

CITY OF PETALUMA

SALARY SCHEDULE

FISCAL YEAR 2019/2020

AS OF 07/01/2020

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
ADMIN ASSISTANT CONF	ADAC	0101	7/2/2018	HOURLY	29.09	30.54	32.07	33.68	35.36
				MONTHLY	5,042.46	5,294.23	5,558.65	5,837.39	6,128.66
				ANNUAL	60,509.54	63,530.74	66,703.78	70,048.68	73,543.86
ADMIN TECHNICIAN CONF	ADTC	0103	7/2/2018	HOURLY	30.56	32.09	33.70	35.38	37.14
				MONTHLY	5,297.83	5,562.25	5,840.99	6,132.25	6,437.97
				ANNUAL	63,573.90	66,746.94	70,091.84	73,587.02	77,255.62
DEPUTY CITY CLERK CONF	DECC	0103	7/2/2018	HOURLY	30.56	32.09	33.70	35.38	37.14
				MONTHLY	5,297.83	5,562.25	5,840.99	6,132.25	6,437.97
				ANNUAL	63,573.90	66,746.94	70,091.84	73,587.02	77,255.62
HUMAN RES ASST I CONF	HAC1	0105	7/2/2018	HOURLY	24.21	25.40	26.69	28.02	29.42
				MONTHLY	4,196.40	4,402.67	4,626.27	4,856.80	5,099.47
				ANNUAL	50,356.80	52,832.00	55,515.20	58,281.60	61,193.60
HUMAN RES ASST II CONF	HAC2	0110	7/2/2018	HOURLY	27.83	29.23	30.69	32.22	33.84
				MONTHLY	4,823.87	5,066.53	5,319.60	5,584.80	5,865.60
				ANNUAL	57,886.40	60,798.40	63,835.20	67,017.60	70,387.20
HUMAN RES SPECIALIST CONF	HRSC	0104	7/2/2018	HOURLY	31.95	33.55	35.23	37.00	38.84
				MONTHLY	5,538.00	5,815.33	6,106.53	6,413.33	6,732.27
				ANNUAL	66,456.00	69,784.00	73,278.40	76,960.00	80,787.20
INFO TECH SPECIALIST I	ITS1	0111	7/2/2018	HOURLY	32.36	33.99	35.69	37.47	39.34
				MONTHLY	5,609.07	5,891.60	6,186.27	6,494.80	6,818.93
				ANNUAL	67,308.80	70,699.20	74,235.20	77,937.60	81,827.20
INFO TECH SPECIALIST II	ITS2	0108	7/2/2018	HOURLY	38.83	40.76	42.81	44.94	47.19
				MONTHLY	6,730.53	7,065.07	7,420.40	7,789.60	8,179.60
				ANNUAL	80,766.40	84,780.80	89,044.80	93,475.20	98,155.20
OFFICE ASST II CONF	OA2C	0109	7/2/2018	HOURLY	22.45	23.58	24.77	26.00	27.31

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					1	2	3	4	5
				MONTHLY	3,891.33	4,087.20	4,293.47	4,506.67	4,733.73
				ANNUAL	46,696.00	49,046.40	51,521.60	54,080.00	56,804.80
SECRETARY CONF	SECC	0102	7/2/2018	HOURLY	25.04	26.29	27.60	28.97	30.43
				MONTHLY	4,340.27	4,556.93	4,784.00	5,021.47	5,274.53
				ANNUAL	52,083.20	54,683.20	57,408.00	60,257.60	63,294.40
UNIT 2 - MAINTENANCE									
AIRPORT MAINTENANCE WORKER	APMW	0235	7/2/2018	HOURLY	22.66	23.80	24.98	26.22	27.53
				MONTHLY	3,927.73	4,125.33	4,329.87	4,544.80	4,771.87
				ANNUAL	47,132.80	49,504.00	51,958.40	54,537.60	57,262.40
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	7/2/2018	HOURLY	29.85	31.34	32.91	34.55	36.29
				MONTHLY	5,174.00	5,432.27	5,704.40	5,988.67	6,290.27
				ANNUAL	62,088.00	65,187.20	68,452.80	71,864.00	75,483.20
ELEC MTNCE WORKER I	EMW1	0217	7/2/2018	HOURLY	30.15	31.65	33.23	34.89	36.64
				MONTHLY	5,226.00	5,486.00	5,759.87	6,047.60	6,350.93
				ANNUAL	62,712.00	65,832.00	69,118.40	72,571.20	76,211.20
ELEC MTNCE WORKER II	EMW2	0202	7/2/2018	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40
				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
EQUIP MTNCE LEAD WKR	EQML	0209	7/2/2018	HOURLY	34.65	36.38	38.20	40.12	42.12
				MONTHLY	6,006.00	6,305.87	6,621.33	6,954.13	7,300.80
				ANNUAL	72,072.00	75,670.40	79,456.00	83,449.60	87,609.60
EQUIP MAINT WORKER	EQSW	0220	7/2/2018	HOURLY	25.41	26.69	28.03	29.43	30.89
				MONTHLY	4,404.40	4,626.27	4,858.53	5,101.20	5,354.27
				ANNUAL	52,852.80	55,515.20	58,302.40	61,214.40	64,251.20
EQUIPMENT MECH	EQMC	0203	7/2/2018	HOURLY	32.01	33.61	35.30	37.06	38.90
				MONTHLY	5,548.40	5,825.73	6,118.67	6,423.73	6,742.67

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					1	2	3	4	5
				ANNUAL	66,580.80	69,908.80	73,424.00	77,084.80	80,912.00
FACILITIES MTNC WKR I	FMW1	0206	7/2/2018	HOURLY	30.15	31.65	33.23	34.89	36.64
				MONTHLY	5,226.00	5,486.00	5,759.87	6,047.60	6,350.93
				ANNUAL	62,712.00	65,832.00	69,118.40	72,571.20	76,211.20
FACILITIES MTNC WKR II	FMW2	0202	7/2/2018	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40
				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	7/2/2018	HOURLY	28.59	30.02	31.52	33.10	34.75
				MONTHLY	4,955.60	5,203.47	5,463.47	5,737.33	6,023.33
				ANNUAL	59,467.20	62,441.60	65,561.60	68,848.00	72,280.00
PKS MTNCE FOREWORKER	PMFW	0213	7/2/2018	HOURLY	33.03	34.68	36.41	38.23	40.15
				MONTHLY	5,725.20	6,011.20	6,311.07	6,626.53	6,959.33
				ANNUAL	68,702.40	72,134.40	75,732.80	79,518.40	83,512.00
PK MTNC LEAD WORKER	PMLW	0224	7/2/2018	HOURLY	30.71	32.25	33.86	35.56	37.33
				MONTHLY	5,323.07	5,590.00	5,869.07	6,163.73	6,470.53
				ANNUAL	63,876.80	67,080.00	70,428.80	73,964.80	77,646.40
PARK MTNC WORKER I	PMW1	0225	7/2/2018	HOURLY	22.66	23.79	24.98	26.22	27.53
				MONTHLY	3,927.73	4,123.60	4,329.87	4,544.80	4,771.87
				ANNUAL	47,132.80	49,483.20	51,958.40	54,537.60	57,262.40
PK MTNC WORKER II	PMW2	0211	7/2/2018	HOURLY	27.19	28.55	29.97	31.48	33.05
				MONTHLY	4,712.93	4,948.67	5,194.80	5,456.53	5,728.67
				ANNUAL	56,555.20	59,384.00	62,337.60	65,478.40	68,744.00
PK MTNC WORKER III	PMW3	0207	7/2/2018	HOURLY	28.59	30.02	31.52	33.09	34.75
				MONTHLY	4,955.60	5,203.47	5,463.47	5,735.60	6,023.33
				ANNUAL	59,467.20	62,441.60	65,561.60	68,827.20	72,280.00

