

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
UNIT 1 - CONFIDENTIAL									
SENIOR ADMINISTRATIVE ASSISTANT CONF <i>(replaces Admin Asst-ADAC-0101)</i>	SNAC	0115	7/12/2021	HOURLY	30.45	31.96	33.56	35.25	37.00
				MONTHLY	5,278.00	5,539.73	5,817.07	6,110.00	6,413.33
				ANNUAL	63,336.00	66,476.80	69,804.80	73,320.00	76,960.00
ADMIN TECHNICIAN CONF	ADTC	0103	7/12/2021	HOURLY	33.47	35.14	36.91	38.75	40.68
				MONTHLY	5,801.47	6,090.93	6,397.73	6,716.67	7,051.20
				ANNUAL	69,617.60	73,091.20	76,772.80	80,600.00	84,614.40
DEPUTY CITY CLERK CONF <i>(grade code changed to 0117 based on equity adj)</i>	DECC	0117	7/12/2021	HOURLY	34.65	36.38	38.21	40.11	42.11
				MONTHLY	6,006.00	6,305.87	6,623.07	6,952.40	7,299.07
				ANNUAL	72,072.00	75,670.40	79,476.80	83,428.80	87,588.80
HUMAN RES ASST CONF <i>(replaces HAC2-0110 eff 7/12/2021)</i>	HRAS	0118	7/12/2021	HOURLY	31.19	32.76	34.39	36.10	37.92
				MONTHLY	5,406.27	5,678.40	5,960.93	6,257.33	6,572.80
				ANNUAL	64,875.20	68,140.80	71,531.20	75,088.00	78,873.60
HUMAN RES SPECIALIST CONF	HRSC	0104	7/12/2021	HOURLY	34.34	36.06	37.87	39.78	41.75
				MONTHLY	5,952.27	6,250.40	6,564.13	6,895.20	7,236.67
				ANNUAL	71,427.20	75,004.80	78,769.60	82,742.40	86,840.00
INFO TECH SPECIALIST I	ITS1	0111	7/12/2021	HOURLY	34.89	36.64	38.48	40.39	42.41
				MONTHLY	6,047.60	6,350.93	6,669.87	7,000.93	7,351.07
				ANNUAL	72,571.20	76,211.20	80,038.40	84,011.20	88,212.80
INFO TECH SPECIALIST II	ITS2	0108	7/12/2021	HOURLY	41.85	43.93	46.14	48.44	50.87
				MONTHLY	7,254.00	7,614.53	7,997.60	8,396.27	8,817.47
				ANNUAL	87,048.00	91,374.40	95,971.20	100,755.20	105,809.60
OFFICE ASST CONF <i>(replaces OA2C-0109 eff 7/12/2021)</i>	OATC	0119	7/16/2021	HOURLY	23.25	24.41	25.64	26.92	28.27
				MONTHLY	4,030.00	4,231.07	4,444.27	4,666.13	4,900.13
				ANNUAL	48,360.00	50,772.80	53,331.20	55,993.60	58,801.60
ADMINISTRATIVE ASST CONF <i>(replaces Secretary-SECC-0102)</i>	AASC	0116	7/12/2021	HOURLY	26.54	27.85	29.24	30.69	32.25
				MONTHLY	4,600.27	4,827.33	5,068.27	5,319.60	5,590.00
				ANNUAL	55,203.20	57,928.00	60,819.20	63,835.20	67,080.00
LIMITED TERM RECORDS COORDINATOR	LTRC	0120	10/18/2021	HOURLY	30.45	31.96	33.56	35.25	37.00

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					1	2	3	4	5
				MONTHLY	5,278.00	5,539.73	5,817.07	6,110.00	6,413.33
				ANNUAL	63,336.00	66,476.80	69,804.80	73,320.00	76,960.00
INTERIM CITY CLERK	ICCL	0121	11/5/2021	HOURLY	53.46	56.13	58.94	61.89	64.98
				MONTHLY	9,266.40	9,729.68	10,216.13	10,726.90	11,263.21
				ANNUAL	111,196.80	116,756.21	122,593.59	128,722.85	135,158.56
UNIT 2 - MAINTENANCE									
AIRPORT MAINTENANCE WORKER	APMW	0235	7/12/2021	HOURLY	25.83	27.13	28.47	29.88	31.38
				MONTHLY	4,477.20	4,702.53	4,934.80	5,179.20	5,439.20
				ANNUAL	53,726.40	56,430.40	59,217.60	62,150.40	65,270.40
ASSISTANT UTILITY SYSTEM OP	AUSO	0219	7/12/2021	HOURLY	32.45	34.07	35.77	37.56	39.44
				MONTHLY	5,624.67	5,905.47	6,200.13	6,510.40	6,836.27
				ANNUAL	67,496.00	70,865.60	74,401.60	78,124.80	82,035.20
ELEC MTNCE WORKER I	EMW1	0217	7/12/2021	HOURLY	33.54	35.20	36.97	38.81	40.76
				MONTHLY	5,813.60	6,101.33	6,408.13	6,727.07	7,065.07
				ANNUAL	69,763.20	73,216.00	76,897.60	80,724.80	84,780.80
ELEC MTNCE WORKER II	EMW2	0202	7/12/2021	HOURLY	36.91	38.76	40.69	42.72	44.87
				MONTHLY	6,397.73	6,718.40	7,052.93	7,404.80	7,777.47
				ANNUAL	76,772.80	80,620.80	84,635.20	88,857.60	93,329.60
EQUIP MECHANIC LEAD WKR (replaces EQML-0209 eff 7/12/2021)	EMLW	0237	7/12/2021	HOURLY	35.94	37.74	39.62	41.62	43.69
				MONTHLY	6,229.60	6,541.60	6,867.47	7,214.13	7,572.93
				ANNUAL	74,755.20	78,499.20	82,409.60	86,569.60	90,875.20
EQUIPMENT MECH	EQMC	0203	7/12/2021	HOURLY	33.14	34.79	36.55	38.37	40.27
				MONTHLY	5,744.27	6,030.27	6,335.33	6,650.80	6,980.13
				ANNUAL	68,931.20	72,363.20	76,024.00	79,809.60	83,761.60
FACILITIES TECHNICIAN I (replaces FMW1 0206 eff 7/12/21)	FCT1	0238	7/12/2021	HOURLY	33.54	35.20	36.97	38.81	40.76
				MONTHLY	5,813.60	6,101.33	6,408.13	6,727.07	7,065.07
				ANNUAL	69,763.20	73,216.00	76,897.60	80,724.80	84,780.80
FACILITIES TECHNICIAN II (replaces Fac Mtnc WkrII-FMW2-0202 eff 7/12/21)	FCT2	0239	7/12/2021	HOURLY	36.91	38.76	40.69	42.72	44.87
				MONTHLY	6,397.73	6,718.40	7,052.93	7,404.80	7,777.47
				ANNUAL	76,772.80	80,620.80	84,635.20	88,857.60	93,329.60

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MTNCE WKR III / DOCKS & BRIDGE	MTW3	0204	7/12/2021	HOURLY	30.94	32.48	34.10	35.82	37.60
				MONTHLY	5,362.93	5,629.87	5,910.67	6,208.80	6,517.33
				ANNUAL	64,355.20	67,558.40	70,928.00	74,505.60	78,208.00
PKS MAINT CREW SUPERVISOR <i>(replaces PKS mtnc forewrkr-PMFW-0213 eff 07/12/21)</i>	PMCS	0240	11/15/2021	HOURLY	39.11	41.04	43.10	45.24	47.51
				MONTHLY	6,779.07	7,113.60	7,470.67	7,841.60	8,235.07
				ANNUAL	81,348.80	85,363.20	89,648.00	94,099.20	98,820.80
PK MTNC LEAD WORKER	PMLW	0224	7/12/2021	HOURLY	34.04	35.74	37.53	39.41	41.38
				MONTHLY	5,900.27	6,194.93	6,505.20	6,831.07	7,172.53
				ANNUAL	70,803.20	74,339.20	78,062.40	81,972.80	86,070.40
PARK MTNC WORKER I	PMW1	0225	7/12/2021	HOURLY	25.58	26.85	28.19	29.59	31.07
				MONTHLY	4,433.87	4,654.00	4,886.27	5,128.93	5,385.47
				ANNUAL	53,206.40	55,848.00	58,635.20	61,547.20	64,625.60
PK MTNC WORKER II	PMW2	0211	7/12/2021	HOURLY	28.15	29.56	31.03	32.59	34.22
				MONTHLY	4,879.33	5,123.73	5,378.53	5,648.93	5,931.47
				ANNUAL	58,552.00	61,484.80	64,542.40	67,787.20	71,177.60
PK MTNC WORKER III	PMW3	0207	7/12/2021	HOURLY	30.94	32.48	34.10	35.81	37.60
				MONTHLY	5,362.93	5,629.87	5,910.67	6,207.07	6,517.33
				ANNUAL	64,355.20	67,558.40	70,928.00	74,484.80	78,208.00
PUBLIC WORKS CREW SUPERVISOR	PWCS	0221	7/12/2021	HOURLY	39.11	41.04	43.10	45.24	47.51
				MONTHLY	6,779.07	7,113.60	7,470.67	7,841.60	8,235.07
				ANNUAL	81,348.80	85,363.20	89,648.00	94,099.20	98,820.80
STREET MTNCE LEAD WORKER	SMLW	0232	7/12/2021	HOURLY	34.03	35.74	37.53	39.41	41.38
				MONTHLY	5,898.53	6,194.93	6,505.20	6,831.07	7,172.53
				ANNUAL	70,782.40	74,339.20	78,062.40	81,972.80	86,070.40
STREET MNTCE WORKER I	SMW1	0226	11/15/2021	HOURLY	25.58	26.85	28.19	29.59	31.07
				MONTHLY	4,433.87	4,654.00	4,886.27	5,128.93	5,385.47
				ANNUAL	53,206.40	55,848.00	58,635.20	61,547.20	64,625.60
STREET MNTCE WORKER II	SMW2	0215	7/12/2021	HOURLY	28.15	29.57	31.04	32.59	34.23
				MONTHLY	4,879.33	5,125.47	5,380.27	5,648.93	5,933.20
				ANNUAL	58,552.00	61,505.60	64,563.20	67,787.20	71,198.40

