

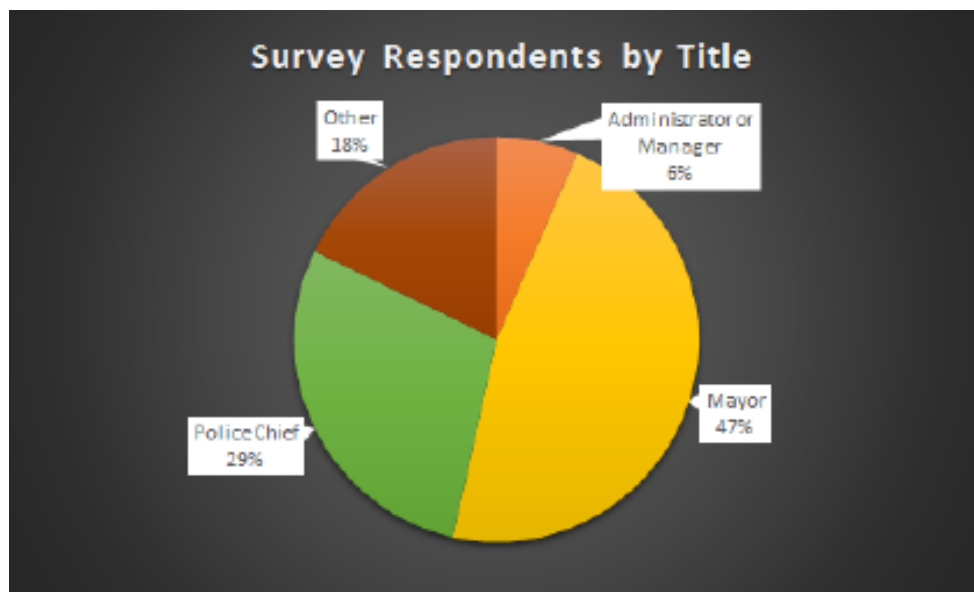
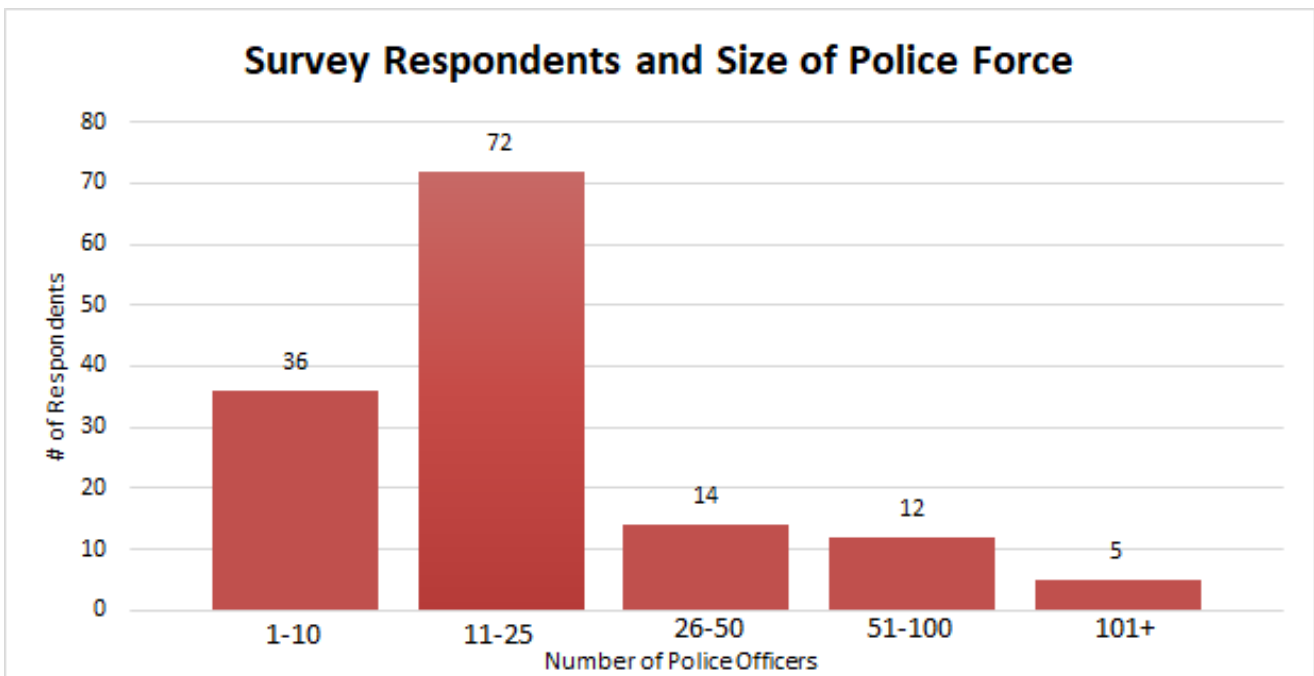


# SURVEY ON POLICE REFORM AND REINVENTION

During the summer of 2020 the New York State Conference of Mayors conducted an online survey of its members with police departments regarding their police policies and practices.

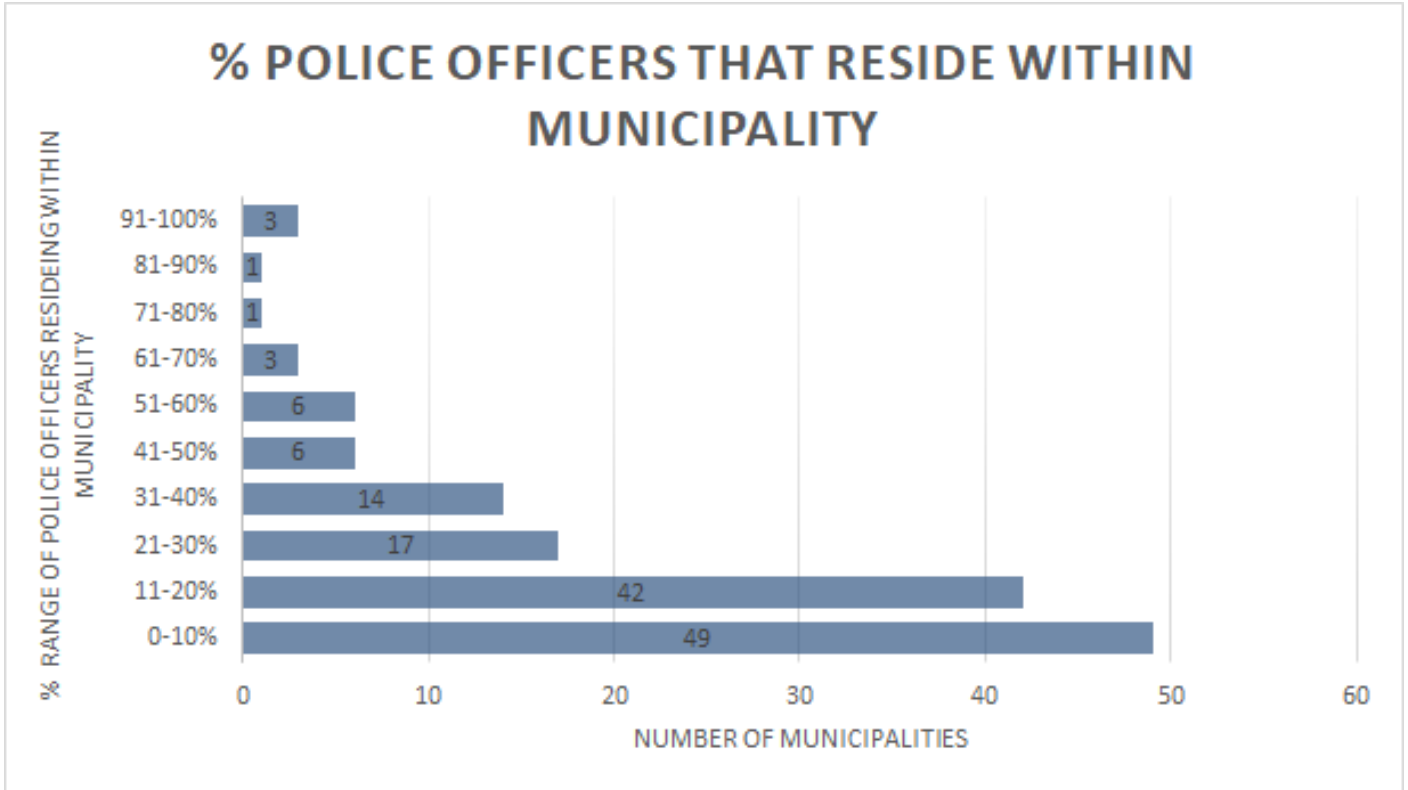
	<u># Surveyed</u>	<u># Responded</u>	<u>% Response Rate</u>
Cities	60	27	45%
Villages	243	112	46%
Total	303	139	46%

