

**SAN RAFAEL UNREPRESENTED MID-MANAGEMENT**

**SALARY SCHEDULE**

Effective July 1, 2024

<b>Grade</b>	<b>Position</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
2303	Assistant Community Development Director	\$ 13,025	\$ 13,676	\$ 14,360	\$ 15,078	\$ 15,832
2304	Assistant Community & Economic Development Director	\$ 13,676	\$ 14,360	\$ 15,078	\$ 15,832	\$ 16,624
2400	Assistant Library and Recreation Director	\$ 12,036	\$ 12,638	\$ 13,270	\$ 13,933	\$ 14,630
2202	Assistant Public Works Director	\$ 13,530	\$ 14,207	\$ 14,917	\$ 15,663	\$ 16,446
2302	Chief Building Official	\$ 12,574	\$ 13,202	\$ 13,863	\$ 14,556	\$ 15,284
4203	Civic Engagement Manager	\$ 10,843	\$ 11,385	\$ 11,955	\$ 12,552	\$ 13,180
2122	Code Enforcement Supervisor	\$ 8,186	\$ 8,595	\$ 9,025	\$ 9,477	\$ 9,950
4204	Data & Infrastructure Manager	\$ 11,667	\$ 12,251	\$ 12,863	\$ 13,506	\$ 14,182
4213	Deputy Building Official	\$ 11,101	\$ 11,656	\$ 12,239	\$ 12,851	\$ 13,493
7125	Deputy Director of Emergency Management	\$ 13,531	\$ 14,207	\$ 14,918	\$ 15,663	\$ 16,447
2120	Deputy Fire Marshall	\$ 10,702	\$ 11,237	\$ 11,799	\$ 12,389	\$ 13,009
TBD	Deputy PW Administrative Services Director	\$ 12,292	\$ 12,907	\$ 13,552	\$ 14,230	\$ 14,941
2135	Deputy Public Works Director	\$ 12,292	\$ 12,907	\$ 13,552	\$ 14,230	\$ 14,941
7117	Emergency Services Manager	\$ 9,883	\$ 10,377	\$ 10,896	\$ 11,441	\$ 12,013
2137	Housing Manager	\$ 11,844	\$ 12,436	\$ 13,058	\$ 13,710	\$ 14,396
2208	Operations and Maintenance Manager	\$ 11,300	\$ 11,865	\$ 12,459	\$ 13,082	\$ 13,736
2208	Operations and Maintenance Manager (SRSD)	\$ 11,300	\$ 11,865	\$ 12,459	\$ 13,082	\$ 13,736
TBD	Operations & Maintenance Superintendent	\$ 10,124	\$ 10,631	\$ 11,162	\$ 11,720	\$ 12,306
2703	Parking Services Manager	\$ 10,326	\$ 10,842	\$ 11,385	\$ 11,954	\$ 12,551
7312	Parks Superintendent	\$ 10,124	\$ 10,631	\$ 11,162	\$ 11,720	\$ 12,306
2116	Planning Manager	\$ 11,844	\$ 12,436	\$ 13,058	\$ 13,710	\$ 14,396
2206	Principal Civil Engineer (SRSD)	\$ 13,806	\$ 14,497	\$ 15,222	\$ 15,983	\$ 16,782
4206	Product Manager	\$ 10,843	\$ 11,385	\$ 11,955	\$ 12,552	\$ 13,180
8103	Recreation Supervisor	\$ 8,531	\$ 8,957	\$ 9,405	\$ 9,875	\$ 10,369
9511	Risk Manager	\$ 11,508	\$ 12,084	\$ 12,688	\$ 13,322	\$ 13,988
7317	Senior Code Enforcement Supervisor	\$ 9,036	\$ 9,487	\$ 9,962	\$ 10,460	\$ 10,983
2101	Senior Management Analyst I	\$ 8,384	\$ 8,803	\$ 9,243	\$ 9,705	\$ 10,191
2105	Senior Management Analyst II	\$ 9,982	\$ 10,481	\$ 11,005	\$ 11,555	\$ 12,133
2203	Senior Project Manager	\$ 10,021	\$ 10,522	\$ 11,048	\$ 11,600	\$ 12,181
8102	Senior Recreation Supervisor	\$ 9,643	\$ 10,125	\$ 10,631	\$ 11,163	\$ 11,721
7310	Sewer Maintenance Superintendent	\$ 10,124	\$ 10,631	\$ 11,162	\$ 11,720	\$ 12,306
7311	Street Maintenance Superintendent	\$ 10,124	\$ 10,631	\$ 11,162	\$ 11,720	\$ 12,306
7245	Supervising Librarian	\$ 8,737	\$ 9,174	\$ 9,632	\$ 10,114	\$ 10,620
2150	Sustainability Program Manager	\$ 8,573	\$ 9,002	\$ 9,452	\$ 9,925	\$ 10,421