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STREET MNTCE WORKER III	SMW3	0204	7/12/2021	HOURLY	30.94	32.48	34.10	35.82	37.60
				MONTHLY	5,362.93	5,629.87	5,910.67	6,208.80	6,517.33
				ANNUAL	64,355.20	67,558.40	70,928.00	74,505.60	78,208.00
TRAFFIC SIG ST LIGHT TECH I <i>(grade code changed from 0217 to 0241 cos' of equity adj)</i>	TLT1	0241	7/12/2021	HOURLY	32.28	33.89	35.59	37.36	39.24
				MONTHLY	5,595.20	5,874.27	6,168.93	6,475.73	6,801.60
				ANNUAL	67,142.40	70,491.20	74,027.20	77,708.80	81,619.20
TRAFFIC SIG ST LIGHT TECH II <i>(grade code changed from 0202 to 0242 cos' of equity adj)</i>	TLT2	0242	7/12/2021	HOURLY	35.54	37.32	39.18	41.13	43.20
				MONTHLY	6,160.27	6,468.80	6,791.20	7,129.20	7,488.00
				ANNUAL	73,923.20	77,625.60	81,494.40	85,550.40	89,856.00
UTILITY SERVICES CREW SUPERVISOR <i>(replaces USCF-0233 eff 7/12/2021)</i>	USCS	0243	7/12/2021	HOURLY	38.36	40.27	42.29	44.39	46.61
				MONTHLY	6,649.07	6,980.13	7,330.27	7,694.27	8,079.07
				ANNUAL	79,788.80	83,761.60	87,963.20	92,331.20	96,948.80
UTILITY SVC LEAD WKR	USLW	0214	7/12/2021	HOURLY	34.91	36.66	38.48	40.41	42.42
				MONTHLY	6,051.07	6,354.40	6,669.87	7,004.40	7,352.80
				ANNUAL	72,612.80	76,252.80	80,038.40	84,052.80	88,233.60
UTILITY SVC WORKER I	USW1	0216	7/12/2021	HOURLY	26.21	27.52	28.88	30.33	31.85
				MONTHLY	4,543.07	4,770.13	5,005.87	5,257.20	5,520.67
				ANNUAL	54,516.80	57,241.60	60,070.40	63,086.40	66,248.00
UTILITY SVC WORKER II	USW2	0212	7/12/2021	HOURLY	28.89	30.34	31.85	33.43	35.11
				MONTHLY	5,007.60	5,258.93	5,520.67	5,794.53	6,085.73
				ANNUAL	60,091.20	63,107.20	66,248.00	69,534.40	73,028.80
UTILITY SVC WORKER III	USW3	0208	7/12/2021	HOURLY	31.74	33.33	35.00	36.74	38.59
				MONTHLY	5,501.60	5,777.20	6,066.67	6,368.27	6,688.93
				ANNUAL	66,019.20	69,326.40	72,800.00	76,419.20	80,267.20
UTILITY SYSTEM OPERATOR	USYO	0234	7/12/2021	HOURLY	35.66	37.46	39.33	41.29	43.36
				MONTHLY	6,181.07	6,493.07	6,817.20	7,156.93	7,515.73
				ANNUAL	74,172.80	77,916.80	81,806.40	85,883.20	90,188.80
UTILITY TECHNICIAN <i>(grade code changed from 0214 to 0244 cos' of Equity adj)</i>	UTLT	0244	7/12/2021	HOURLY	32.58	34.21	35.91	37.71	39.59
				MONTHLY	5,647.20	5,929.73	6,224.40	6,536.40	6,862.27

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					1	2	3	4	5
				ANNUAL	67,766.40	71,156.80	74,692.80	78,436.80	82,347.20
WATER RECYCLING PLANT LEAD OP	WRLO	0227	7/12/2021	HOURLY	48.59	51.03	53.57	56.23	59.06
				MONTHLY	8,422.27	8,845.20	9,285.47	9,746.53	10,237.07
				ANNUAL	101,067.20	106,142.40	111,425.60	116,958.40	122,844.80
WATER RECYCLING PLANT OP I	WRO1	0228	7/12/2021	HOURLY	36.71	38.55	40.48	42.51	44.63
				MONTHLY	6,363.07	6,682.00	7,016.53	7,368.40	7,735.87
				ANNUAL	76,356.80	80,184.00	84,198.40	88,420.80	92,830.40
WATER RECYCLING PLANT OP II	WRO2	0229	7/12/2021	HOURLY	40.15	42.16	44.27	46.47	48.80
				MONTHLY	6,959.33	7,307.73	7,673.47	8,054.80	8,458.67
				ANNUAL	83,512.00	87,692.80	92,081.60	96,657.60	101,504.00
WATER RECYCLING PLANT OP III	WRO3	0230	7/12/2021	HOURLY	44.16	46.39	48.70	51.15	53.72
				MONTHLY	7,654.40	8,040.93	8,441.33	8,866.00	9,311.47
				ANNUAL	91,852.80	96,491.20	101,296.00	106,392.00	111,737.60
WATER RECYC PLANT OP in TRAIN	WROT	0231	7/12/2021	HOURLY	31.73	33.32	35.00	36.75	38.56
				MONTHLY	5,499.87	5,775.47	6,066.67	6,370.00	6,683.73
				ANNUAL	65,998.40	69,305.60	72,800.00	76,440.00	80,204.80
WATER SERVICE REP	WSRP	0210	7/12/2021	HOURLY	29.01	30.47	31.98	33.58	35.27
				MONTHLY	5,028.40	5,281.47	5,543.20	5,820.53	6,113.47
				ANNUAL	60,340.80	63,377.60	66,518.40	69,846.40	73,361.60
WATER SERVICE REP LEAD	LWSR	0223	7/12/2021	HOURLY	31.77	33.34	35.02	36.77	38.61
				MONTHLY	5,506.80	5,778.93	6,070.13	6,373.47	6,692.40
				ANNUAL	66,081.60	69,347.20	72,841.60	76,481.60	80,308.80
WATER SERVICE TECHNICIAN (new classification eff 7/12/2021)	WAST	0245	7/12/2021	HOURLY	31.91	33.52	35.18	36.93	38.80
				MONTHLY	5,531.07	5,810.13	6,097.87	6,401.20	6,725.33
				ANNUAL	66,372.80	69,721.60	73,174.40	76,814.40	80,704.00
UNIT 3 - CLERICAL/TECHNICAL									
ACCOUNTING ASSIST I	ACA1	0308	7/12/2021	HOURLY	23.31	24.48	25.70	27.00	28.33
				MONTHLY	4,040.40	4,243.20	4,454.67	4,680.00	4,910.53
				ANNUAL	48,484.80	50,918.40	53,456.00	56,160.00	58,926.40

