



Annual Report PETALUMA POLICE

____ 2022

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MESSAGE FROM THE CHIEF



TO OUR PETALUMA COMMUNITY:

As your Police Chief, I am proud to present the Petaluma Police Department's 2022 Annual Report. This report provides a high level snapshot of important information, statistics, projects, community outreach efforts, fiscal analysis, and other activities conducted by my staff over the last 12 months. We are proud to be part of a larger City organization that supports our efforts in keeping our community safe.

In January 2022, we also released and implemented our current 3-year strategic plan which serves as our roadmap to provide our four service priorities: **reduce crime, increase traffic safety, improve quality of life, and community engagement**. In order to meet the four service priorities we developed our top 5 strategic goals, each with a variety of objectives to meet. We are proud that in year one, we hit the mark on many of our goals, much of which will be demonstrated throughout this report.

All of this could not be done without our number one resource, our incredible staff. I want to thank my entire PPD team for their dedication to the safety of our community, and unwavering commitment to public service. The law enforcement profession is constantly changing, and I am proud that my staff is part of the solution guiding this change. Public servants, both sworn and civilian have a ready and willing heart to serve. It's with that notion we take great honor in our work and continue to serve the community with our core values: *Professionalism, Teamwork, Organizational Excellence, Leadership, Community, and Winning Attitude*. While we recognize the health and safety of our community begins with the health and safety of our team, we also realize we alone cannot achieve true public safety without the engagement of our community. Community-led policing, also known as Petaluma Policing, prioritizes the importance of sharing crime and safety information with those we serve; which in turn results in a safer community.

I want to thank you for taking the time to read this Annual Report, and I also want to thank my staff for their contribution to its creation. As a public safety organization we believe in the importance of **transparency** and **accountability**. This report is a living document and serves as a commitment from us, to all of you, that we remain committed to serving you with the best and most modern policing practices. Lastly, I encourage all of you to follow us on social media to stay informed on all the community activities we are conducting, and how to stay informed on important public safety topics.

Police Chief.

MISSION

Purpose

Working with our community to provide professional police services since 1858



VISION

For the Future

Those we serve, know those who serve them

WHO WE ARE

LEADERSHIP

Positive Influence

The relationship with our community starts with the relationships with our staff



VALUES

of the Organization

Professionalism, Teamwork,
Organizational Excellence,
Leadership, Community,
Winning Attitude

HOW WE SERVE

STRATEGIC PLAN





- Maintain and exceed 100% compliance with Peace Officer Standards and Training requirements and expand department trainings
- Maintain department staffing levels at no less than 95% of authorized positions through proactive recruitment and retention
- Promote diversity in the workforce to align with the demographics of our community
- Conduct organizational staffing, facility, and equipment needs assessment



Fentanyl off the streets

GOAL #2- CRIME AND COLLISION REDUCTION

- Reduce response times to calls for service
- Reduce Part 1 Crimes by 5% compared to the last calendar year
- Reduce fatal and injury collisions by 5% compared to the previous calendar year
- Increase officer available time to 40%



GOAL #3- ACTIVE PARTNERSHIPS

- Increase community outreach and input into police operations
- Improve community quality of life
- Strengthen relationships with community stakeholders.
- Utilize technology and information sharing to maximize intelligence-led policing



GOAL #4- SAFE SPACES

- Increase collaborative efforts within neighborhoods and business districts
- Improve collaborative efforts with educational institutions
- Promote the accessibility of our public spaces, special events, and coordination with other City Departments

GOAL #5- TRANSPARENT ACCOUNTABILITY

- Increase department transparency
- Track, reduce, and report personnel complaints
- Attain a 100% compliance with Department policy related to all use of force incidents







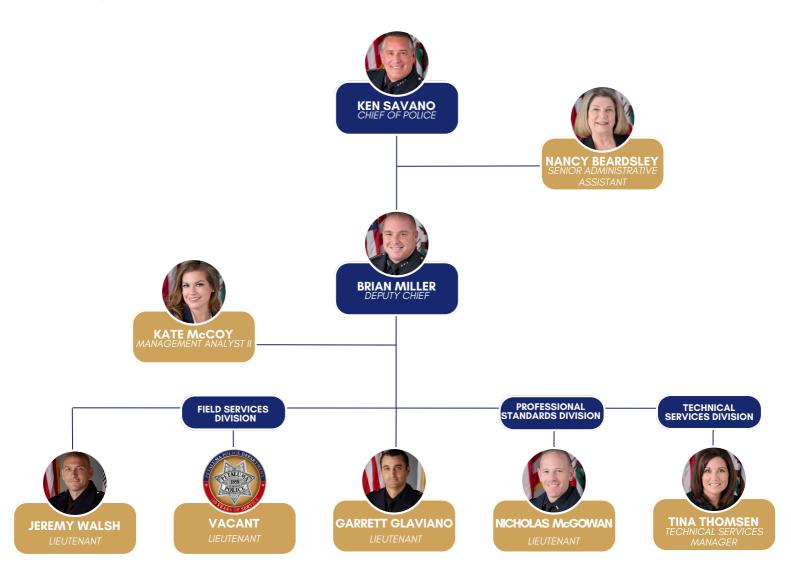


ADMINISTRATION

The Petaluma Police Department is divided into (3) divisions: Field Services, Professional Standards, and Technical Services.

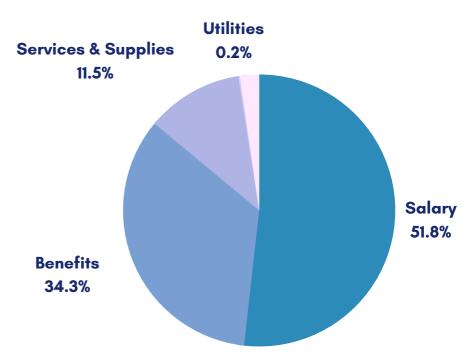
Administration oversees the three divisions and consist of (1) Police Chief, (1) Deputy Police Chief, (4) Lieutenants, (1) Technical Services Manager, (1) Senior Administrative Assistant, and (1) Management Analyst. The executive team supports the entire leadership team and overall organizational wellness, accountability, collaboration, and fiscal oversight within the police department.

