

Worksheet of Ongoing Items

Item #	Goal	Objective	Description	Lead	Support	Status	Status	Staff Recommendation	Cost	Time	Staff Notes
6	A City that Works	Fiscal & Org Sustainability	Become a Helen Putnam Award of Excellence City.	CMO	EDOG	Ongoing	ONGOING: Applications submitted on April 8, 2021 for the CCS Partnership Intergovernmental Collaboration Award (Emergency Fire Response) and Community Services and Economic Development Award (COVID Business Response).	Ongoing			
7	A City that Works	Fiscal & Org Sustainability	Leverage local, regional, and state programs and resources to maximize city revenues.	FIN	FINANCE	Ongoing	ONGOING: received grant awards through state housing grants, including SB 2 funds, LEAP funding. Staff also partnered with SMART and Danco to submit for a grant funding through the Affordable Housing Sustainable Communities funding. New Priority Development Area designation around the Corona SMART station and expansion of the Downtown SMART station PDA will create grant funding opportunities to seek in the coming years. Additionally, applying and receiving Certified Local Government status will open up funding opportunities for historic preservation items. Additionally we should have an on demand grant writer by the end of Spring.	Ongoing			
8	A City that Works	Fiscal & Org Sustainability	Recruit, hire, retain, and advance a workforce that is diverse, representative, skilled, talented, and prepared to meet the demands of a full-service City.	HR	CMO	Ongoing	ONGOING: Updated recruitment materials to appeal to a more diverse audience. We have initiated internal training programs to focus on diversity, equity and inclusion.	Ongoing			
10	A City that Works	Fiscal & Org Sustainability	Make the City of Petaluma a model employer, encouraging creativity and innovation, and enhancing connections between our staff and the community.	HR		Ongoing	ONGOING: The City is focusing on diverse hiring and professional / leadership development. After the city is reopened we will be evaluating a city-wide telecommuting program that will allow greater work/life balance.	Ongoing			HR to work on this - flesh out work completed and goals to prioritize. Review this item to create tangible goals and add them to the list. Add info about repopulating and staff transition into working onsite. Rebuilding org culture.
11	A City that Works	Fiscal & Org Sustainability	Institute staff training programs to enhance staff expertise and advancement.	HR	CMO	Ongoing	ONGOING: Identify standard training for new supervisors, and professional development minimum standards for all positions. Once the standards have been identified, a training program will be developed for employees.	Ongoing			Consider combining with staff employer item.
12	A City that Works	Fiscal & Org Sustainability	Host staff trainings in compliance with federal / state regulations including harassment prevention, workplace security, as well as other relevant staff trainings which will be identified through a needs-assessment.	HR	CMO	Ongoing	ONGOING: Citywide Harassment training was completed. Ongoing, annual training will continue.	Ongoing			
27	A City that Works	Safe, Sustainable, Smart Infrastructure	Encourage transit use through expanded service, pass programs, partnerships, and promotion.	PWU		Ongoing	ONGOING: continue community outreach to promote transit. Continued to offer SRJC Student Pass Program. Provided free transit service for ten months during COVID-19 pandemic. Started to offer the Clipper Start means-based fare program in February 2021. Multiple transit collaboration projects undertaken in conjunction with nearby transit agencies (SCTA, MTC). (Planning) as we move forward lets also think of this through the lens of VMT mitigation options.	Ongoing	1	1	Barrier to progress in this area is Transit Staffing. Currently staff is without Transit planner positions which the added bandwidth is key in moving these programs forward. May have synergy as part of citywide VMT mitigation development.