The size of the police forces varies by each responding municipality.



### Q4 How many police officers reside within your municipality?

Answered: 191 Skipped: 39

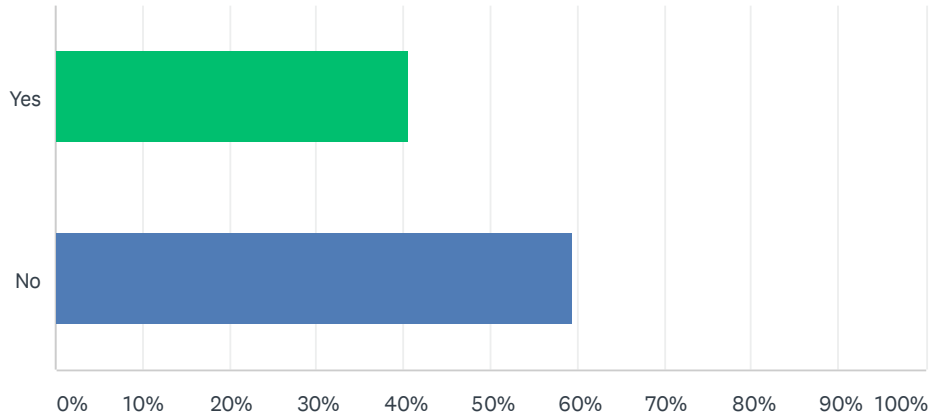


The information to the right is a mean and median analysis of the percent of police officers residing within a municipality, as well as breakdowns by city and village. The graph above illustrates the number of responding cities and villages that fall within various percent ranges of police officers residing within their employers' boundaries.

<b>21% Total Mean</b>
<b>17% Total Median</b>
<b>32% Cities Mean</b>
<b>28% Cities Median</b>
<b>18% Villages Mean</b>
<b>13% Villages Median</b>

### Q5 Are there any police officer vacancies within the police department?

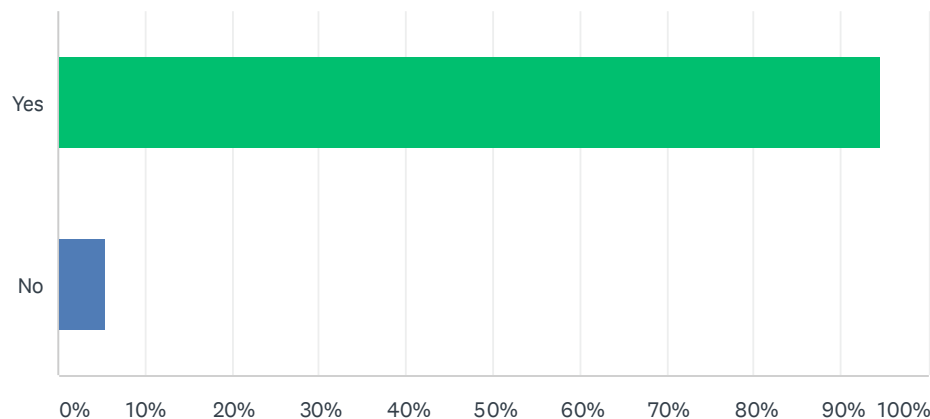
Answered: 185 Skipped: 45



ANSWER CHOICES	RESPONSES
Yes	40.54% 75
No	59.46% 110
TOTAL	185

### Q6 If yes, do you have plans to hire new police officers?

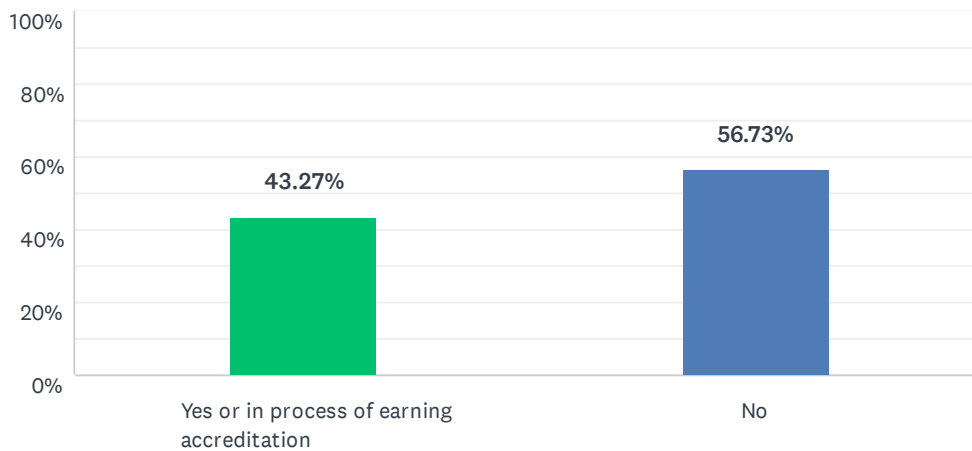
Answered: 74 Skipped: 156



ANSWER CHOICES	RESPONSES
Yes	94.59% 70
No	5.41% 4
TOTAL	74

### Q7 Does your police department currently have accreditation from the New York State Law Enforcement Agency Accreditation Council?

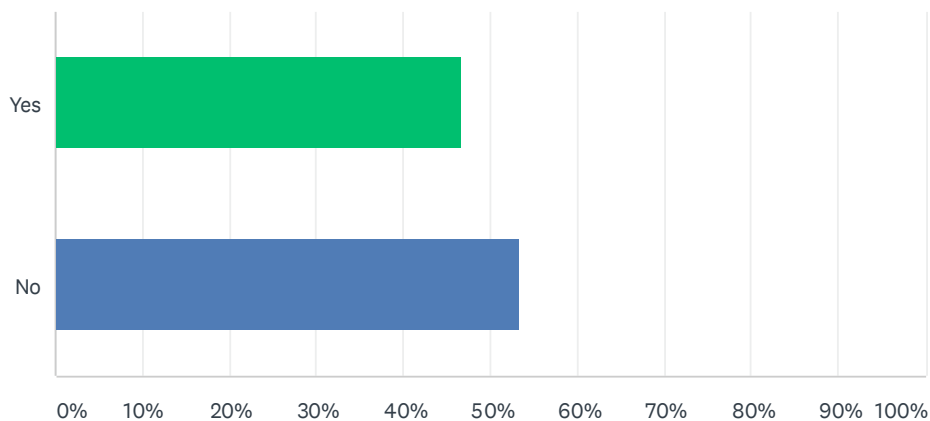
Answered: 171 Skipped: 59



ANSWER CHOICES	RESPONSES	
Yes or in process of earning accreditation	43.27%	74
No	56.73%	97
TOTAL		171

### Q8 If no, has your department adopted the “Critical Standards” set by the New York State Law Enforcement Agency Accreditation Council?