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2303	Assistant Community Development Director	\$ 13,416	\$ 14,086	\$ 14,791	\$ 15,530	\$ 16,307
2304	Assistant Community & Economic Development Director	\$ 14,086	\$ 14,791	\$ 15,530	\$ 16,307	\$ 17,122
2400	Assistant Library and Recreation Director	\$ 12,698	\$ 13,333	\$ 14,000	\$ 14,700	\$ 15,435
2202	Assistant Public Works Director	\$ 14,139	\$ 14,846	\$ 15,588	\$ 16,368	\$ 17,186
2302	Chief Building Official	\$ 13,140	\$ 13,797	\$ 14,486	\$ 15,211	\$ 15,971
4203	Civic Engagement Manager	\$ 11,440	\$ 12,012	\$ 12,612	\$ 13,243	\$ 13,905
2122	Code Enforcement Supervisor	\$ 8,555	\$ 8,982	\$ 9,431	\$ 9,903	\$ 10,398
4204	Data & Infrastructure Manager	\$ 12,017	\$ 12,618	\$ 13,249	\$ 13,912	\$ 14,607
4213	Deputy Building Official	\$ 11,434	\$ 12,006	\$ 12,606	\$ 13,236	\$ 13,898
7125	Deputy Director of Emergency Management	\$ 14,139	\$ 14,846	\$ 15,589	\$ 16,368	\$ 17,187
2120	Deputy Fire Marshall	\$ 11,184	\$ 11,743	\$ 12,330	\$ 12,947	\$ 13,594
TBD	Deputy PW Administrative Services Director	\$ 12,845	\$ 13,488	\$ 14,162	\$ 14,870	\$ 15,614
2135	Deputy Public Works Director	\$ 12,845	\$ 13,488	\$ 14,162	\$ 14,870	\$ 15,614
7117	Emergency Services Manager	\$ 10,180	\$ 10,688	\$ 11,223	\$ 11,784	\$ 12,373
2137	Housing Manager	\$ 12,495	\$ 13,120	\$ 13,776	\$ 14,465	\$ 15,188
2208	Operations and Maintenance Manager	\$ 11,922	\$ 12,518	\$ 13,144	\$ 13,801	\$ 14,491
2208	Operations and Maintenance Manager (SRSD)	\$ 11,922	\$ 12,518	\$ 13,144	\$ 13,801	\$ 14,491
TBD	Operations & Maintenance Superintendent	\$ 10,529	\$ 11,056	\$ 11,609	\$ 12,189	\$ 12,798
2703	Parking Services Manager	\$ 10,791	\$ 11,330	\$ 11,897	\$ 12,492	\$ 13,116
7312	Parks Superintendent	\$ 10,529	\$ 11,056	\$ 11,609	\$ 12,189	\$ 12,798
2116	Planning Manager	\$ 12,495	\$ 13,120	\$ 13,776	\$ 14,465	\$ 15,188
2206	Principal Civil Engineer (SRSD)	\$ 14,221	\$ 14,932	\$ 15,678	\$ 16,462	\$ 17,285
4206	Product Manager	\$ 11,440	\$ 12,012	\$ 12,612	\$ 13,243	\$ 13,905
8103	Recreation Supervisor	\$ 8,829	\$ 9,271	\$ 9,734	\$ 10,221	\$ 10,732
9511	Risk Manager	\$ 11,854	\$ 12,446	\$ 13,069	\$ 13,722	\$ 14,408
7317	Senior Code Enforcement Supervisor	\$ 9,442	\$ 9,914	\$ 10,410	\$ 10,931	\$ 11,477
2101	Senior Management Analyst I	\$ 8,761	\$ 9,199	\$ 9,659	\$ 10,142	\$ 10,649
2105	Senior Management Analyst II	\$ 10,431	\$ 10,953	\$ 11,500	\$ 12,075	\$ 12,679
2203	Senior Project Manager	\$ 10,322	\$ 10,838	\$ 11,380	\$ 11,949	\$ 12,546
8102	Senior Recreation Supervisor	\$ 10,173	\$ 10,682	\$ 11,216	\$ 11,777	\$ 12,366
7310	Sewer Maintenance Superintendent	\$ 10,529	\$ 11,056	\$ 11,609	\$ 12,189	\$ 12,798
7311	Street Maintenance Superintendent	\$ 10,529	\$ 11,056	\$ 11,609	\$ 12,189	\$ 12,798
7245	Supervising Librarian	\$ 9,261	\$ 9,724	\$ 10,210	\$ 10,721	\$ 11,257
2150	Sustainability Program Manager	\$ 9,174	\$ 9,632	\$ 10,114	\$ 10,620	\$ 11,150

