

**City of San Rafael**  
**Proclamation in Recognition of**  
**CELEBRATE DIVERSITY MONTH**  
**April 1 - 30, 2024**

- WHEREAS,** In 2004, Celebrate Diversity Month was initiated in the month of April to recognize and celebrate the differences in each other and the diversity of the world around us, and to encourage inclusivity, understanding, and acceptance; and
- WHEREAS,** Our differences may be seen and unseen, be it gender, race, ethnicity, faith, sexual orientation, or other factors, however diversity is crucial in allowing us to engage with each other in deeper ways; and
- WHEREAS,** The importance of including and recognizing people from diverse backgrounds to come together and bring different perspectives, experiences, and ways of thinking has become a Citywide priority; and
- WHEREAS,** To better understand our communities, government organizations need to have a diverse workforce that reflects the diversity of our communities; and
- WHEREAS,** Embracing diversity fosters a sense of belonging and inclusion for all members of our City and helps break down stereotypes, reduces prejudice and discrimination, and promotes social cohesion and harmony; and
- WHEREAS,** Celebrate Diversity Month is a month dedicated to gaining new perspectives on the lives and experiences of others around us, as a way to educate ourselves and fosters a more tolerant society; and
- WHEREAS,** The City of San Rafael's mission is to enhance quality of life and provide for a safe, healthy, prosperous, and livable environment in partnership with the community, for all community members, it is imperative that we embrace the differences among ourselves and community, and celebrate, learn from, and embrace the qualities that make us each unique and the perspectives we all bring to our community.

**THEREFORE, BE IT RESOLVED** that the Mayor and City Council of the City of San Rafael, with the belief that diversity can benefit all aspects of our lives, asks everyone to use the month of April as an opportunity to embrace the diversity that surrounds us, and hereby proclaim April 1-30, 2024, as Celebrate Diversity Month, encouraging all residents and community members to recognize the attributes that make each other unique and are woven together to create our community.



  
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**Kate Colin**  
**Mayor**