

WCE - San Rafael
Salary Schedule
Effective July 1, 2024

Grade	Position	A	B	C	D	E
7333	Assistant Engineer	\$ 8,874	\$ 9,318	\$ 9,784	\$ 10,273	\$ 10,787
7229	Associate Civil Engineer	\$ 9,796	\$ 10,286	\$ 10,800	\$ 11,340	\$ 11,907
7277	Engineering Technician I	\$ 6,289	\$ 6,604	\$ 6,934	\$ 7,281	\$ 7,645
7230	Engineering Technician II	\$ 7,107	\$ 7,463	\$ 7,836	\$ 8,227	\$ 8,639
7330	Junior Engineer	\$ 7,227	\$ 7,588	\$ 7,968	\$ 8,366	\$ 8,784
2311	Senior Civil Engineer (PW)	\$ 11,344	\$ 11,911	\$ 12,507	\$ 13,132	\$ 13,789
7331	Traffic Engineer	\$ 9,796	\$ 10,286	\$ 10,800	\$ 11,340	\$ 11,907
4793	Traffic Engineering Technician I	\$ 6,289	\$ 6,604	\$ 6,934	\$ 7,281	\$ 7,645
4792	Traffic Engineering Technician II	\$ 7,107	\$ 7,463	\$ 7,836	\$ 8,227	\$ 8,639

WCE - San Rafael
Salary Schedule
Effective July 1, 2025

Grade	Position	A	B	C	D	E
7333	Assistant Engineer	\$ 9,362	\$ 9,830	\$ 10,322	\$ 10,838	\$ 11,380
7229	Associate Civil Engineer	\$ 10,335	\$ 10,852	\$ 11,394	\$ 11,964	\$ 12,562
7277	Engineering Technician I	\$ 6,635	\$ 6,967	\$ 7,315	\$ 7,681	\$ 8,065
7230	Engineering Technician II	\$ 7,498	\$ 7,873	\$ 8,267	\$ 8,680	\$ 9,114
7330	Junior Engineer	\$ 7,697	\$ 8,082	\$ 8,486	\$ 8,910	\$ 9,355
2311	Senior Civil Engineer (PW)	\$ 11,968	\$ 12,566	\$ 13,195	\$ 13,854	\$ 14,547
7331	Traffic Engineer	\$ 10,335	\$ 10,852	\$ 11,394	\$ 11,964	\$ 12,562
4793	Traffic Engineering Technician I	\$ 6,635	\$ 6,967	\$ 7,315	\$ 7,681	\$ 8,065
4792	Traffic Engineering Technician II	\$ 7,498	\$ 7,873	\$ 8,267	\$ 8,680	\$ 9,114

WCE - San Rafael
Salary Schedule
Effective July 1, 2026

Grade	Position	A	B	C	D	E
7333	Assistant Engineer	\$ 9,877	\$ 10,371	\$ 10,890	\$ 11,434	\$ 12,006
7229	Associate Civil Engineer	\$ 10,903	\$ 11,448	\$ 12,021	\$ 12,622	\$ 13,253
7277	Engineering Technician I	\$ 7,000	\$ 7,350	\$ 7,718	\$ 8,104	\$ 8,509
7230	Engineering Technician II	\$ 7,910	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615
7330	Junior Engineer	\$ 8,197	\$ 8,607	\$ 9,037	\$ 9,489	\$ 9,963
2311	Senior Civil Engineer (PW)	\$ 12,626	\$ 13,257	\$ 13,920	\$ 14,616	\$ 15,347
7331	Traffic Engineer	\$ 10,903	\$ 11,448	\$ 12,021	\$ 12,622	\$ 13,253
4793	Traffic Engineering Technician I	\$ 7,000	\$ 7,350	\$ 7,718	\$ 8,104	\$ 8,509
4792	Traffic Engineering Technician II	\$ 7,910	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615