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PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	7/2/2018	HOURLY	33.04	34.68	36.41	38.23	40.15
				MONTHLY	5,726.93	6,011.20	6,311.07	6,626.53	6,959.33
				ANNUAL	68,723.20	72,134.40	75,732.80	79,518.40	83,512.00
STREET MTNCE LEAD WORKER	SMLW	0232	7/2/2018	HOURLY	30.70	32.25	33.86	35.56	37.33
				MONTHLY	5,321.33	5,590.00	5,869.07	6,163.73	6,470.53
				ANNUAL	63,856.00	67,080.00	70,428.80	73,964.80	77,646.40
STREET MNTCE WORKER I	SMW1	0226	7/2/2018	HOURLY	22.66	23.79	24.98	26.23	27.53
				MONTHLY	3,927.73	4,123.60	4,329.87	4,546.53	4,771.87
				ANNUAL	47,132.80	49,483.20	51,958.40	54,558.40	57,262.40
STREET MNTCE WORKER II	SMW2	0215	7/2/2018	HOURLY	27.19	28.56	29.98	31.48	33.06
				MONTHLY	4,712.93	4,950.40	5,196.53	5,456.53	5,730.40
				ANNUAL	56,555.20	59,404.80	62,358.40	65,478.40	68,764.80
STREET MNTCE WORKER III	SMW3	0204	7/2/2018	HOURLY	28.59	30.02	31.52	33.10	34.75
				MONTHLY	4,955.60	5,203.47	5,463.47	5,737.33	6,023.33
				ANNUAL	59,467.20	62,441.60	65,561.60	68,848.00	72,280.00
TRAFFIC SIG ST LIGHT TECH I	TLT1	0217	7/2/2018	HOURLY	30.15	31.65	33.23	34.89	36.64
				MONTHLY	5,226.00	5,486.00	5,759.87	6,047.60	6,350.93
				ANNUAL	62,712.00	65,832.00	69,118.40	72,571.20	76,211.20
TRAFFIC SIG ST LIGHT TECH II	TLT2	0202	7/2/2018	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40
				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
UTILITY SERV CREW FOREWORKER	USCF	0233	7/2/2018	HOURLY	33.83	35.52	37.30	39.15	41.11
				MONTHLY	5,863.87	6,156.80	6,465.33	6,786.00	7,125.73
				ANNUAL	70,366.40	73,881.60	77,584.00	81,432.00	85,508.80
UTILITY SVC LEAD WKR	USLW	0214	7/2/2018	HOURLY	31.47	33.04	34.69	36.42	38.24
				MONTHLY	5,454.80	5,726.93	6,012.93	6,312.80	6,628.27

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					1	2	3	4	5
				ANNUAL	65,457.60	68,723.20	72,155.20	75,753.60	79,539.20
UTILITY SVC WORKER I	USW1	0216	7/2/2018	HOURLY	23.20	24.36	25.57	26.85	28.20
				MONTHLY	4,021.33	4,222.40	4,432.13	4,654.00	4,888.00
				ANNUAL	48,256.00	50,668.80	53,185.60	55,848.00	58,656.00
UTILITY SVC WORKER II	USW2	0212	7/2/2018	HOURLY	27.82	29.22	30.67	32.20	33.81
				MONTHLY	4,822.13	5,064.80	5,316.13	5,581.33	5,860.40
				ANNUAL	57,865.60	60,777.60	63,793.60	66,976.00	70,324.80
UTILITY SVC WORKER III	USW3	0208	7/2/2018	HOURLY	29.28	30.75	32.29	33.89	35.60
				MONTHLY	5,075.20	5,330.00	5,596.93	5,874.27	6,170.67
				ANNUAL	60,902.40	63,960.00	67,163.20	70,491.20	74,048.00
UTILITY SYSTEM OPERATOR	USYO	0234	7/2/2018	HOURLY	32.09	33.70	35.39	37.15	39.01
				MONTHLY	5,562.27	5,841.33	6,134.27	6,439.33	6,761.73
				ANNUAL	66,747.20	70,096.00	73,611.20	77,272.00	81,140.80
UTILITY TECHNICIAN	UTLT	0214	7/2/2018	HOURLY	31.47	33.04	34.69	36.42	38.24
				MONTHLY	5,454.80	5,726.93	6,012.93	6,312.80	6,628.27
				ANNUAL	65,457.60	68,723.20	72,155.20	75,753.60	79,539.20
WATER RECYCLING PLANT LEAD OP	WRLO	0227	7/2/2018	HOURLY	42.09	44.20	46.40	48.71	51.16
				MONTHLY	7,295.60	7,661.33	8,042.67	8,443.07	8,867.73
				ANNUAL	87,547.20	91,936.00	96,512.00	101,316.80	106,412.80
WATER RECYCLING PLANT OP I	WRO1	0228	7/2/2018	HOURLY	32.24	33.84	35.55	37.33	39.18
				MONTHLY	5,588.27	5,865.60	6,162.00	6,470.53	6,791.20
				ANNUAL	67,059.20	70,387.20	73,944.00	77,646.40	81,494.40
WATER RECYCLING PLANT OP II	WRO2	0229	7/2/2018	HOURLY	33.86	35.56	37.34	39.19	41.15
				MONTHLY	5,869.07	6,163.73	6,472.27	6,792.93	7,132.67
				ANNUAL	70,428.80	73,964.80	77,667.20	81,515.20	85,592.00

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WATER RECYCLING PLANT OP III	WRO3	0230	7/2/2018	HOURLY	38.26	40.18	42.19	44.31	46.53
				MONTHLY	6,631.73	6,964.53	7,312.93	7,680.40	8,065.20
				ANNUAL	79,580.80	83,574.40	87,755.20	92,164.80	96,782.40
WATER RECYC PLANT OP in TRAIN	WROT	0231	7/2/2018	HOURLY	26.34	27.66	29.05	30.50	32.01
				MONTHLY	4,565.60	4,794.40	5,035.33	5,286.67	5,548.40
				ANNUAL	54,787.20	57,532.80	60,424.00	63,440.00	66,580.80
WATER SERVICE REP	WSRP	0210	7/2/2018	HOURLY	28.02	29.43	30.89	32.43	34.07
				MONTHLY	4,856.80	5,101.20	5,354.27	5,621.20	5,905.47
				ANNUAL	58,281.60	61,214.40	64,251.20	67,454.40	70,865.60
WATER SERVICE REP LEAD	LWSR	0223	7/2/2018	HOURLY	30.13	31.62	33.21	34.87	36.61
				MONTHLY	5,222.53	5,480.80	5,756.40	6,044.13	6,345.73
				ANNUAL	62,670.40	65,769.60	69,076.80	72,529.60	76,148.80
UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	7/2/2018	HOURLY	21.63	22.71	23.84	25.04	26.29
				MONTHLY	3,749.20	3,936.40	4,132.27	4,340.27	4,556.93
				ANNUAL	44,990.40	47,236.80	49,587.20	52,083.20	54,683.20
ACCOUNTING ASSIST II	ACA2	0310	7/2/2018	HOURLY	24.87	26.11	27.42	28.79	30.23
				MONTHLY	4,310.80	4,525.73	4,752.80	4,990.27	5,239.87
				ANNUAL	51,729.60	54,308.80	57,033.60	59,883.20	62,878.40
ACCOUNTING TECHNICIAN	ACTC	0309	7/2/2018	HOURLY	27.37	28.74	30.18	31.68	33.26
				MONTHLY	4,744.13	4,981.60	5,231.20	5,491.20	5,765.07
				ANNUAL	56,929.60	59,779.20	62,774.40	65,894.40	69,180.80
ADMIN ASSISTANT	ADAS	0311	7/2/2018	HOURLY	29.09	30.54	32.06	33.68	35.36
				MONTHLY	5,042.27	5,293.60	5,557.07	5,837.87	6,129.07
				ANNUAL	60,507.20	63,523.20	66,684.80	70,054.40	73,548.80
ADMIN TECH	ADTE	0328	7/2/2018	HOURLY	30.56	32.09	33.70	35.38	37.14

