

CITY OF PETALUMA

INVITES APPLICATIONS FOR
FIREFIGHTER/PARAMEDIC



LATERAL CANDIDATES ONLY

"A Tradition of Excellence Since 1857"

About Petaluma

The City of Petaluma is located in Sonoma County's Wine Country just 39 miles north of the Golden Gate Bridge. Petaluma is ideal for exploring Sonoma County's 140 wineries, local world-famous micro breweries, the dramatic Sonoma Coastline, Point Reyes Seashore and California's redwoods. The community recently passed a 1/2 cent sales tax that will result in construction of a new Fire Headquarters, remodel of other stations, and fund other public safety and infrastructure initiatives.

The Petaluma Fire Department

The Petaluma Fire Department is a full-service fire and rescue agency. The Department operates from three stations strategically located around Petaluma. The Department staffs two engine companies, one truck/engine cross-staffed company, three dual-role ALS ambulances, and a 24-hour Battalion Chief. Last year the PFD responded to over 7000 calls for service! We are currently recruiting to fill 6 vacancies. Petaluma Firefighters work the 48/96 schedule and rotate each set between engine and ambulance positions. Call volume is challenging and varied but still allows time for training and exposure to the many facets that makes Petaluma a place for an exciting career.

As an employee of the Petaluma Fire Department, you can expect to gain expertise in EMS response, Structure and Wildland Fire Suppression, Vehicle Extrication, Rescue Systems, and more.

The response area is a combination of a historic downtown, urban, suburban, and rural areas. Our community has a river, marina, small airport, historic and modern industry, highways, railroad, sprint car raceway, fairgrounds, rural roads, and wildland interface that all represent their own challenges and critical calls for service. Petaluma firefighters often work locally with CalFire and surrounding paid and volunteer organizations in the greater Petaluma area as well as provide strike team support on large incidents with our OES type 1 Engine and Type 6 brush truck.

The Petaluma Fire Department has a rich history of service since 1857!

The Position

A Firefighter/Paramedic responds to fires, medical emergencies, and other emergency and non-emergency situations and take appropriate action to protect life and property; perform various staff support assignments in addition to normal emergency response activities. Firefighter/Paramedics are assigned to both engine and ambulance shifts.



Compensation & Benefits

(Based on pending City Council approval)

Base Salary: \$92,703 –\$112,266

Laterals start at: \$102,047 (step 3)

Annual Holiday Pay: \$4,953 - \$5,998

Medical plans offered by CalPERS for employees and dependents. City pays 95% of premium (Kaiser–Bay Area rate) - 100% City-paid Dental and Vision for employees and dependents, Life and LTD.

- 5% Longevity pay after 15 years of service
- Education Incentive pay up to \$2400 per year
- Up to \$2400 per year Bilingual pay
- Compensatory time accrual up to 240 hours
- **Retiree Medical Trust** for healthcare costs

For complete details regarding benefits and leaves, please refer to the MOU for Unit 7:

<https://cityofpetaluma.org/documents/unit-7-mou/>

CalPERS Retirement

- Classic: 3% at 55 and PEPR: 2.7% at 57



Qualifications

Minimum Qualifications

- Must possess a high school diploma or equivalent
- Class C driver license and obtain a Firefighter Endorsement within 36 months of hire
- Pass and maintain physical requirements as specified by the City

Lateral Firefighter/Paramedic:

- Must be currently employed as a paid, full-time firefighter/paramedic with at least one-year experience in that capacity. ALS medical transport experience highly desirable
- NO CPAT required for lateral candidates
- Current accreditation as a Paramedic through the National Registry or State of California
- Sonoma County (Coastal Valleys EMS) accreditation as a paramedic is required within three months of hire
- CSFM Firefighter 1 Certification or FF1 Academy Completion required
- Lateral candidates will attend a short orientation academy prior to being assigned to a shift





HOW TO APPLY

Applications accepted online:

<https://www.governmentjobs.com/careers/petaluma/jobs/3453245/firefighter-paramedic-lateral>

Candidates being considered are subject to an oral interview. Successful candidates will be subject to a comprehensive background investigation, including fingerprinting and a polygraph examination. After a conditional job offer is made, you must pass a medical examination, drug screen, and psychological suitability examination.

TIMELINE

Positions will remain open until filled. As applications are received they will be reviewed and interviews scheduled with an anticipated Recruit Academy in early Summer 2022.

What it's like to work at the PFD—<https://www.youtube.com/watch?v=7NbHhzYCYVU>