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ACCOUNTING ASSIST II	ACA2	0310	7/12/2021	HOURLY	25.74	27.03	28.39	29.80	31.29
				MONTHLY	4,461.60	4,685.20	4,920.93	5,165.33	5,423.60
				ANNUAL	53,539.20	56,222.40	59,051.20	61,984.00	65,083.20
ACCOUNTING TECHNICIAN	ACTC	0309	7/12/2021	HOURLY	29.89	31.39	32.96	34.60	36.33
				MONTHLY	5,180.93	5,440.93	5,713.07	5,997.33	6,297.20
				ANNUAL	62,171.20	65,291.20	68,556.80	71,968.00	75,566.40
SENIOR ADMINISTRATIVE ASSISTANT <i>(replaces Admin Asst- ADAS-0311 eff 7/12/21)</i>	SRAA	0337	7/12/2021	HOURLY	30.45	31.96	33.55	35.25	37.00
				MONTHLY	5,278.00	5,539.73	5,815.33	6,110.00	6,413.33
				ANNUAL	63,336.00	66,476.80	69,784.00	73,320.00	76,960.00
ADMIN TECH	ADTE	0328	7/12/2021	HOURLY	33.47	35.14	36.91	38.75	40.68
				MONTHLY	5,801.47	6,090.93	6,397.73	6,716.67	7,051.20
				ANNUAL	69,617.60	73,091.20	76,772.80	80,600.00	84,614.40
ASSISTANT IN CIVIL ENG	ATCE	0301	7/12/2021	HOURLY	36.90	38.74	40.67	42.72	44.85
				MONTHLY	6,396.00	6,714.93	7,049.47	7,404.80	7,774.00
				ANNUAL	76,752.00	80,579.20	84,593.60	88,857.60	93,288.00
ASSISTANT IN TRAFFIC ENG	ATRF	0319	7/12/2021	HOURLY	35.94	37.74	39.64	41.62	43.70
				MONTHLY	6,229.60	6,541.60	6,870.93	7,214.13	7,574.67
				ANNUAL	74,755.20	78,499.20	82,451.20	86,569.60	90,896.00
BUILDING INSPECTOR I	BDI1	0302	7/12/2021	HOURLY	33.02	34.68	36.42	38.25	40.16
				MONTHLY	5,723.47	6,011.20	6,312.80	6,630.00	6,961.07
				ANNUAL	68,681.60	72,134.40	75,753.60	79,560.00	83,532.80
BUILDING INSPECTOR II	BDI2	0303	7/12/2021	HOURLY	38.25	40.15	42.16	44.27	46.47
				MONTHLY	6,630.00	6,959.33	7,307.73	7,673.47	8,054.80
				ANNUAL	79,560.00	83,512.00	87,692.80	92,081.60	96,657.60
CODE ENFORCEMENT OFFICER	CDEO	0307	7/12/2021	HOURLY	33.31	34.97	36.71	38.56	40.49
				MONTHLY	5,773.73	6,061.47	6,363.07	6,683.73	7,018.27
				ANNUAL	69,284.80	72,737.60	76,356.80	80,204.80	84,219.20
ELECTRICAL/INSTRUMENT'N TECH <i>(replaces Water Resources Tech, approved 12/7/20)</i>	EITE	0336	7/12/2021	HOURLY	43.42	45.59	47.87	50.28	52.77
				MONTHLY	7,526.13	7,902.27	8,297.47	8,715.20	9,146.80
				ANNUAL	90,313.60	94,827.20	99,569.60	104,582.40	109,761.60

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					1	2	3	4	5
ENGINEERING TECH I	ENT1	0305	7/12/2021	HOURLY	29.58	31.04	32.60	34.23	35.93
				MONTHLY	5,127.20	5,380.27	5,650.67	5,933.20	6,227.87
				ANNUAL	61,526.40	64,563.20	67,808.00	71,198.40	74,734.40
ENGINEERING TECH II	ENT2	0304	7/12/2021	HOURLY	32.56	34.19	35.89	37.69	39.58
				MONTHLY	5,643.73	5,926.27	6,220.93	6,532.93	6,860.53
				ANNUAL	67,724.80	71,115.20	74,651.20	78,395.20	82,326.40
ENGINEERING TECH SENIOR	SRET	0301	7/12/2021	HOURLY	36.90	38.74	40.67	42.72	44.85
				MONTHLY	6,396.00	6,714.93	7,049.47	7,404.80	7,774.00
				ANNUAL	76,752.00	80,579.20	84,593.60	88,857.60	93,288.00
ENVIRONMENTAL SERVICES TECH	ENST	0331	7/12/2021	HOURLY	36.87	38.71	40.63	42.67	44.80
				MONTHLY	6,390.80	6,709.73	7,042.53	7,396.13	7,765.33
				ANNUAL	76,689.60	80,516.80	84,510.40	88,753.60	93,184.00
ENVIRONMENTAL COMPLIANCE INSP	ENCI	0329	7/12/2021	HOURLY	42.39	44.50	46.73	49.08	51.52
				MONTHLY	7,347.60	7,713.33	8,099.87	8,507.20	8,930.13
				ANNUAL	88,171.20	92,560.00	97,198.40	102,086.40	107,161.60
GEO INFO SYS TECH I	GIS1	0322	7/12/2021	HOURLY	26.39	27.71	29.09	30.54	32.09
				MONTHLY	4,574.27	4,803.07	5,042.27	5,293.60	5,562.27
				ANNUAL	54,891.20	57,636.80	60,507.20	63,523.20	66,747.20
GEO INFO SYS TECH II	GIS2	0321	7/12/2021	HOURLY	31.72	33.29	34.95	36.71	38.55
				MONTHLY	5,498.13	5,770.27	6,058.00	6,363.07	6,682.00
				ANNUAL	65,977.60	69,243.20	72,696.00	76,356.80	80,184.00
LABORATORY ANALYST	LABA	0330	7/12/2021	HOURLY	36.87	38.71	40.63	42.67	44.80
				MONTHLY	6,390.80	6,709.73	7,042.53	7,396.13	7,765.33
				ANNUAL	76,689.60	80,516.80	84,510.40	88,753.60	93,184.00
GENERAL SERVICES ASSISTANT (replaces Mail Svc Asst-MAIL-0323 eff 7/12/21)	GSAS	0338	7/12/2021	HOURLY	22.04	23.15	24.30	25.53	26.80
				MONTHLY	3,820.27	4,012.67	4,212.00	4,425.20	4,645.33
				ANNUAL	45,843.20	48,152.00	50,544.00	53,102.40	55,744.00
OFFICE ASSISTANT (replaces Office Asst II OAS-0317 eff 7/12/2021)	OFAS	0339	7/12/2021	HOURLY	23.25	24.41	25.64	26.92	28.27
				MONTHLY	4,030.00	4,231.07	4,444.27	4,666.13	4,900.13

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	48,360.00	50,772.80	53,331.20	55,993.60	58,801.60
PERMIT TECHNICIAN <i>(replaces Per Proc Tech-PMPT-0316 eff 7/12/21)</i>	PETC	0340	7/12/2021	HOURLY	29.42	30.89	32.44	34.06	35.76
				MONTHLY	5,099.47	5,354.27	5,622.93	5,903.73	6,198.40
				ANNUAL	61,193.60	64,251.20	67,475.20	70,844.80	74,380.80
PLANS EXAMINER	PLEX	0315	7/12/2021	HOURLY	41.86	43.94	46.17	48.46	50.88
				MONTHLY	7,255.73	7,616.27	8,002.80	8,399.73	8,819.20
				ANNUAL	87,068.80	91,395.20	96,033.60	100,796.80	105,830.40
PLANT MECHANIC <i>(Replaces Mechanical Technician 12-7-20 Approved)</i>	PLME	0334	7/12/2021	HOURLY	39.06	41.00	43.06	45.21	47.46
				MONTHLY	6,770.40	7,106.67	7,463.73	7,836.40	8,226.40
				ANNUAL	81,244.80	85,280.00	89,564.80	94,036.80	98,716.80
POL RECORDS TECHNICIAN I <i>(replaces PRA1-0318 -Pol Rec Asst I eff 7/12/21)</i>	PRT1	0341	7/12/2021	HOURLY	21.84	22.94	24.08	25.29	26.54
				MONTHLY	3,785.60	3,976.27	4,173.87	4,383.60	4,600.27
				ANNUAL	45,427.20	47,715.20	50,086.40	52,603.20	55,203.20
POL RECORDS TECHNICIAN II <i>(replaces Pol Rec Ass II-PRA2-0314 eff 7/12/21)</i>	PRT2	0342	7/12/2021	HOURLY	25.11	26.37	27.69	29.09	30.54
				MONTHLY	4,352.40	4,570.80	4,799.60	5,042.27	5,293.60
				ANNUAL	52,228.80	54,849.60	57,595.20	60,507.20	63,523.20
PUBLIC WORKS INSPECTOR I <i>(new classification level)</i>	PUW1	0343	7/12/2021	HOURLY	34.30	36.01	37.81	39.71	41.69
				MONTHLY	5,945.33	6,241.73	6,553.73	6,883.07	7,226.27
				ANNUAL	71,344.00	74,900.80	78,644.80	82,596.80	86,715.20
PUBLIC WORKS INSPECTOR II <i>(replaces PBW1-0316 Pub Wrks Ins eff 7/12/21)</i>	PUW2	0344	7/12/2021	HOURLY	37.73	39.61	41.60	43.68	45.86
				MONTHLY	6,539.87	6,865.73	7,210.67	7,571.20	7,949.07
				ANNUAL	78,478.40	82,388.80	86,528.00	90,854.40	95,388.80
SENIOR PUBLIC WORKS INSPECTOR <i>(replaces Pub Wrks Ins PBW2-0320 eff 7/12/21)</i>	SPWI	0345	7/12/2021	HOURLY	41.50	43.56	45.76	48.04	50.45
				MONTHLY	7,193.33	7,550.40	7,931.73	8,326.93	8,744.67
				ANNUAL	86,320.00	90,604.80	95,180.80	99,923.20	104,936.00
REVENUE DEVELOPMENT SPECIALIST	RVDS	0332	7/12/2021	HOURLY	29.49	30.96	32.50	34.13	35.84
				MONTHLY	5,111.60	5,366.40	5,633.33	5,915.87	6,212.27
				ANNUAL	61,339.20	64,396.80	67,600.00	70,990.40	74,547.20
ADMINISTRATIVE ASSISTANT	ADAT	0346	7/12/2021	HOURLY	26.54	27.85	29.24	30.69	32.25

