if so, how? Such as investigating software bias?

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- 13 I'd like to know how many calls our police officers have taken this year. How many drunk drivers they have taken off the road? How many pedophiles, sex traffickers, drug busts, assaults they have dealt with? How many suicides they've talked down?
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- 
- 15** How many complaints about police policy has the police department received?
- 
- 16** Can you discuss the individual cost of each of the new Sig Sauer rifles using taxpayer dollars and right after you discuss that, can you discuss how much each Petaluma PD officer earns annually, also from taxpayer dollars?
- 
- 17** How much money does the average Petaluma PD officer make a year?
- 
- 18** How does the Petaluma Police Department collect Policing data? What data, specifically, is collected (I am only seeing an arrest log per the cities "Open Data" website)? How is that data used to determine changes to procedures, policies, & training?
- 
- 19** How does the Petaluma Police Department collect Policing data? What data, specifically, is collected (I am only seeing an arrest log per the cities "Open Data" website)? How is that data used to determine changes to procedures, policies, & training?
- 
- 20** Hello. Wondering what percent of the city budget goes to our Police department?
- 
- 21** Would you please break down the arrests?
- 
- 22** Can you please tell me where I can find information on arrests broken down by demographics like race and gender?
- 
- 23** Please reach out to the Black, Indigenous or People of Color (BIPOC) voices in developing your subcommittee to review Petaluma Police Department Policies. Our BIPOC neighbors, friends and family are the frequent target of abusive police action. It is imperative that their voices be heard moving forward and brought into positions of leadership and advocates for change.
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- 24** Why is there no BIPOC representation tonight??
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- 25** How will you insure that black, indigenous and communities of color will be at the center of this conversation and be heard?
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- 26** Seeing as Petaluma city government does not reflect the myriad demographics that make up our town, how do you plan to facilitate greater trust and engagement between these underrepresented groups and police? What is city council doing to get more diverse representation elected to city council and committees? At the Goals and Priorities meeting earlier this year you identified increased engagement and diversity as a goal but failed to lay out how you intend to do that. Has there been and action steps identified or taken on this issue since then?
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- 27** How can we advocate for minority communities in our town without proper representation? I think it should be mandatory to include the opinions of those communities when deciding how to police them! Please consider making the discussion more inclusive and accessible to the town.
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- 28** Why aren't we listening to black voices about how they can feel safer in Petaluma?
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- 29** What changes are you making to ensure that the BIPOC community of Petaluma feels safer in our community? From attacks and harassment by racist citizens as well the police department itself?
- 
- 30** Please reach out to the Black, Indigenous or People of Color (BIPOC) voices in developing your subcommittee to review Petaluma Police Department Policies. Our BIPOC neighbors, friends and family are the frequent target of abusive police action. It is imperative that their voices be heard moving forward and brought into positions of leadership and advocates for change.
- 
- 31** How is the city of Petaluma actively seeking BIPOC representation in all departments including community safety?
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- 32** What specific actions are being taken by Petaluma Police to include Black people and people of color in decision-making about policing?
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- 33** Why are there not more representatives for people of color?
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- 34** I would like for us as a community to begin to center the voices of the BIPOC citizens in Petaluma. How do you plan to reach out and listen to the voices of community members who continue to be oppressed, marginalized and threaten in our community? How will you educate our White community regarding the systemic racism that exists in our government and police departments? What will you do to reform and review white supremacist policy, practices and protocols? We need to hear from Black and Brown voices...we need to hear their stories, frustrations, experiences...we need to hear what they need to thrive and to stay here in our community.
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- 35** What efforts have you made to ensure community participation, especially of Black, Indigenous, and people of color community members (who are most impacted by surveillance and police violence), in reviewing and recommending changes to police policies and budgeting?
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- 36** 1. Would you be willing to work with leaders of community groups of color to establish ongoing lines of dialogue about policing in Petaluma with the purpose of them being heard to their satisfaction about their concerns and needs?
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- 38** Can you please explain why, when black and brown people are disproportionately the victims of police brutality in this country, that not a single person of color from this community was asked to join you on the panel? We need BIPOC voices at the table. I'm disappointed at this grave oversight.
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- 39** How many Black leaders in our community have you discussed Petaluma policing with before holding this town hall meeting and what advice did they give you?
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- 40** Why are people of color excluded from decision making about matters that directly affect them, such as law enforcement policies?
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- 41** Why hasn't there been outreach to/representation from BIPOC for this meeting and the council review of police use of force policies?
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- 42** Comment vs question: any task force, committees, advisory boards, etc MUST include people of color if you are truly interested in making meaningful change
- 
- 43** Where is the representation or input from BIPOC in Petaluma in hosting this event?
- 
- 44** Hello,  
How does the police department get input from diverse, local voices?  
What is the department doing specifically to recruit women and officers of color?  
Thank you.
- 
- 45** How are you ensuring that voices from the Black, Indigenous, \*and\* People of Color of our community are being heard? Please share concrete action plans, with a timeline.
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- 46** Have you reached out to ask BIPOC in Petaluma what is needed yet?
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- 47** I am concerned that BIPOC, who have different lived experiences, are not feeling safe in Petaluma. How are you making sure you are hearing from BIPOC and making their safety an equal priority in your decision making? Please share conversations you have had specifically with BIPOC in Petaluma on ways to improve their safety and how you have followed through on making it a reality. Thank you.
- 
- 48** Hello. Can you please explain how the voices of black, indigenous, and people of color will be integrated into all discussions related to police reform?
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- 49** While I agree that our own PPD has performed better than most, this does not excuse the need to subject it to AT LEAST the same degree of inquiry used for any other department in the county (and directed by black and brown voices). The public trust demands it! Does our city leadership agree with this statement???
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- 50** Why aren't there Black people and people of color given speaking roles in this meeting?
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- 51** How are Black people and their voices being represented at the town halls, and in our city of Petaluma? Are you fairly balancing out the diversity of your staff with people of color, folks from the transgender community, and more?
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- 52** Why are there no BIPOC representatives for city issues directly involving BIPOC?
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- 53** Where is the Black, Indigenous People of Color REPRESENTATION?
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- 54** What will you do to bring BIPOC and other traditionally underrepresented voices to the table NOW? Why on earth are you beginning this conversation without Black voices at the table. This is a huge misstep & missed opportunity. Frankly, shame on you.
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- 55** Can the City Manager, Mayor and Police Chief please focus on listening to POC instead of responding, justifying, defending? You can ask clarifying questions, but do not defend.
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- 56** Systemic racism is part of who we are. The structure of this meeting, three white people, discussing a BIPOC issue is seriously problematic. All I want to hear from you tonight is how you're going to listen to BIPOC moving forward. Deep listening.
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- 57** Where are the Black, Indigenous, and People of Color's voices?
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- 58** Why are no people of color hosting this Town Hall? Why were organizations of color not notified in advance and invited to present their views?
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- 59** Please include all voices in the discussion around this topic. We cannot make any decisions with the voices of people of color who are the most adversely impacted by police violence in Petaluma and the entire country.
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- 60** Will you please make sure that a Black, Indigenous or Person of Color (BIPOC) is part of the Ad-hoc Council Subcommittee?
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- 61** How can City Council hope to do justice for Black, Indigenous, and People of Color living in Petaluma without giving them a seat at the table? It is very important to me that they be a part of the ad hoc subcommittee review of police use of force.
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- 62** Hello,  
1) How will you be dealing with the Spanish-speaking people in Petaluma?  
2) How will you be dealing with the immigrant population in Petaluma?  
3) How will you be dealing with the LGBTQ members of Petaluma?  
Thank you.
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- 63** DISAPPROVE OF THIS APOLOGIST FORMAT. Reschedule with support from black-led organizations and leaders.
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- 64** I thank you for this forum and the information you are sharing. I have faith in Petaluma's leaders and Police Chief and the department. As I've learned from various sources is that police are being asked to do too many jobs— everything from community protection to social work. How can we create a community forum that will support and understand persons of color.
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**65** Hello,  
Thank you for hosting the town hall. I did not get called upon for my question during the town hall. Below is my question.