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2303	Assistant Community Development Director	\$ 13,818	\$ 14,509	\$ 15,235	\$ 15,996	\$ 16,796
2304	Assistant Community & Economic Development Director	\$ 14,509	\$ 15,235	\$ 15,996	\$ 16,796	\$ 17,636
2400	Assistant Library and Recreation Director	\$ 13,333	\$ 14,000	\$ 14,700	\$ 15,435	\$ 16,206
2202	Assistant Public Works Director	\$ 14,705	\$ 15,440	\$ 16,212	\$ 17,022	\$ 17,874
2302	Chief Building Official	\$ 13,665	\$ 14,348	\$ 15,066	\$ 15,819	\$ 16,610
4203	Civic Engagement Manager	\$ 12,012	\$ 12,612	\$ 13,243	\$ 13,905	\$ 14,600
2122	Code Enforcement Supervisor	\$ 8,897	\$ 9,342	\$ 9,809	\$ 10,299	\$ 10,814
4204	Data & Infrastructure Manager	\$ 12,378	\$ 12,997	\$ 13,647	\$ 14,329	\$ 15,045
4213	Deputy Building Official	\$ 11,777	\$ 12,366	\$ 12,984	\$ 13,633	\$ 14,315
7125	Deputy Director of Emergency Management	\$ 14,705	\$ 15,440	\$ 16,212	\$ 17,023	\$ 17,874
2120	Deputy Fire Marshall	\$ 11,631	\$ 12,213	\$ 12,824	\$ 13,465	\$ 14,138
TBD	Deputy PW Administrative Services Director	\$ 13,359	\$ 14,027	\$ 14,729	\$ 15,465	\$ 16,238
2135	Deputy Public Works Director	\$ 13,359	\$ 14,027	\$ 14,729	\$ 15,465	\$ 16,238
7117	Emergency Services Manager	\$ 10,485	\$ 11,009	\$ 11,560	\$ 12,138	\$ 12,744
2137	Housing Manager	\$ 13,120	\$ 13,776	\$ 14,465	\$ 15,188	\$ 15,947
2208	Operations and Maintenance Manager	\$ 12,518	\$ 13,144	\$ 13,801	\$ 14,491	\$ 15,216
2208	Operations and Maintenance Manager (SRSD)	\$ 12,518	\$ 13,144	\$ 13,801	\$ 14,491	\$ 15,216
TBD	Operations & Maintenance Superintendent	\$ 10,950	\$ 11,498	\$ 12,073	\$ 12,676	\$ 13,310
2703	Parking Services Manager	\$ 11,222	\$ 11,784	\$ 12,373	\$ 12,991	\$ 13,641
7312	Parks Superintendent	\$ 10,950	\$ 11,498	\$ 12,073	\$ 12,676	\$ 13,310
2116	Planning Manager	\$ 13,120	\$ 13,776	\$ 14,465	\$ 15,188	\$ 15,947
2206	Principal Civil Engineer (SRSD)	\$ 14,647	\$ 15,380	\$ 16,149	\$ 16,956	\$ 17,804
4206	Product Manager	\$ 12,012	\$ 12,612	\$ 13,243	\$ 13,905	\$ 14,600
8103	Recreation Supervisor	\$ 9,138	\$ 9,595	\$ 10,075	\$ 10,579	\$ 11,108
9511	Risk Manager	\$ 12,209	\$ 12,820	\$ 13,461	\$ 14,134	\$ 14,840
7317	Senior Code Enforcement Supervisor	\$ 9,820	\$ 10,311	\$ 10,827	\$ 11,368	\$ 11,936
2101	Senior Management Analyst I	\$ 9,112	\$ 9,567	\$ 10,045	\$ 10,548	\$ 11,075
2105	Senior Management Analyst II	\$ 10,848	\$ 11,391	\$ 11,960	\$ 12,558	\$ 13,186
2203	Senior Project Manager	\$ 10,631	\$ 11,163	\$ 11,721	\$ 12,307	\$ 12,922
8102	Senior Recreation Supervisor	\$ 10,682	\$ 11,216	\$ 11,777	\$ 12,366	\$ 12,984
7310	Sewer Maintenance Superintendent	\$ 10,950	\$ 11,498	\$ 12,073	\$ 12,676	\$ 13,310
7311	Street Maintenance Superintendent	\$ 10,950	\$ 11,498	\$ 12,073	\$ 12,676	\$ 13,310
7245	Supervising Librarian	\$ 9,817	\$ 10,308	\$ 10,823	\$ 11,364	\$ 11,932
2150	Sustainability Program Manager	\$ 9,816	\$ 10,306	\$ 10,822	\$ 11,363	\$ 11,931