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
<i>(replaces secretary-SECT-0313 eff 7/12/21)</i>				MONTHLY	4,600.27	4,827.33	5,068.27	5,319.60	5,590.00
				ANNUAL	55,203.20	57,928.00	60,819.20	63,835.20	67,080.00
SENIOR BUILDING INSPECTOR	SRBI	0324	7/12/2021	HOURLY	41.86	43.94	46.17	48.46	50.88
				MONTHLY	7,255.73	7,616.27	8,002.80	8,399.73	8,819.20
				ANNUAL	87,068.80	91,395.20	96,033.60	100,796.80	105,830.40
SENIOR PLANT MECHANIC <i>(replaces Sr Mech Technician app 12/7/2020)</i>	SRPM	0335	7/12/2021	HOURLY	45.76	48.04	50.46	52.99	55.61
				MONTHLY	7,931.73	8,326.93	8,746.40	9,184.93	9,639.07
				ANNUAL	95,180.80	99,923.20	104,956.80	110,219.20	115,668.80
SENIOR FACILITIES TECHNICIAN <i>(replaces SMFT-0333-Sr Mech FAC Tech eff 7/12/21)</i>	SRFT	0347	7/12/2021	HOURLY	40.52	42.55	44.67	46.90	49.26
				MONTHLY	7,023.47	7,375.33	7,742.80	8,129.33	8,538.40
				ANNUAL	84,281.60	88,504.00	92,913.60	97,552.00	102,460.80
FACILITIES SUPERVISOR	FASP	0433	10/18/2021	HOURLY	43.36	45.53	47.81	50.20	52.71
				MONTHLY	7,515.73	7,891.87	8,287.07	8,701.33	9,136.40
				ANNUAL	90,188.80	94,702.40	99,444.80	104,416.00	109,636.80
UNIT 4 - PROFESSIONAL									
ACCOUNTANT	ACNT	0414	7/12/2021	HOURLY	36.60	38.43	40.34	42.36	44.47
				MONTHLY	6,344.00	6,661.20	6,992.27	7,342.40	7,708.13
				ANNUAL	76,128.00	79,934.40	83,907.20	88,108.80	92,497.60
FINANCE ANALYST <i>(replaces Accountant Analyst ACAN eff 7/12/2021)</i>	FIAN	0430	7/12/2021	HOURLY	41.48	43.54	45.72	48.02	50.43
				MONTHLY	7,189.87	7,546.93	7,924.80	8,323.47	8,741.20
				ANNUAL	86,278.40	90,563.20	95,097.60	99,881.60	104,894.40
ASSISTANT ENGINEER I	AEN1	0411	7/12/2021	HOURLY	36.88	38.73	40.65	42.68	44.81
				MONTHLY	6,392.53	6,713.20	7,046.00	7,397.87	7,767.07
				ANNUAL	76,710.40	80,558.40	84,552.00	88,774.40	93,204.80
ASSISTANT ENGINEER II	AEN2	0412	7/12/2021	HOURLY	42.38	44.52	46.74	49.07	51.53
				MONTHLY	7,345.87	7,716.80	8,101.60	8,505.47	8,931.87
				ANNUAL	88,150.40	92,601.60	97,219.20	102,065.60	107,182.40
ASSOCIATE CIVIL ENGINEER	ASCE	0406	7/12/2021	HOURLY	48.78	51.22	53.78	56.46	59.29
				MONTHLY	8,455.20	8,878.13	9,321.87	9,786.40	10,276.93
				ANNUAL	101,462.40	106,537.60	111,862.40	117,436.80	123,323.20

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

EDEN

AS OF 07/01/2021

updated 02/16/2022

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
COMMUNITY ENGAGEMENT LIAISON	CMEL	0427	7/12/2021	HOURLY	26.76	28.10	29.51	30.99	32.53
				MONTHLY	4,638.40	4,870.67	5,115.07	5,371.60	5,638.53
				ANNUAL	55,660.80	58,448.00	61,380.80	64,459.20	67,662.40
ENVIRONMENTAL SRV ANALYST	ESAN	0423	7/12/2021	HOURLY	42.40	44.51	46.75	49.06	51.54
				MONTHLY	7,349.33	7,715.07	8,103.33	8,503.73	8,933.60
				ANNUAL	88,192.00	92,580.80	97,240.00	102,044.80	107,203.20
GEOGRAPHIC INFORMATION SYSTEM ANALYST	GISA		7/12/2021	HOURLY	38.03	39.92	41.92	44.02	46.21
				MONTHLY	6,591.87	6,919.47	7,266.13	7,630.13	8,009.73
				ANNUAL	79,102.40	83,033.60	87,193.60	91,561.60	96,116.80
INFO TECH SPECIALIST III	ITS3	0417	7/12/2021	HOURLY	45.96	48.26	50.68	53.21	55.88
				MONTHLY	7,966.40	8,365.07	8,784.53	9,223.07	9,685.87
				ANNUAL	95,596.80	100,380.80	105,414.40	110,676.80	116,230.40
MANAGEMENT ANALYST I	MAN1	0424	7/12/2021	HOURLY	35.63	37.40	39.26	41.23	43.28
				MONTHLY	6,175.87	6,482.67	6,805.07	7,146.53	7,501.87
				ANNUAL	74,110.40	77,792.00	81,660.80	85,758.40	90,022.40
MANAGEMENT ANALYST II	MAN2	0425	7/12/2021	HOURLY	40.96	42.99	45.14	47.42	49.79
				MONTHLY	7,099.73	7,451.60	7,824.27	8,219.47	8,630.27
				ANNUAL	85,196.80	89,419.20	93,891.20	98,633.60	103,563.20
SENIOR CODE ENFORCEMENT OFFICER <i>(replaces Neighborhood Preserv Coord-NPCO -0402 eff 7/12/2021)</i>	SRCE	0435	7/12/2021	HOURLY	38.31	40.24	42.22	44.33	46.57
				MONTHLY	6,640.40	6,974.93	7,318.13	7,683.87	8,072.13
				ANNUAL	79,684.80	83,699.20	87,817.60	92,206.40	96,865.60
BUSINESS SYSTEMS ANALYST <i>(replaces Programmer Analyst ITPA eff 7/12/2021)</i>	BSAN		7/12/2021	HOURLY	41.83	43.91	46.11	48.42	50.83
				MONTHLY	7,250.53	7,611.07	7,992.40	8,392.80	8,810.53
				ANNUAL	87,006.40	91,332.80	95,908.80	100,713.60	105,726.40
PROJECT MANAGER	PMGR	0409	7/12/2021	HOURLY	44.53	46.76	49.11	51.56	54.13
				MONTHLY	7,718.53	8,105.07	8,512.40	8,937.07	9,382.53
				ANNUAL	92,622.40	97,260.80	102,148.80	107,244.80	112,590.40
REC COORDINATOR	RECO	0404	7/12/2021	HOURLY	26.92	28.29	29.67	31.17	32.71
				MONTHLY	4,666.13	4,903.60	5,142.80	5,402.80	5,669.73
				ANNUAL	55,993.60	58,843.20	61,713.60	64,833.60	68,036.80

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
SENIOR ACCOUNTANT	SRAC	0415	7/12/2021	HOURLY	40.67	42.72	44.84	47.08	49.45
				MONTHLY	7,049.47	7,404.80	7,772.27	8,160.53	8,571.33
				ANNUAL	84,593.60	88,857.60	93,267.20	97,926.40	102,856.00
SENIOR LABORATORY ANALYST	SRLA	0422	7/12/2021	HOURLY	40.53	42.55	44.68	46.91	49.28
				MONTHLY	7,025.20	7,375.33	7,744.53	8,131.07	8,541.87
				ANNUAL	84,302.40	88,504.00	92,934.40	97,572.80	102,502.40
TRANSIT SPECIALIST - LIMITED TERM <i>(replaces LMT Term Transit MRKT Coordint TMCR eff 7/12/2021)</i>	TSLT	0431	7/12/2021	HOURLY	35.54	37.46	39.39	41.30	43.22
				MONTHLY	6,160.27	6,493.07	6,827.60	7,158.67	7,491.47
				ANNUAL	73,923.20	77,916.80	81,931.20	85,904.00	89,897.60
ECONOMIC DEVELOPMENT SPECIALIST	ECDS	0428	7/12/2021	HOURLY	35.54	37.46	39.39	41.30	43.22
				MONTHLY	6,160.27	6,493.07	6,827.60	7,158.67	7,491.47
				ANNUAL	73,923.20	77,916.80	81,931.20	85,904.00	89,897.60
HOUSING SPECIALIST	HOSP	0434	10/18/2021	HOURLY	32.32	33.94	35.64	37.42	39.29
				MONTHLY	5,602.13	5,882.93	6,177.60	6,486.13	6,810.27
				ANNUAL	67,225.60	70,595.20	74,131.20	77,833.60	81,723.20
POLICE TRAINING COORDINATOR	PDTC	0432	7/12/2021	HOURLY	41.44	43.50	45.67	47.96	50.36
				MONTHLY	7,182.93	7,540.00	7,916.13	8,313.07	8,729.07
				ANNUAL	86,195.20	90,480.00	94,993.60	99,756.80	104,748.80
UTILITY SUPERVISOR	UMSP	0429	7/12/2021	HOURLY	44.08	46.28	48.61	51.01	53.57
				MONTHLY	7,640.53	8,021.87	8,425.73	8,841.73	9,285.47
				ANNUAL	91,686.40	96,262.40	101,108.80	106,100.80	111,425.60
TRANSIT PLANNER I	TRP1	0436	9/13/2021	HOURLY	35.63	37.41	39.28	41.24	43.28
				MONTHLY	6,175.87	6,484.40	6,808.53	7,148.27	7,501.87
				ANNUAL	74,110.40	77,812.80	81,702.40	85,779.20	90,022.40
TRANSIT PLANNER II	TRP2	0437	9/13/2021	HOURLY	40.96	43.00	45.15	47.41	49.79
				MONTHLY	7,099.73	7,453.33	7,826.00	8,217.73	8,630.27
				ANNUAL	85,196.80	89,440.00	93,912.00	98,612.80	103,563.20
UNIT 6 - POLICE (SWORN & NON SWORN)									
ABAND VEHICLE ABATEMNT OFFICER	AVAO	0604	12/12/2021	HOURLY	27.05	28.40	29.82	31.30	32.87
				MONTHLY	4,688.67	4,922.67	5,168.80	5,425.33	5,697.47