Chief Savano you mentioned that the armored tank was purchased bc the caliber of bullets being used, or at least the threat of them. I am from Los Angeles, Pasadena specifically, I remember the robbery in North Hollywood very well. Petaluma is not Los Angeles, not in size, budget, or mindset. Burbank, the city next door to North Hollywood sold its tank in 2012. I could not find any documentation on whether or not Pasadena currently has a tank.

With this in mind, Madame Mayor, what initiatives are we as a city driving to remove weapons, especially automatic-assault rifles, from Petaluma residents and across the country?

And for chief Savano, with regard to the protection of police in high risk situations, is this not the role of the SWAT team?

Thank you,

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**66** To what extent has Petaluma militarized the police in our town by obtaining military equipment for use in our town?

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**67** To what extent has Petaluma militarized the police in our town by obtaining military equipment for use in our town?

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**68** I am opposed to militarizing the police dept. Have you already purchased the assault weapons? If not, DON'T. If you've purchased them, RETURN THEM. Keep 1-2. That's all you need. Do the right thing.

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**69** I support the demilitarization of local police departments. We don't need 54 new semi-autom. rifles. I understand the need for specially trained and equipped units to be available at a county or regional level in extreme and unusual circumstances.

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**70** Why does the police department believe that it needs military level automatic fire power? Who on Earth do they think they will shoot with them? When did the police department become an arm of the military?

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**71** Can you explain the rationale behind pulling up to a house on Howard street with a military-style MRAP vehicle? You're not the Army. Was a SWAT team necessary or were you trying to intimidate citizens with a militarized force?

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**72** Please speak to the increased militarization and purchase of military equipment by U.S. police departments. Why and for what purpose are 54 semi-automatic assault rifles needed by Petaluma Police? Please give examples of their intended use. Thank you

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**73** If there are so few "use of force" instances, why does the PPD need weapons of war?

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**74** How would you expect any of your officers to have handled the situation with Rayshard Brooks? What are the specific actions you would have expected them to take in that situation. And, are you confident that their training generally would have had them following your expectations?

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**75** Because we have a relatively quiet community, can we use this to our advantage and be creative in the ways we re-structure “policing” and “criminalization”?

How can we restructure policing to make the neighborhood safer for everyone? How can we make sure our money is spent, first and foremost, on building up the community to make us stronger?

What crimes and what broken laws should be addressed by an official who carries a gun?

Must we have officers patrolling the streets with a high powered weapons?

Can we return the armored vehicles and spend that money on education?

Can we still oppose the purchase of the 52 new AR-15 style weapons?

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**76** 1) What is the PPD's plan for dealing with an attack (or threat) by armed white supremacists? What if they show up, armed and rallying -- what is PPD's plan?  
2) What kinds of calls does PPD currently receive (such as mental health emergencies) which they'd be happy to hand over to other professionals, and do they have partner agencies ready and willing to step up to that (if they can get the money)? What % of their calls should not be handled by police?

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**77** 1. When will you begin demilitarizing the PPD?  
2. What is PPD policy regarding production of body camera recordings to the public?

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**78** What training/ systems does Petaluma Police Department have in place/are working on for officers to:

- De-escalate a situation
- Work with their own Anger Management
- Catch out “Bully Cops” before they cause unneeded harm?
- Stand up against a superior who is violent/starts a choke hold/ uses excessive force...

What is your system to deal with/mitigate/stop unwarranted Police Violence?

What system does Petaluma Police Department have to alleviate Stress for Officers and Balance their Mental Health after violent/dangerous interactions so that officers can be more able to de-escalate and be guardians of the people?

For example, A number of Police departments are training officers in Meditation/mindfulness/judo... for Police Officers

What systems does Petaluma Police Department have in place/ plan to have in place to coordinate/work with Social Services/Mental Health Experts as needed when dealing with mentally impaired/domestic violence etc?

thank you

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**79** Where are all the BIPOC folks in this conversation? This should include (be lead by) BIPOC folks.

What outside support is being utilized to assess policies? Who is in charge of selecting partners for this and how are partners being selected/vetted? What percent of partners are BIPOC?

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How are you ensuring BIPOC voices are leading this conversation?

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- 80**
1. How many people of color (POC) are on the force
  2. Number of complaints before an officer is reprimanded
  3. Number of complaints before an officer is terminated
  4. How does PPD embrace community policing
  5. What type of diversity training (interacting with POC, LGBTQ, mentally ill and disabled) do officers receive and how often
  6. What type of background check(s) is done before hiring

Thank you

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- 81** Good afternoon,

I appreciate the sentiment of convening such an important conversation at such an important time. But from the outside, this appears to be a token, one-time conversation to quell the upset folk in our town. If it is not, then I ask why there is no BIPOC on the panel? Are there plans to continue this conversation? I hope that you can take steps to ensure all BIPOC voices in our community are heard, either through an open-comment period, or by asking seeking out leaders on our BIPOC community.

Additionally, I ask that you reconsider the purchase of 54 military-style assault rifles. Arming police with weapons designed to kill people en masse does not make any of us feel safer and makes some feel unwelcome and unsafe.

Regards,

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- 82** How will the city include the voices of Black and Indigenous People of Color (BIPOC) in the decision making processes?

Do Petaluma Police have to wear body cams, and is there a consequence if they are turned off?

Do Petaluma Police receive training on inherent bias and anti-racism?

Is there a process to protect whistle blowers? Can police who want to report bad behavior do that outside of their immediate chain of command....like a third party?

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- 83**
1. Can you please include more diverse voices in the process to evolve police policies in Petaluma?
  2. Can you please reverse the purchase of the assault weapons for the PPD and divert these funds to prevention ?
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- 84** Moving forward what changes are in place for less police spending, more accountability, de-escalation & anti-racist training?

Return the \$80K of arms purchased and invest in preventative violence, our community, schools, POC, social workers, etc.