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29	A City that Works	Engaged, Activated, Connected Community	Establish a centralized, citywide community engagement and communications program that emphasizes two-way, ongoing communications and robust community engagement.	EDOG	CMO	Ongoing	ONGOING: We hired a contract employee to support City communications. The division completed daily updates in English and Spanish during the early part of the Covid Stay at Home Quarantine; that update now goes out weekly. In addition, social media posts in English and Spanish go out weekly to all social channels. We established a text based notification system. We've updated many web pages, redesigned the home page and added slider campaigns to the home page. We have also developed new website sections focused on Climate Action; Diversity, Equity, and Inclusion; Emergency Preparedness; and Public and Private projects. We are coordinating citywide communications so that city communications are unified, in a consistent voice, and easy to understand by the public. Communications staff completed advanced training courses in public engagement (Pepperdine University) and emergency communications (CAL OES).	Ongoing			
31	A City that Works	Engaged, Activated, Connected Community	Provide post-meeting summaries of all City Council and Planning Commission meetings and promote on all City communication platforms.	CLERK	EDOG	Ongoing	ONGOING: Staff is including a summary of upcoming City Council agendas and past meeting decisions in the weekly updates.	Ongoing			
32	A City that Works	Engaged, Activated, Connected Community	Coordinate and enhance cross-departmental social media collaboration.	EDOG		Ongoing	ONGOING: Staff completed a social media communications plan and has a team in place to post to, and monitor, social media channels including: Facebook, Instagram, Twitter, and Nextdoor.	Ongoing			
34	A City that Works	Engaged, Activated, Connected Community	Promote outreach, inclusion, and involvement of Petaluma's diverse communities through expanded translation and interpretation services in City information and programs, recruitment strategies, and developing leadership opportunities.	EDOG	HR	Ongoing	ONGOING: New "Ayuda en Español" page complete. All newsletters and social media currently translated. Live translation of City meetings are underway. Creating a working group / task force to continue to develop and implement Latinx outreach programs to continue and improve effective outreach.	Ongoing			
39	A City that Works	Technology, Org Effectiveness	Leverage technology to improve efficiency including improved use of meeting and conferencing technologies.	EDOG		Ongoing	ONGOING: City Council Chamber upgrades will be planned to allow for in person and virtual participation. (Planning) during COVID we made all meetings accessible remotely to ensure the opportunity to participate even during shelter in place and significantly increased regular participation in public hearings. (Clerk) we are expanding public comment methods for public meetings.	Ongoing			
40	A City that Works	Technology, Org Effectiveness	Enhance mobile technology to increase efficiency of field staff.	EDOG		Ongoing	ONGOING: Computer fleet replacement is underway and expected to be complete by the end of the fiscal year. Mobile working is a permanent part of ongoing fleet management programs.	Ongoing			
55	Environmental Legacy	Climate Ready	Make the City's water distribution system more resilient, by repairing and replacing leaking water pipes, and implementing the water/sewer masterplan.	PWU		Ongoing	ONGOING: Modeling update efforts are underway of both the Water distribution and Sewer collection systems which will roll into Master Plan updates.	Ongoing			

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57	Environmental Legacy	Climate Ready	Improve integration of transit in planning and land-use related processes and decision-making.	PWU	PLANNING, Transit	Ongoing	ONGOING: Enhanced integration of transit into development review and forward planning efforts. Including DRC, project routing, and most recent initiation of internal quarterly transit planning meetings.	Ongoing	1	1	
58	Environmental Legacy	Climate Ready	Increase organic diversion from landfills and explore composting site opportunities.	CMO		Ongoing	ONGOING: The new franchise agreement with Recology provides free commercial food waste collection. Additional ordinances related to SB 1383 (organic material waste reduction and food recovery) will need to be adopted. Staff are working with Recology and Zero Waste Sonoma on outreach and education programs to help businesses meet requirements.	Ongoing			
65	Environmental Legacy	Climate Ready	Research and pursue grey water use and rain/storm water catchment options for new development.	CDD		Ongoing	ONGOING: A greywater valve requirement was codified as part of the triennial code update.	Ongoing	1	1	Currently reviewing drought ready construction model ordinance including dual water system.