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				MONTHLY	5,297.07	5,562.27	5,841.33	6,132.53	6,437.60
				ANNUAL	63,564.80	66,747.20	70,096.00	73,590.40	77,251.20
ASSISTANT IN CIVIL ENG	ATCE	0301	7/2/2018	HOURLY	35.65	37.42	39.28	41.26	43.32
				MONTHLY	6,179.33	6,486.13	6,808.53	7,151.73	7,508.80
				ANNUAL	74,152.00	77,833.60	81,702.40	85,820.80	90,105.60
ASSISTANT IN TRAFFIC ENG	ATRF	0319	7/2/2018	HOURLY	34.72	36.45	38.29	40.20	42.21
				MONTHLY	6,018.13	6,318.00	6,636.93	6,968.00	7,316.40
				ANNUAL	72,217.60	75,816.00	79,643.20	83,616.00	87,796.80
BUILDING INSPECTOR I	BDI1	0302	7/2/2018	HOURLY	29.50	30.98	32.53	34.17	35.87
				MONTHLY	5,113.33	5,369.87	5,638.53	5,922.80	6,217.47
				ANNUAL	61,360.00	64,438.40	67,662.40	71,073.60	74,609.60
BUILDING INSPECTOR II	BDI2	0303	7/2/2018	HOURLY	36.95	38.78	40.72	42.76	44.89
				MONTHLY	6,404.67	6,721.87	7,058.13	7,411.73	7,780.93
				ANNUAL	76,856.00	80,662.40	84,697.60	88,940.80	93,371.20
CODE ENFORCEMENT OFFICER	CDEO	0307	7/2/2018	HOURLY	30.50	32.02	33.62	35.31	37.07
				MONTHLY	5,286.67	5,550.13	5,827.47	6,120.40	6,425.47
				ANNUAL	63,440.00	66,601.60	69,929.60	73,444.80	77,105.60
ENGINEERING TECH I	ENT1	0305	7/2/2018	HOURLY	25.93	27.21	28.57	30.00	31.50
				MONTHLY	4,494.53	4,716.40	4,952.13	5,200.00	5,460.00
				ANNUAL	53,934.40	56,596.80	59,425.60	62,400.00	65,520.00
ENGINEERING TECH II	ENT2	0304	7/2/2018	HOURLY	31.08	32.64	34.27	35.98	37.78
				MONTHLY	5,387.20	5,657.60	5,940.13	6,236.53	6,548.53
				ANNUAL	64,646.40	67,891.20	71,281.60	74,838.40	78,582.40
ENGINEERING TECH SENIOR	SRET	0301	7/2/2018	HOURLY	35.65	37.42	39.28	41.26	43.32
				MONTHLY	6,179.33	6,486.13	6,808.53	7,151.73	7,508.80
				ANNUAL	74,152.00	77,833.60	81,702.40	85,820.80	90,105.60

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ENVIRONMENTAL SERVICES TECH	ENST	0331	7/2/2018	HOURLY	31.10	32.65	34.28	35.99	37.79
				MONTHLY	5,390.67	5,659.33	5,941.87	6,238.27	6,550.27
				ANNUAL	64,688.00	67,912.00	71,302.40	74,859.20	78,603.20
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	7/2/2018	HOURLY	35.75	37.54	39.42	41.40	43.46
				MONTHLY	6,196.67	6,506.93	6,832.80	7,176.00	7,533.07
				ANNUAL	74,360.00	78,083.20	81,993.60	86,112.00	90,396.80
GEO INFO SYS TECH I	GIS1	0322	7/2/2018	HOURLY	23.11	24.27	25.48	26.75	28.10
				MONTHLY	4,005.73	4,206.80	4,416.53	4,636.67	4,870.67
				ANNUAL	48,068.80	50,481.60	52,998.40	55,640.00	58,448.00
GEO INFO SYS TECH II	GIS2	0321	7/2/2018	HOURLY	30.52	32.03	33.63	35.32	37.09
				MONTHLY	5,290.13	5,551.87	5,829.20	6,122.13	6,428.93
				ANNUAL	63,481.60	66,622.40	69,950.40	73,465.60	77,147.20
LABORATORY ANALYST	LABA	0330	7/2/2018	HOURLY	31.10	32.65	34.28	35.99	37.79
				MONTHLY	5,390.67	5,659.33	5,941.87	6,238.27	6,550.27
				ANNUAL	64,688.00	67,912.00	71,302.40	74,859.20	78,603.20
MAIL SERVICES ASSIST	MAIL	0323	7/2/2018	HOURLY	20.68	21.72	22.80	23.95	25.14
				MONTHLY	3,584.53	3,764.80	3,952.00	4,151.33	4,357.60
				ANNUAL	43,014.40	45,177.60	47,424.00	49,816.00	52,291.20
MECHANICAL TECHNICIAN	METC	0326	7/2/2018	HOURLY	34.20	35.90	37.69	39.58	41.55
				MONTHLY	5,928.00	6,222.67	6,532.93	6,860.53	7,202.00
				ANNUAL	71,136.00	74,672.00	78,395.20	82,326.40	86,424.00
OFFICE ASST I	OAS1	0312	7/2/2018	HOURLY	19.53	20.52	21.54	22.60	23.74
				MONTHLY	3,385.20	3,556.80	3,733.60	3,917.33	4,114.93
				ANNUAL	40,622.40	42,681.60	44,803.20	47,008.00	49,379.20
OFFICE ASST II	OAS2	0317	7/2/2018	HOURLY	22.45	23.58	24.77	26.00	27.31