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- 85** Who is doing your trainings and what do the trainings entail?  
Why must you be armed at City Council and other community meetings?
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- 86** 1. Why are you going forward with buying rifles now?
2. Why can't community members - especially Black and brown members - review generic Lexipol-issued policies?
3. Where is the body-worn camera policy and does it afford discretion?
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- 87** How will the City of Petaluma partner with local Black and Indigenous residents of color to collaborate on adequate proposals for meaningful change? Is the recent decision to further militarize the PPD going to be reconsidered?
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- 
- 89** Hello, please include BIPOC voices are represented in this conversation. How do you plan to hear from diverse voices and experiences in our community? the schools are in need money, and I believe our police force would be fine without new artillery!
- 
- 90** What training do the Petaluma Police get?
- At what point is deadly force an acceptable response?
- Are there policing tasks that you feel should be performed by other professions?
- Which weapons should the police possess?
- Are there police on bikes?
- 
- 91** Hello, please include BIPOC voices are represented in this conversation. How do you plan to hear from diverse voices and experiences in our community? the schools are in need money, and I believe our police force would be fine without new artillery!
- 
- 92** Hi,
1. Do you have quotas? If so, can we talk about why that is?
  2. What is the budget?
  3. How do you measure performance in the police force?
- 
- 93** What is the funding allocation within the Petaluma Police Department compared to other sectors, and how does this align (or not) with surrounding city PD policies/funding? How does the Petaluma PD respond to calls to defund the policing system, and how does this apply versus not to our community?
- 
- 94** I'd like to request a town hall with a presentation: On the racial breakdown of arrests and use of force. Also I'd like to see a presentation on alternatives to use of force. What would the police dept do if they couldn't use force at all? Also, what would alternatives to a police department look like? How could we use police funds to achieve public safety without a police department?
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- 95** Regarding the budget, are there itemized appropriations? Regarding 8cantwait: 1. body cameras - are there policies around usage of the cameras? 2. use of force policy - I have a grave concern about re
- 
- 96** How many of the police have military backgrounds. How do you reach out to minorities.
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- 97** I couldn't find The BWC policy on the policy/procedure manual on the portal. Where can I find this? No need to speak publicly on this. Kudos on this meeting. Our chief is a great asset to the city.
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**98** As a middle aged white woman I know I cannot understand the fear of my Black and Brown neighbors. I understand their concern when they are pulled over by a police officer and it saddens me greatly. My question is - when this situation occurs (as an example was given last night on the town hall zoom call) I would like to be able to pull over (a safe distance away) and video the situation just to give my black and brown friends/neighbors a sense of safety that they are lacking. What is the police stance on actions like these that are taken from white privileged citizens, like myself, that would like to support Black Lives Matter?

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**99** Hi,  
I attended the Town Hall but was not able to speak, so I'm submitting my comments here. First, in these type of Zoom meetings, it would be very helpful if you would use the "share screen" function to show us all where to find the Transparency Portal (or any other page that is mentioned during the discussion).

Secondly, I would like to make a comment about community policing. I'm so glad our dept. has shifted toward this model. As I go on my daily walk and see officers driving around my neighborhood, I often think how an opportunity for community engagement is missed when officers stay in their cars. Could our officers get out of the cars occasionally to walk a bit of a path and engage in conversations with local residents? Also, once shelter-in-place is over, perhaps a series of "Picnics with the Police" could be set up in local parks all over Petaluma so residents can get to know the officers assigned to their neighborhood.

Lastly, I heard Chief Savano mention how traffic incidents injure people much more frequently than other types of incidents. It made me wonder about the signs I occasionally see (usually close to schools) that show people their actual speed and start flashing when a car is speeding. Are these effective at reducing speeding? If so, how much does each one cost? Perhaps a community campaign could be started to raise private funds (from Rotary or other community groups) to buy more of these to put around town. I know that North McDowell (near Lagunitas Brewery) is an incredibly dangerous place where people dart across the street ... could the city talk with local construction firms like Ghilotti to possibly get time and materials donated to build a pedestrian bridge? What great advertising that would be for a company. We know the city doesn't have the funds, but maybe some private partnerships could creatively help solve local needs.

Thank you for the community outreach event tonight and for taking the time to listen to all of our voices.

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**100** How does PPD train against racial bias? To what degree does it align to evidence-based standards?

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**101** My question to the Police Chief, my question is I have a friend who living in fear due to that she was living up there near a housing complex near Payan Road, and Petaluma street as that her place was been harassed by the Police department there, and also making noises, and not to mention that some of these officers were smoking weed, and cig's making a noises as this person could not sleep. She has been living there since 2000, and then the problems even more occurred when Burbank Housing Allowed a Prostitute to live, and work there while the noises continued as now my friend was evicted from there. Now she lives with me in the safe place in San Francisco but she also acquired of getting Asthma. Due to your leadership by not following the rules that in the State of California that all Low rent housing, Government housing that THERE IS NO SMOKING ALLOWED. According to her that that building has events of Drug dealing, and Prostitution, and as the area had children living there in FEAR, and the Building Manager did not do NOTHING about it. Are you sure that your a cop? I am glad that your no Police Chief in my city, we had one, and called him Chief Wiggim due have respect for what you did to her, and also Mayor of Petaluma, and City Manager, I would have this so called Police investigated on for what he did to my friend.... Now I am done...

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**102** Why is the entirety of our community being mandated to wear face masks when numerous medical journals prove both their inefficacy as well as harm "varying from headaches, to increased airway resistance, carbon dioxide accumulation, to hypoxia"?

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- 103** The Petaluma PD does not acknowledge the voices of Petaluma protesters. The Petaluma PD hides in police station while protesters chant for hours outside. We have clarified that we are not violent, so why can't the Petaluma PD quit hiding and have an actual discussion?
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- 104** How do you maintain moral while evaluating police department policies and procedures?
- 
- 105** I am glad that you were able to publicly post that you and your staff are "sickened, outraged, and saddened by the death of George Floyd." While Mr. Floyd's death happens to have become a tipping point, surely you are aware that George Floyd is merely one of hundreds and thousands of black, indigenous, latinx and other non-white people tortured, terrorized and brutalized to death by members of law enforcement agencies all across this country. Can you and will you make a much clearer signal to your local community by posting that you and your staff are equally sickened, outraged, and saddened by the the continued thriving (and often encouraged) deeply-embedded law enforcement culture of white supremacy and brutality directed at non-whites and blacks in particular. Then we would have more confidence that you were making a statement from the heart, and not just being seen to have said "the right thing" at a pivotal moment.