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	56,264.00	59,072.00	62,025.60	65,104.00	68,369.60
COMMUNITY SERVICE OFFICER	C SOF	0603	12/12/2021	HOURLY	28.04	29.44	30.91	32.47	34.10
				MONTHLY	4,860.27	5,102.93	5,357.73	5,628.13	5,910.67
				ANNUAL	58,323.20	61,235.20	64,292.80	67,537.60	70,928.00
EVIDENCE TECHNICIAN	EVIT	0607	12/12/2021	HOURLY	29.85	31.34	32.87	34.49	36.28
				MONTHLY	5,174.00	5,432.27	5,697.47	5,978.27	6,288.53
				ANNUAL	62,088.00	65,187.20	68,369.60	71,739.20	75,462.40
POLICE PROPERTY TECHNICIAN	POPT	0610	12/12/2021	HOURLY	29.67	31.16	32.68	34.29	36.07
				MONTHLY	5,142.80	5,401.07	5,664.53	5,943.60	6,252.13
				ANNUAL	61,713.60	64,812.80	67,974.40	71,323.20	75,025.60
PARKING ENFORCEMENT OFFICER	PKEO	0604	12/12/2021	HOURLY	27.05	28.40	29.82	31.30	32.87
				MONTHLY	4,688.67	4,922.67	5,168.80	5,425.33	5,697.47
				ANNUAL	56,264.00	59,072.00	62,025.60	65,104.00	68,369.60
POLICE INVESTIGATOR	POIN	0602	12/12/2021	HOURLY	41.12	43.18	45.32	47.59	50.01
				MONTHLY	7,127.47	7,484.53	7,855.47	8,248.93	8,668.40
				ANNUAL	85,529.60	89,814.40	94,265.60	98,987.20	104,020.80
POLICE INVESTIGATIVE SERGEANT	POIS	0601	12/12/2021	HOURLY	49.11	51.56	54.16	56.86	59.68
				MONTHLY	8,512.40	8,937.07	9,387.73	9,855.73	10,344.53
				ANNUAL	102,148.80	107,244.80	112,652.80	118,268.80	124,134.40
POLICE OFFICER	POOF	0602	12/12/2021	HOURLY	41.12	43.18	45.32	47.59	50.01
				MONTHLY	7,127.47	7,484.53	7,855.47	8,248.93	8,668.40
				ANNUAL	85,529.60	89,814.40	94,265.60	98,987.20	104,020.80
POLICE OFFICER TRAINEE	POOT	0605	12/12/2021	HOURLY	32.25	33.87	35.56	37.34	39.21
				MONTHLY	5,590.00	5,870.80	6,163.73	6,472.27	6,796.40
				ANNUAL	67,080.00	70,449.60	73,964.80	77,667.20	81,556.80
POLICE SERGEANT	POST	0601	12/12/2021	HOURLY	49.11	51.56	54.16	56.86	59.68
				MONTHLY	8,512.40	8,937.07	9,387.73	9,855.73	10,344.53
				ANNUAL	102,148.80	107,244.80	112,652.80	118,268.80	124,134.40
PUBLIC SAFETY DISPATCH	DISP	0606	12/12/2021	HOURLY	32.69	34.34	36.03	37.82	39.76

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

EDEN

AS OF 07/01/2021

updated 02/16/2022

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	5,666.27	5,952.27	6,245.20	6,555.47	6,891.73
				ANNUAL	67,995.20	71,427.20	74,942.40	78,665.60	82,700.80
PUBLIC SAFETY COMMUNICATIONS SUPERVISOR <i>(replaces Public Safety Dispatch Super-DSUP eff 12/12/2021)</i>	PSCS	0615	12/12/2021	HOURLY	39.43	41.45	43.48	45.65	47.98
				MONTHLY	6,834.53	7,184.67	7,536.53	7,912.67	8,316.53
				ANNUAL	82,014.40	86,216.00	90,438.40	94,952.00	99,798.40
PUBLIC SAFETY DISPATCH SUPERVISOR <i>(replaced by Public Safety Communications Super - eff 12/12/2021)</i>	DSUP	0609	1/1/2020	HOURLY	37.34	39.25	41.17	43.23	45.44
				MONTHLY	6,472.27	6,803.33	7,136.13	7,493.20	7,876.27
				ANNUAL	77,667.20	81,640.00	85,633.60	89,918.40	94,515.20
UNIT 7 - FIRE									
FIRE CAPTAIN	FICP	0701	7/12/2021	HOURLY	36.11	37.89	39.74	41.72	43.79
				MONTHLY	8,786.16	9,219.27	9,669.40	10,151.17	10,654.84
				ANNUAL	105,433.98	110,631.22	116,032.85	121,814.06	127,858.04
				HOURLY	50.69	53.19	55.79	58.56	61.47
FIRE ENGINEER/PARAMEDIC	FEPA	0702	7/12/2021	HOURLY	32.36	33.96	35.63	37.38	39.23
				MONTHLY	7,873.73	8,263.03	8,669.37	9,095.18	9,545.31
				ANNUAL	94,484.73	99,156.41	104,032.47	109,142.12	114,543.75
				HOURLY	45.43	47.67	50.02	52.47	55.07
FIRE ENGINEER	FIEN	0703	7/12/2021	HOURLY	31.62	33.16	34.80	36.50	38.32
				MONTHLY	7,693.67	8,068.38	8,467.42	8,881.06	9,323.89
				ANNUAL	92,324.08	96,820.57	101,609.04	106,572.70	111,886.74
				HOURLY	44.39	46.55	48.85	51.24	53.79
FIRE FIGHTER	FIFI	0704	7/12/2021	HOURLY	28.65	30.06	31.52	33.08	34.71
				MONTHLY	6,971.02	7,314.10	7,669.34	8,048.92	8,445.52
				ANNUAL	83,652.27	87,769.19	92,032.10	96,586.98	101,346.26
				HOURLY	40.22	42.20	44.25	46.44	48.72
FIRE FIGHTER/PARAMEDIC	FIPA	0715	7/12/2021	HOURLY	31.75	33.30	34.95	36.66	38.45
				MONTHLY	7,725.30	8,102.45	8,503.92	8,919.99	9,355.53
				ANNUAL	92,703.65	97,229.34	102,047.01	107,039.87	112,266.31

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				HOURLY	44.57	46.74	49.06	51.46	53.97
FIRE INSPECTOR	FIIN	0705	7/12/2021	HOURLY	43.73	45.87	48.16	50.50	53.02
				MONTHLY	7,579.87	7,950.80	8,347.73	8,753.33	9,190.13
				ANNUAL	90,958.40	95,409.60	100,172.80	105,040.00	110,281.60
ASSISTANT FIRE MARSHAL	AFMR	0716	8/2/2021	HOURLY	54.04	56.74	59.56	62.55	65.67
				MONTHLY	9,366.93	9,834.93	10,323.73	10,842.00	11,382.80
				ANNUAL	112,403.20	118,019.20	123,884.80	130,104.00	136,593.60
UNIT 8 - MANAGEMENT									
ASSIST CITY MANAGER	ASCM	0815	7/12/2021	HOURLY	81.6400				105.9300
				MONTHLY	14,150.93				18,361.20
				ANNUAL	169,811.20				220,334.40
ASSIST CITY ATTORNEY	ACAT	0816	7/12/2021	HOURLY	74.4000				90.4400
				MONTHLY	12,896.00				15,676.27
				ANNUAL	154,752.00				188,115.20
DIRECTOR OF COMMUNITY DEVELOPMENT	DICD	0803	1/24/2022	HOURLY	75.3600				97.7900
				MONTHLY	13,062.40				16,950.27
				ANNUAL	156,748.80				203,403.20
DIR OF ECONOMIC DEV & OPEN GOVERNMENT	DEDG	0818	7/12/2021	HOURLY	69.6700				90.4200
				MONTHLY	12,076.13				15,672.80
				ANNUAL	144,913.60				188,073.60
DIRECTOR OF PARKS AND RECREATION	DIPR	0821	1/24/2022	HOURLY	69.6700				90.4200
				MONTHLY	12,076.13				15,672.80
				ANNUAL	144,913.60				188,073.60
DIRECTOR OF HUMAN RESOURCES	DIHR	0817	7/12/2021	HOURLY	68.4400				88.8100
				MONTHLY	11,862.93				15,393.73
				ANNUAL	142,355.20				184,724.80
DIRECTOR OF FINANCE	DIFI	0801	7/12/2021	HOURLY	75.8400				98.4100
				MONTHLY	13,145.60				17,057.73
				ANNUAL	157,747.20				204,692.80