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					1	2	3	4	5
				MONTHLY	3,891.33	4,087.20	4,293.47	4,506.67	4,733.73
				ANNUAL	46,696.00	49,046.40	51,521.60	54,080.00	56,804.80
PERMIT PROCESSING TECH	PMPT	0316	7/2/2018	HOURLY	26.57	27.89	29.29	30.76	32.30
				MONTHLY	4,605.47	4,834.27	5,076.93	5,331.73	5,598.67
				ANNUAL	55,265.60	58,011.20	60,923.20	63,980.80	67,184.00
PLANS EXAMINER	PLEX	0315	7/2/2018	HOURLY	39.66	41.63	43.73	45.91	48.20
				MONTHLY	6,874.40	7,215.87	7,579.87	7,957.73	8,354.67
				ANNUAL	82,492.80	86,590.40	90,958.40	95,492.80	100,256.00
PLNS EXAM./DEP. CHIEF BLDG OFF	PEDC		7/2/2018	HOURLY	42.87	45.01	47.26	49.63	52.11
				MONTHLY	7,430.80	7,801.73	8,191.73	8,602.53	9,032.40
				ANNUAL	89,169.60	93,620.80	98,300.80	103,230.40	108,388.80
POL RECORDS ASSIST I	PRA1	0318	7/1/2018	HOURLY	20.55	21.59	22.66	23.79	24.98
				MONTHLY	3,562.00	3,742.27	3,927.73	4,123.60	4,329.87
				ANNUAL	42,744.00	44,907.20	47,132.80	49,483.20	51,958.40
POL RECORDS ASSIST II	PRA2	0314	7/1/2018	HOURLY	23.63	24.82	26.06	27.37	28.74
				MONTHLY	4,095.87	4,302.13	4,517.07	4,744.13	4,981.60
				ANNUAL	49,150.40	51,625.60	54,204.80	56,929.60	59,779.20
PUBLIC WORKS INSPECTOR I	PBW1	0306	7/2/2018	HOURLY	36.44	38.26	40.18	42.19	44.30
				MONTHLY	6,316.27	6,631.73	6,964.53	7,312.93	7,678.67
				ANNUAL	75,795.20	79,580.80	83,574.40	87,755.20	92,144.00
PUBLIC WORKS INSPECTOR II	PBW2	0320	7/2/2018	HOURLY	39.21	41.18	43.23	45.39	47.66
				MONTHLY	6,796.40	7,137.87	7,493.20	7,867.60	8,261.07
				ANNUAL	81,556.80	85,654.40	89,918.40	94,411.20	99,132.80
REVENUE DEVELOPMENT SPECIALIST	RVDS	0332	7/2/2018	HOURLY	27.07	28.42	29.84	31.34	32.91
				MONTHLY	4,692.13	4,926.13	5,172.27	5,432.27	5,704.40
				ANNUAL	56,305.60	59,113.60	62,067.20	65,187.20	68,452.80

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					1	2	3	4	5
SECRETARY	SECT	0313	7/2/2018	HOURLY	25.04	26.29	27.60	28.97	30.43
				MONTHLY	4,340.27	4,556.93	4,784.00	5,021.47	5,274.53
				ANNUAL	52,083.20	54,683.20	57,408.00	60,257.60	63,294.40
SENIOR BUILDING INSPECTOR	SRBI	0324	7/2/2018	HOURLY	39.66	41.63	43.73	45.91	48.20
				MONTHLY	6,874.40	7,215.87	7,579.87	7,957.73	8,354.67
				ANNUAL	82,492.80	86,590.40	90,958.40	95,492.80	100,256.00
SR MECHANICAL TECHNICIAN	SRMT	0327	7/2/2018	HOURLY	40.18	42.19	44.31	46.53	48.83
				MONTHLY	6,964.53	7,312.93	7,680.40	8,065.20	8,463.87
				ANNUAL	83,574.40	87,755.20	92,164.80	96,782.40	101,566.40
SENIOR MECHANICAL FACIL TECHNICIAN	SMFT	0333	2/4/2019	HOURLY	33.86	35.56	37.33	39.19	41.16
				MONTHLY	5,869.07	6,163.73	6,470.53	6,792.93	7,134.40
				ANNUAL	70,428.80	73,964.80	77,646.40	81,515.20	85,612.80
WATER RESOURCES TECHNICIAN	WRTE	0325	7/2/2018	HOURLY	38.13	40.04	42.03	44.15	46.34
				MONTHLY	6,609.20	6,940.27	7,285.20	7,652.67	8,032.27
				ANNUAL	79,310.40	83,283.20	87,422.40	91,832.00	96,387.20
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	10/21/2018	HOURLY	31.14	32.70	34.33	36.04	37.83
				MONTHLY	5,397.60	5,668.00	5,950.53	6,246.93	6,557.20
				ANNUAL	64,771.20	68,016.00	71,406.40	74,963.20	78,686.40
ACCOUNTANT ANALYST	ACAN	0407	10/21/2018	HOURLY	34.37	36.08	37.88	39.79	41.78
				MONTHLY	5,957.47	6,253.87	6,565.87	6,896.93	7,241.87
				ANNUAL	71,489.60	75,046.40	78,790.40	82,763.20	86,902.40
ASSISTANT ENGINEER I	AEN1	0411	10/21/2018	HOURLY	32.38	34.01	35.69	37.48	39.35
				MONTHLY	5,612.53	5,895.07	6,186.27	6,496.53	6,820.67
				ANNUAL	67,350.40	70,740.80	74,235.20	77,958.40	81,848.00

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ASSISTANT ENGINEER II	AEN2	0412	10/21/2018	HOURLY	37.78	39.69	41.67	43.75	45.94
				MONTHLY	6,548.53	6,879.60	7,222.80	7,583.33	7,962.93
				ANNUAL	78,582.40	82,555.20	86,673.60	91,000.00	95,555.20
ASSOCIATE CIVIL ENGINEER	ASCE	0406	10/21/2018	HOURLY	43.22	45.38	47.65	50.02	52.53
				MONTHLY	7,491.47	7,865.87	8,259.33	8,670.13	9,105.20
				ANNUAL	89,897.60	94,390.40	99,112.00	104,041.60	109,262.40
COMMUNITY ENGAGEMENT LIAISON	CMEL	0427	2/4/2019	HOURLY	25.85	27.14	28.50	29.93	31.42
				MONTHLY	4,480.67	4,704.27	4,940.00	5,187.87	5,446.13
				ANNUAL	53,768.04	56,451.20	59,280.00	62,254.40	65,353.56
ENVIRONMENTAL SRV ANALYST	ESAN	0423	10/21/2018	HOURLY	35.98	37.77	39.67	41.64	43.73
				MONTHLY	6,236.53	6,546.80	6,876.13	7,217.60	7,579.87
				ANNUAL	74,838.40	78,561.60	82,513.60	86,611.20	90,958.40
INFO TECH SPECIALIST III	ITS3	0417	10/21/2018	HOURLY	38.57	40.50	42.53	44.65	46.90
				MONTHLY	6,685.47	7,020.00	7,371.87	7,739.33	8,129.33
				ANNUAL	80,225.60	84,240.00	88,462.40	92,872.00	97,552.00
INSPECTION SUPERVISOR Inactive per MOU 10-21-18	INSV	0413	9/12/2016	HOURLY	39.94	41.94	44.04	46.24	48.54
				MONTHLY	6,922.93	7,269.60	7,633.60	8,014.93	8,413.60
				ANNUAL	83,075.20	87,235.20	91,603.20	96,179.20	100,963.20
MANAGEMENT ANALYST I	MAN1	0424	10/21/2018	HOURLY	29.77	31.25	32.81	34.45	36.17
				MONTHLY	5,160.13	5,416.67	5,687.07	5,971.33	6,269.47
				ANNUAL	61,921.60	65,000.00	68,244.80	71,656.00	75,233.60
MANAGEMENT ANALYST II	MAN2	0425	10/21/2018	HOURLY	34.37	36.08	37.88	39.79	41.78
				MONTHLY	5,957.47	6,253.87	6,565.87	6,896.93	7,241.87
				ANNUAL	71,489.60	75,046.40	78,790.40	82,763.20	86,902.40
NEIGHBORHOOD PRESERV COORD	NPCO	0402	10/21/2018	HOURLY	35.24	37.01	38.84	40.78	42.84
				MONTHLY	6,108.27	6,415.07	6,732.27	7,068.53	7,425.60