This is not a matter of debating policy differences over the role of government, nor whether we like a larger or smaller government, nor a dispute about an appropriate amount of taxation, nor about the best way to deploy the proceeds of such taxation. This is a moral matter of utter right and wrong. We are now in a moment in history where we all are going to have to take a stand. Either you accept and tolerate (if not encourage) that horrific culture, or you oppose it - there is no middle ground. And the time has come for opposition to this problem to mobilize and root out and discard this horrific product of our American history. If you are on the side that opposes law enforcement using its power to threaten, intimidate and torture anybody, but especially our BIPOC communities, then what specific actions will you and your staff take, right now, and in the days to come, to help us combat and eliminate it? I refer to real action, not just the symbolism of coming out of your building and taking a knee with us one of these afternoons. However, if backed by real action, that would be a very good start. Another great step would have been ensuring there were black and brown voices on this very panel. Having missed that opportunity, I strongly recommend that the very next panel you convene on this topic contain the voices of black and brown leadership right here in this community

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- 106** What time is the town hall? Nixel did not have a time and neither does the website.
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- 107** In what ways do you monitor or measure the culture of the Petaluma Police force to ensure that it is in alignment with the departments stated values regarding officer conduct and use of force?
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- 108** 2. Would you be willing to have an annual report on incidents of police misconduct and their resolution?
- 
- 109** While of course I realize this meeting is about stopping police brutality especially against black and brown people, I would just like to request that somehow we get policing for traffic back. People are running stop signs and even red lights like crazy here in Petaluma. It's getting now I have to slow down at every block with somebody's going to whirl out like a crazy person and yes, this sounds bigoted on my part I admit, but it's usually a guy in a pick up truck - somehow they feel this is very macho. If they get a couple of tickets, perhaps they'll rethink what macho really is.
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- 110** What is the purpose of the location on Payran Street, and, is it necessary? What is the rent of that location? Why can't the police station on Petaluma Blvd. No., the City Hall conference room, or the substation at Walnut park be used for this purpose?
- 
- 111** Was PPD on site in SR when SRPD tear gassed protesters? Does PPD condone the use of tear gas in that manner?
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- 112** Today, 3 major police unions released a national reform plan. Can you describe how the Petaluma police union is structured (independent or part of a larger group?) What is your initial response to this reform plan?
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- 113** Why not just replace all cops with robot police? We would not have to worry about racial bias and I guarantee the robots would be in far better shape than the current police. Some of them look like they've been frequenting buffets and avoiding gyms
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- 114** Petaluma PD is no exception to what is happening all across our country. I want to know if our Chief will pledge to vet his staff whether or not they have ties to white supremacy?
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- 115** I know I am not alone in wishing our Mayor showed half as much of a sense of urgency around our city's roads! I have no concerns about our Petaluma Police Department, keep leading with compassion.
- 
- 116** Why is the entirety of our community being mandated to wear face masks when numerous medical journals prove both their inefficacy as well as harm "varying from headaches, to increased airway resistance, carbon dioxide accumulation, to hypoxia"?
- 
- 117** Release the Terry Kramer Body cam footage
- 
- 118** Ok, hypothetical, but possible scenario: You have a naked white guy with an ak47 shooting at police and you also have a fully clothed black man reaching for a cell phone in his pocket. Who do you shoot first?
- 
- 119** Why did it take an entire week before Petaluma Police issued a statement following George Floyd's death? Why has the department not been transparent all along? Why are they being reactionary? How much public trust have they eroded?
- 
- 120** ¿Por qué sigues arrestando a las minorías?
- 
- 121** Hypothetical question. Petaluma Police Officer is involved in a shootout with a hispanic male, an african american male, and a white male. He only has two bullets in his gun. Which two of three does he or she shoot?
- 
- 122** Ok, what is the deal with this barber shop and the Petaluma PD? Been seeing a lot about it lately.
- 
- 123** Is it legal to wear body armor? I may want to buy some. Been having nightmares since hearing you got 54 assault rifles. Living in fear that a stray round will penetrate multiple car doors or inside a house and kill an innocent person.
- 
- 124** Is it okay for Petaluma citizens to create an autonomous zone where no police are allowed like there currently is up in Seattle? The media has not criticized CHAZ, so it seems like a good thing, almost like a street festival.
- 
- 125** Do all officers have body cameras and when do they have to have them on?
- 
- 126** Chief Savano & Mayor Barrett, please commit to the following:  
-Black lives matter in Petaluma & everywhere.  
-Choke holds, hogties, knees on necks will not be used/tolerated.  
-No racial profiling in our town.  
-No rogue cops.  
Thank you!
- 
- 127** Chief Savano & Mayor Barrett, please commit to the following:  
-Black lives matter in Petaluma & everywhere.  
-Choke holds, hogties, knees on necks will not be used/tolerated.  
-No racial profiling in our town.  
-No rogue cops.  
Thank you!
- 
- 128** Hi, thank you for taking this question. I saw on an online newspaper site a few times that someone mentioned Petaluma PD may be helping move drugs through or to the community in cooperation with a barber. Please explain. This is outrageous if true.
- 
- 129** With the violence perpetrated by Santa Rosa PD, I'm wondering if PPD would be willing to send officers to observe and witness during continuing protests and demonstrations. I'm a protester from Petaluma and I VOTE.
- 
- 130** Why should we follow any health orders you try to enforce that limit group gatherings if you didn't have the courage to disperse the BLM protest?
-

## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

- 
- 131** How have budget cuts limited community policing? What specific steps are you going to take to increase community policing. What can the public expect and not expect?
- 
- 132** 15 years ago was driving home at 1AM noticed 4 PPD kicking Latino man at police substation. looked over and police officer got in car Pulled me over. he made up story. WHY Do a few PPD Tailgate citizens 4 no crime with bully 2 show power??  
Thanks
- 
- 133** How are non-criminal or non-violent crime calls currently handled? How often do these calls result in officers using force?  
  
Thank you for your time addressing our concerns!
- 
- 134** Can you comment on why Terry Kramer alleged that one of Petaluma PD's officers jumped on his back while he was in the prone position after warning the officer he had a back injury with hardware screws in his back that reportedly broke after arrest?
- 
- 135** First, thank you for doing this Town Hall Meeting. I believe it is exactly the right thing to do.  
  
My Question: Can you explain the protocol for Petaluma police to assist another city, (for example, Santa Rosa) in the event of violence and looting.
- 
- 136** Is it true that Petaluma PD is already doing many of the things to prevent excessive force? Can Chief Savano explain the steps he has already taken? Would less funding be detrimental to our police department? Is more funding needed?
- 
- 137** I see from our police website that the carotid hold is still permitted. Will this be deleted? Also, why do our police officers even need guns? Would the city consider completely disarming our peace officers? Imagine the lives & money we could save!
- 
- 138** Will the City of Petaluma restrict the ability of Petaluma Police to use the Nixle community alert system to lobbying for assault weapons funding?
- 
- 139** Will the City of Petaluma restrict the ability of Petaluma Police to use the Nixle community alert system to lobbying for assault weapons funding?
- 
- 140** Will the City of Petaluma review and renegotiate Petaluma Police Union contracts to eliminate measures restricting access to police abuse case details and disciplinary records?
- 
- 141** Petaluma has a great police department. They are doing a great job. Why doesn't Petaluma pay them more, give better benefits, and more officers? NOT by raising taxes. Clean up your city retirement mess, and cut half city departments.
- 
- 142** Restorative Justice is a practice/mindset that is proven to be a fairer AND (in the long-term) a more cost effective way of policing; Where is Petaluma on the spectrum of implementing RJ?
- 
- 143** Please define: "community policing" and explain how it is different from 'policing'.
- 
- 144** The number one item listed by Chief Savano is "reducing crime" yet when I read the police blog most of the "crimes" involve homeless, drug/alcohol issues. Why aren't there social service officers employed rather than police who can work with these "crimes"? Seems like a better fit.
- 
- 145** Last week I drove past the parking lot on Lakeville at the 101 entrance. Three Petaluma patrol cars were there with a single civilian car, and a Latino man was out of the car and in a conversation with one of the officers, with others looking on. Obviously I don't know the circumstances, but it made me wonder: in addition to policies against use of force, are their policies and procedures to limit undue intimidation?
- 
- 146** Did you really need the armored vehicle on Howard street?
- 
- 147** Ok, suppose hypothetically there is a naked white man with an ak47 shooting and a fully clothed unarmed black man reaching in his pants for a cell phone. Who do you shoot first?
- 
- 148** Does public safety mean the Police budget? Or are you including other programs in public safety.
- 
- 149** What does 'public safety' include? Is that only the police dept?
-

## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

- 
- 150** Does that 39% also cover fire and emt services?
- 
- 151** Can you please discuss the issue of services to people who are homeless. Specifically, how many camps have been closed o moved during Shelter in Place? Are there recurrent problems which people who are homeless cause the city? Plans for mitigation?
- 
- 152** What types of data are driving a 39% allocation of the city budget to public safety?
- 
- 153** Why not just allow citizens to arm themselves?
- 
- 154** Have you considered using robot police to avoid racial bias?
- 
- 155** When you say 'public safety' is that only the police dept? I don't believe that is being made clear.
- 
- 156** Well.... one guy online alleges some extracurricular activities involving a barber shop.... can you discuss any relation you have with a barber?
- 
- 157** Why when I was with three white friends (I am a black woman) I was harrassed at 13 years old by a white police officer from this town. This was about 2002 and he kept claiming I was a runaway and a child they said was missing and he followed us in our car?
- 
- 158** I've noticed that active shooter scenarios are down since COVID, but white supremacist terror is way up. What is PPD's plan, policy and procedure for responding to a group of armed white supremacists appearing in public in Petaluma, whether home-grown or coming form somewhere else?
- 
- 159** Did you consider some people may be deaf and can't speak and have to type? It would be fair to take some questions from chat to avoid discriminating against health conditions/handicaps.
- 
- 160** Could you please clarify what 'public safety' includes? I heard that budget covers staffing, training, and equipment, however, it is not clear if that is only the police under "public safety"
- 
- 161** Chief, would you be willing to kneel for two minutes on camera to show solidarity with BLM? Could all members of this council kneel for two minutes?
- 
- 162** Does that mean that the agencies divulge sensitive medical information to the police?
- 
- 163** hi- i have a question on the policy on my late son's arrest - involving officer Novello who was rude on multible occations coming to my home - my son could be alive had he and all the other officers had listened to my request
- 
- 164** What is the "Cahoots" program?
- 
- 165** Opinion: I think 9% is low, perhaps as businesses open up and business-start-up incentives arise in Petaluma, then Petaluma could bring in more revenue money.
- 
- 166** How does that compare to cities of a similar size?
- 
- 167** was Terry Kramer treated with dignity and respect?
- 
- 168** Who do we contact if we do see a police officer treating someone with undue force or intimidation? Is there a specific phone number, person to call?
- 
- 169** Chief, I believe that folks from BIPOC communities by-and-large would be terrified to report a troubling police-use-of-force incident to you or your supervisory staff, because of a nationwide culture of terror promulgated by some of your colleagues in other jurisdictions... They would be afraid of calling themselves out for targeting. Telling THIS audience to report that stuff doesn't help the people most impacted by it. How can you and your staff help to dismantle that problem proactively?
- 
- 170** Is the mental health crisis due to so many liberals living in Petaluma? Hope someone finds a cure for liberalism
- 
- 171** What is with Petaluma Police and barber shops? Is there a connection?
- 
- 172** hi John H. here - i wrote the major an email and received no answer - what is the reason for that?
- 
- 173** So if you see someone in a MAGA hat, what will you do?
-

## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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**174** The nation wide protests with regard to police brutality have led to the growing awareness that police departments cannot be trusted. Bad cops have been getting away with murder. Police Internal affairs investigations are like the fox guarding the hen house. There needs to be a civilian review board of the police department with the power to fire and prosecute bad cops. Police unions have all but made it impossible to remove bad cops. Unions need to be reigned in. Financial restitution for those suffering abuse at the hands of bad police needs to be a viable option when necessary without all the road blocks currently inhibiting a just resolution for the victims. The subjects discussed last night at the virtual town hall meeting are important but without the appropriate structural changes I just mentioned we have no protection from cops gone bad. I want to believe in our police department but I am not naive to the element of human nature that appears when one individual is given absolute power over another. We are paying for protection by the police not from the police.

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**175** New York State signed into Law with community participation it must be enacted in 9 mos. to be eligible for state funding. Petaluma needs an advisory group with a mandate before approval of a plan. Is this possible? How to select such a group?

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**176** Many police departments handle misconduct investigations internally, and this leads to many issues being swept under the rug. Even if a department does not have a history of such sweeping, the danger is there. Further, if one department practices internal investigations, others are encouraged to do so too. How are investigations handled by the Petaluma Police Department, and if they are done internally, what can be done to move them to being conducted by an independent body?

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**177** To Ken Savano, Teresa Barrett, and Peggy Flynn:

Would you be open to implementing a community (civilian) oversight committee that reviews all reported instances of use of force, sexual misconduct, racism and harassment involving the PPD? There must be some viable recourse for community members, especially BIPOC community members, to report such instances and have them investigated/reviewed by a diverse community committee that is unaffiliated with law enforcement in any way, thus avoiding the conflict of interest that is inherent to current protocols of internal reviews. I think this would go a long way in building trust and maintaining transparency in the community. Thank you. -Hannah and Ben (lifetime and longtime Petaluma residents)

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**178** 3. Would you be willing to have a community oversight board for policing in Petaluma that has some power to effect policing policy and practice?

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**179** New York State signed into Law with community participation it must be enacted in 9 mos. to be eligible for state funding. Petaluma needs an advisory group with a mandate before approval of a plan. Is this possible? How to select such a group?

---

**180** Will the City Council create a Police Oversight Commission, with community representation and the authority to investigate Police actions and recommend disciplinary measures?

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**181** a large percentage of the police budget goes to pensions.

Instead of retiring early (age 55), couldn't cops do community support (Coaching, mentoring, after school programs) for the last 10 years of their career?

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**182** Would the police department be willing to reexamine pensions?

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**183** When i first looked at the Petaluma Police Department's website, I was shocked. If anyone hasn't seen it, I recommend you do. You will find a row of 6 serious- looking armed white men facing the camera. I was intimidated and I am a senior white woman! Why this photo? What is the intended message? To whom is this message directed? And then to read that assault rifles have been purchased! Demilitarize Petaluma police!

---

**184** Inre: to the marketing photo of officers in front of the big military tank; What type of prospective officers are you trying to attract with this photo? And how can you use this as marketing, while simultaneously trying to reassure the public that you are intending to keep the peace and do no harm?