HERE'S WHAT THAT LOOKS LIKE FOR US:



DEPARTMENT BUDGET BREAKDOWN

The police department budget in 2022 was \$25,819,803. This includes revenue sources from the general fund, and capital improvement funds. \$24,991,333 of the budget is coming from the general fund.



GRANTS

In 2022, the police department received **\$2,249,800** in grant funding, that was awarded for multiple fiscal years and different projects. Grant funding includes Measure O funding from Sonoma County. Measure O was approved on the November 2020 ballot for Sonoma County to support mental health, addiction, and homeless services.

The 2022 grant funds are the highest amount we have received in the last 7 years. The grants provided funding for:

- Crowd control equipment
- Electronic citation readers
- Interview room cameras
- Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation Manager
- Bomb detection dog
- Mobile surveillance camera system
- Portable/mobile radio replacement
- Specialized Assistance for Everyone (SAFE) team
- Office of Traffic Safety DUI Saturation patrol/ DUI checkpoints

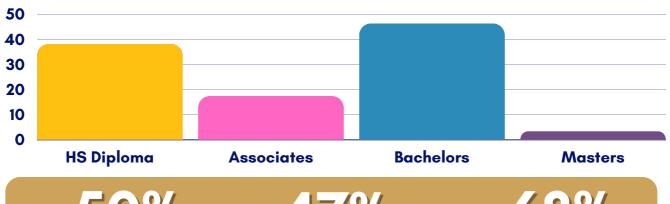






RECRUITMENTS & EDUCATION





OF PPD OFFICERS HAVE A
BACHELORS DEGREE OR
HIGHER

47%

OF ALL PPD STAFF HAVE A
BACHELORS DEGREE OR
HIGHER

68%

OF SUPERVISORS HAVE A
BACHELORS DEGREE OR
HIGHER

DEPARTMENT PROMOTIONS & TRANSFERS



ZILVERIO
RIVERA
SERGEANT



NICHOLAS

ACTON

DETECTIVE



GOOD K-9



JACOB
VEDDER
COMMUNITY IMPACT
RESPONSE TEAM
(CIRT)



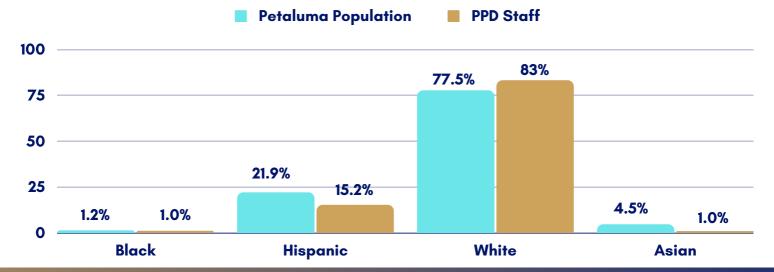
BRIE

JORGENSON

EVIDENCE

TECHNICIAN

DEPARTMENT DEMOGRAPHICS



CULTURE OF EXCELLENCE



2022 AWARD RECIPIENTS

OFFICER OF THE YEAR

David Arvizo

EMPLOYEE OF THE YEAR

CSO Nicholas Zavala

MEDAL OF BRAVERY

Officer Garrett Sholin
Detective Ronald Flores
Officer Adam Wirtz
Officer Nicholas Thompson
Officer Ben Schott

CHP 10851 AUTOTHEFT AWARD

Officer Tawny Pabros

UNIT CITATION

Lieutenant Garrett Glaviano Lieutenant Nicholas McGowan Sergeant Ryan McGreevy Officer Brendan McGovern

SUPERVISOR OF THE YEAR

Sergeant Walt Spiller

VILHO AHOLA AWARD FOR MOST INSIPIRATIONAL EMPLOYEE

Jennifer Straub

DUI ENFORCEMENT CENTURY COUNCIL AWARD

Officer Ben Schott

UNIT CITATION

Sergeant Nicholas Raccanello Officer Alyssa Weldon Officer Cody Giles Officer Steven Clustka AVA Timothy Harmon

DISPATCHER OF THE YEAR

Jennifer Straub

VOLUNTEER OF THE YEAR

Patricia Skinner

DISTINGUISHED SERVICE

Officer Art Farinha
Officer Garrett Sholin
Detective Ronald Flores
Detective Jacob Gutierrez
Officer Ben Schott
Officer Nicholas Camilleri

MEDAL OF VALOR

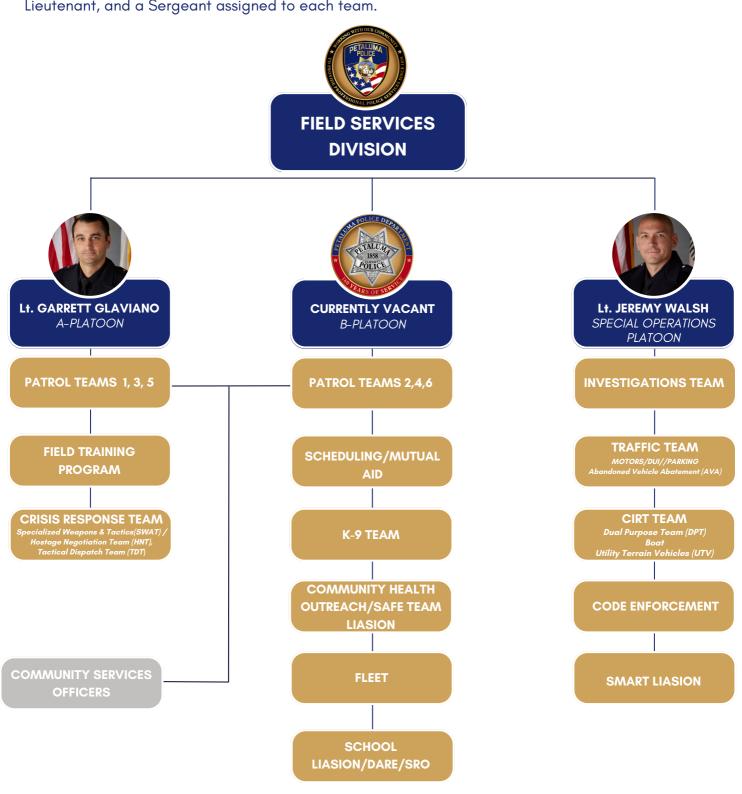
Sergeant Ryan Suhrke Detective Jacob Gutierrez

UNIT CITATION

Officer Christopher Ricci Officer Mario Giomi CSO Nick Zavala PEO Joseph Edwards PEO Lisa Weston

FIELD SERVICES DIVISION

The **Field Services Division** is split into (3) platoons, (2) platoons (A Platoon and B Platoon) consist of (3) patrol teams each and are overseen by (2) Patrol Lieutenants. Each Patrol Team is assigned and overseen by a Patrol Sergeant responsible for supervision and leadership of their respective teams. Overall, (40) patrol officers are allocated between the (2) Patrol Platoons. The patrol platoons are the front line first responders to calls for services from community members. A third platoon (Special Operations Platoon) consists of more specialized police services which include Investigations, Traffic, and the Community Impact Response Team (CIRT) and are also overseen by a Lieutenant, and a Sergeant assigned to each team.