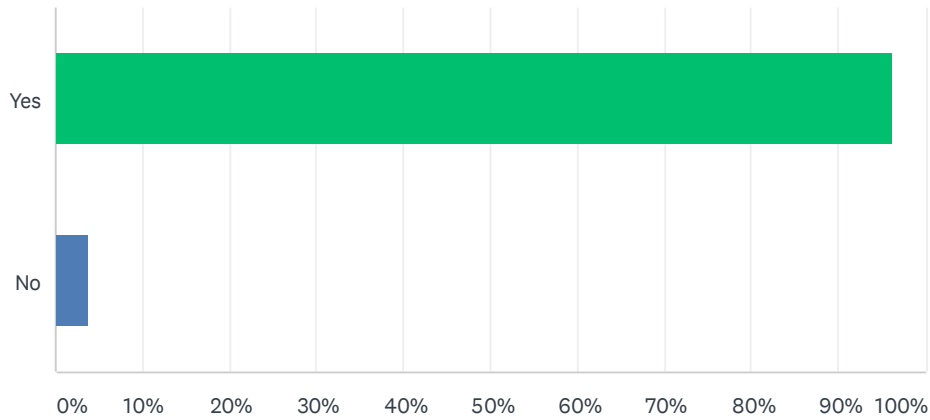
Answered: 92 Skipped: 138



ANSWER CHOICES	RESPONSES	
Yes	46.74%	43
No	53.26%	49
TOTAL		92

### Q9 Does your police department have a Use of Force policy?

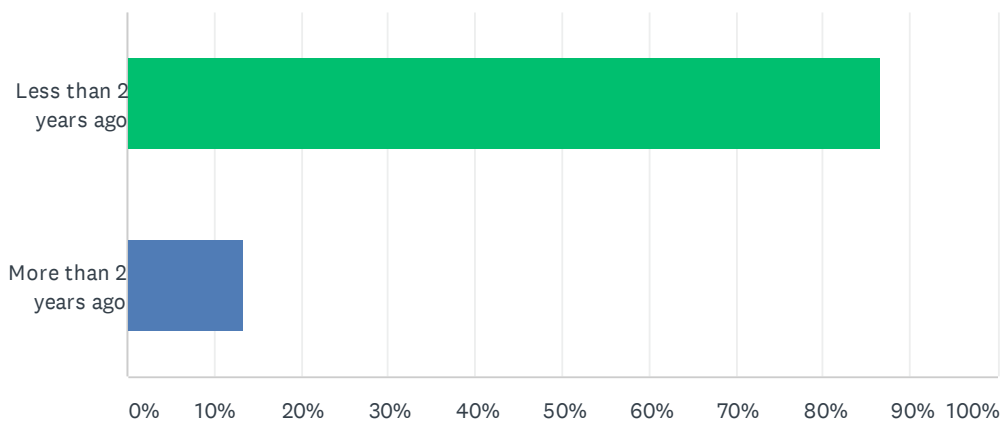
Answered: 162 Skipped: 68



ANSWER CHOICES	RESPONSES	
Yes	96.30%	156
No	3.70%	6
TOTAL		162

### Q10 If yes, when was the policy last reviewed?

Answered: 141 Skipped: 89



ANSWER CHOICES	RESPONSES	
Less than 2 years ago	86.52%	122
More than 2 years ago	13.48%	19
TOTAL		141

## Q11 Upload the Use of Force policy HERE.

Answered: 40 Skipped: 190

### Use of Force Analysis

Thirty-nine (39) Use of Force policies were submitted.

Percentage of Total Number of Policies that Address Key Provisions:

Duty to Intercede or Intervene in Excessive Use of Force (66.7%)

Banned Use of Choke-hold (35.9%)

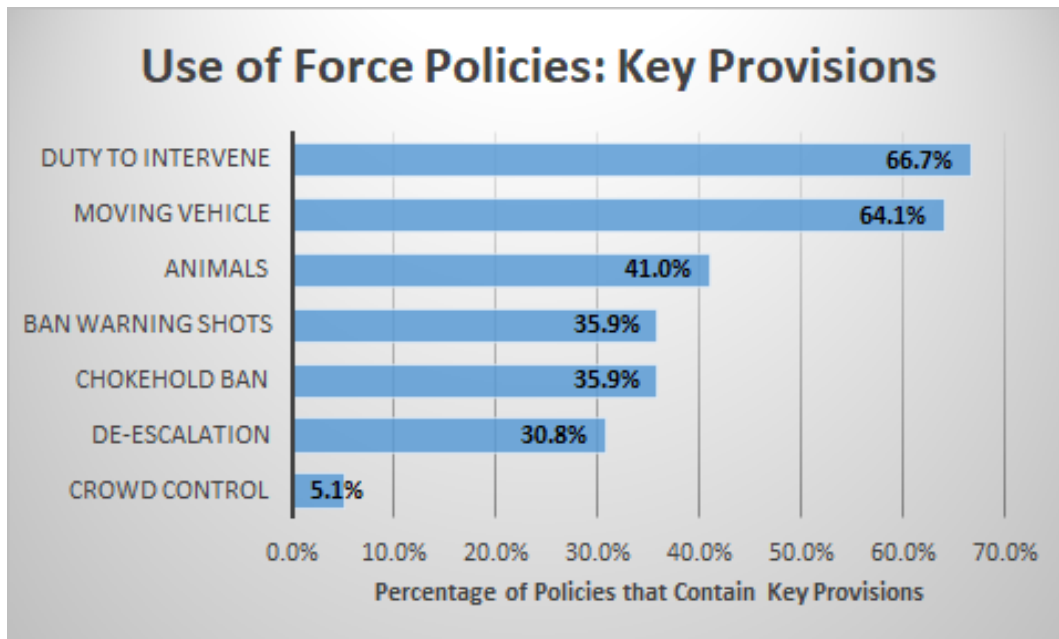
Limited Shooting Policy: Moving Vehicles (64.1%)

De-Escalation Techniques (30.8%)

Policy on Discharging of a Weapon on an Animal (41.0%)

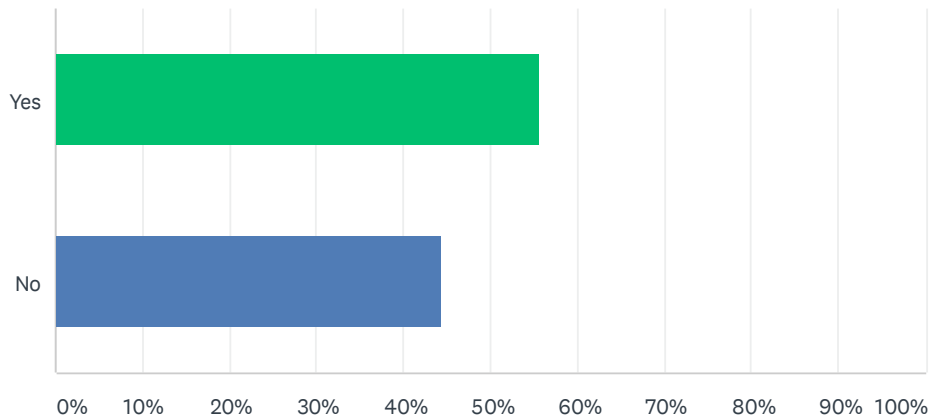
Policy on Crowd Control (5.1%)

Prohibition on Firing a Warning Shot (35.9%)



### Q12 Does your police department incorporate Implicit Bias Awareness Training into its in-service training requirements for police officers?