67	Environmental Legacy	Climate Ready	Work with Recology to increase the diversion of waste away from the landfill.	CMO		Ongoing	ONGOING: This will be ongoing and is standard practice. Free food composting is available to all residential and commercial customers as of February 2021. Additional outreach will be performed by Recology and supported by staff.	Ongoing			
70	Environmental Legacy	Climate Ready	Continue focus on water conservation and urban recycled water expansion.	PWU		Ongoing	ONGOING: Completed additional urban water pipeline installation along Maria Drive in conjunction with the road reconstruction. We are working on the next phase to connect this pipeline to the system. A tertiary expansion project is delayed 18 months to minimize disruption to Ellis Creek plant so it doesn't coincide with the needed repair projects for the Ellis Creek.	Ongoing			
72	A Safe Community	Safety & Emergency Prep	Assess current staffing levels and adjust public safety staffing to ensure rapid response times and the safety of our first responders.	CMO	HR	Ongoing	ONGOING: Additional public safety staffing is proposed to be added with Measure U funds for the FY 21/22 budget. Analysis of Police and Fire staffing levels is ongoing. Staff are also proposing to hire a consultant to analyze public safety facility needs, response times and locations to inform future Measure U investments in new / renovated facilities.	Ongoing			
77	A Safe Community	Safety & Emergency Prep	Assist the community, with special focus on those with special needs, through outreach and training, to ensure resiliency and emergency preparedness. Plan for natural disasters and all emergencies by providing safe places for the community to shelter (e.g., fairgrounds, faith community/churches, city facilities).	FIRE	REC	Ongoing	ONGOING: The Fire Department has experienced an increase in demand for services. As a result, there is little capacity to conduct robust community outreach. The City has hired a consultant to help the City update its procedures and practices for emergency management as well as to make recommendations about additional needed efforts. The City Activated the EOC for COVID and 2020 wildfires. We also opened and staffed shelters during the Glass Fire. We created a more consistent template for After Action Reports (AAR) of future emergency events to help streamline lessons learned and future improvements needed.	Ongoing			

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78	A Safe Community	Safety & Emergency Prep	Improve public safety through proactive crime and fire prevention activities.	PD	FIRE	Ongoing	ONGOING: The 2021 7th grade CPR training was postponed due to COVID. Staff completed priority/mandated business inspections. Fire safety education for kids was completed virtually due to COVID. The City is working to establish a CAHOOTS program to provide mental health crisis services. The City also funded a Downtown Streets Team to help Petaluma's unsheltered live a safer and more dignified life. Cost-3 Time- 2	Ongoing	3	2	
79	A Safe Community	Safety & Emergency Prep	Improve traffic safety through proactive education, engineering, and enforcement strategies.	PD	PWU	Ongoing	ONGOING: PW&U - Engineering measures are continuing to be rolled out with every paving, road reconstruction, sidewalk repairs, curb ramp installations, crosswalk upgrades, bicycle infrastructure, and traffic signal upgrade projects. Current projects include downtown sidewalk upgrades and mid-block crosswalk upgrades.	Ongoing			
82	A Safe Community	Safety & Emergency Prep	Promote neighborhood policing and fire safety with beat assignments, community engagement, and multilingual outreach.	PD	EDOG	Ongoing	ONGOING: The Fire Department has experienced an increase in demand for services. As a result, there is little capacity to conduct robust community outreach. The City has hired a consultant to help the City update its procedures and practices for emergency management as well as to make recommendations about additional needed efforts. The City Activated the EOC for COVID and 2020 wildfires. We also opened and staffed shelters during the Glass Fire. We created a more consistent template for After Action Reports (AAR) of future emergency events to help streamline lessons learned and future improvements needed. Cost- 2 Time -1	Ongoing	2	1	
84	A Safe Community	Safety & Emergency Prep	Enhance pavement management program to improve the safety and serviceability of our roads and to protect drivers, cyclists and pedestrians.	PWU		Ongoing	ONGOING: Presented proposal to implement an additional \$25M investment program in street infrastructure over the next 5 years through bond funding. The passing of Measure U allowed for this possibility. Working on planning and resources to execute this program. Will integrate Active transportation improvements with this work.	Ongoing			