CALLS FOR SERVICE (CFS)

A Call for Service (CFS) is a call to law enforcement that results in an officer being dispatched or directed to a location, as well as any officer-initiated activity related to any enforcement or service related event.

In 2022, the Department handled **57,104 Calls for Service.** This is a 2.6% increase from last year. This is close to the average total CFS we have received over the last 5 years, excluding pandemic years 2020/2021.

Out of those 57,104 CFS, there were **4,630 police reports** taken by officers. A police report is a written document prepared after a crime or traffic collision is reported to law enforcement. Reports typically name the victim of the crime, witnesses who might have information needed to investigate the matter, classification of the offense, and other pertinent data.







RESPONSE TIMES

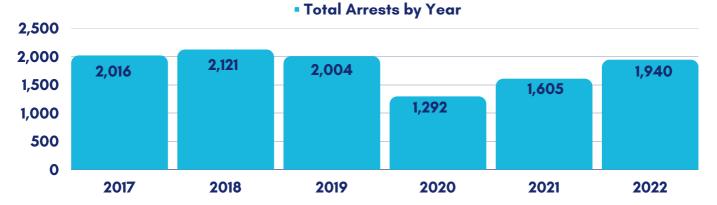
Response time is the length of time from when the dispatcher receives a call for service to when the officer arrives on the scene. In law enforcement, the response time benchmark for priority 1 calls is 5 minutes, and we have been averaging closer to 6 minutes. It is our goal to reduce our response time to emergencies to 5 minutes. Priority 2 and 3 calls are averaging 10 minutes and 20 minutes respectively, which is consistent with our goals.



TOTAL ARRESTS

Arrests include felony and misdemeanor arrests.

In 2022, the Department made **1,940** arrests. This is a **20.9%** increase over the previous year. The increase is partially due to changes in COVID Stay at Home Orders and an increase in patrol staffing and training. The number of arrests in 2022 are comparable to pre-COVID years.



SPECIALIZED ASSISTANCE FOR EVERYONE (SAFE) TEAM

In mid-2021 the Petaluma Police Department was the first law enforcement agency in Sonoma County to implement a mobile crisis response team modeled after the Crisis Assistance Helping Out On the Streets (CAHOOTS) program from Eugene, Oregon. The City partnered with Petaluma People Services Center (PPSC) to bring our community the SAFE (Specialized Assistance for Everyone) program. The SAFE team approach empowers us to achieve more efficient and successful outcome for crisis response, intervention and treatment for long term quality of life for community members in need. The community called upon us to offer services designed to assist law enforcement in addressing crises involving issues associated with mental health, addiction, and homelessness by bringing in trained professionals to provide help in place of, or in addition to police officers. The SAFE team launched in July 2021 and by 2022 upgraded to 24/7 services. In 2022, the SAFE team responded to 3,379 Calls for Services, providing more available time for the City's police and fire personnel to provide services to the community. The program has expanded and been implemented in Rohnert Park, Cotati, Sonoma State University and is starting in San Rafael.





TRAFFIC TEAM

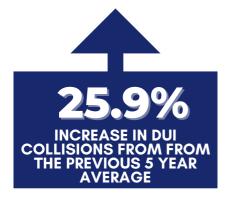
The Traffic Team manages the Traffic Safety Program providing investigative services for fatal and injury traffic collisions, and conducts enforcement of traffic regulations throughout the community. The Traffic Safety Program recognizes the impact fatal, injury, and property damage collisions have in the community. Preventing death, injury, and property damage on City streets remains one of our highest public safety priorities. To further reduce injury and death, we focus on speed enforcement, impaired/distracted driving, occupant protection/safety belt use, bicycle and pedestrian safety, and motorcycle safety through education and enforcement.

The Traffic Team also includes parking enforcement services and is staffed by (2) full-time civilian parking enforcement officers (PEO), and (1) part-time civilian PEO. The PEO's are responsible for enforcement of the City's Municipal Code regarding parking regulations, and a majority of their time is spent in the downtown business district enforcing timed zones. Also included in the Traffic Team is our Abandoned Vehicle Abatement (AVA) program which consists of (1) full-time civilian officer. The AVA officer addresses abandoned vehicles and vehicles left parked on City streets for more than 72 hours. The Department receives approximately **110** calls for service a month regarding abandoned vehicles and the goal is to reduce the number of calls for service and increase enforcement of abandoned vehicles left on City streets and private property.

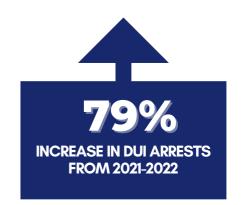


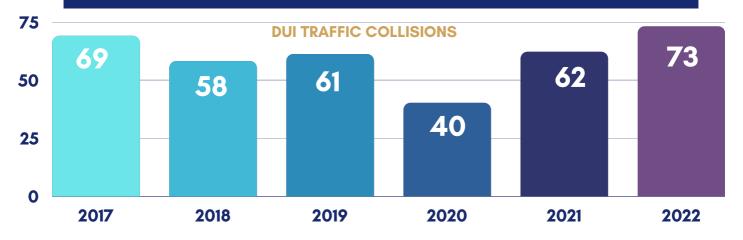
DRIVING UNDER THE INFLUENCE (DUI) ARRESTS AND COLLISIONS

Driving Under the Influence (DUI) is the offense of driving, operating or being in control of a vehicle while impaired by alcohol or drugs. In 2022, we saw a **25.9%** increase DUI collisions from the previous fiveyear average. To address this problem we conducted several DUI saturation patrols, DUI check points, and created (2) full time DUI officers on the Traffic Team. As a result, we saw a **79%** increase in DUI arrests in 2022.