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					1	2	3	4	5
				ANNUAL	73,299.20	76,980.80	80,787.20	84,822.40	89,107.20
PROGRAMMER ANALYST	ITPA	0418	10/21/2018	HOURLY	36.97	38.80	40.74	42.79	44.92
				MONTHLY	6,408.13	6,725.33	7,061.60	7,416.93	7,786.13
				ANNUAL	76,897.60	80,704.00	84,739.20	89,003.20	93,433.60
PROJECT MANAGER	PMGR	0409	10/21/2018	HOURLY	39.96	41.96	44.07	46.27	48.57
				MONTHLY	6,926.40	7,273.07	7,638.80	8,020.13	8,418.80
				ANNUAL	83,116.80	87,276.80	91,665.60	96,241.60	101,025.60
REC COORDINATOR	RECO	0404	10/21/2018	HOURLY	23.16	24.34	25.53	26.82	28.15
				MONTHLY	4,014.40	4,218.93	4,425.20	4,648.80	4,879.33
				ANNUAL	48,172.80	50,627.20	53,102.40	55,785.60	58,552.00
SENIOR ACCOUNTANT	SRAC	0415	10/21/2018	HOURLY	39.28	41.26	43.31	45.48	47.76
				MONTHLY	6,808.53	7,151.73	7,507.07	7,883.20	8,278.40
				ANNUAL	81,702.40	85,820.80	90,084.80	94,598.40	99,340.80
SENIOR LABORATORY ANALYST	SRLA	0422	10/21/2018	HOURLY	32.73	34.36	36.08	37.88	39.79
				MONTHLY	5,673.20	5,955.73	6,253.87	6,565.87	6,896.93
				ANNUAL	68,078.40	71,468.80	75,046.40	78,790.40	82,763.20
LMT TERM TRANSIT MRKT COORDINT	TMCR	0426	10/21/2018	HOURLY	28.80	30.35	31.91	33.46	35.01
				MONTHLY	4,992.00	5,260.67	5,531.07	5,799.73	6,068.40
				ANNUAL	59,904.00	63,128.00	66,372.80	69,596.80	72,820.80
ECONOMIC DEVELOPMENT SPECIALIST	ECDS	0428	8/5/2019	HOURLY	28.80	30.35	31.91	33.46	35.01
				MONTHLY	4,992.00	5,260.67	5,531.07	5,799.73	6,068.40
				ANNUAL	59,904.00	63,128.00	66,372.80	69,596.80	72,820.80
UNIT 6 - POLICE (SWORN & NON SWORN)									
ABAND VEHICLE ABATEMNT OFFICER	AVAO	0604	1/1/2020	HOURLY	26.52	27.84	29.24	30.69	32.23
				MONTHLY	4,596.80	4,825.60	5,068.27	5,319.60	5,586.53
				ANNUAL	55,161.60	57,907.20	60,819.20	63,835.20	67,038.40

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COMMUNITY SERVICE OFFICER	CSOF	0603	1/1/2020	HOURLY	26.70	28.04	29.44	30.92	32.48
				MONTHLY	4,628.00	4,860.27	5,102.93	5,359.47	5,629.87
				ANNUAL	55,536.00	58,323.20	61,235.20	64,313.60	67,558.40
EVIDENCE TECHNICIAN	EVIT	0607	1/1/2020	HOURLY	29.09	30.55	32.04	33.62	35.36
				MONTHLY	5,042.27	5,295.33	5,553.60	5,827.47	6,129.07
				ANNUAL	60,507.20	63,544.00	66,643.20	69,929.60	73,548.80
POLICE PROPERTY TECHNICIAN	POPT	0610	1/1/2020	HOURLY	29.09	30.55	32.04	33.62	35.36
				MONTHLY	5,042.27	5,295.33	5,553.60	5,827.47	6,129.07
				ANNUAL	60,507.20	63,544.00	66,643.20	69,929.60	73,548.80
PARKING ENFORCEMENT OFFICER	PKEO	0604	1/1/2020	HOURLY	26.52	27.84	29.24	30.69	32.23
				MONTHLY	4,596.80	4,825.60	5,068.27	5,319.60	5,586.53
				ANNUAL	55,161.60	57,907.20	60,819.20	63,835.20	67,038.40
POLICE INVESTIGATOR	POIN	0602	1/1/2020	HOURLY	38.25	40.17	42.16	44.27	46.52
				MONTHLY	6,630.00	6,962.80	7,307.73	7,673.47	8,063.47
				ANNUAL	79,560.00	83,553.60	87,692.80	92,081.60	96,761.60
POLICE INVESTIGATIVE SERGEANT	POIS	0601	1/1/2020	HOURLY	45.68	47.96	50.38	52.89	55.52
				MONTHLY	7,917.87	8,313.07	8,732.53	9,167.60	9,623.47
				ANNUAL	95,014.40	99,756.80	104,790.40	110,011.20	115,481.60
POLICE OFFICER	POOF	0602	1/1/2020	HOURLY	38.25	40.17	42.16	44.27	46.52
				MONTHLY	6,630.00	6,962.80	7,307.73	7,673.47	8,063.47
				ANNUAL	79,560.00	83,553.60	87,692.80	92,081.60	96,761.60
POLICE OFFICER TRAINEE	POOT	0605	1/1/2020	HOURLY	31.62	33.21	34.86	36.61	38.44
				MONTHLY	5,480.80	5,756.40	6,042.40	6,345.73	6,662.93
				ANNUAL	65,769.60	69,076.80	72,508.80	76,148.80	79,955.20
POLICE SERGEANT	POST	0601	1/1/2020	HOURLY	45.68	47.96	50.38	52.89	55.52
				MONTHLY	7,917.87	8,313.07	8,732.53	9,167.60	9,623.47

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					1	2	3	4	5
				ANNUAL	95,014.40	99,756.80	104,790.40	110,011.20	115,481.60
PUBLIC SAFETY DISPATCH	DISP	0606	1/1/2020	HOURLY	31.13	32.70	34.31	36.02	37.87
				MONTHLY	5,395.87	5,668.00	5,947.07	6,243.47	6,564.13
				ANNUAL	64,750.40	68,016.00	71,364.80	74,921.60	78,769.60
PUBLIC SAFETY DISPATCH SUPERVISOR	DSUP	0609	1/1/2020	HOURLY	37.34	39.25	41.17	43.23	45.44
				MONTHLY	6,472.27	6,803.33	7,136.13	7,493.20	7,876.27
				ANNUAL	77,667.20	81,640.00	85,633.60	89,918.40	94,515.20
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	7/1/2020	HOURLY	34.71	36.42	38.20	40.10	42.09
				MONTHLY	8,445.52	8,861.59	9,294.70	9,757.00	10,241.20
				ANNUAL	101,346.26	106,339.12	111,536.36	117,083.98	122,894.38
				HOURLY	48.72	51.12	53.62	56.29	59.08
FIRE ENGINEER/PARAMEDIC	FEPA	0702	7/1/2020	HOURLY	31.42	32.96	34.58	36.29	38.08
				MONTHLY	7,645.01	8,019.72	8,413.89	8,829.96	9,265.50
				ANNUAL	91,740.12	96,236.61	100,966.68	105,959.54	111,185.98
				HOURLY	44.11	46.27	48.54	50.94	53.45
FIRE ENGINEER	FIEN	0703	7/1/2020	HOURLY	30.69	32.19	33.78	35.43	37.20
				MONTHLY	7,467.39	7,832.36	8,219.24	8,620.71	9,051.38
				ANNUAL	89,608.66	93,988.36	98,630.84	103,448.51	108,616.56
				HOURLY	43.08	45.19	47.42	49.73	52.22
FIRE FIGHTER	FIFI	0704	7/1/2020	HOURLY	27.81	29.18	30.59	32.11	33.69
				MONTHLY	6,766.64	7,099.98	7,443.06	7,812.90	8,197.34
				ANNUAL	81,199.64	85,199.76	89,316.68	93,754.78	98,368.06
				HOURLY	39.04	40.96	42.94	45.07	47.29