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86	A Safe Community	Diverse & Affordable Housing	Develop programs that provide affordable rental and ownership housing for the missing middle including but not limited to public safety, municipal employees, teachers, and non-profit employees. Support and partner with organizations that help the housing insecure and unsheltered population find health care & supportive services.	CDD	CMO	Ongoing	ONGOING - The City Council continues to support and approve housing projects that provide needed units affordable to low-income families to achieve homeownership. The City works in partnership with the Housing Land Trust of Sonoma County. The City received a grant from the County from the Homeless Emergency Aid Program (HEAP) and improvements will be completed by June of 2020 at the Mary Isaac Center and Kids First Family Shelter. Staff continues to work with the Downtown Streets Team an organization that provide outreach and community service initiatives for unsheltered members of the community. The River City Senior Housing development is under construction and will provide 54 affordable housing units for seniors and veterans. The City funded the site acquisition for 414 Petaluma Blvd North, a MidPen development that will provide 42 units of affordable housing. The City team is working in partnership with Danco and Affordable Housing Developer on a HCD program application to the Affordable Housing Sustainable Communities Program. If successful this will provide much needed funding for the proposed Meridian Crossings development that will provide 132 units of affordable housing. The funding will also provide funding for infrastructure, and off-site improvements, in addition to funding for the 2nd SMART Station. Staff is considering development opportunities for the COTS site expansion adjacent the Mary Isaac Center located at 999 Homeless at the City Center.	Ongoing	3	3	This section should be restructured to reflect specific, tangible goals - this should include a section for project and programs  Implementation of IH program in partnership with HLT-Housing Strategy for the Missing Middle  Deed Restricted AH Development Projects PEP, MidPen, and Danco - focused on permanent supportive housing for households at 30%, 50% and 80% AMI.  Preservation - Question of existing rental properties - convert to Deed Restricted  COTS- HEAP Project will be completed by June 30, 2021  Programs - These can be listed as ongoing - with Green, 1 for cost and 1 for time Rental Assistance / Homeless Prevention Fair Housing Meals/Public Services
87	A Safe Community	Diverse & Affordable Housing	Work with service providers and countywide agencies to coordinate response and solutions to the City's unsheltered population including transitioning homeless Petalumans into shelter and housing.	CMO	CDD	Ongoing	ONGOING - Staff to develop a City Homeless Services Plan in partnership with community service providers and City staff from multiple departments. We will continue to work in partnership with Committee on the Shelter less (COTS) and Downtown Streets Team (DST) on program implementation to serve the unsheltered members of the community.	Ongoing	1	2	Staff has retained a consultant to support the development of a City Homeless Services Plan that will identify short, mid and long term program goals and funding sources. The Plan will be community based and aligned with regional systems and solutions.  This will include strategies specific to the State HDC Project Home key  COTS Campus Expansion - not sure we want to mention this -  Alternative short term housing solutions - safe parking, pallet homes, sanctioned encampments - not sure if we want to list specific approaches
91	A Safe Community	Healthy Community	Collaborate with the Health Care District and other service providers to identify and promote wellness programs and policies.	PARK&REC		Ongoing	ONGOING	Ongoing			

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93	A Safe Community	Healthy Community	Create and promote multi-cultural and multi-generational recreation and wellness programs that support community connection, physical well-being, and opportunities for play. Focus on public health in planning processes—including air quality, walkability, childcare incorporated into larger developments, including revisiting zoning around sensitive receptors (e.g. schools, health care facilities).	PARK&REC		Ongoing	ONGOING: Multi-generational/cultural wellness programming is at the ethos of a Parks and Recreation department's mission.	Ongoing			
96	A Safe Community	Healthy Community	Improve access to healthy, sustainable food throughout the community, including consideration of community garden sites and farmers market locations (e.g., fairgrounds), and events; explore opportunities to incorporate elements of County Food Action Plan.	CMO	EDOG	Ongoing	ONGOING: Community garden amenities have been incorporated into private developments such as Burbank and Danco. We are also looking for flexible space for things like additional farmers market space or CSA drop off as part of Danco project.	Ongoing			
97	A Safe Community	Healthy Community	Improve integration of transit to all demographics by partnering with social service agencies and non-profit organizations.	PWU		IN Progress	ONGOING: continued work with nearby social service agencies in order to provide them with discounted passes for employees. Stakeholder on the 2020/21 Connected Communities Transportation Study helping to identify public transportation needs for Sonoma County residents.	Ongoing	2	2	Additional staffing will allow for additional integration with these services on a regular basis and allow for better leveraging of cross-agency resources.