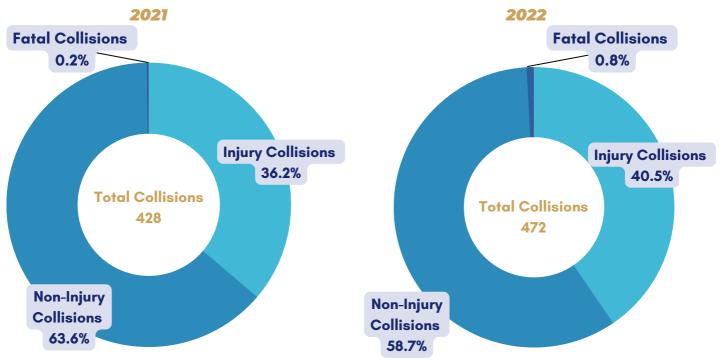






TRAFFIC COLLISIONS

In 2022, the PPD responded to **472** traffic collisions. This is a **10.2** % increase from the previous year. **191** of those collisions resulted in injuries, which is **23.2** % increase from 2021. We also saw an increase in traffic fatalities from 2021 to 2022. There was **1** traffic fatality in 2021 which increased to **4** fatalities in 2022, which is a **300**% increase.



TRAFFIC CITATIONS

To reduce collisions we conduct enforcement to change driving behavior. A traffic citation is a summons issued by a law enforcement officer to a person violating a traffic law. During COVID the department saw a decrease in traffic citations due to stay at home orders. However traffic citations are increasing with the increase in traffic volumes and collisions.

4,000

4,000

2,000

2017 2018 2019 2020 2021 2022

Traffic Citations

No Texting & Driving

English Enforcement

CRISIS RESPONSE TEAM

The Crisis Response Team is comprised of (3) specialized teams:

- Special Weapons and Tactics Team (SWAT)
- Hostage Negotiations Team (HNT)
- Tactical Dispatch Team (TDT)

The team has been established to provide specialized support in the handling of critical field operations where intense negotiations and/or special tactical deployment methods beyond the capacity of field officers appear to be necessary. The primary focus of the Crisis Response Team is to provide tactical solutions that increase the likelihood of de-escalation and the safe resolution of high-risk incidents. The Crisis Response Team may be utilized to resolve barricaded suspects who refuse an order to surrender, incidents where hostages are taken, the arrest of dangerous persons, or any situation that could enhance the ability to preserve life and maintain social order.

Officers and dispatchers serve on the Crisis Response Team as a collateral assignment, meaning it is not their primary function within the department. Each member of the Crisis Response Team is required to meet minimum qualifications, complete a selection process, and pass a State of California Commission on Peace Officer Standards and Training (POST) certified school in their area of discipline. Members must then continually show proficiency during regularly scheduled departmental training and POST certified updates. The value of the Crisis Response Team is not only demonstrated in their response to emergencies and preplanned events, but by having these highly trained members of the department integrated into the patrol and dispatch teams, they apply their skills as they work their primary assignments.







HNT Training



Tactical Dispatch





Cash-2020-Present

POLICE CANINE TEAM (K-9)

The PPD has one of the oldest operating K-9 Teams in Sonoma County. In 2022, we celebrated the 55th year of the team that began with the City of Petaluma in 1967. The K-9 Team has two officers and two canines. Both of our canines are dual purpose being trained in both patrol and narcotics detections. They are trained to detect the scent of both humans and narcotics. The canines search for suspects, lost victims, and evidence that suspects may have discarded and they can detect the odors of methamphetamine, heroin, and cocaine. They are also trained to protect their handler. Both of our canines are Belgian Malinois. Our senior canine "Jax" is assigned to Andrew Good. This year will be Andrew's first year as a handler. Our youngest canine "Cash" is assigned to Spencer Neve. This will be Spencer's second year as a handler.

Why do we need canines in police work? Quite simply, because they can do what no human or machine can do. By virtue of their extremely keen senses, especially smell, they are able to locate people and narcotics that would otherwise go undetected. Patrol canines offer not only a greatly enhanced search tool but provide greater safety for officers and suspects. Most often the presence of a police canine can convince suspects to surrender without any use of force being deployed.

COMMUNITY IMPACT RESPONSE TEAM (CIRT)

In 2022, PPD launched the Community Impact Response Team (CIRT). CIRT is a highly visible, uniformed, and proactive policing team tasked with addressing emerging community crime and safety challenges. The primary responsibility of the team is to provide unencumbered proactive street enforcement and creative problem solving where they are not assigned to routine calls for service, allowing them opportunities to reduce crime, increase traffic safety, improve quality of life, and engage with the community we serve. This new team is flexible and adaptive to streamline community safety problems by addressing people, places, and issues creating the highest number of calls for service impacting our community. CIRT was formed through funds obtained by the passage of Measure U in



November of 2020. CIRT focuses on street activity including narcotic enforcement, street racing, illegal sideshow activity, catalytic converter thefts, apprehension of wanted individuals, and frequent/high visibility patrols to address increases in calls for service in downtown Petaluma. In 2022 they responded to 445 calls for service. In addition, they completed approximately 40 crime reports, 34 supplemental or follow up investigative reports, had 20 felony and misdemeanor arrests, and authored approximately 6 search warrants. CIRT also participated in allied agency requested assistance and response with illegal sideshows, participated in neighborhood community townhall meetings regarding quality of life issues and assisted the Petaluma Fire Department Fire Marshal's Office with regulation of licensed alcohol establishments which include downtown bar occupancy and safety checks.