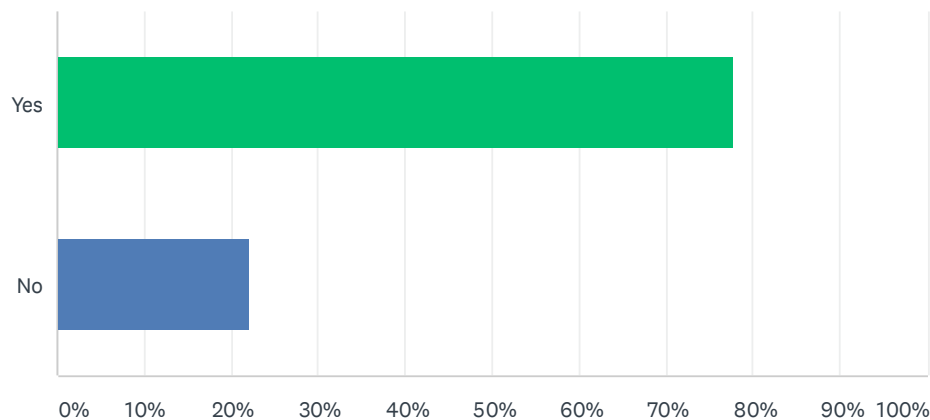
Answered: 131 Skipped: 99



ANSWER CHOICES	RESPONSES	
Yes	55.73%	73
No	44.27%	58
TOTAL		131

### Q13 Does your police department incorporate De-escalation Training into its in-service training and procedural requirements for police officers?

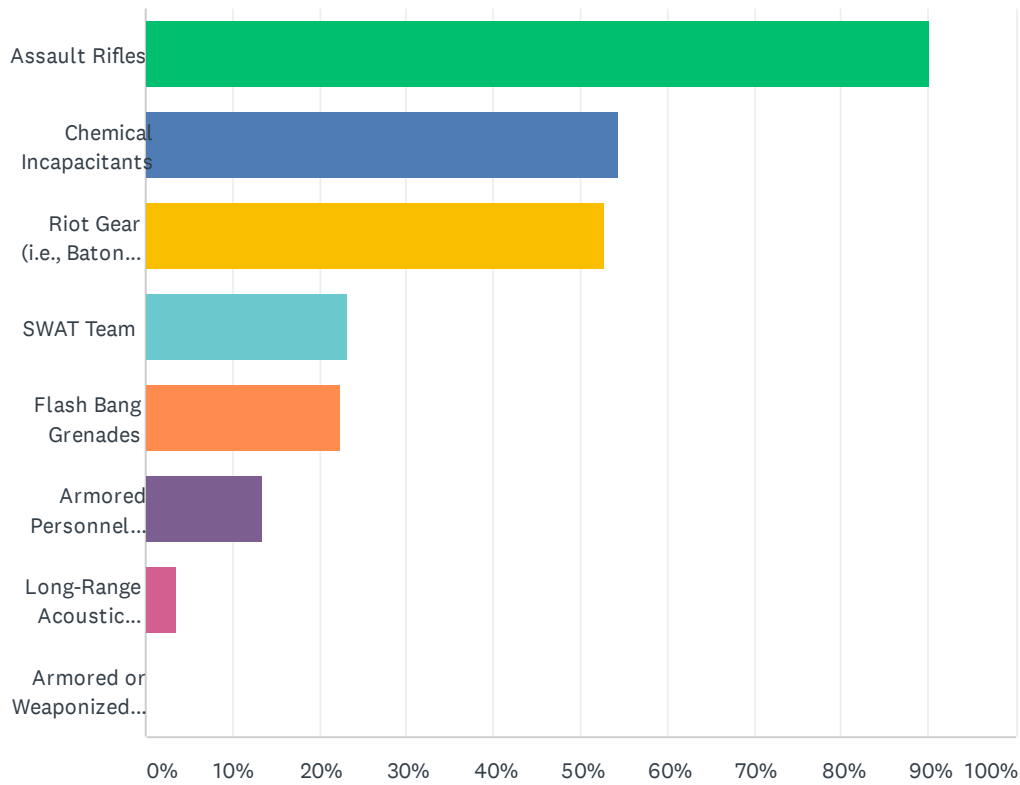
Answered: 131 Skipped: 99



ANSWER CHOICES	RESPONSES	
Yes	77.86%	102
No	22.14%	29
TOTAL		131

### Q14 Which of the following types of equipment/resources does your police department possess? (Select all that apply)

Answered: 112 Skipped: 118

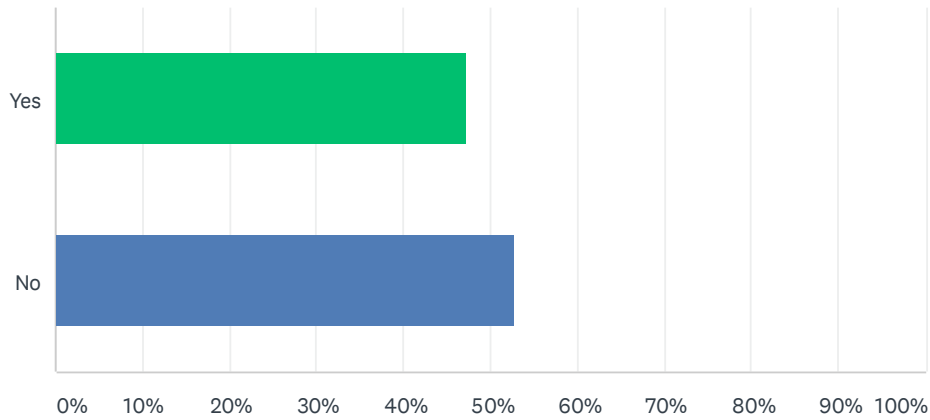


ANSWER CHOICES	RESPONSES	
Assault Rifles	90.18%	101
Chemical Incapacitants	54.46%	61
Riot Gear (i.e., Batons, Helmets, or Shields)	52.68%	59
SWAT Team	23.21%	26
Flash Bang Grenades	22.32%	25
Armored Personnel Carrier	13.39%	15
Long-Range Acoustic Devices (LRAD)	3.57%	4
Armored or Weaponized Drones	0.00%	0
Total Respondents: 112		



