



# NYS POLICE REFORM & REINVENTION COLLABORATIVE

Rye Brook Police Reform Collaborative Committee  
Organizational Meeting – October 14, 2020

# Agenda:

- 1) Welcome from Mayor Paul Rosenberg.
- 2) Introduction of Committee Members.
- 3) Review of Committee Goals. (Village Administrator Chris Bradbury)
- 4) Overview of Police Department. (Police Chief Greg Austin)
- 5) Discussion & Next steps. (All Members)

## Rye Brook Police Reform Collaborative Committee Members:

<u>Name</u>	<u>Community Role</u>
Paul Rosenberg, Chair	Mayor
Gregory Austin	Police Chief
John Arnold	Police Lt.
P.O. Aaron Weiss	Rye Brook PBA President
P.O. Elliot Asare	Rye Brook Police Officer
P.O. Abel Taveras	Rye Brook Police Officer
Chris Bradbury	Village Administrator
Alexandra Marshall	Asst. to the Administrator
Pastor Jim O'Hanlon	St. Paul's Lutheran Church
Noki Masuku	PC-Rye NAACP Representative
ADA Cynthia Adimari	West. Co. Asst. District Attorney
Joan Feinstein	Former Mayor; Attorney
Dan Tartaglia	Rye Brook Attorney; Planning Bd Member
Jeffrey Rednick	Former Deputy Mayor/Trustee; Defense Attorney
Michael Borrelli, Sr.	Doral Greens HOA Pres. & Chamber of Commerce Exec. Board Member
Rabbi Ben Goldberg	KTI Synagogue

# Purpose:

- **On June 12, 2020, Governor Cuomo signed an Executive Order requiring every local government in NYS to adopt a policing reform plan by April 1, 2021 that is intended to maintain mutual trust and respect between the police and community they serve.**
- **The policing reform plan must be developed through an inclusive and transparent process that involves local stakeholders on a committee who will lead a fact-based and honest dialog about the public safety needs of the community.**

# Collaborative Process:

- Review the needs of Rye Brook and evaluate the police department's current policies and practices.
- Establish policies that allow the police to effectively and safely perform their duties.
- Involve the entire Rye Brook community in the discussion.
- Develop policy recommendations resulting from this review.
- Draft a plan for public comment.
- Present the plan to the Village Board to adopt it by resolution or local law.
- Certify the adoption of the plan to the NYS Budget Director on or before April 1, 2021.

## Keys to a Collaborative Committee Process:

- Making planning and deliberation meetings public.
- Polling and surveying the public for their views on specific issues, if feasible.
- Providing periodic updates as the planning process moves forward.
- Engaging local media.
- Making all research materials public.
- Having a plan to incorporate public comment feedback into the final plan.

# Suggested Committee Work Plan:

- **Phase 1: Planning (Oct 2020)**
  - *Create a work plan for your process & a preliminary list of critical issues to be addressed.*
  - *Gather info about your department operations to assess where you are now, & share with the public.*
- **Phase 2: Listening & Learning (Oct thru Nov 2020)**
  - *Conduct listening sessions with the public (perhaps by themes)*
  - *Engage with other experts, colleagues, neighboring jurisdictions.*
- **Phase 3: Drafting a Plan (Dec 2020 thru Jan 2021)**
  - *Identify areas of focus based on current department status and feedback. Identify what areas are in need of change.*
  - *Identify measurable goals- what is "success" in the short or long term?*
  - *Keep the public engaged- share proposals & hear deliberations.*
- **Phase 4: Public Comment & Ratification (Feb thru Mar 2021)**
  - *Release draft plan for public comment & explain proposals to the public.*
  - *Revise the plan based upon additional public comment.*
  - *Village Board to adopt the plan & send certification to NYS by April 1, 2021.*

# Key Questions, Information, & Resources to guide dialog:

## **I. What Functions Should the Police Perform?**

- 1. Determining the role of the police.*
- 2. Staffing, budgeting and equipping your police department.*

## **II. Employing Smart & Effective Policing Standards & Strategies**

- 1. Procedural justice & community policing*
- 2. Law enforcement strategies to reduce racial disparities and build trust.*
- 3. Community engagement*

## **III. Fostering Community-Oriented Leadership, Culture & Accountability**

- 1. Leadership & culture.*
- 2. Tracking & reviewing use of force & identifying misconduct.*
- 3. Internal accountability for misconduct.*
- 4. Citizen oversight & other external accountability.*
- 5. Data, technology & transparency.*

## **IV. Recruiting & Supporting Excellent Personnel**

- 1. Recruiting a diverse workforce.*
- 2. Training & continuing education.*
- 3. Support Officer wellness & well-being.*



## **IV. Recruiting & Supporting Excellent Personnel:**

- **DISCUSSION & NEXT STEPS:**

1. Police Department overview.
2. Roles of Committee members.
3. Format for community listening sessions.
4. Preliminary list of critical issues to be addressed.
5. Work Plan & Timetable for Tasks