DUAL PURPOSE (DP) MOTORCYCLE PROGRAM

The Dual-Purpose Motorcycle Team was first created as a collateral assignment in 2005 and consisted of (4) Officers and (1) Sergeant. The DP Team's purpose was to enhance patrol efforts in the community by being an effective way to reduce crime in areas throughout Petaluma that are not accessible by standard PPD patrol vehicles such as parks, foot paths, schools, undeveloped parcels of land and open space. In addition to being an effective tool for enhanced patrols, the DP team is utilized during the many downtown special events such as the Butter and Egg Day Parade, Cruising the Boulevard Car Show and the Veteran's Day Parade. At these events, the DP Team assists with traffic and pedestrian safety, quick response to event related needs or calls for service and allows for better community engagement as DP Team members are mobile and interact with a large number of community members attending the events.







INVESTIGATIONS TEAM

The Investigations Team is part of the 3rd field services platoon. It's made up of (5) detectives assigned to headquarters, (1) detective assigned to the Northern California Computer Crimes Task Force (NC3TF), (1) Victim advocate, and (1) Investigations Sergeant. Detectives duties include investigating:

- Homicide / Suspicious Deaths
- Sexual Assaults
- Elder Abuse/Child Abuse
- Crimes Against Persons (Robbery, Assaults Involving Deadly Weapons, etc.)
- Domestic Violence/Stalking
- Property Crimes, Burglary, Fraud Cases
- Employee-Involved Critical Incident (County-wide protocol)

173
CASES CLOSED

146
SEARCH WARRANTS

PROFESSIONAL STANDARDS DIVISION

The **Professional Standards Division** is one of our newly created divisions that is responsible for the oversight and compliance of the entire department. In our efforts for transparency and accountability, the Professional Standards Division is responsible for recruitment, retention, training, and oversight, which includes, but is not limited to employee training, Internal Affairs Investigations, Human Resources liaison, compliance management, employee conduct, coordination with the Independent Police Auditor, CALEA accreditation (pending), and equipment.





Lt. NICK MCGOWAN

PROFESSIONAL

STANDARDS

ADMINISTRATIVE SERGEANT



TRAINING COORDINATOR
FIREARMS/DT

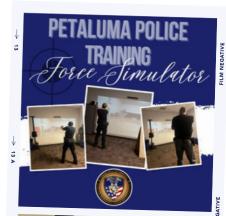


EMPLOYEE WELLNESS/RECRUITMENT, PEER SUPPORT, BACKGROUNDS, WORKERS COMP, CHAPLAINS, INTERNAL AFFAIRS

SAFETY COMMITTEE

INDEPENDENT POLICE
AUDITOR

ACCREDITATION CALEA









DID YOU KNOW?

In 2022, PPD committed to a hybrid form of civilian oversight.
This includes:

- 1. Independent Police Auditor
- 2. Accreditation
- 3. Community Advisory Group

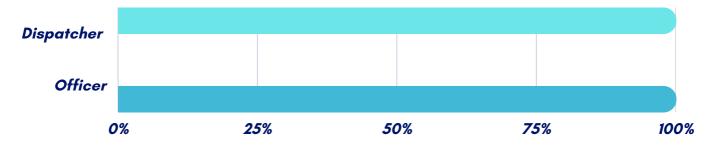


TRAINING

The Petaluma Police Department is committed to organizational wellness and professional development. In 2022, the Petaluma Police Department achieved **100% compliance** with the POST Perishable Skills Program (PSP) for all sworn officers and Continued Professional Training (CPT) for sworn officers and dispatchers. Additionally, the Department sent staff in all divisions to leadership development trainings and conducted a team building workshop for the leadership team.

To ensure staff have the opportunity for professional development, the training coordinator developed a training plan for all staff (sworn and professional) to track POST required training, legislative mandated training, and core course work that is applicable to all positions and consistent with continued professional development.

COMMISSION ON PEACE OFFICER STANDARDS & TRAINING (POST) COMPLIANCE Perishable Skills Program (PSP) & Continued Professional Training (CPT)



The Petaluma Police Department sent staff to over **9,000 hours** of outside training and utilized approximately **\$242,000** of the \$250,000 budgeted for training. Additionally, the department conducted approximately **5,000 hours** of internal training to ensure staff are following best practices when serving the community.

STAFF DEVELOPMENT TRAINING TOPICS

In 2022, PPD staff attended the following trainings, including but not limited to:

- Civilian Management
- DUI (SFST & ARIDE)
- Interview & Interrogation
- Patrol Rifle
- Crisis Intervention
- De-escalation
- Racial Profiling
- Critical Incident Response
- Non criminal barricade
- Internal Affairs
- Officer Involved Shooting
- Supervisory Leadership Institute (SLI)
- Incident Command System 100/200
- Peer Support
- National Incident Based Reporting System (NIBRS) Training
- Law Enforcement Social Media Conference
- Women Leaders in Law Enforcement (WLLE)



TECHNICAL SERVICES DIVISION

The **Technical Services Division (TSD)** was previously known as the Support Services Division, and was restructured this year to encompass: Information Technology, Emergency Communications Center, Records and Property, Community Engagement, Emergency Services and Facilities. This division is responsible for technology and computer related services for the department. Along with maintaining the infrastructure of the police building, the mobile data terminals in each patrol car, and for keeping the communications systems operating at peak performance. The division is also responsible for research, development, and implementation of new law enforcement technologies. The TSD is lead by the Technical Services Manager, a newly created position, equivalent to a civilian Lieutenant.