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS					
					1	2	3	4	5	
DEPUTY CITY MANAGER / DIRECTOR FINANCE	DCMF	0819	10/18/2021	HOURLY	77.7360					100.8703
				MONTHLY	13,474.24					17,484.18
				ANNUAL	161,690.88					209,810.12
DIR OF PUBLIC WORKS & UTILITIES	DPWU	0809	7/12/2021	HOURLY	75.3600					97.7900
				MONTHLY	13,062.40					16,950.27
				ANNUAL	156,748.80					203,403.20
FIRE CHIEF	CIFC	0814	7/12/2021	HOURLY	88.7300					106.4700
				MONTHLY	15,379.87					18,454.80
				ANNUAL	184,558.40					221,457.60
POLICE CHIEF	CIPC	0805	7/12/2021	HOURLY	87.8300					116.3600
				MONTHLY	15,223.87					20,169.07
				ANNUAL	182,686.40					242,028.80
ASSISTANT TO CITY MANAGER	ATCM	0820	10/18/2021	HOURLY	54.13	56.84	59.66	62.64	65.78	
				MONTHLY	9,382.53	9,852.27	10,341.07	10,857.60	11,401.87	
				ANNUAL	112,590.40	118,227.20	124,092.80	130,291.20	136,822.40	
UNIT 8 - COUNCIL APPOINTED										
CITY ATTORNEY	CIAT	0813	12/20/2021	HOURLY						110.58
				MONTHLY						19,166.67
				ANNUAL						230,000.00
CITY CLERK	CICK	0811	11/1/2021	HOURLY						64.98
				MONTHLY						11,262.50
				ANNUAL						135,150.00
CITY MANAGER	CIMN	0807	11/1/2021	HOURLY						115.3846
				MONTHLY						20,000.00
				ANNUAL						240,000.00
UNIT 9 - MID MANAGEMENT										
AIRPORT & MARINA MANAGER	AMMG	0917	7/12/2021	HOURLY	44.59	46.84	49.15	51.67	54.22	
				MONTHLY	7,728.93	8,118.93	8,519.33	8,956.13	9,398.13	
				ANNUAL	92,747.20	97,427.20	102,232.00	107,473.60	112,777.60	

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
ASSISTANT OPERATIONS MGR	AOMG	0931	7/12/2021	HOURLY	51.72	54.32	57.01	59.88	62.89
				MONTHLY	8,964.80	9,415.47	9,881.73	10,379.20	10,900.93
				ANNUAL	107,577.60	112,985.60	118,580.80	124,550.40	130,811.20
ASS'T PUBLIC WORKS & UTIL DIRECTOR	APWD	0930	7/12/2021	HOURLY	70.74	74.28	77.99	81.87	85.98
				MONTHLY	12,261.60	12,875.20	13,518.27	14,190.80	14,903.20
				ANNUAL	147,139.20	154,502.40	162,219.20	170,289.60	178,838.40
CHIEF BLDG OFFICIAL	CHBO	0905	7/12/2021	HOURLY	60.41	63.43	66.61	69.94	73.45
				MONTHLY	10,471.07	10,994.53	11,545.73	12,122.93	12,731.33
				ANNUAL	125,652.80	131,934.40	138,548.80	145,475.20	152,776.00
DEPUTY CHIEF BUILDING OFFICIAL	DCBO	0950	10/18/2021	HOURLY	50.66	53.20	55.85	58.65	61.58
				MONTHLY	8,781.07	9,221.33	9,680.67	10,166.00	10,673.87
				ANNUAL	105,372.80	110,656.00	116,168.00	121,992.00	128,086.40
CITY ENGINEER	CENG	0910	7/12/2021	HOURLY	64.13	67.35	70.70	74.24	77.94
				MONTHLY	11,115.87	11,674.00	12,254.67	12,868.27	13,509.60
				ANNUAL	133,390.40	140,088.00	147,056.00	154,419.20	162,115.20
REVENUE MANAGER <i>(replaces Comm Serv Mgr CSMG eff 7/12/2021)</i>	REMG	0944	7/12/2021	HOURLY	49.08	51.53	54.09	56.81	59.62
				MONTHLY	8,507.20	8,931.87	9,375.60	9,847.07	10,334.13
				ANNUAL	102,086.40	107,182.40	112,507.20	118,164.80	124,009.60
COMMUNICATIONS PROGRAM MANAGER	SRCA	0947	10/18/2021	HOURLY	49.08	51.53	54.09	56.81	59.62
				MONTHLY	8,507.20	8,931.87	9,375.60	9,847.07	10,334.13
				ANNUAL	102,086.40	107,182.40	112,507.20	118,164.80	124,009.60
ECONOMIC DEV / REDEV MGR	EDRM	0929	7/12/2021	HOURLY	60.86	63.91	67.09	70.44	73.96
				MONTHLY	10,549.07	11,077.73	11,628.93	12,209.60	12,819.73
				ANNUAL	126,588.80	132,932.80	139,547.20	146,515.20	153,836.80
ENVIRONMENTAL SERVICES SUPV	ENSS	0915	7/12/2021	HOURLY	51.44	54.03	56.72	59.55	62.52
				MONTHLY	8,916.27	9,365.20	9,831.47	10,322.00	10,836.80
				ANNUAL	106,995.20	112,382.40	117,977.60	123,864.00	130,041.60
LABORATORY SUPERVISOR	LASP	0949	10/18/2021	HOURLY	51.44	54.03	56.72	59.55	62.52
				MONTHLY	8,916.27	9,365.20	9,831.47	10,322.00	10,836.80
				ANNUAL	106,995.20	112,382.40	117,977.60	123,864.00	130,041.60

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
ENVIRONMENTAL SERVICES MGR	ESMG	0912	7/12/2021	HOURLY	59.62	62.61	65.74	69.01	72.48
				MONTHLY	10,334.13	10,852.40	11,394.93	11,961.73	12,563.20
				ANNUAL	124,009.60	130,228.80	136,739.20	143,540.80	150,758.40
GEO INFO SYS MGR	GISM	0934	7/12/2021	HOURLY	46.07	48.36	50.77	53.31	55.97
				MONTHLY	7,985.47	8,382.40	8,800.13	9,240.40	9,701.47
				ANNUAL	95,825.60	100,588.80	105,601.60	110,884.80	116,417.60
GEOGRAPHIC INFORMATION SYSTEMS ADMIN	GISD	0954	7/12/2021	HOURLY	41.83	43.91	46.11	48.42	50.83
				MONTHLY	7,250.53	7,611.07	7,992.40	8,392.80	8,810.53
				ANNUAL	87,006.40	91,332.80	95,908.80	100,713.60	105,726.40
HOUSING MANAGER	HOMG	0942	7/12/2021	HOURLY	55.32	58.06	60.97	64.03	67.23
				MONTHLY	9,588.80	10,063.73	10,568.13	11,098.53	11,653.20
				ANNUAL	115,065.60	120,764.80	126,817.60	133,182.40	139,838.40
INFORMATION TECHNOLOGY MGR	ITMG	0935	7/12/2021	HOURLY	58.40	61.32	64.37	67.59	70.96
				MONTHLY	10,122.67	10,628.80	11,157.47	11,715.60	12,299.73
				ANNUAL	121,472.00	127,545.60	133,889.60	140,587.20	147,596.80
DATA AND SYSTEMS MANAGER	DYSM	0948	10/18/2021	HOURLY	58.40	61.32	64.37	67.59	70.96
				MONTHLY	10,122.67	10,628.80	11,157.47	11,715.60	12,299.73
				ANNUAL	121,472.00	127,545.60	133,889.60	140,587.20	147,596.80
MECH & ELECTRIAL MAINT SUPERVISOR	MEMS	0940	7/12/2021	HOURLY	52.61	55.24	58.00	60.90	63.94
				MONTHLY	9,119.07	9,574.93	10,053.33	10,556.00	11,082.93
				ANNUAL	109,428.80	114,899.20	120,640.00	126,672.00	132,995.20
OPERATIONS MANAGER	OPMG	0911	7/12/2021	HOURLY	59.58	62.57	65.69	68.99	72.42
				MONTHLY	10,327.20	10,845.47	11,386.27	11,958.27	12,552.80
				ANNUAL	123,926.40	130,145.60	136,635.20	143,499.20	150,633.60
PARKS & FACILITIES MANAGER	PFMM	0937	7/12/2021	HOURLY	52.16	54.78	57.51	60.37	63.39
				MONTHLY	9,041.07	9,495.20	9,968.40	10,464.13	10,987.60
				ANNUAL	108,492.80	113,942.40	119,620.80	125,569.60	131,851.20
SUPERINTENDENT OF PARKS AND FACILITIES	SPFA	0951	10/18/2021	HOURLY	54.76	57.50	60.37	63.39	66.56
				MONTHLY	9,491.73	9,966.67	10,464.13	10,987.60	11,537.07