98	A Safe Community	Healthy Community	Create more diverse recreational, social, and cultural opportunities for youth.	PARK&REC		Ongoing	ONGOING: The Climate Action Commission has added youth members.	Ongoing			
100	A Safe Community	Healthy Community	Increase efforts to help seniors remain engaged, active, and independent.	PARK&REC		Ongoing	ONGOING: The Senior Center continues to offer a variety of programming. Programming includes but is not limited to partnership with the Senior Advocacy Services – who advise seniors on Medicare. The Redwood Empire Foodbank bi-monthly food distribution, weekly dementia support groups, monthly Earl Balm ear and sight support group. Legal consultants meet four times monthly to provide free consultations. Disaster Preparedness workshops were held this past year by City staff. Presentations by Sonoma County Library regarding available resources and programming. Partnership with the SRJC to offer two active lifestyle classes, five times a week focusing on chair exercise, brain healthy stretching. A number of discussion groups (writers groups, quilters, knitting group, Parkinson group) each meet monthly. Special events incorporating intergenerational activities and themes are offered in tandem with holidays, membership awards, and birthdays.	Ongoing			

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101	Economy that Prospers	Biz Attraction / Retention	Create and promote business-friendly city operations such as zoning, permitting, and licensing.	CDD	EDOG	Ongoing	ONGOING: This is an ongoing effort to continually improve work flow, streamlined review, and customer service. We are actively working on permit center improvements funded by SB 2 grant funds to improve public engagement, customer service, and facilitate one stop shop options, in addition to holding weekly DRC meetings. A new temporary program, Free Range, was launched in response to COVID and enabled 58 businesses to operate and/or increase capacity outside while indoor operations were restricted.	Ongoing			
102	Economy that Prospers	Biz Attraction / Retention	Update Implementing Zoning Ordinance (IZO) and look for ways to consolidate, simplify, and streamline for more flexibility in reviewing.	CDD	EDOG	Ongoing	ONGOING: Gas Station prohibition, extension of SPAR expiration provision, Changes to IZO Chapter 6 to match FEMA requirements. Modifications to Chapter 24 in process. Objective Design standards in progress with PC study session scheduled for April 27th. Parking study session being planned for summer/fall. Updates to inclusionary housing and housing land use provisions possible direction out of housing workshop on May 17, 2021	Ongoing			
103	Economy that Prospers	Biz Attraction / Retention	Prioritize and incentivize sustainable infill development.	CDD	EDOG	Ongoing	ONGOING: Continuing discussion with applicants early in process to encourage sustainable design. VMT implementation measures in process to focus location and type of development to minimize impacts. All electric code update in process. GP Update scope focused on climate initiative and sustainable development	Ongoing			
104	Economy that Prospers	Biz Attraction / Retention	Create programs to support start-up businesses by expediting permits and providing in-person permit consultations.	EDOG	CDD	Ongoing	ONGOING: This concierge support is provided and ongoing as needed. Permit center updates are in process, including concierge station. Increasing CDD role to increase coordination with Building division.	Ongoing	1	1	Develop a program to expedite identified small and start up businesses when possible.
106	Economy that Prospers	Biz Attraction / Retention	Enhance information on licensing and permitting guidelines to be accessible and understandable to all.	EDOG	CDD	Ongoing	ONGOING	Ongoing			
107	Economy that Prospers	Biz Attraction / Retention	Work with regional workforce agencies to attract talent for local businesses.	EDOG		Ongoing	ONGOING: During Covid, this was not a focus. Moving forward, during recovery, we will work with businesses needing help finding talent.	Ongoing			
110	Economy that Prospers	Biz Attraction / Retention	Retain businesses that support local agriculture (e.g. processing, product development).	EDOG	CDD	Ongoing	ONGOING: Key initiatives complete. This is an ongoing goal for continued improvements.	Ongoing			
111	Economy that Prospers	Biz Attraction / Retention	Incentivize, support, and incubate small, start-up businesses.	EDOG		Ongoing	ONGOING: COVID support efforts that included Free Range and Shop Petaluma will be ongoing through October 2021. (Planning) looking for ways to incentivize creativity in development for alternative commercial concepts in response to changes in economy, encourage small scale local businesses, and provide flexibility for different types of retail/commercial.	Ongoing			
112	Economy that Prospers	Destination Promotion	Support tourist-oriented events with police and public works staffing.	PWU	PD	Ongoing	ONGOING: The City supports tourist oriented activities as needed. There were no events held during the Covid shelter in place requirements.	Ongoing			
115	Economy that Prospers	Destination Promotion	Support and leverage promotional efforts of the Petaluma Tourism Improvement District.	EDOG	CMO	Ongoing	ONGOING: We are continuously partnered with Petaluma's PTID to support events and outreach.	Ongoing			

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116	Economy that Prospers	Destination Promotion	Maximize use of current parks and recreation infrastructure, and other City-owned facilities and properties for the hosting of recreational, sports, cultural and entertainment events that attract visitors to Petaluma.	PARK&REC		Ongoing	ONGOING: Staff has spent significant time working with park users during the Covid Shelter in Place requirements. As rules changed, staff altered signage, messaging and practices. While large group gatherings and special events were prohibited over the past year, outdoor athletic fields and shared play areas became a critically important asset to provide physical and mental support for local residents eager for opportunities to play. In person pre-school was offered during the academic year as well as a variety of summer day camps and specialty camps were offered in the Summer of 2020.	Ongoing			
119	Economy that Prospers	Healthy River	Establish bicycle and walking paths and other river access amenities along the Petaluma River as identified in the River Access and Enhancement Plan.	PWU	CDD	Ongoing	ONGOING: Significant upgrade to surface and pathway access out to bid for Lynch Creek Trail section that is along the Petaluma River from Payran Bridge to Lynch Creek.	Ongoing	3	3	Progress is continuing on Lynch Creek Trail. This is a long term project in building out projects in accordance with the Petaluma River Access and Enhancement Plan. The Rivertrail from Riverfront to the Marina is a significant portion of this trail, that we have an initial design on, but continue to look for funds to execute. The pocket park at C St. is also an element of this as is the float house, docks and Cavanaugh landing.