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## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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**185** Hello, this question is for the Police Department and/or the Police Chief. I wonder if anyone has taken a look at the PD's website? The images on this website appear to reinforce a militarization of the Petaluma Police Force, many officers holding guns in full out combat gear. I wonder if you might consider shifting your focus to a community orientated policing and thus have the images demonstrate a connection with the community reinforcing justice and peace...in conversation with citizens. Thank you.

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**186** In light of the excellent work PPD does every day of the week, would it be possible to be more pro active in showing the community the good you do, especially on social media? Examples include the outstanding arrests of dangerous criminals, Community policing, Guns taken off the street, Sex offenders apprehended, DUIs, Community policing. It would be helpful to have constant reminders of these types of good impacts. Thanks ~ Carol S

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**187** <https://cityofpetaluma.org/departments/police-department/>

This image is disturbing It showcases militarism and lack of diversity It scares me & I can only imagine the effect this has on our citizens of color Is this the face of community policing?

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**188** <https://cityofpetaluma.org/departments/police-department/>

This image is disturbing It showcases militarism and lack of diversity It scares me & I can only imagine the effect this has on our citizens of color Is this the face of community policing?

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**189** If you google Petaluma Police Department the webpage displays a picture of 6 officers - not one black officer - not one woman officer - and one Swat member is carrying an assault weapon - is this the community policing message you want to display?

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**190** 1. How many African American, Hispanic, and female officers on Petaluma's police force?  
2. Do you have objection to social workers/mental health workers assisting with homeless and mental health cases?

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**191** There is a lot of talk about the need for diversity in the police department. I've seen posts of the recent officers hired, women and and POC. Can you tell us how many BIPOC individuals apply to become officers? Thank you.

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**192** Hire more black officers. Hire at least one, please. Male and female.

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**193** how many African American officers are in the Petaluma police depot?

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**194** During recruitment, how do you identify racially and culturally diverse areas? What is the racial/culturally makeup of the police force and how many have served time in the military?

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**195** What are most of your officers doing to keep their fitness up and ensuring they're not gaining a COVID-25?

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**196** What policies and procedures exist within the PPD that limit the ability to hire and promote persons of color.

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**197** How many officers/staff members are in the PPD who are a person of color? Have you Chief spoken to them about their personal experiences on the job or in day to day life? How has that affected you?

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**198** Is the Petaluma PD willing to commit to not hiring officers who have left other departments for disciplinary reasons. Your current policies are not explicit and allow for them to be hired. If you are not willing to make that commitment, why not?

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**199** Historically, police were assigned to work in the neighborhoods they lived in. I believe this would reduce police stress (no commute), increase comfort (own neighborhood is familiar) and support effectiveness (because police would recognize when something unusual is happening). Are there any plans to return to this way of assigning officers to work in their community, which would support relationships between police and community members and reduce the "us" vs "them" perception police have toward community members (and vice versa)?

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**200** How many black police officers are there in the Petaluma PD?

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## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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**201** I appreciate seeing women on the force. Perhaps I missed it, but I saw no people of African American heritage. It seems like a lot of officers are particularly fearful of people who are African American. How can the force address that?

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**202** what is the PPD doing about increasing racial diversity within the force?

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**203** What is the average salary for a Petaluma Police officer?

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**204** how many african americans are on the Petaluma force?

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**205** Hi, what is the demographic composition of your police members?

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**206** We read that police unions have been obstructive in officer accountability in many areas. Is that a problem here?

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**207** Can you please explain for us the structure of the Petaluma police officer union? Do they have a stand-alone union or are they part of a larger union?

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**208** How many unarmed community service officers are currently employed by PPD?

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**209** As the son of a NYC Police Officer as well as the brother of NY's Finest, I believe that "Defunding Police" is a misunderstood and poor term.

That said, is consideration being given to hiring people for so-called "Lower level" offenses such as fines and fee collections and traffic control so that PO's can address higher level issues such as homicides, robbery, sexual assault and threat of violence - in the name of providing PO's with the opportunity to spend their professional time and experience in these areas?

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**210** Can you discuss the average salary of a Petaluma Police officer?

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**211** so you have them on staff? Not on patrol? Zero black officers? Racist

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**212** Would like to know the demographics of our police force gender / ethnicity

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**213** My question concerns turnover. What precipitates turnover. Is it something about the structure of the Petaluma police department? Is it the way we, the community treat our own police officers. Is it the cost of housing? Should we be concerned

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**214** What changes will Petaluma PD make to how it handles officer misconduct?

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**215** What changes will Petaluma PD make to how it handles officer misconduct?

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**216** Can the three of you commit to more transparency around our police department's use of force policies?

Specifically, what our current position is on:

- Use of chokeholds and strangleholds
- Requiring de-escalation training
- Requiring warning before shooting
- Requiring exhausting of all alternatives before shooting
- Duty to intervene
- Banning of shooting at moving vehicles
- Requiring use of force continuum
- Requiring comprehensive reporting by officers

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**217** Recent events involving police use of deadly force around the country has illuminated glaring deficiencies regarding Professional Standards and Transparency. Please provide more detail on your policies relating to both of those.

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**218** How does PPD measure up to the recommendations of President Obama's 21st century policing. What is missing from the recommendations that are important to Petaluma.

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**219** What is Petaluma's plan if county-wide agreement cannot be reached regarding how to implement #8can'twait policies?

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## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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- 220** What is Petaluma's plan if county-wide agreement cannot be reached regarding how to implement #8can'twait policies?
- 
- 221** The Argus reported that Petaluma PD has temporarily banned the chokehold for but will be consulting with City leaders before making a final decision. Given all that is known about the dangers of the chokehold what is the need for further discussion.
- 
- 222** Will you be banning choking and strangle holds? There are multiple other ways in which police can subdue a subject. These holds can often be unintentionally lethal and are unnecessary If not, why not?
- 
- 223** Will you require reporting from all officers present when any officer threatens to use a firearm by pointing it at someone? Current policy is only when they use their firearm.
- 
- 224** Will you require a verbal warning before using deadly force. The current policy is "when possible". That's not good enough.
- 
- 225** What about qualified immunity? That seems to be a big part of the problem too. Without a reform of this precedent it's hard to see how all of the policy reviews will help.
- 
- 226** Is Petaluma PD willing to commit to the standard for use of force recently set forth by Senator Kamala Harris: namely, that force must be not just "reasonable" but "necessary"? If not, why not?
- 
- 227** What is Petaluma's plan if county-wide agreement is not reached on how to implement 8cantwait policies?
- 
- 228** Good evening, I'd like to know how many complaints must take place before an officer is reprimanded and how many before termination?
- 
- 229** I'm also interested in policies around use of tear gas/pepper spray, rubber bullets, etc against protesters.
- 
- 230** What is the Petaluma Police Dept.'s policy regarding harm reduction. How does the Dept. carry out this policy, if it is part of the Dept.'s procedures and practices?
- 
- 231** What is your protocol if an officer things he sees a missing child walking around (missing teenager)
- 
- 232** for the use of force policy, "reasonableness" is too broad, as virtually anything can be seen as reasonable. Can the wording be changed to "necessary"? Also, the carotid hold is specifically allowed, again if it is deemed reasonable. Governor Newsom agrees the practice should be banned. In addition, I do not see any mention of physical distance to de-escalate - this is a known practice that works. In addition, I see no force continuum, are officers required to exhaust all other reasonable means before resorting to deadly force? Do we require officers to report each time they threaten to use force? Is there a policy for officers to report each time they threaten physical harm? Or point their gun at someone? Requiring the minimum amount of force should be the requirement.
- 
- 233** Is there a policy addressing symbols worn on police officers or tattooed that might be interpreted as racist (blue line flag) , white supremacist (runes, SS) or just overly aggressive (punisher skulls)?
- 
- 234** Why, on such a crucial topic, would you limit the length of a question to 250 characters? 250 words would be much better. Surely this is an oversight and you can reach out to your web team asap to get them to fix the limit on this text box?
- 
- 235** I thought we had 250 word max, not 250 character max. This is just silly. I will email you my questions. Thanks, Ellen Obstler
- 
- 236** It would be helpful to screen share and show how we can find these materials on the Petaluma police's website.
- 
- 237** Great question. Also wondering what happened to format. Thought questions had to be submitted online. Thought Black people's questions would be prioritized
- 
- 238** can you tell us how many community members are a part of this meeting?
- 
- 239** Will a transcript of this meeting be available later?
- 
- 240** was there any point to posting questions ahead of time to the online question submission tool? So much for preparing to answer those ahead of time.
- 
- 241** you asked for pre-submitted questions, when and where will they be publicly answered?
-

## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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**242** if we submitted questions before the meeting do we need to submit them again?

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**243** Hi,  
Thank you for the meeting tonight, I appreciate all of the PD's service and commitment.

I listened to the meeting tonight and I'm now submitting my question not because it wasn't asked this evening, but because I don't feel like it was answered directly.

It seems that everyone agrees that the police are being used as mental health professionals, shelterless professionals, and social workers. Why would we not decrease some police funding and put those funds towards the services that our community actually needs? Why would the city pay for more "training" police officers in these matters instead of subbing out for the real-deal qualified professionals? This seems like a win-win for our community.

Thank you,

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**244** A certain fraction of the total police budget is spent on responding to mental health calls. If the average amount spent on mental health calls is \$x, what would be involved in reallocated \$x from the police budget to a separate, specialized body?

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**245** Please let us know if anything specific is on or off the table (so to speak) as we think about unbundling the various tasks of the Petaluma police. One example I'm thinking of is traffic stops that could be eliminated through the use of speeding camera technology and some sort of community monitoring system for other minor moving violations. Without going into details, are you open to looking at and possible completely changing the whole range of police actions?

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**246** What are primary reasons police are called in Petaluma? Do you think police officers are the most qualified public servants to respond to calls involving homelessness, drug addiction, mental illness and domestic violence? If so, what makes them the most qualified? Has there been any data collected on the outcomes of these types of calls? If not, how should we respond to these types of calls? Do you see any value in the suggestions to reallocate funds to train people to respond to these issues in non-punitive and non-violent ways?

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**247** According to Petaluma360, 5 out of 7 members voted for the purchase. According to Mike Healy in an email, "The rifles are to be used only in active shooter situations, such as Columbine / Sandy Hook / Las Vegas / Marjory Stoneman Douglas HS. We cannot be unprepared if such a horrific event were to occur here." I understand the fear of another horrific school shooting, but couldn't Petaluma invest its budget into a city-wide mental health initiative? Poor mental health in teens has been acknowledged as the key underlining factor for school shootings. Please clarify if you think that a city wide mental health initiative would not be good enough. A city wide mental health initiative could prevent school shootings from its core.

---

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**250** What is the nature of the 96.5% of calls PPD responded to in 2019 that did not result in arrest? Assuming most were non-violent, how can we better respond to those situations with a more economical solution?

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## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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- 251** What would be an ideal response team to manage mental health and substance abuse crisis's that could free up costly police and emergency room level interventions?
- 
- 252** How much money will you be diverting from the petaluma police force to community services?
- 
- 253** I am a nurse practitioner in Petaluma and I am concerned about the department's use of force. Police brutality is a public health issue that endangers my patients. Give back the \$80k spent on military grade weapons and invest in violence prevention.
- 
- 254** "I am an FNP in Petaluma and I am concerned about the department's use of force. Police brutality is a public health issue that endangers my patients of color. Give back the \$80k spent on military grade weapons and invest in violence prevention.
- 
- 255** I am doctor in Petaluma. I am concerned about the department's use of force. Police brutality is a public health pandemic that endangers patients of color including myself. Give back \$80k spent on military grade weapons and invest in the community.
- 
- 256** I am a PA in Petaluma and I am concerned about the department's use of force. Police brutality is a public health issue that endangers my patients of color. Give back the \$80k spent on military grade weapons and invest in violence prevention.
- 
- 257** I am a physician in Petaluma and I am concerned about the department's use of force. Police brutality is a public health issue that endangers my patients of color. Give back the \$80k spent on military grade weapons and invest in violence prevention.
- 
- 258** Are you considering giving back the \$80k spent on military grade assault rifles, and invest in schools, community, violence prevention, POC, social workers, infrastructure, housing, hospitals?
- 
- 259** I'd like to know if city council and the PD would consider reducing the force by 10-15% based solely on the number and seriousness of complaints that officers have received, and to put that 10-15% cut back into salaries for officers not cut.
- 
- 260** Why did Petaluma PD feel the need for \$80,000 worth of Assault Rifles? Why, when we have homeless and hunger, are we spending our resources on tools for violence?
- 
- 261** As the national movement to defund police and put resources into things like housing, schools, mental health services, etc. gains traction, how will the Petaluma Police Dept. begin planning now to scale back operations over the coming decade?
- 
- 262** There has been an image circulating online featuring a large armored vehicle with "Petaluma PD Rescue" written on it. When was this vehicle purchased? Who approved its purchase? How has it been used? When? It seems like a gross misuse of funds.
- 
- 263** Why are there any purchases of assault weapons happening in Petaluma. This is unnecessary.
- Do you have plans of balancing the budget to give other sectors of our city better funding? Housing is a major problem here - yet we are splurging on guns.
- 
- 264** Throughout the U. S. there has been an over-militarization of policing. It is time to look to the future instead of continuing failed strategies of the past. A good place to start may be in redirecting the \$80,000 grant away from weapons.
- 
- 265** To Peggy Flynn's goal of "reimagining" , can you please discuss reinvesting the \$80k spent for assault weapons for the PPD and directing these funds to prevention programs?
- 
- 266** I'd like to know the annual budget for the PPD and it's percentage of total budget, and if the City / PPD would consider restructuring that so that there were more social service officers, community liaisons, and mental health experts who could be on staff?
-

## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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**267** In an email from Mike Healy to local college student, he emphasized that the \$80,000 was made for the event of an active shooter.

I understand this same fear in today's world.

It's been proven that the key factor of an active school shooter comes from poor mental health.

In the city budget, couldn't the money from the police budget be repurposed and used in something more beneficial like a city-wide mental health initiative? This could solve the problem at its core. Studies have reported that 60% of school shootings end before the police arrive. Why can't we solve the problem by making sure that a school shooting never happens, instead of solving the problem after it happens?