### Q15 Does your police department have access to drug forfeiture funds?

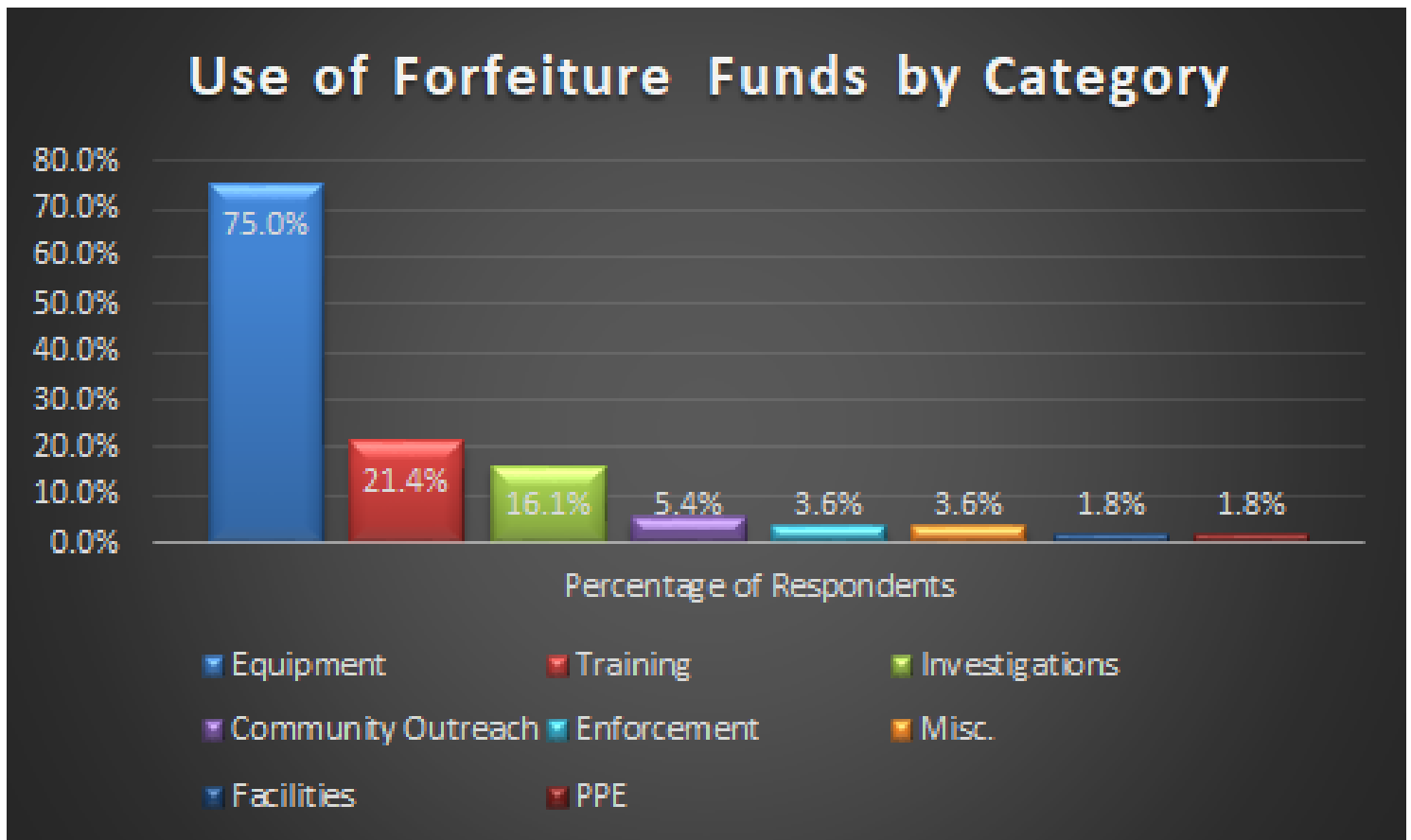
Answered: 127 Skipped: 103



ANSWER CHOICES	RESPONSES
Yes	47.24% 60
No	52.76% 67
TOTAL	127

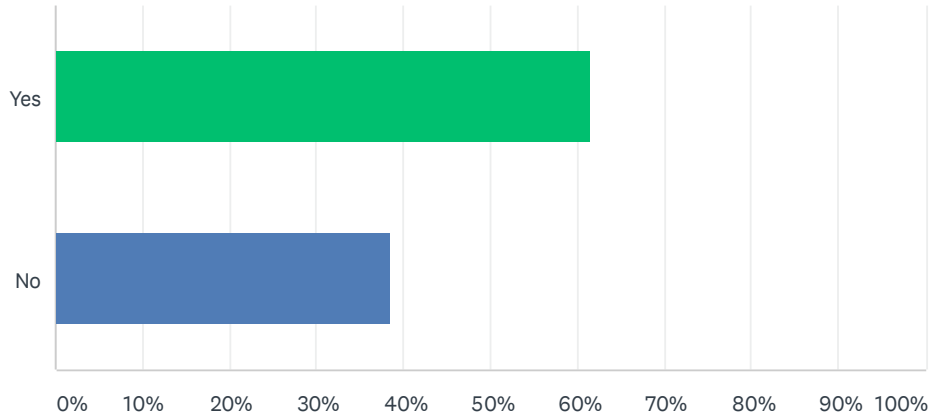
### Q16 If yes, please describe the purposes for which you use such funds?