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				ANNUAL	113,900.80	119,600.00	125,569.60	131,851.20	138,444.80
DEPUTY DIR OF ENVIRONMENTAL SVS	DDES	0920	7/12/2021	HOURLY	68.47	71.89	75.48	79.25	83.22
				MONTHLY	11,868.13	12,460.93	13,083.20	13,736.67	14,424.80
				ANNUAL	142,417.60	149,531.20	156,998.40	164,840.00	173,097.60
DEPUTY DIRECTOR OF OPERATIONS	DDOP	0921	7/12/2021	HOURLY	64.01	67.24	70.60	74.12	77.82
				MONTHLY	11,095.07	11,654.93	12,237.33	12,847.47	13,488.80
				ANNUAL	133,140.80	139,859.20	146,848.00	154,169.60	161,865.60
DEPUTY DIR PARKS & RECREATION	DDPR	0914	7/12/2021	HOURLY	58.07	60.99	64.01	67.21	70.58
				MONTHLY	10,065.47	10,571.60	11,095.07	11,649.73	12,233.87
				ANNUAL	120,785.60	126,859.20	133,140.80	139,796.80	146,806.40
SENIOR FINANCE ANALYST <i>(replaces Principal Financial Analyst PFIA eff 7/12/2021)</i>	SRFA		7/12/2021	HOURLY	46.62	48.95	51.39	53.96	56.65
				MONTHLY	8,080.80	8,484.67	8,907.60	9,353.07	9,819.33
				ANNUAL	96,969.60	101,816.00	106,891.20	112,236.80	117,832.00
RECREATION SUPERVISOR	RESP	0908	7/12/2021	HOURLY	39.71	41.68	43.77	45.96	48.24
				MONTHLY	6,883.07	7,224.53	7,586.80	7,966.40	8,361.60
				ANNUAL	82,596.80	86,694.40	91,041.60	95,596.80	100,339.20
SENIOR CIVIL ENGINEER	CESR	0901	7/12/2021	HOURLY	53.61	56.29	59.10	62.05	65.15
				MONTHLY	9,292.40	9,756.93	10,244.00	10,755.33	11,292.67
				ANNUAL	111,508.80	117,083.20	122,928.00	129,064.00	135,512.00
SENIOR PLANNER	SRPL	0939	7/12/2021	HOURLY	45.11	47.37	49.72	52.20	54.82
				MONTHLY	7,819.07	8,210.80	8,618.13	9,048.00	9,502.13
				ANNUAL	93,828.80	98,529.60	103,417.60	108,576.00	114,025.60
SENIOR MANAGEMENT ANALYST	MASR	0932	7/12/2021	HOURLY	45.11	47.37	49.72	52.20	54.82
				MONTHLY	7,819.07	8,210.80	8,618.13	9,048.00	9,502.13
				ANNUAL	93,828.80	98,529.60	103,417.60	108,576.00	114,025.60
ADMINISTRATIVE MANAGER	ADMR	0946	10/18/2021	HOURLY	51.88	54.48	57.18	60.03	63.04
				MONTHLY	8,992.53	9,443.20	9,911.20	10,405.20	10,926.93
				ANNUAL	107,910.40	113,318.40	118,934.40	124,862.40	131,123.20
SENIOR TRAFFIC ENGINEER	SRTE	0941	7/12/2021	HOURLY	58.97	61.93	65.01	68.26	71.66

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

EDEN

AS OF 07/01/2021

updated 02/16/2022

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
				MONTHLY	10,221.47	10,734.53	11,268.40	11,831.73	12,421.07
				ANNUAL	122,657.60	128,814.40	135,220.80	141,980.80	149,052.80
TRANSIT MANAGER	TSMG	0909	7/12/2021	HOURLY	61.27	64.32	67.57	70.93	74.50
				MONTHLY	10,620.13	11,148.80	11,712.13	12,294.53	12,913.33
				ANNUAL	127,441.60	133,785.60	140,545.60	147,534.40	154,960.00
WATER RECYCL PLANT OPS SUPV	WRPO	0938	7/12/2021	HOURLY	59.75	62.73	65.87	69.16	72.61
				MONTHLY	10,356.67	10,873.20	11,417.47	11,987.73	12,585.73
				ANNUAL	124,280.00	130,478.40	137,009.60	143,852.80	151,028.80
SENIOR TRANSIT PLANNER	S RTP	0943	7/12/2021	HOURLY	45.11	47.37	49.72	52.20	54.82
				MONTHLY	7,819.07	8,210.80	8,618.13	9,048.00	9,502.13
				ANNUAL	93,828.80	98,529.60	103,417.60	108,576.00	114,025.60
CLIMATE ACTION MANAGER	CAMR	0945	8/2/2021	HOURLY	46.98	49.33	51.80	54.39	57.22
				MONTHLY	8,143.20	8,550.53	8,978.67	9,427.60	9,918.13
				ANNUAL	97,718.40	102,606.40	107,744.00	113,131.20	119,017.60
EMERGENCY MANAGER	EMMR	0952	1/24/2022	HOURLY	55.05	57.80	60.69	63.72	66.91
				MONTHLY	9,542.00	10,018.67	10,519.60	11,044.80	11,597.73
				ANNUAL	114,504.00	120,224.00	126,235.20	132,537.60	139,172.80
ENGINEERING MANAGER	ENMR	0953	1/24/2022	HOURLY	64.13	67.34	70.70	74.24	77.94
				MONTHLY	11,115.87	11,671.66	12,255.24	12,868.01	13,509.60
				ANNUAL	133,390.40	140,059.92	147,062.92	154,416.06	162,115.20
UNIT 10 - PUBLIC SFTY MID MGMT									
FIRE BATTALION CHIEF	FIBC	1001	6/30/2021	HOURLY	46.17	48.47	50.91	53.47	56.13
				MONTHLY	11,233.93	11,793.56	12,387.25	13,010.14	13,657.36
				ANNUAL	134,807.17	141,522.71	148,647.02	156,121.71	163,888.37
ASSISTANT FIRE CHIEF	ASFC	1016	6/30/2021	HOURLY	68.40	71.82	75.41	79.18	83.13
				MONTHLY	11,856.00	12,448.80	13,071.07	13,724.53	14,409.20
				ANNUAL	142,272.00	149,385.60	156,852.80	164,694.40	172,910.40
FIRE MARSHAL	FIMR	1002	6/30/2021	HOURLY	64.84	68.10	71.47	75.05	78.80
				MONTHLY	11,238.93	11,804.00	12,388.13	13,008.67	13,658.67
				ANNUAL	134,867.20	141,648.00	148,657.60	156,104.00	163,904.00

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

AS OF 07/01/2021

updated 02/16/2022

EDEN

JOB TITLE	JOB CLASS	GRADE CODE	Effective Date	PAY CYCLE	PAY STEPS				
					1	2	3	4	5
DEPUTY POLICE CHIEF	DEPC	1015	6/30/2021	HOURLY	71.62	75.20	78.95	82.92	87.05
				MONTHLY	12,414.13	13,034.67	13,684.67	14,372.80	15,088.67
				ANNUAL	148,969.60	156,416.00	164,216.00	172,473.60	181,064.00
POLICE LIEUTENANT	POLI	1004	6/30/2021	HOURLY	59.65	62.67	65.80	69.06	72.54
				MONTHLY	10,339.33	10,862.80	11,405.33	11,970.40	12,573.60
				ANNUAL	124,072.00	130,353.60	136,864.00	143,644.80	150,883.20
POLICE RECORDS SUPV	PORS	1005	6/30/2021	HOURLY	34.39	36.13	37.94	39.84	41.84
				MONTHLY	5,960.93	6,262.53	6,576.27	6,905.60	7,252.27
				ANNUAL	71,531.20	75,150.40	78,915.20	82,867.20	87,027.20
INTERIM FIRE CHIEF	CIFC	1017	11/3/2021	HOURLY	88.73	93.17	97.83	104.88	106.47
				MONTHLY	15,379.87	16,149.88	16,957.38	18,178.50	18,454.80
				ANNUAL	184,558.40	193,798.55	203,488.56	218,142.00	221,457.60
UNIT 11 - CONFIDENTIAL									
ACCOUNTANT (assigned to Payroll)	ACTP	1101	7/12/2021	HOURLY	36.60	38.43	40.34	42.36	44.47
				MONTHLY	6,344.00	6,661.20	6,992.27	7,342.40	7,708.13
				ANNUAL	76,128.00	79,934.40	83,907.20	88,108.80	92,497.60
EXEC ASSISTANT TO CITY MGR	EACM	1102	7/12/2021	HOURLY	34.94	36.69	38.53	40.44	42.48
				MONTHLY	6,056.27	6,359.60	6,678.53	7,009.60	7,363.20
				ANNUAL	72,675.20	76,315.20	80,142.40	84,115.20	88,358.40
FINANCE & ACCOUNTING MANAGER	FAMG	1103	7/12/2021	HOURLY	53.30	55.95	58.74	61.68	64.76
				MONTHLY	9,238.67	9,698.00	10,181.60	10,691.20	11,225.07
				ANNUAL	110,864.00	116,376.00	122,179.20	128,294.40	134,700.80
HUMAN RESOURCES ANALYST I	HRA1	1104	7/12/2021	HOURLY	36.00	37.80	39.67	41.66	43.75
				MONTHLY	6,240.00	6,552.00	6,876.13	7,221.07	7,583.33
				ANNUAL	74,880.00	78,624.00	82,513.60	86,652.80	91,000.00
HUMAN RESOURCES ANALYST II	HRA2	1105	7/12/2021	HOURLY	41.44	43.50	45.67	47.96	50.36
				MONTHLY	7,182.93	7,540.00	7,916.13	8,313.07	8,729.07
				ANNUAL	86,195.20	90,480.00	94,993.60	99,756.80	104,748.80
SENIOR HUMAN RESOURCES ANALYST	SHRA	1111	7/12/2021	HOURLY	45.59	47.86	50.26	52.77	55.40