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FIRE FIGHTER/PARAMEDIC	FIPA	0715	7/1/2020	HOURLY	30.82	32.33	33.92	35.58	37.33
				MONTHLY	7,499.02	7,866.43	8,253.30	8,657.21	9,083.01
				ANNUAL	89,988.24	94,397.13	99,039.62	103,886.48	108,996.13
				HOURLY	43.26	45.38	47.62	49.95	52.40
FIRE INSPECTOR	FIIN	0705	7/1/2020	HOURLY	42.03	44.09	46.29	48.54	50.96
				MONTHLY	7,285.20	7,642.27	8,023.60	8,413.60	8,833.07
				ANNUAL	87,422.40	91,707.20	96,283.20	100,963.20	105,996.80
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	0815	9/1/2019	HOURLY	71.7500				93.1000
				MONTHLY	12,436.67				16,137.33
				ANNUAL	149,240.00				193,648.00
ASSIST CITY ATTORNEY	ACAT	0816	5/1/2019	HOURLY	64.1294				77.9560
				MONTHLY	11,115.76				13,512.37
				ANNUAL	133,389.15				162,148.48
DIR OF ECONOMIC DEV & OPEN GOVERNMENT	DEDG	0818	8/5/2019	HOURLY	61.9522				80.3971
				MONTHLY	10,738.38				13,935.50
				ANNUAL	128,860.58				167,225.97
DIRECTOR OF HUMAN RESOURCES	DIHR	0817	5/1/2019	HOURLY	61.9522				80.3971
				MONTHLY	10,738.38				13,935.50
				ANNUAL	128,860.58				167,225.97
DIRECTOR OF FINANCE	DIFI	0801	5/1/2019	HOURLY	61.9522				80.3971
				MONTHLY	10,738.38				13,935.50
				ANNUAL	128,860.58				167,225.97
DIR OF PUBLIC WORKS & UTILITIES	DPWU	0809	5/1/2019	HOURLY	64.3582				83.5192
				MONTHLY	11,155.42				14,476.66
				ANNUAL	133,865.06				173,719.94

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					1	2	3	4	5	
FIRE CHIEF	CIFC	0814	5/1/2019	HOURLY	77.4344					92.9120
				MONTHLY	13,421.96					16,104.75
				ANNUAL	161,063.55					193,256.96
POLICE CHIEF	CIPC	0805	5/1/2019	HOURLY	76.7095					101.6315
				MONTHLY	13,296.31					17,616.13
				ANNUAL	159,555.76					211,393.52
UNIT 8 - COUNCIL APPOINTED										
CITY ATTORNEY	CIAT	0813	*	HOURLY						95.53
				MONTHLY						16,558.97
				ANNUAL						198,707.60
CITY CLERK	CICK	0811	2/26/2018	HOURLY						47.34
				MONTHLY						8,204.94
				ANNUAL						98,459.30
CITY MANAGER	CIMN	08	*	HOURLY						100.9616
				MONTHLY						17,500.00
				ANNUAL						210,000.00
UNIT 9 - MID MANAGEMENT										
AIRPORT & MARINA MANAGER	AMMG	0917	10/21/2018	HOURLY	43.07	45.24	47.48	49.87		52.37
				MONTHLY	7,465.47	7,841.60	8,229.87	8,644.13		9,077.47
				ANNUAL	89,585.60	94,099.20	98,758.40	103,729.60		108,929.60
ASSISTANT OPERATIONS MGR	AOMG	0931	10/21/2018	HOURLY	43.07	45.24	47.48	49.87		52.37
				MONTHLY	7,465.47	7,841.60	8,229.87	8,644.13		9,077.47
				ANNUAL	89,585.60	94,099.20	98,758.40	103,729.60		108,929.60
ASS'T PUBLIC WORKS & UTIL DIRECTOR	APWD	0930	8/5/2019	HOURLY	60.87	63.91	67.10	70.44		73.98
				MONTHLY	10,550.54	11,077.73	11,630.67	12,209.60		12,823.72
				ANNUAL	126,606.48	132,932.80	139,568.00	146,515.20		153,884.64

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					1	2	3	4	5
CHIEF BLDG OFFICIAL	CHBO	0905	10/21/2018	HOURLY	49.92	52.41	55.03	57.79	60.69
				MONTHLY	8,652.80	9,084.40	9,538.53	10,016.93	10,519.60
				ANNUAL	103,833.60	109,012.80	114,462.40	120,203.20	126,235.20
CITY ENGINEER	CENG	0910	10/21/2018	HOURLY	56.87	59.72	62.70	65.83	69.11
				MONTHLY	9,857.47	10,351.47	10,868.00	11,410.53	11,979.07
				ANNUAL	118,289.60	124,217.60	130,416.00	136,926.40	143,748.80
COMMERCIAL SERVICES MGR	CSMG	0903	10/21/2018	HOURLY	44.16	46.36	48.67	51.11	53.65
				MONTHLY	7,654.40	8,035.73	8,436.13	8,859.07	9,299.33
				ANNUAL	91,852.80	96,428.80	101,233.60	106,308.80	111,592.00
ECONOMIC DEV / REDEV MGR	EDRM	0929	10/21/2018	HOURLY	55.21	57.98	60.87	63.90	67.09
				MONTHLY	9,569.73	10,049.87	10,550.80	11,076.00	11,628.93
				ANNUAL	114,836.80	120,598.40	126,609.60	132,912.00	139,547.20
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	10/21/2018	HOURLY	44.65	46.90	49.23	51.69	54.27
				MONTHLY	7,739.33	8,129.33	8,533.20	8,959.60	9,406.80
				ANNUAL	92,872.00	97,552.00	102,398.40	107,515.20	112,881.60
ENVIRONMENTAL SERVICES MGR	ESMG	0912	10/21/2018	HOURLY	54.95	57.70	60.59	63.61	66.80
				MONTHLY	9,524.67	10,001.33	10,502.27	11,025.73	11,578.67
				ANNUAL	114,296.00	120,016.00	126,027.20	132,308.80	138,944.00
GEO INFO SYS MGR	GISM	0934	10/21/2018	HOURLY	43.72	45.90	48.19	50.60	53.12
				MONTHLY	7,578.13	7,956.00	8,352.93	8,770.67	9,207.47
				ANNUAL	90,937.60	95,472.00	100,235.20	105,248.00	110,489.60
HOUSING ADMINISTRATOR	HOSG	0936	10/21/2018	HOURLY	48.06	50.45	52.97	55.63	58.41
				MONTHLY	8,330.40	8,744.67	9,181.47	9,642.53	10,124.40
				ANNUAL	99,964.80	104,936.00	110,177.60	115,710.40	121,492.80
HOUSING PROGRAM SPECIALIST	HOPS	0913	9/12/2016	HOURLY	37.86	39.76	41.74	43.83	46.02