TSM TINA THOMSEN
TECHNICAL SERVICES
MANAGER

COMMUNICATIONS
CENTER
DISPATCH SUPERVISOR



RECORDS TEAM

PROPERTY/EVIDENCE/ DISCOVERY/AUDITS/PRA REQUESTS/ PERMITING RECORDS SUPERVISOR

INFORMATION
TECHNOLOGY
IT SPECIALIST III

COMMUNITY ENGAGEMENT
COMMUNITY ENGAGEMENT LIAISION
SOCIAL MEDIA
VOLUNTEERS

EMERGENCY SERVICES *ALERT AND WARNING*

FACILITIES

JAIL/STATION/PROPERTY





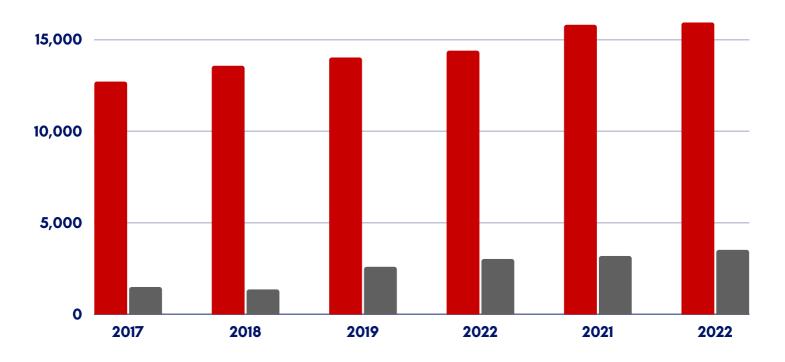
COMMUNICATIONS CENTER

20,000

The Communication Center is a 24/7 operation and is currently authorized for (11) full-time and (1) part time dispatch positions. The team is overseen by (1) Dispatch Supervisor. Current staffing levels rely on 2 dispatchers working most hours of the day with with significant overtime demands due to vacancies. In addition to answering *911* and administrative calls and maintaining radio traffic on all channels they have a multitude of duties that include monitoring systems, administrative data management platforms, and investigative research functions.

The Communications Center has seen a steady increase in *911* calls over the last 6 years. From 2017-2022, *911* calls have increased by **25.5%**. Dispatchers also track what is called Dispatch Customer Service (DCS) calls. The purpose for DCS is to prevent unnecessary resources from patrol being used if the issue can be resolved by dispatch, including: warrant confirmation requests, callers asking for services not criminal in nature and given proper referrals, and data searching for patrol. Since 2017, DCS's have increased **135.3%**.



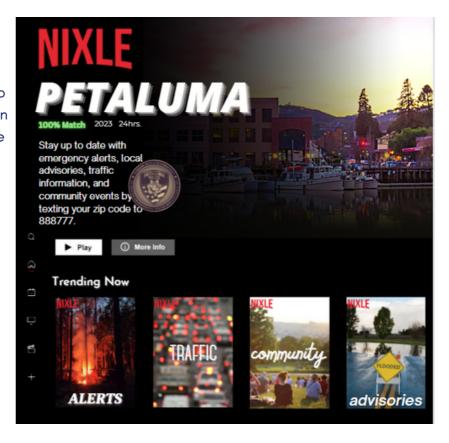


The Communications Center also conducts California Law Enforcement Telecommunications Systems (CLETS) transactions. CLETS provides all law enforcement user agencies with the capability of obtaining information directly from Federal, State, and local computerized information files. In addition, the systems provides fast and efficient point to point delivery of messages between agencies. CLETS information can included vital safety information such as: wanted persons, stolen vehicles, automatic prohibited persons from firearms, criminal history, hazardous material, missing persons, restraining orders, probations/parole information, violent persons, and DMV systems etc.



ALERT AND WARNING

The Petaluma Police Department uses timely and reliable communication systems to alert community members in the event of a threat to the City of Petaluma. Community members can receive these messages by subscribing to Nixle or SoCo Alerts. As part of our emergency management and preparedness, the City of Petaluma provides this alert and warning service free to our community. The other platform we utilize is the Integrated Public Alert & Warning System (IPAWS) which is FEMA's national system for local alerting that provides authenticated emergency and lifesaving information to the public through cell phones using Wireless Emergency Alerts, to radio and television via the Emergency Alert System, and on the National Oceanic and Atmospheric Administration's Weather Radio.



COMMUNITY ENGAGEMENT

Community engagement and events are vital to the success of our organization. Through external outreach we're able to create opportunities for the public to engage with our staff in a multitude of environments that allow us to break what can often feel like a barrier between civilians and law enforcement staff. Whether we are hosting a safety fair, providing a social media safety presentation, attending Petaluma Night Out, hosting Coffee with a Cop, conducting a car seat installation event, or giving a department tour to the Girl Scouts- these types of interactions give the community the chance to meet us in a casual way where we can provide insight into local incidents, answer questions, address concerns, and show that we're not just policing the community-- we're a part of it.



COMMUNITY SECURITY CAMERA REGISTRY

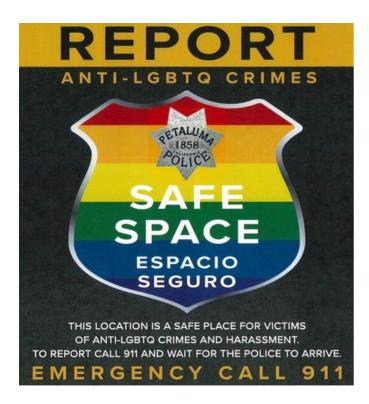
In October 2022, the Department launched a pilot project for a voluntary security camera registration program. This project is a voluntary record of a home or business security camera to assist law enforcement during an in investigation. In the event of a critical incident or criminal investigation, business or residential security cameras may capture evidence essential to solving a case. These investigations frequently require the canvassing of neighborhoods surrounding a crime scene for security cameras. Knowing where cameras are located dramatically speeds up investigations by allowing investigators to prioritize where to begin looking for evidence. The best available video evidence is often not of the crime scene itself but pathways and streets that lead into and out of the crime scene. Participation in the camera registration program is entirely voluntary, and there is no fee. All registered information is confidential and will only be accessible to law enforcement personnel during criminal investigations. This camera registration program does not provide access to any cameras or systems; it only documents their locations and the contact information provided by the owner.



GUN BUY BACK EVENT

The City of Petaluma was the first city in the county to host a gun buy back event. The department collected over **150** firearms which were then destroyed. The voluntary program focused on removing unwanted or unneeded firearms from residences. Often times these firearms are stolen or accessed by individuals and cause harm.







SAFE SPACE CAMPAIGN

To support Pride month in June 2022, the Department launched the SAFE Space program. Safe Space is a public awareness campaign that also has a physical component to keep a community member who is a victim, or concerned for their safety, safe while awaiting the arrival of police. Businesses and organizations can receive and display a Safe Space logo sticker so community members concerned for their safety can easily recognize the location as being safe and willing to help. The program's purpose is to encourage reporting of these crimes, deter haterelated incidents, reduce Anti-LGBTO bullying and harassment through increased public awareness, and provide a physical safe space for victims of crime while they await the arrival of police. By the end of June, Police Volunteers initiated contact with over 80% of the business owners in town. By displaying a Safe Space logo sticker, businesses and organizations agree to:

- Allow victims to enter and remain at your premises until the Police arrive.
- Call, or assist victims in contacting 9-1-1 immediately to report hate crimes.
- Owners-managers will instruct all employees and volunteers to assist victims and/or witnesses in this protocol to prevent crime.
- The Safe Space anti-hate program applies to anyone regardless of race, ethnicity, gender, sexual orientation, religion, or age.

