

## Resolution No. 2023-097 N.C.S. of the City of Petaluma, California

### **APPROVING FIXED AND OBSERVED HOLIDAYS FOR FISCAL YEAR 2023/2024**

**WHEREAS**, the City provides twelve paid holidays and one floating or personal leave holiday to employees annually as designated in each Memoranda of Understanding (MOU) and Compensation Plan; and,

**WHEREAS**, the MOUs and Compensation Plan for each unit specify the fixed and observed holidays for that unit; and,

**WHEREAS**, a fixed holiday is the actual holiday the City has agreed to recognize and the observed holiday is the date the fixed holiday will be observed and employees provided the day off or depending on their position, receive holiday pay in lieu; and,

**WHEREAS**, the proposed action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(4), in that approving the City's fixed and observed holidays for fiscal year 2023-2024 does not meet CEQA's definition of a "project," because the action does not have the potential for resulting either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and because this is a personnel-related action that constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Petaluma as follows:

1. Declares the above recitals to be true and correct and are incorporated into this resolution as findings of the City Council.
2. Finds that the proposed action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(4), in that approving the City's fixed and observed holidays for fiscal year 2023-2024 does not meet CEQA's definition of a "project," because the action does not have the potential for resulting either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and because this is a personnel-related action that constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.
3. The twelve, designated fixed and observed holidays for the employees of the City of Petaluma for FY 2023/2024 shall be as follows:

<b>HOLIDAY</b>	<b>FIXED HOLIDAYS</b>	<b>OBSERVED HOLIDAYS for Mon-Thurs 4/10</b>
Independence Day	Tuesday, July 4, 2023	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023	Monday, September 4, 2023
Veterans Day	Saturday, November 11, 2023	Thursday, November 9, 2023
Thanksgiving Day	Thursday, November 23, 2023	Thursday, November 23, 2023
Day after Thanksgiving	Friday, November 24, 2023	Wednesday, November 22, 2023
Christmas Eve	Sunday, December 24, 2023	Tuesday, December 26, 2023
Christmas Day	Monday, December 25, 2023	Monday, December 25, 2023
New Year's Day	Monday, January 1, 2024	Monday, January 1, 2024
Martin Luther King Day	Monday, January 15, 2024	Monday, January 15, 2024
Presidents' Day	Monday, February 19, 2024	Monday, February 19, 2024
Cesar Chavez Day	Sunday, March 31, 2024	Monday, April 1, 2024
Memorial Day	Monday, May 27, 2024	Monday, May 27, 2024

Under the power and authority conferred upon this Council by the Charter of said City.

**REFERENCE:** I hereby certify the foregoing Resolution was introduced and adopted by the Council of the City of Petaluma at a Regular meeting on the 19<sup>th</sup> day of June 2023, by the following vote:

Approved as to

DocuSigned by:

  
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City Attorney

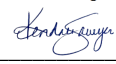
**AYES:** Mayor McDonnell, Vice Mayor Cader Thompson, Councilmembers Barnacle, Healy, Nau, Pocekay

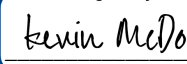
**NOES:** Shribbs

**ABSENT:** None

**ABSTAIN:** None

**ATTEST:**

DocuSigned by:  
  
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City Clerk

DocuSigned by:  
  
FE316449A062476...  
Mayor