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					1	2	3	4	5
Not in MOU				MONTHLY	6,562.40	6,891.73	7,234.93	7,597.20	7,976.80
				ANNUAL	78,748.80	82,700.80	86,819.20	91,166.40	95,721.60
INFORMATION TECHNOLOGY MGR	ITMG	0935	10/21/2018	HOURLY	46.78	49.11	51.56	54.14	56.84
				MONTHLY	8,108.53	8,512.40	8,937.07	9,384.27	9,852.27
				ANNUAL	97,302.40	102,148.80	107,244.80	112,611.20	118,227.20
MECH & ELECTRICAL MAINT SUPERVISOR	MEMS	0940	2/4/2019	HOURLY	44.20	46.41	48.73	51.17	53.72
				MONTHLY	7,661.33	8,044.40	8,446.53	8,869.47	9,311.47
				ANNUAL	91,936.00	96,532.80	101,358.40	106,433.60	111,737.60
OPERATIONS MANAGER	OPMG	0911	10/21/2018	HOURLY	52.69	55.34	58.10	61.01	64.05
				MONTHLY	9,132.93	9,592.27	10,070.67	10,575.07	11,102.00
				ANNUAL	109,595.20	115,107.20	120,848.00	126,900.80	133,224.00
PARKS & FACILITIES MANAGER	PFMM	0937	10/21/2018	HOURLY	46.89	49.24	51.69	54.27	56.99
				MONTHLY	8,127.60	8,534.93	8,959.60	9,406.80	9,878.27
				ANNUAL	97,531.20	102,419.20	107,515.20	112,881.60	118,539.20
DEPUTY DIR OF ENVIRONMENTAL SVS	DDES	0920	8/5/2019	HOURLY	57.70	60.59	63.62	66.79	70.14
				MONTHLY	10,000.90	10,502.27	11,027.47	11,576.93	12,157.60
				ANNUAL	120,010.80	126,027.20	132,329.60	138,923.20	145,891.20
DEPUTY DIRECTOR OF OPERATIONS	DDOP	0921	8/5/2019	HOURLY	55.32	58.11	61.01	64.06	67.25
				MONTHLY	9,589.58	10,072.40	10,575.07	11,103.73	11,657.10
				ANNUAL	115,074.96	120,868.80	126,900.80	133,244.80	139,885.20
DEPUTY DIR PARKS & RECREATION	DDPR	0914	8/5/2019	HOURLY	53.92	56.63	59.44	62.41	65.54
				MONTHLY	9,346.74	9,815.87	10,302.93	10,817.73	11,360.01
				ANNUAL	112,160.88	117,790.40	123,635.20	129,812.80	136,320.08
PRINCIPAL FINANCIAL ANALYST	PFIA	0933	10/21/2018	HOURLY	45.03	47.28	49.64	52.12	54.72
				MONTHLY	7,805.20	8,195.20	8,604.27	9,034.13	9,484.80
				ANNUAL	93,662.40	98,342.40	103,251.20	108,409.60	113,817.60

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					1	2	3	4	5
RECREATION SUPERVISOR	RESP	0908	10/21/2018	HOURLY	33.72	35.40	37.17	39.03	40.98
				MONTHLY	5,844.80	6,136.00	6,442.80	6,765.20	7,103.20
				ANNUAL	70,137.60	73,632.00	77,313.60	81,182.40	85,238.40
SENIOR CIVIL ENGINEER	CESR	0901	10/21/2018	HOURLY	46.62	48.95	51.39	53.96	56.65
				MONTHLY	8,080.80	8,484.67	8,907.60	9,353.07	9,819.33
				ANNUAL	96,969.60	101,816.00	106,891.20	112,236.80	117,832.00
SENIOR PLANNER	SRPL	0939	10/21/2018	HOURLY	40.47	42.50	44.61	46.84	49.19
				MONTHLY	7,014.80	7,366.67	7,732.40	8,118.93	8,526.27
				ANNUAL	84,177.60	88,400.00	92,788.80	97,427.20	102,315.20
SENIOR MANAGEMENT ANALYST	MASR	0932	9/9/2019	HOURLY	40.47	42.50	44.61	46.84	49.19
				MONTHLY	7,014.80	7,366.67	7,732.40	8,118.93	8,526.27
				ANNUAL	84,177.60	88,400.00	92,788.80	97,427.20	102,315.20
SENIOR TRAFFIC ENGINEER	SRTE	0941	9/9/2019	HOURLY	51.28	53.85	56.53	59.36	62.32
				MONTHLY	8,888.53	9,334.00	9,798.53	10,289.07	10,802.13
				ANNUAL	106,662.40	112,008.00	117,582.40	123,468.80	129,625.60
TRANSIT MANAGER	TSMG	0909	10/21/2018	HOURLY	50.18	52.68	55.34	58.09	61.01
				MONTHLY	8,697.87	9,131.20	9,592.27	10,068.93	10,575.07
				ANNUAL	104,374.40	109,574.40	115,107.20	120,827.20	126,900.80
WATER RECYCL PLANT OPS SUPV	WRPO	0938	10/21/2018	HOURLY	47.78	50.17	52.67	55.31	58.07
				MONTHLY	8,281.87	8,696.13	9,129.47	9,587.07	10,065.47
				ANNUAL	99,382.40	104,353.60	109,553.60	115,044.80	120,785.60
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001	1/1/2020	HOURLY	45.26	47.52	49.91	52.42	55.03
				MONTHLY	11,012.51	11,562.41	12,143.93	12,754.66	13,389.72
				ANNUAL	132,150.15	138,748.90	145,727.22	153,055.92	160,676.59

BASED ON 56.15 HRS PER WEEK

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ASSISTANT FIRE CHIEF	ASFC	1016	1/1/2020	HOURLY	67.06	70.41	73.93	77.63	81.50
				MONTHLY	11,623.73	12,204.40	12,814.53	13,455.87	14,126.67
				ANNUAL	139,484.80	146,452.80	153,774.40	161,470.40	169,520.00
FIRE MARSHAL	FIMR	1002	1/1/2020	HOURLY	63.57	66.76	70.07	73.58	77.25
				MONTHLY	11,018.80	11,571.73	12,145.47	12,753.87	13,390.00
				ANNUAL	132,225.60	138,860.80	145,745.60	153,046.40	160,680.00
DEPUTY POLICE CHIEF	DEPC	1015	1/1/2020	HOURLY	70.22	73.73	77.40	81.29	85.34
				MONTHLY	12,171.47	12,779.87	13,416.00	14,090.27	14,792.27
				ANNUAL	146,057.60	153,358.40	160,992.00	169,083.20	177,507.20
POLICE LIEUTENANT	POLI	1004	1/1/2020	HOURLY	58.48	61.44	64.51	67.71	71.12
				MONTHLY	10,136.53	10,649.60	11,181.73	11,736.40	12,327.47
				ANNUAL	121,638.40	127,795.20	134,180.80	140,836.80	147,929.60
POLICE RECORDS SUPV	PORS	1005	1/1/2020	HOURLY	33.72	35.42	37.20	39.06	41.02
				MONTHLY	5,844.80	6,139.47	6,448.00	6,770.40	7,110.13
				ANNUAL	70,137.60	73,673.60	77,376.00	81,244.80	85,321.60
UNIT 11 - CONFIDENTIAL									
ACCOUNTANT (assigned to Payroll)	ACTP	1101	10/21/2018	HOURLY	31.14	32.70	34.33	36.04	37.83
				MONTHLY	5,397.60	5,668.00	5,950.53	6,246.93	6,557.20
				ANNUAL	64,771.20	68,016.00	71,406.40	74,963.20	78,686.40
EXEC ASSISTANT TO CITY MGR	EACM	1102	10/21/2018	HOURLY	32.08	33.68	35.38	37.13	39.00
				MONTHLY	5,560.53	5,837.87	6,132.53	6,435.87	6,760.00
				ANNUAL	66,726.40	70,054.40	73,590.40	77,230.40	81,120.00
FINANCE & ACCOUNTING MANAGER	FAMG	1103	10/21/2018	HOURLY	43.72	45.90	48.19	50.60	53.12
				MONTHLY	7,578.13	7,956.00	8,352.93	8,770.67	9,207.47
				ANNUAL	90,937.60	95,472.00	100,235.20	105,248.00	110,489.60
HUMAN RESOURCES ANALYST I	HRA1	1104	10/21/2018	HOURLY	30.32	31.83	33.41	35.08	36.84