121	Spaces & Places	Safe & Vibrant Neighborhoods	Identify and prioritize projects to upgrade and improve the downtown, alleyways, and public spaces.	PWU	EDOG	Ongoing	ONGOING: The City contracted with the Downtown Streets Team to provide services to Petaluma's unsheltered population. The teams cleaned up downtown as part of their work. Keller Street Garage mural was completed with an expanded scope approved. Free Range efforts were implemented to utilize public right-of-way for downtown businesses in response to shelter in place orders. Staff team is meeting monthly with the business improvement district group to identify priority projects. Lighting has been identified as a priority project that is early design and budgeting.	Ongoing	2	2	
133	Spaces & Places	Inspirational Spaces/Public Art	Consider climate change themes in public art including living walls, river focus, etc.	CDD		Ongoing	ONGOING: Discussed with potential applicants but no new public art pieces commissioned	Ongoing			
137	Spaces & Places	Inspirational Spaces/Public Art	Explore opportunities for more murals and art installations citywide.	CDD		Ongoing	ONGOING: First phase of Keller Street Garage mural completed. Design and funds awarded for phase two expansion to be completed summer/fall 2021.	Ongoing			
140	Spaces & Places	Accessible, Sustainable Public Spaces	Expand the use of Transit Oriented Development (TOD) principles in new development, including greater massing allowances to facilitate thoughtful infill development proximate to TODs.	CDD	PWU	Ongoing	ONGOING: While there are not specific regulations dealing with Transit Oriented Design per se, staff urges application of TOD principles early and often for projects being developed in areas in proximity to the SMART stations. Additionally, staff encourages increased massing through the use of density bonus, Smart Code, etc. in an effort to maximize infill development sites close to transit and increase density. Development design elements such as pedestrian friend designs, designs that prioritize reduced building setbacks from streetscape, increased usage of mixed-use zoning in high service transit areas, etc.	Ongoing			



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157	Spaces & Places	Improve/Reimagining Parks	Work with the community to ensure a balanced program of investments for Measure M—a 10-year, voter-approved 1/8 cent tax measure to support County and city parks and open spaces.	CMO	REC	Ongoing	ONGOING: Current practice is to review investment priorities annually as part of the Commission and Council budget review process.	Ongoing			
164	A City that Works	Fiscal & Org Sustainability	Maintaining and enhance our commitment to training of professional staff	HR	CAO	Ongoing	ONGOING: Agenda management system upgrade; DEI work with PW&U and Directors to expand citywide; Staff liaison training for Committees and Commissions; Purchasing, Agenda Reports, Resolutions, Ordinances, Public Records, Open Meetings, Management and supervisory training, etc.)	Ongoing			
166	A City that Works	Safe, Sustainable, Smart Infrastructure	Make the City's Wastewater collection system more resilient, by repairing and replacing damaged sewer mains, and implementing the sewer masterplan.	PWU		Ongoing	ONGOING: Sewer main replacements completed with projects at B St., San Carlos, and replacements in the McNear Park Neighborhood are in progress. Sewer system modeling is underway and will feed into Sewer Master Plan Development.	Ongoing			CIP projects in construction every year to repair and replace mains - that part is ongoing; sewer master plan is longer term but also getting underway now and is Green.
199	Environmental Legacy	Climate Ready	Adopt the Climate Emergency Framework (CEF) and use it as a guide for city department planning, budgeting, procurement and other activities. City Departments should align actions with the attainment of the framework's climate goals and performance against those goals should be reviewed annually as part of determining departmental performance.	CMO		Ongoing	ONGOING: Climate Emergency Framework adopted. Framework is a priority and departments are adapting to its goals. Continuous improvement and alignment with Framework goals will be ongoing	Ongoing			
234	A City that Works	Fiscal & Org Sustainability	Develop new citywide administrative rules/policies and/or safety administration rules as require by legal mandates.			Ongoing		Ongoing			