Answered: 56 Skipped: 174



### Q17 Do you incorporate a psychological examination as part of your new police hire recruitment program?

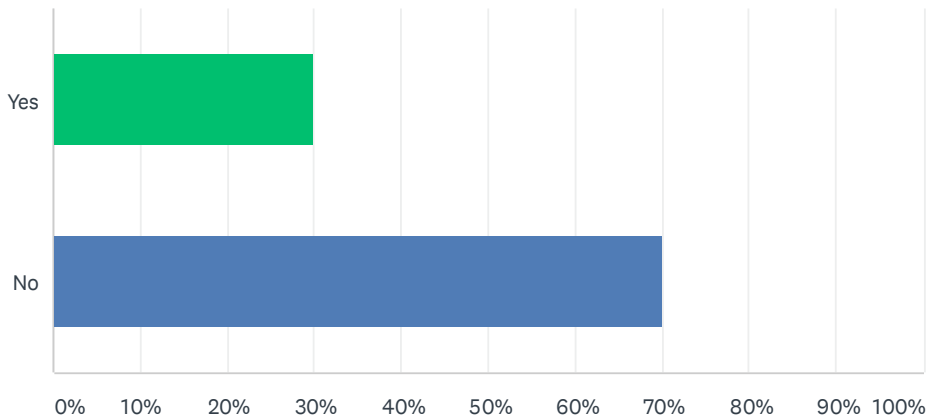
Answered: 125 Skipped: 105



ANSWER CHOICES	RESPONSES	
Yes	61.60%	77
No	38.40%	48
TOTAL		125

### Q19 Do you require new police recruits to successfully pass a polygraph examination as a condition of employment?

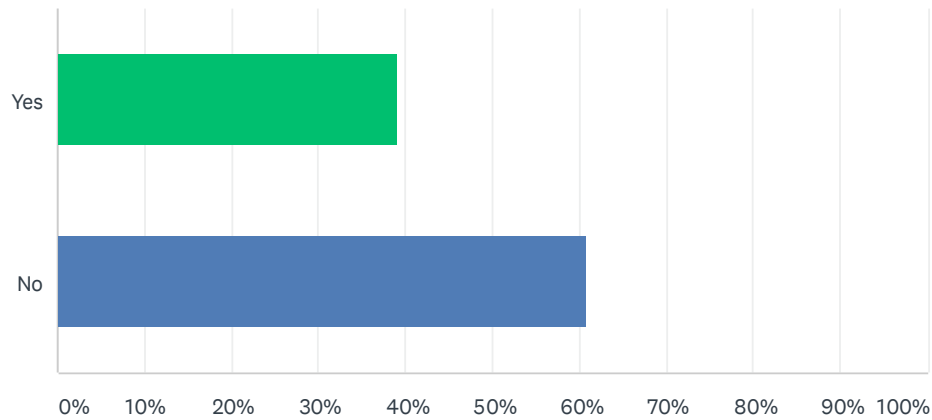
Answered: 124 Skipped: 106



ANSWER CHOICES	RESPONSES	
Yes	29.84%	37
No	70.16%	87
TOTAL		124

## Q26 Does your police department currently have a body-worn camera program?

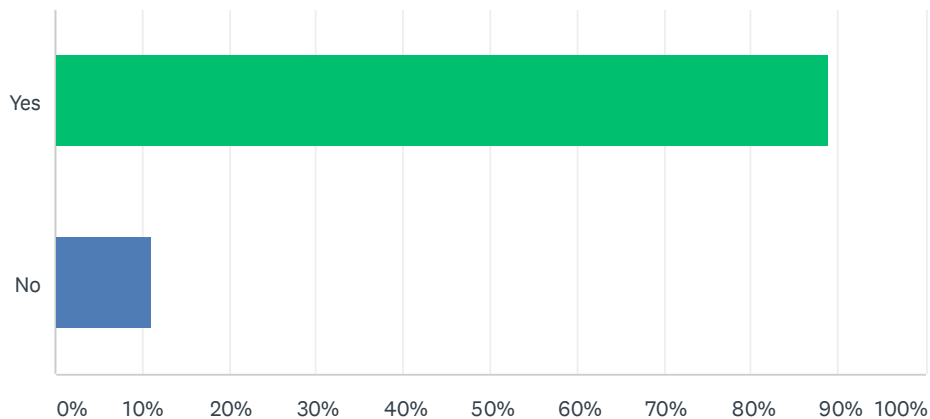
Answered: 115 Skipped: 115



ANSWER CHOICES	RESPONSES	
Yes	39.13%	45
No	60.87%	70
TOTAL		115

## Q27 If yes, are all officers required to wear and have the camera on when on duty?

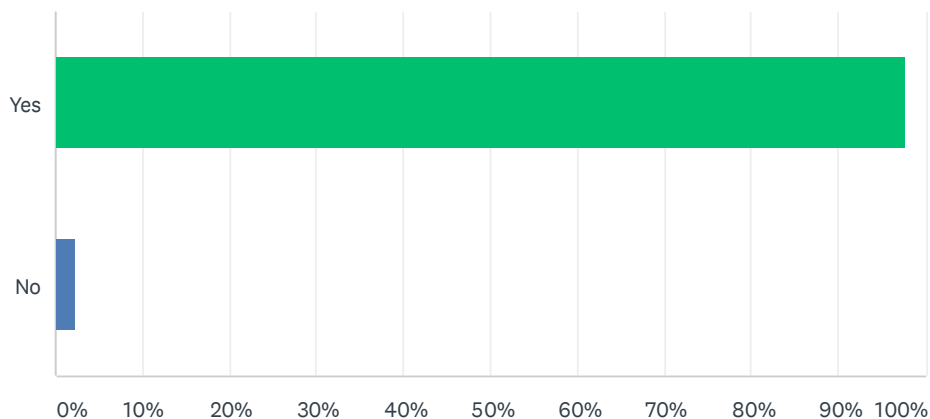
Answered: 45 Skipped: 185



ANSWER CHOICES	RESPONSES	
Yes	88.89%	40
No	11.11%	5
TOTAL		45

### Q28 Do you have a written policy on the use of body-worn cameras?

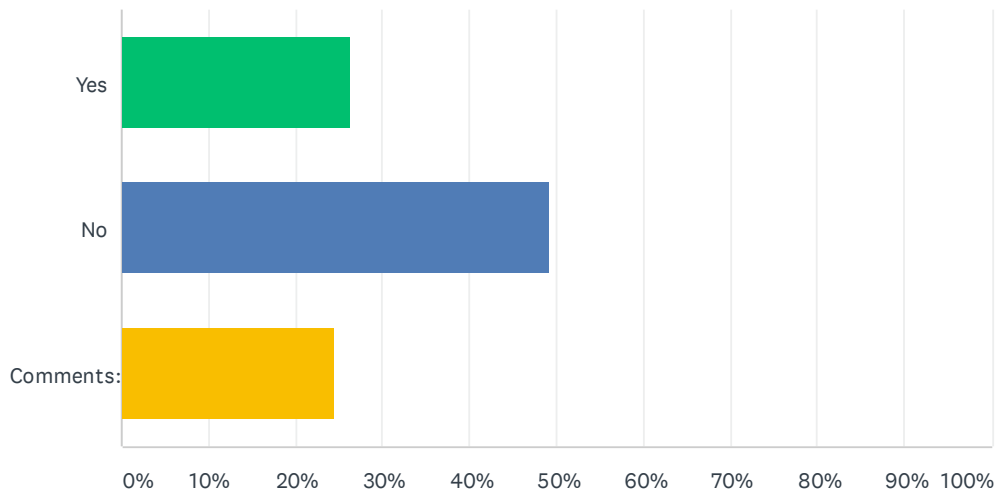
Answered: 45 Skipped: 185



ANSWER CHOICES	RESPONSES
Yes	97.78% 44
No	2.22% 1
TOTAL	45

### Q30 Do you have a policy and procedures for managing protests, demonstrations and mass gatherings?

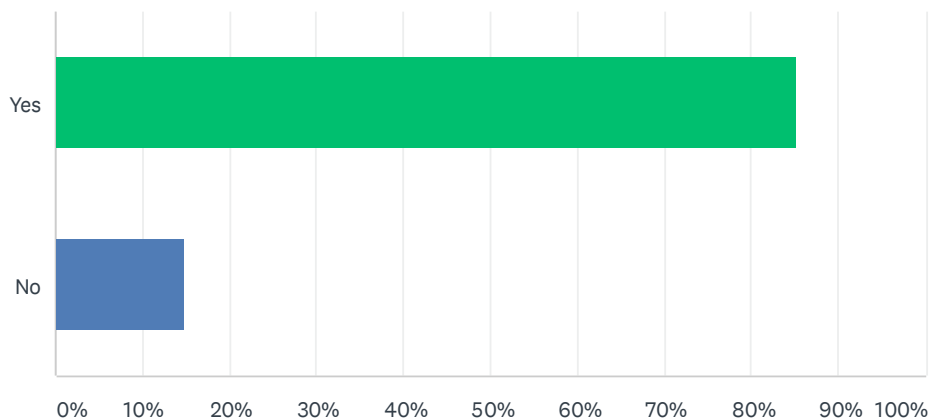
Answered: 114 Skipped: 116



ANSWER CHOICES	RESPONSES
Yes	26.32% 30
No	49.12% 56
Comments:	24.56% 28
TOTAL	114