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					1	2	3	4	5
				MONTHLY	5,255.47	5,517.20	5,791.07	6,080.53	6,385.60
				ANNUAL	63,065.60	66,206.40	69,492.80	72,966.40	76,627.20
HUMAN RESOURCES ANALYST II	HRA2	1105	10/21/2018	HOURLY	35.66	37.43	39.30	41.27	43.33
				MONTHLY	6,181.07	6,487.87	6,812.00	7,153.47	7,510.53
				ANNUAL	74,172.80	77,854.40	81,744.00	85,841.60	90,126.40
HUMAN RESOURCES ANALYST III	HRA3	1106	10/21/2018	HOURLY	39.05	41.00	43.05	45.21	47.46
				MONTHLY	6,768.67	7,106.67	7,462.00	7,836.40	8,226.40
				ANNUAL	81,224.00	85,280.00	89,544.00	94,036.80	98,716.80
LEGAL ASSISTANT	LGLA	1108	10/21/2018	HOURLY	31.10	32.67	34.29	36.01	37.79
				MONTHLY	5,390.67	5,662.80	5,943.60	6,241.73	6,550.27
				ANNUAL	64,688.00	67,953.60	71,323.20	74,900.80	78,603.20
RISK & SAFETY OFFICER	RSOF	1110	10/21/2018	HOURLY	52.84	55.49	58.27	61.17	64.23
				MONTHLY	9,158.93	9,618.27	10,100.13	10,602.80	11,133.20
				ANNUAL	109,907.20	115,419.20	121,201.60	127,233.60	133,598.40
RISK MANAGER	RIMG	1109	3/16/2020	HOURLY	54.95	57.71	60.60	63.62	66.80
				MONTHLY	9,524.67	10,003.07	10,504.00	11,027.47	11,578.67
				ANNUAL	114,296.00	120,036.80	126,048.00	132,329.60	138,944.00
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				
<i>Per RESOLUTION No. 2004-206</i>									
PART TIME (Rates Tied to Full Time Position)				FT Unit #					
PT ACCOUNTING ASST 1	ZAA1	F001	7/2/2018	3-ACA1	21.63	22.71	23.84	25.04	26.29
PT ACCOUNTING ASST 2	ZAA2	F002	7/2/2018	3-ACA2	24.87	26.11	27.42	28.79	30.23
PT ENGINEERING TECH 1	ZETE	F011	7/2/2018	3-ENT1	25.93	27.21	28.57	30.00	31.50
PT SECRETARY	ZSEC	F030	7/2/2018	3-SECT	25.04	26.29	27.60	28.97	30.43
PT ENGINEERING TECH SENIOR	ZETS	F012	7/2/2018	3-SRET	35.65	37.42	39.28	41.26	43.32

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PT ENGINEER 2	ZEG2	F010	10/21/2018	4-AEN2	37.78	39.69	41.67	43.75	45.94
PT CIVIL ENGINEER (LICENSED)	ZCEN	F008	10/21/2018	4-ASCE	43.22	45.38	47.65	50.02	52.53
PT OFFICE ASSISTANT 1	ZOA1	F021	7/2/2018	3-OAS1	19.53	20.52	21.54	22.60	23.74
PT OFFICE ASSISTANT 2	ZOA2	F022	7/2/2018	3-OAS2	22.45	23.58	24.77	26.00	27.31
PT PARK MAINT WORKER 1	ZPM1	F034	7/2/2018	2-PMW1	22.66	23.79	24.98	26.22	27.53
PT PUB SAFETY DISPATCHER	ZDSP	F027	1/1/2020	6-DISP	31.13	32.70	34.31	36.02	37.87
PT EVIDENCE TECH	Z EVT	F015	1/1/2020	6-EVIT	29.09	30.55	32.04	33.62	35.36
PT PARKING ENFORCMT OFFICER	ZPEO	F023	1/1/2020	6-PKEO	26.52	27.84	29.24	30.69	32.23
PT FIRE INSPECTOR	ZFI2	F017	7/1/2020	7-FIIN	42.03	44.09	46.29	48.54	50.96
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	7/1/2020		18.57				
PT MARINA ATTENDANT	ZMAT	P004	7/1/2020		18.57				
PT RAMP ATTENDANT	ZRAT	P004	7/1/2020		18.57				
PT TINY TOTS TEACHER 1	ZTT1	P004	7/1/2020		18.57				
PART TIME									
PT BACKGROUND INVESTIGATOR	ZBGI	P005	7/1/2016		28.89	30.34	31.85	33.45	35.12
PT DUI PROJECT SPECIALIST	ZDPS	P045	7/1/2016		27.46	28.83	30.27	31.78	33.37
PT ECONOMIC DEV SPRECIALIST	ZEDS	P068	7/1/2016		32.00	33.60	35.28	37.04	38.90
PT EMERGENCY MEDICAL TECH	ZEMT	P078	8/1/2016		16.50	17.325	18.191	19.10	20.055
PT FIRE PLANS EXAMINER	ZFPE	P016	4/1/2013		34.02	35.72	37.50	39.38	41.35
PT HR SPECIALIST	ZHRS	P067	5/12/2014		31.95	33.55	35.23	37.00	38.84
PT INTERIM HR DIRECTOR	ZHRD	P077	3/26/2019	0817	60.1500				78.0600
PT INTERN	ZIND	P018	7/1/2016		14.43	15.15	15.91	16.71	17.54
PT MANAGEMENT ANALYST I	ZMA1	P079	12/20/2016	0424	28.68	30.11	31.61	33.20	34.86
PT MUSEUM COORD	ZRMC	P031	7/1/2020		17.09	17.92	18.84	19.76	20.75
PT PUBLIC SFTY PROGRAMS ANALYST	ZPSA	P073	7/1/2016		33.25	34.91	36.66	38.49	40.41
PT REC LEADER	ZRLD	P006	7/1/2020		15.38				
PT REC LEADER /SENIOR	ZSRL	P025	7/1/2020		17.68				
PT REC SPECIALIST A	ZRSA	P029	7/1/2020		16.03	16.82	17.67	18.57	19.49
PT REC SPECIALIST B	ZRSB	P008	7/1/2020		20.45	21.47	22.54	23.67	24.86
PT TINY TOTS DIRECTOR 1	ZTD1	P030	7/1/2020		20.47	21.48	22.55	23.70	24.87

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PT TINY TOTS DIRECTOR 2	ZTD2	P044	7/1/2020		22.57	23.73	24.90	26.15	27.42
PT TINY TOTS DIRECTOR 3	ZTD3	P009	7/1/2020		28.80	30.25	31.75	33.37	35.02
PT TINY TOTS TEACHER 2	ZTT2	P002	7/1/2020		19.70	20.68	21.71	22.83	23.94
PT TINY TOTS TEACHER 3	ZTT3	P039	7/1/2020		25.16	26.4	27.74	29.12	30.6
PT TRNST TRAVEL TRAINER/ MRKTNG ASST	ZTTT	P043	7/1/2016		24.02	25.22	26.45	27.76	29.19
PT COM TRNST ASST SPANISH SPKN	ZTAS	P066	7/1/2016		21.84	22.93	24.04	25.24	26.54
PT SR TRANSIT SPECIALIST	ZSTS	P023	7/1/2016		52.24				