CITY OF PETALUMA

SALARY SCHEDULE
FISCAL YEAR 2021/2022

EDEN

AS OF 07/01/2021

updated 02/16/2022

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					1	2	3	4	5
(replaces Human Resources Analyst III HRA3 eff 7/12/2021)				MONTHLY	7,902.27	8,295.73	8,711.73	9,146.80	9,602.67
				ANNUAL	94,827.20	99,548.80	104,540.80	109,761.60	115,232.00
LEGAL ASSISTANT	LGLA	1108	7/12/2021	HOURLY	32.20	33.82	35.50	37.28	39.13
				MONTHLY	5,581.33	5,862.13	6,153.33	6,461.87	6,782.53
				ANNUAL	66,976.00	70,345.60	73,840.00	77,542.40	81,390.40
RISK & SAFETY OFFICER	RSOF	1110	7/12/2021	HOURLY	54.70	57.45	60.32	63.33	66.49
				MONTHLY	9,481.33	9,958.00	10,455.47	10,977.20	11,524.93
				ANNUAL	113,776.00	119,496.00	125,465.60	131,726.40	138,299.20
RISK MANAGER	RIMG	1109	7/12/2021	HOURLY	58.84	61.80	64.89	68.12	71.53
				MONTHLY	10,198.93	10,712.00	11,247.60	11,807.47	12,398.53
				ANNUAL	122,387.20	128,544.00	134,971.20	141,689.60	148,782.40
ELECTED OFFICIALS									
COUNCIL MEMBER	CNCL			UNIT	5.00				
MAYOR	MAYR			UNIT	10.00				
Per RESOLUTION No. 2004-206									
PART TIME (Rates Tied to Full Time Position)				FT Unit #					
PT ACCOUNTING ASST 1	ZAA1	F001	7/12/2021	3-ACA1	23.31	24.48	25.70	27.00	28.33
PT ACCOUNTING ASST 2	ZAA2	F002	7/12/2021	3-ACA2	25.74	27.03	28.39	29.80	31.29
PT ENGINEERING TECH 1	ZETE	F011	7/12/2021	3-ENT1	29.58	31.04	32.60	34.23	35.93
PT ADMINISTRATIVE ASSISTANT (replaces secretary)	ZSEC	F030	7/12/2021	3-ADAT	26.54	27.85	29.24	30.69	32.25
PT ENGINEERING TECH SENIOR	ZETS	F012	7/12/2021	3-SRET	36.90	38.74	40.67	42.72	44.85
PT ENGINEER 2	ZEG2	F010	7/12/2021	4-AEN2	42.38	44.52	46.74	49.07	51.53
PT CIVIL ENGINEER (LICENSED)	ZCEN	F008	7/12/2021	4-ASCE	48.78	51.22	53.78	56.46	59.29
PT OFFICE ASSISTANT 2	ZOA2	F022	7/12/2021	3-OFAS	23.25	24.41	25.64	26.92	28.27
PT PARK MAINT WORKER 1	ZPM1	F034	7/12/2021	2-PMW1	25.58	26.85	28.19	29.59	31.07
PT PUB SAFETY DISPATCHER	ZDSP	F027	1/1/2020	6-DISP	31.13	32.70	34.31	36.02	37.87
PT EVIDENCE TECH	Z EVT	F015	1/1/2020	6-EVIT	29.09	30.55	32.04	33.62	35.36
PT PARKING ENFORCMT OFFICER	ZPEO	F023	1/1/2020	6-PKEO	26.52	27.84	29.24	30.69	32.23
PT FIRE INSPECTOR	ZFI2	F017	7/12/2021	7-FIIN	43.73	45.87	48.16	50.50	53.02
PT POL RECORDS TECHNICIAN 1	ZPT1	F045	12/16/2021	3-PRT1	21.84	22.94	24.08	25.29	26.54
PART TIME-LIVING WAGE POSITIONS									
PT BUILDING ATTENDANT	ZBDA	P004	7/1/2021		18.94				

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PT MARINA ATTENDANT	ZMAT	P004	7/1/2021		18.94				
PT RAMP ATTENDANT	ZRAT	P004	7/1/2021		18.94				
PT TINY TOTS TEACHER 1	ZTT1	P004	7/1/2021		18.94				
PART TIME									
PT BACKGROUND INVESTIGATOR	ZBGI	P005	7/1/2016		28.89	30.34	31.85	33.45	35.12
PT DUI PROJECT SPECIALIST	ZDPS	P045	7/1/2016		27.46	28.83	30.27	31.78	33.37
PT ECONOMIC DEV SPRECIALIST	ZEDS	P068	7/1/2016		32.00	33.60	35.28	37.04	38.90
PT EMERGENCY MEDICAL TECH	ZEMT	P078	8/16/2021		18.50	19.43	20.40	21.42	22.49
PT FIRE PLANS EXAMINER	ZFPE	P016	4/1/2013		34.02	35.72	37.50	39.38	41.35
PT SPECIAL PROJECTS FIRE INSPECTOR	ZSFI	P080	2/3/2021		34.02	35.72	37.50	39.38	41.35
PT HR SPECIALIST	ZHRS	P067	5/12/2014		31.95	33.55	35.23	37.00	38.84
PT INTERIM HR DIRECTOR	ZHRD	P077	3/31/2021	0817	60.1500				90.0000
PT INTERN	ZIND	P018	1/1/2022		15.85	16.64	17.47	18.35	19.27
PT MANAGEMENT ANALYST I	ZMA1	P079	12/20/2016	0424	28.68	30.11	31.61	33.20	34.86
PT MUSEUM COORD	ZRMC	P031	7/1/2021		17.43	18.28	19.22	20.16	21.17
PT PUBLIC SFTY PROGRAMS ANALYST	ZPSA	P073	7/1/2016		33.25	34.91	36.66	38.49	40.41
PT REC LEADER	ZRLD	P006	7/1/2021		15.85				
PT REC LEADER /SENIOR	ZSRL	P025	7/1/2021		18.03				
PT REC SPECIALIST A	ZRSA	P029	7/1/2021		16.35	17.16	18.02	18.94	19.88
PT REC SPECIALIST B	ZRSB	P008	7/1/2021		20.86	21.90	22.99	24.14	25.36
PT TINY TOTS DIRECTOR 1	ZTD1	P030	7/1/2021		20.88	21.91	23.00	24.17	25.37
PT TINY TOTS DIRECTOR 2	ZTD2	P044	7/1/2021		23.02	24.20	25.40	26.67	27.97
PT TINY TOTS DIRECTOR 3	ZTD3	P009	7/1/2021		29.38	30.86	32.39	34.04	35.72
PT TINY TOTS TEACHER 2	ZTT2	P002	7/1/2021		20.09	21.09	22.14	23.29	24.42
PT TINY TOTS TEACHER 3	ZTT3	P039	7/1/2021		25.66	26.93	28.29	29.7	31.21
PT TRNST TRAVEL TRAINER/ MRKTNG ASST	ZTTT	P043	7/1/2016		24.02	25.22	26.45	27.76	29.19
PT COM TRNST ASST SPANISH SPKN	ZTAS	P066	7/1/2016		21.84	22.93	24.04	25.24	26.54
PT SR TRANSIT SPECIALIST	ZSTS	P023	7/1/2016		52.24				
PT SPECIAL PROJECTS CONSULTANT	ZSPC	P081	10/25/2021		60.00	70.00	90.00	95.8771	97.7946
PT DIRECTOR-PUB WORKS & UTILITIES	ZDPW	P082	6/21/2021		75.3600	87.9558	91.4795	95.8706	97.7900