### Q32 Does your police department utilize community policing practices?

Answered: 114 Skipped: 116



ANSWER CHOICES	RESPONSES
Yes	85.09% 97
No	14.91% 17
TOTAL	114

### Q33 If yes, please explain the ways in which you utilize community policing:

Answered: 84 Skipped: 146

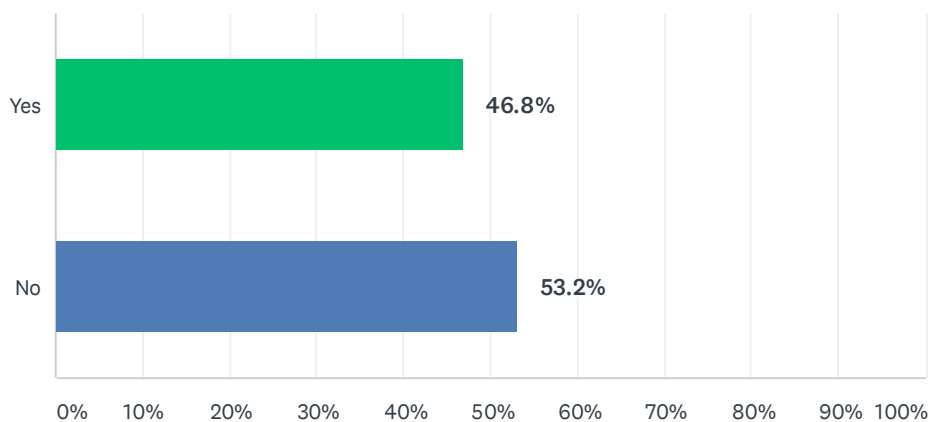
#### Word Cloud generated results: \*



\*For more detailed examples of community policing, please contact NYCOM staff David (david@nycom.org).

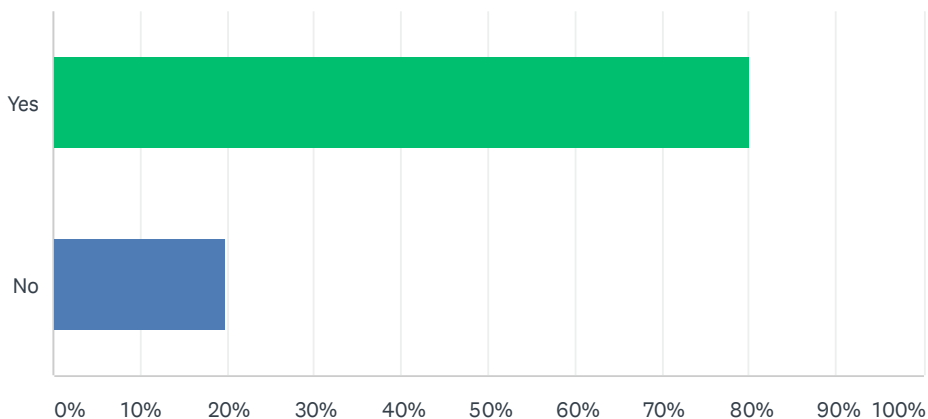
Q34 Do you have a formal process for regular dialogue/consultation with community stakeholders (e.g., membership and leadership of the local police force, members of the community, interested non-profit and faith-based community groups, the local office of the district attorney, the local public defender, and local elected and appointed officials)?

Answered: 111 Skipped: 119



Q36 Does your police department have a webpage/Facebook page which provides contact information for the public to access the department?

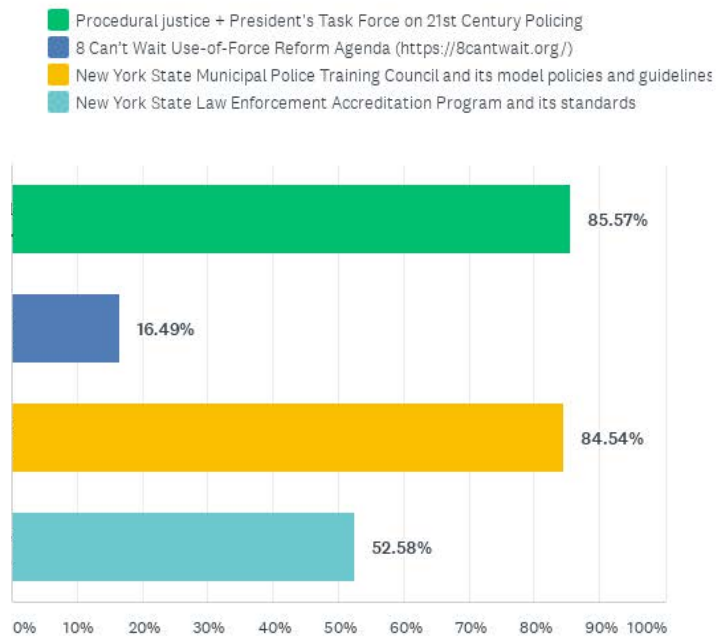
Answered: 111 Skipped: 119



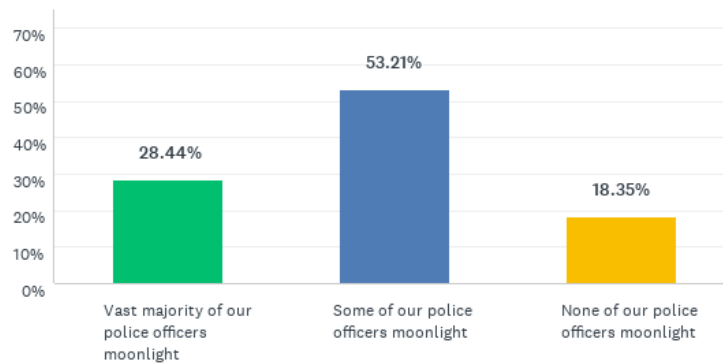
ANSWER CHOICES	RESPONSES	
Yes	80.18%	89
No	19.82%	22
<b>TOTAL</b>		<b>111</b>

**Q37 Please check each of the following principles of policing that your police department affirmatively incorporates into its policies and procedures:**

Answered: 97 Skipped: 133

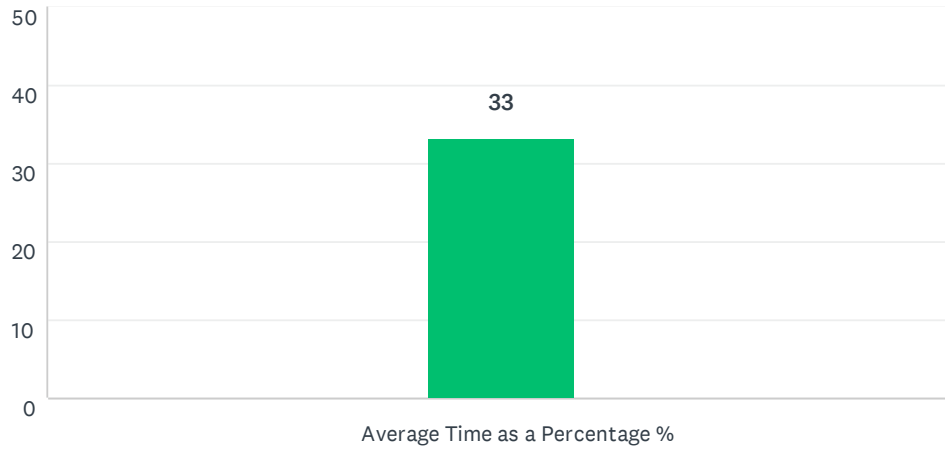


**Q38 To what degree do the police officers of your police department 'moonlight' (take on secondary employment)?**



**Q39 What percentage of on-duty time does the average police officer in your police department spend on non-traditional law enforcement intervention (i.e., substance abuse, child protective services, mental health issues, disability awareness, etc.)?**