AFGHAN REFUGEE COLLABORATION

In summer 2022, Petaluma's Family Resource Center (FRC) contacted the Department about several Afghan refugee families moving to Petaluma. Department staff met with FRC to discuss the families experiences with police in Afghanistan as many were not positive. The men of the family were former interrupters for U.S troops and knew English, but many of the women and children did not. The Department took this opportunity to create and develop a "How to Call 911" card in Dari, the language spoken by the refugees. The card describes how and when to call 911 and that Dari interpretation would be available.



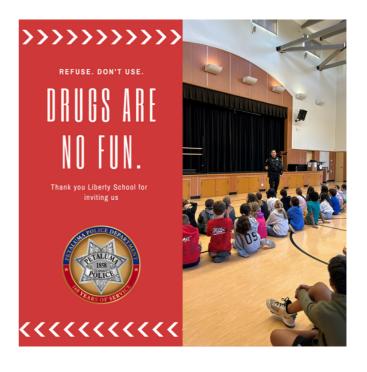
RED RIBBON WEEK

In 2022, PPD was proud to participate in Red Ribbon Week. Red Ribbon Week began in 1980 by a handful of concerned and determined parents who wanted to education youth on drug prevention. Sergeant Zeus Rivera spoke with schools about peer pressure and making good and positive choices. With the passing of Petaluma community member Dick Sharkey of the McDowell Drug Task Force, schools reached out to PPD about giving a presentation to their upper grade students.



DRUG TAKEBACK CAMPAIGNS

In 2022, PPD participated and hosted two Drug Enforcement Agency (DEA) National Prescription Drug Take-Back Days. The Drug take back campaign is a scheduled event that allows community members to come to the police station and drop off their extra prescription drugs. The purpose is to keep unused/unwanted medications out of the hands of youth who may have access. This campaign is part of a national public safety effort to provide a safe disposal opportunity. In 2022, we surpassed our previous years' goal with over 355 pounds of medications disposed.



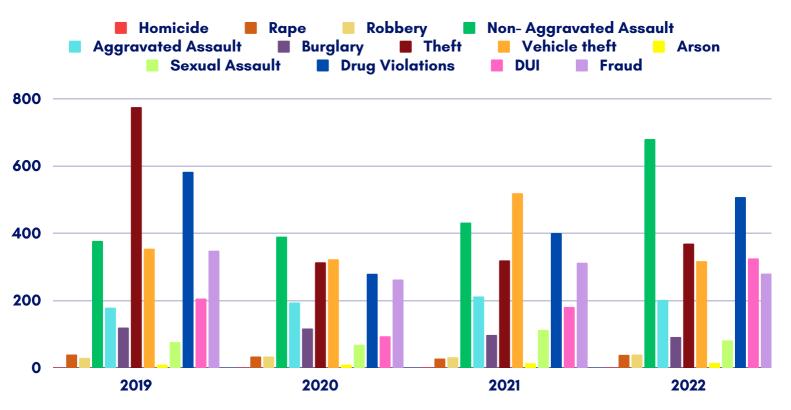
RECORDS TEAM

The Records Team is comprised of Records Technicians who process all records related to our mission, which include but are not limited to crime reports, traffic collisions, and citations, criminal and civil subpoenas, stored vehicle reports, criminal history clearance letters, discovery requests, crime data reporting to federal, state, and local agencies including the media, report crime statistics, issue taxi permits, special events permits, solicitor permits, massage permits and registrations. The Property Technician is also under Records and is responsible for preserving evidence taken into police custody, maintaining accurate chain of custody records, responding to discovery requests, and managing the transfer and disposition of all evidence items. The Records Team is also responsible for staffing the Police Department's front desk and non-emergency telephone lines during business hours.



CRIME REPORTING

In May of 2022, the Petaluma Police Department started submitting data to the National Incident Based Reporting system (NIBRS). Due to the changes of how crimes are reported to NIBRS there may be a percentage increase/decrease in crime categories as we move through the new process of data collection. Overall crime in 2022 is close to pre pandemic numbers. Although Assaults' and DUI's are higher, we have seen a slight decrease in theft and fraud.



| CRIME DATA | 2019 | 2020 | 2021 | 2022 |
|-------------------------|------|------|------|------|
| HOMICIDE: | 2 | 2 | 2 | 2 |
| RAPE: | 40 | 34 | 28 | 39 |
| ROBBERY: | 30 | 34 | 32 | 40 |
| NON-AGGRAVATED ASSAULT: | 377 | 389 | 431 | 679 |
| AGGRAVATED ASSAULT: | 179 | 194 | 212 | 202 |
| BURGLARY: | 120 | 117 | 98 | 92 |
| THEFT: | 774 | 313 | 319 | 369 |
| VEHICLE THEFT: | 354 | 322 | 518 | 317 |
| ARSON: | 10 | 10 | 14 | 15 |
| SEXUAL ASSAULT: | 77 | 69 | 113 | 82 |
| DRUG VIOLATIONS: | 582 | 279 | 400 | 507 |
| DUI: | 206 | 94 | 181 | 325 |
| FRAUD: | 348 | 262 | 312 | 280 |

SPECIAL PROJECTS

POLICE OPERATIONS AND DATA ANALYSIS REPORT

PETALUMA POLICE DEPARTMENT PETALUMA, CALIFORNIA



CPSM[®]

CENTER FOR PUBLIC SAFETY MANAGEMENT

At the end of 2021, the Department entered into a contract with the Center for Public Safety Management (CPSM) to conduct an intensive organizational workload study, to evaluate the efficiency of the organization and its ability to deliver the most professional police services to the Petaluma community. As a result, the Department created an action plan and prioritized several key recommendations that involves strategizing, maximizing resources, and improving practices and procedures. The first step was reorganizing the organizational structure by combining the Special Services and Patrol Divisions into one Field Services Division. We also created two new divisions: Professional Standards and Technical Services.

