

**SAN RAFAEL POLICE MID-MANAGEMENT ASSOCIATION
SALARY SCHEDULE**

Exhibit A

[Effective June 1, 2024](#)

Grade	<u>Position</u>	A	B	C	D	E	F
6103	POLICE CAPTAIN	\$14,818	\$15,559	\$16,337	\$17,153	\$18,011	\$18,912
6110	POLICE LIEUTENANT	\$13,119	\$13,775	\$14,464	\$15,187	\$15,946	\$16,744

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Exhibit A

[Effective July 1, 2025](#)

Grade	<u>Position</u>	A	B	C	D	E	F
6103	POLICE CAPTAIN	\$15,484	\$16,259	\$17,072	\$17,925	\$18,821	\$19,763
6110	POLICE LIEUTENANT	\$13,710	\$14,395	\$15,115	\$15,870	\$16,664	\$17,497

**SAN RAFAEL POLICE MID-MANAGEMENT ASSOCIATION
SALARY SCHEDULE**

Exhibit A

Effective July 1, 2026

Grade	<u>Position</u>	A	B	C	D	E	F
6103	POLICE CAPTAIN	\$16,181	\$16,990	\$17,840	\$18,732	\$19,668	\$20,652
6110	POLICE LIEUTENANT	\$14,326	\$15,043	\$15,795	\$16,585	\$17,414	\$18,285