Answered: 104 Skipped: 126

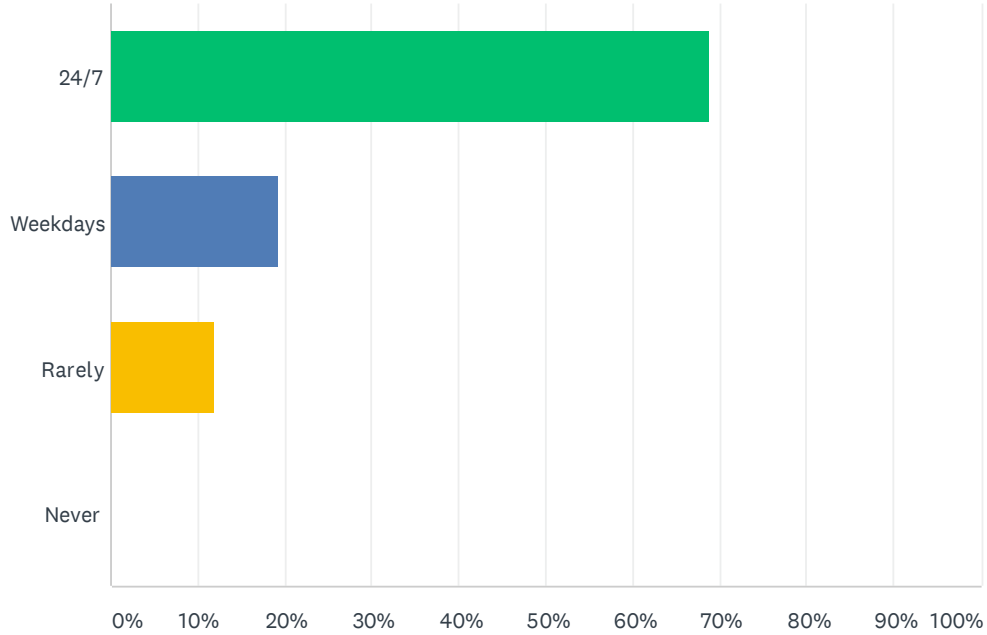


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Average Time as a Percentage %	33	3,465	104
Total Respondents: 104			



# Q41 To what degree does your police department have access to social service professionals to seek guidance or referrals of individuals with immediate needs?

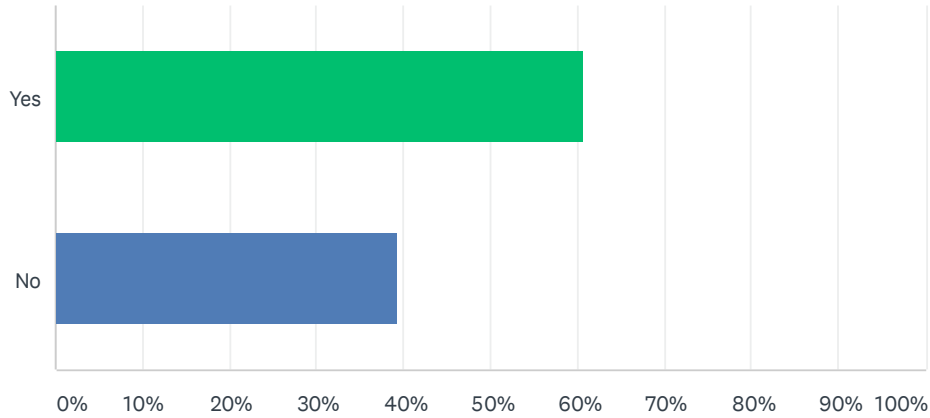
Answered: 109 Skipped: 121



ANSWER CHOICES	RESPONSES
24/7	68.81% 75
Weekdays	19.27% 21
Rarely	11.93% 13
Never	0.00% 0
TOTAL	109

### Q42 Have reductions in State aid and the imposition of the State’s 2% property tax cap limited your municipality’s ability to fund adequate staffing, training, and equipment needs of your police department?

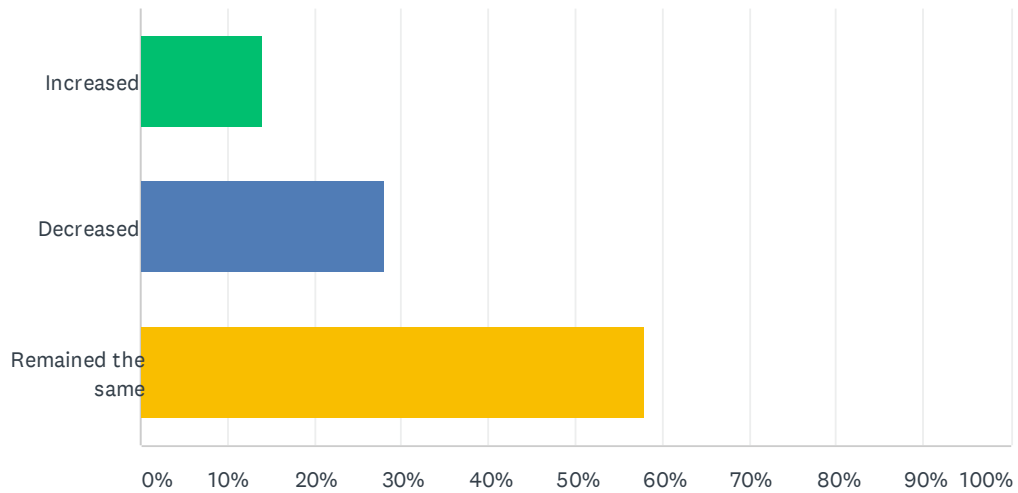
Answered: 107 Skipped: 123



ANSWER CHOICES	RESPONSES	
Yes	60.75%	65
No	39.25%	42
TOTAL		107

### Q43 Over the past 10 years, has the size of your police department increased, decreased, or remained roughly the same?

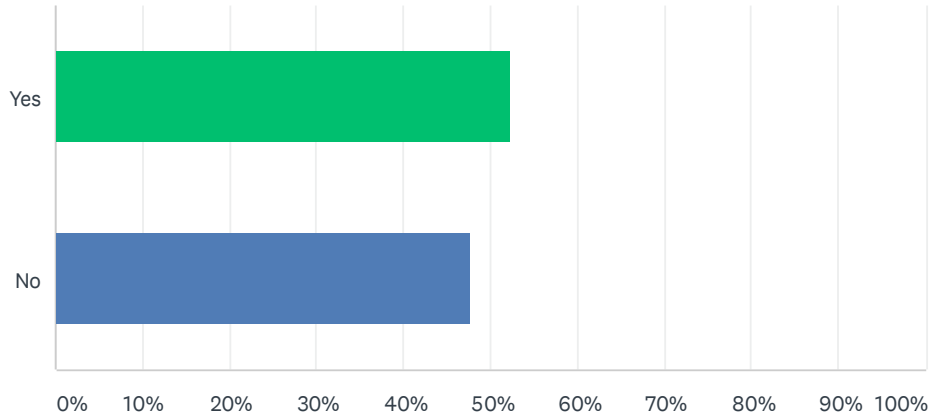
Answered: 107 Skipped: 123



ANSWER CHOICES	RESPONSES
Increased	14.02% 15
Decreased	28.04% 30
Remained the same	57.94% 62
TOTAL	107

### Q45 Has your police department adopted 'right to know' policies (i.e., requiring police officers to identify themselves with their name and rank to anyone who is being stopped, questioned, or frisked)?

Answered: 107 Skipped: 123



ANSWER CHOICES	RESPONSES	
Yes	52.34%	56
No	47.66%	51
TOTAL		107