ELECTRIC VEHICLE PILOT PROGRAM

To meet city-wide climate action goals, the police department aims to achieve green house gas carbon neutrality by 2030. In 2020, the Department replaced patrol vehicles with available hybrid police patrol vehicles to be environmentally responsible. In 2022, the Department acquired 5 additional hybrid patrol vehicles. Staff is actively researching current electric vehicle technology to achieve our climate goals but also meet the needs of 24/7 police operations. At this time, the EV technology has not yet resulted in a factoryproduced all-electric public safety patrol vehicle. We are using all electric vehicles for Administration and non-patrol related activities. In 2022, the Department acquired an all-electric Toyota BZ4X, prior to the vehicle being available on the open market. The Professional Standard Division Lieutenant is also testing a fully electric Ford Mach-E for evaluation. There currently are still no all-electric factory produced police package vehicles available, but there is anticipation that Ford may make one available in 2024.



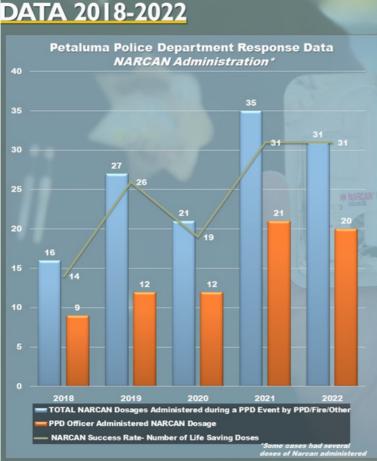


ASSEMBLY BILL 481 ANNUAL MILITARY EQUIPMENT

In 2022, the new AB 481 law went into effect, requiring law enforcement agencies to obtain approval of the applicable governing body (Mayor and City Council), by adoption of a military equipment use policy. The Department was required to seek City Council approval of our military equipment use policy by ordinance at a regular open meeting prior to taking certain actions relating to the funding, acquisition, or use of military equipment, as defined. The bill allows the governing body to approve the funding, acquisition, or use of military equipment within its jurisdiction only if it determines that the military equipment meets specified standards. The ordinance is subject to annual City Council review to determine whether, based on an annual military equipment report, the standards set forth in the approving ordinance have been met. The first annual AB 481 report will be completed at the end of the fiscal year (July 1, 2022, through June 30, 2023) and will be publicly available on the Police Department's website.



PETALUMA POLICE NARCAN



NARCAN DATA

In 2018, PPD began a NARCAN program in response to the increasing calls for service related to opioid overdoses. Since the programs' inception there has been an increase in NARCAN deployments. In 2021, the second year of the COVID pandemic, PPD saw a dramatic increase in calls for service related to overdoses. In response, our data shows that PPD administered NARCAN doses increased by 75% from 2020 to 2021. The infographic only depicts data where PPD responded to a call for service and isn't indicative of all fire/EMT calls related to NARCAN or overdoses. In many instances a PPD officer is the administrator of a NARCAN dose, but not always. Sometimes friends and family are the first on scene and will administer NARCAN if available, PPD wants the community aware of current California state laws that include "Good Samaritan and 911 Immunity Laws". These laws provide immunity from arrest, charge or prosecution for certain controlled substance possession and paraphernalia offense when a person who is either experiencing an opiate related overdose, or observing one, calls 911 for assistance or seeks medical attention.

THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING Implementation Guide Moving from Recommendations to Action Modern Policing

INDEPENDENT POLICE AUDITOR AND ACCREDITATION PROJECT

In the aftermath of George Floyd, the City of Petaluma joined other communities across the country in collaborative conversations on community race relations and policing. An Ad Hoc Advisory Committee was formed and consisted of 28 representatives representing black, indigenous, and people of color (BIPOC) and over the course of six months identified recommendations later presented to City Council. In May 2022, the City Council provided direction for the implementation of a hybrid model of civilian oversight. This hybrid model includes three components: a community advisory committee, an Independent Police Auditor, and seeking accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA). In Quarter 1 of FY23, the City released an RFP for the Independent Police Auditor and had 7 applicants. After the interview process consisting of staff and community members, the City selected IntegrAssure. In November 2022, The Department was awarded a competitive DOJ grant for \$160,000 that would partially fund a civilian position to seek, manage and maintain CALEA accreditation.



SAFE STORAGE REGARDING FIREARMS

The Police Department in partnership with the City Attorney's Office introduced an ordinance for the safe storage of firearms that was unanimously approved by City Council in December. The ordinance will reduce the potential for gun-related violence, thefts, and accidents in Petaluma by requiring all firearms in homes and vehicles be safely stored in a locked container or disabled with a locking device. We continue to provide free gun locks to community members as part of the Project Child Safe program.





On July 1, 2021, PPD began collecting and reporting all data on traffic stops and officer contacts as required by The Racial and Identity Profiling Act of 2015 created by California Assembly Bill 953. This implementation was voluntarily completed earlier than legislatively required as agencies, such as PPD, that employ less than 334 officers are not required to provide an annual stop data reports until April of 2023. This proactive effort has led to our agency being identified as a Wave 4 Early Adopter agency by California Department of Justice (DOJ). The Department initiated the project through the Sonoma County Public Safety Consortium and DOJ in 2020. The purpose of RIPA is to eliminate racial and identity profiling and improve diversity and racial and identity sensitivity in law enforcement. RIPA is also an important initiative in strengthening law enforcement and community relations through enhanced transparency and accountability. RIPA mandates that all police-initiated contacts capture and report perceived demographic data, including race, gender, age, sexual orientation, language fluency, and disability, as well as the reason for all contacts, actions taken during the contact, and ultimately the result of the contact.

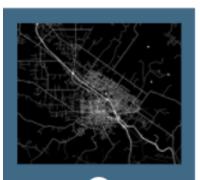
HOW TO CONTACT US











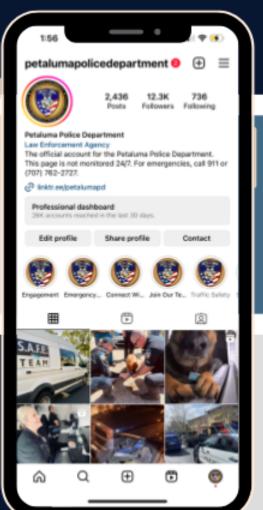
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