

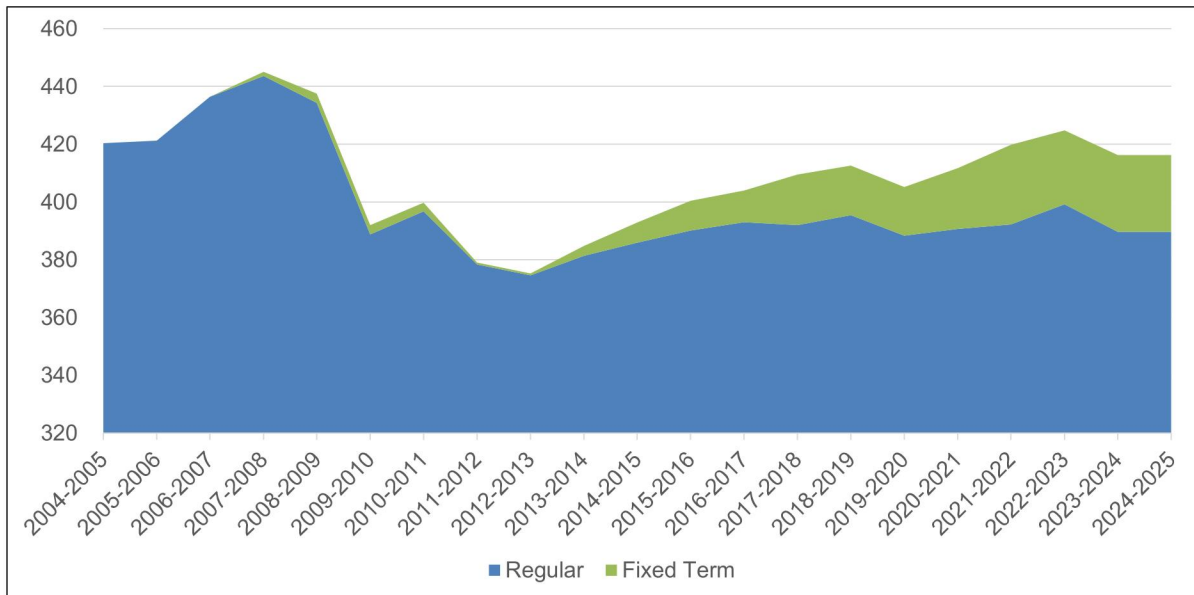
City of San Rafael  
Authorized Positions

Departments	Final 2015-2016	Final 2016-2017	Final 2017-2018	Final 2018-2019	Final 2019-2020	Final 2020-2021	Final 2021-2022	Final 2022-2023	Final 2023-2024	Proposed 2024-25
Community Development	19.80	20.00	21.00	21.00	20.75	20.75	22.00	23.00	24.00	24.00
Community Services	59.33	59.43	59.43	60.90	54.90	54.90	54.90	56.90	43.98	43.98
City Attorney	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50
City Clerk	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
City Manager/Council	14.56	14.56	15.56	11.56	11.56	11.56	10.56	11.56	13.56	13.56
Economic Development (former RDA)	-	-	-	2.00	2.00	2.00	1.00	1.00	2.00	2.00
Finance	11.72	11.72	9.72	9.72	9.72	9.72	11.00	11.00	10.00	10.00
Fire	79.00	79.00	78.00	78.00	78.00	78.00	80.00	82.00	82.00	82.00
Library	23.41	23.41	23.41	23.41	21.66	21.66	21.66	21.66	21.96	21.96
Human Resources	3.50	4.00	4.00	4.00	4.00	4.00	3.00	4.00	4.00	4.00
Digital Services (Formerly IT)	5.70	6.70	6.70	9.70	8.70	8.00	8.00	8.00	7.00	7.00
Parking Services	16.63	16.63	16.63	16.63	16.63	16.63	16.63	16.63	16.63	16.63
Police	89.00	90.00	90.00	92.00	92.00	94.00	93.00	93.00	93.00	93.00
Public Works	62.00	62.00	62.00	61.00	63.00	64.00	65.00	65.00	66.00	66.00
Fixed-Term	12.26	13.06	18.53	17.16	16.81	21.01	27.51	25.51	26.71	26.71
<b>Citywide Positions</b>	<b>402.41</b>	<b>406.01</b>	<b>410.48</b>	<b>412.58</b>	<b>405.23</b>	<b>411.73</b>	<b>419.76</b>	<b>424.76</b>	<b>416.34</b>	<b>416.34</b>

General Notes:

The above-authorized positions are presented as full-time equivalent employees (FTE's) based on various workweek hours as negotiated in employee agreements. The totals by department reflect a combination of full-time or permanent part-time, or fixed term positions that are entitled to all or pro-rated benefits in accordance with the negotiated agreements for employees or individuals who are under contract. The totals reflected above, or in the detail department program sections, do not include temporary or seasonal employees that are utilized for short-term or specific reasons during the year.

Figure 1: Graph of Regular and Fixed-Term Staff, 2004 to 2024



Note: Growth in Fixed-Term employees largely due to new Fire Department staff supported by Measure C funding.