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**268** If the majority of police calls are for mental health issues, how feasible would it be to move the average amount of money spent by the police department on mental health calls to a different, specialized body?

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**269** 4. Would you be willing to cancel the recently approved assault rifle purchase and allow that money to be used for other means of creating community safety?

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**270** Please tell me why the City of Petaluma had to spend several thousand dollars on assault rifles.

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**271** Will the PPD reconsider its request for 54 semiautomatic rifles?

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**272** How many times in 2019 did Petaluma PD use Assault Rifles?  
Why can't you use last year's guns?

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**273** What guidelines are in place for when the new assault rifles may be deployed? Do you plan on them being carried for routine foot patrol, to the extent that exists, or as part of a police presence at local parades, protests, and other events?

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**274** How are you reallocating the 80k from weapons of war to serving the Black and Brown members of our community?

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**275** As a voter in Petaluma, I would like to see city council revoke the approval for the purchase of semi-automatic weapons. Faye Martin, 338 Sparrow Lane, 94954

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**276** What magazine capacities do you intend to use for those military style Sig Sauer rifles? Do you support the public using the same size capacity magazines that you will use? Will an officer need to request permission before shooting a person of color?

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**277** Did you use the Nixle alert system to intimidate citizens with the purchase of those 54 rifles using their tax payer dollars when your officers earn around \$230k per year with benefits? Was this system abused to scare minorities?

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**278** Why did you choose to buy 54 rifles from Sig Sauer? The Pulse Night Club Shooter in Orlando used a Sig Sauer rifle. The Army uses Sig Sauer. Are you trying to become a militarized police force using similar rifles that a homophobe used to kill gays?

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**279** What is the justification for purchasing 57 assault rifles? How does the police department plan to use them? By which units will they be used?

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**280** Could you please ask the council members that voted yes to fund the PPD for assault rifles earlier to give statements on the reasoning of the way they voted?

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**281** With the Petaluma and greater Sonoma County community obviously protesting in record numbers against police brutality, systemic racism and the over funding of police, why did the Petaluma police department just spend 80k on 54 rifles? Defund police!

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**282** Will Petaluma PD cancel their recent order for dozens of military grade semi automatic assault rifles? If the weapons are already acquired, will Petaluma PD sell or otherwise dispose of them?

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**283** Is it really necessary for our police to carry semi automatic rifles? Which of our council people voted for purchasing these? Is it too late for the order to be cancelled?

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## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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- 284** Can you reverse the assault weapons purchase and direct the money to other programs focused on prevention? Why does the PPD need these?
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- 285** Can the Police who earn \$250k per year not afford their own military assault rifles?
- 
- 286** Why was Sig Sauer chosen considering that was the rifle the Pulse Night Club shooter used to kill gay people?
- 
- 287** if only 2.4% of arrests require force then why does PPD need \$80,000 of new firearms?
- 
- 288** What magazine capacity will you be using for those rifles? The public is limited to 10. Do you plan to abide by those same limits to stand in solidarity with your community? Good enough for citizens, good enough for Police
- 
- 289** The brinks vehicle was not sufficient to deflect the caliber of ballistics being fired at your staff. What initiatives are you as a police department supporting for the removal of assault riffles as a personal weapon for residents of Petaluma?
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- 290** How do you ensure that a round from one of those rifles doesn't penetrate through a car door or a house? You just said your police cars aren't good enough to stop bullets, so what is gonna happen when a stray round from your guns hits a citizen's car?
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- 291** If California has significant gun control, why do you even need those?
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- 292** 30 round magazines for police?
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- 293** Do the rifles you want support the warrior image?
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- 294** Black Lives Matter and Brown Lives Matter and some should have been included as principals in this Town Hall. Are you aware that over-funding police with military grade equipment, weapons, rifles, affects and kills People of Color disproportionately, especially Black Lives disproportionately and Brown Lives disproportionately?
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- 295** What specific anti-racist actions have each of the panelists made recently?
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- 296** Glad that chief and staff are "sickened, outraged, and saddened by the death of George Floyd." Are they similarly sickened, outraged, and saddened by systemic and fatal police brutality towards BIPOC? If so, say so, and what will you do about it?
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- 297** What are you doing to address the casual racism in our town? Family had the N-word written on their property 24 hours ago.
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- 298** Chief Savano, which anti-racism books have you read and how do they influence your approach to leadership? Please be specific.
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- 299** Chief Savano, which anti-racism books have you read and how do they influence your approach to leadership? Please be specific.
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- 300** how much of the police department's budget goes toward training?
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- 301** The FBI has investigated links between white supremacy and police members. I have seen white supremacy symbols displayed on citizen clothing and citizen cars in Petaluma. Is bias training sufficient to ensure our officers aren't influenced by these ideologies?
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- 302** You mentioned officers receive regular biannual training on racial profiling and biased policing, but are they regularly evaluated for implicit racial biases?
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- 303** Please explain the vetting process of hiring new officers. What type of bias training do new officers and veterans receive? Is this an annual training? How do you screen new officers that may be biased or veteran officers who are. How are they disciplined?
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- 304** Please explain the vetting process of hiring new officers. What type of bias training do new officers and veterans receive? Is this an annual training? How do you screen new officers that may be biased or veteran officers who are. How are they disciplined?
- 
- 305** The web page [cityofpetaluma.org/police-training-records/](http://cityofpetaluma.org/police-training-records/) is quite confusing to read. What would it take to have training records of individual officers available to the public? Also, what is the minimum training an officer must do to start on the force? How often must they repeat their training in order to keep it fresh?
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## Questions for the June 16, 2020 Petaluma Policing Town Hall Meeting

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- 306** At the Academy, are Petaluma officers trained to continuously yell stop resisting as they handcuff someone to justify resisting arrest charges and make a big show for the cameras?
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- 307** I have heard people say that the racial bias training in the police department is only a few hours long, and that most people do not pay close attention to it. Is this true, and if so, what does PPD mean to do to improve the program?
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- 308** What kind of training do the police force receive now and do you think training can be improved? Thanks.
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- 309** What kind of training do police staff receive in regards to conflict resolution
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- 310** How much de-escalation training is required? and what does that entail?
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- 311** Will the City leaders and Police Department consider changing police officer training, to be longer, more thorough, and include bias and privilege training?
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- 312** Is there training in place for police officers around implicit bias or racial bias in general?
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- 313** Thank you for this townhall. The PPD has training for racial profiling, Immigration policy, bias-based policing, and hate crimes.Has the PPD considered anti-racist training specifically?
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- 314** How much money is spent yearly on officer training?
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- 315** How does PPD train against racial bias?
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- 316** I'd like to know how many hours each police officer is trained in mental healthcare and social services?
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- 317** It's been mentioned several times how officers are trained regularly on racial profiling and biased policing, but are they regularly evaluated for their personal implicit racial biases at these trainings?
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- 318** The FBI has investigated links between white supremacy and police members. I have seen white supremacy symbols displayed on citizen clothing and citizen cars in Petaluma. Is bias training sufficient to ensure our officers aren't influenced by these ideologies?
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