

**SAN RAFAEL UNREPRESENTED EXECUTIVE MANAGEMENT  
SALARY SCHEDULE  
Effective July 1, 2016**

Grade	Position	A	B	C	D	E
2501	Assistant City Attorney	\$ 10,638	\$ 11,170	\$ 11,728	\$ 12,315	\$ 12,931
2001	Assistant City Manager	\$ 12,584	\$ 13,213	\$ 13,874	\$ 14,567	\$ 15,296
2300	Community Development Director	\$ 12,276	\$ 12,890	\$ 13,535	\$ 14,212	\$ 14,922
8101	Community Services Director	\$ 10,622	\$ 11,153	\$ 11,711	\$ 12,297	\$ 12,911
2801	Director of Economic Development & Innovation	\$ 11,124	\$ 11,680	\$ 12,264	\$ 12,878	\$ 13,521
2205	District Manager/Engineer (SRSD)	\$ 11,124	\$ 11,680	\$ 12,264	\$ 12,878	\$ 13,521
2140	Finance Director	\$ 11,124	\$ 11,680	\$ 12,264	\$ 12,878	\$ 13,521
7101	Fire Chief	\$ 12,276	\$ 12,890	\$ 13,535	\$ 14,212	\$ 14,922
1106	Human Resources Director	\$ 11,124	\$ 11,680	\$ 12,264	\$ 12,878	\$ 13,521
2401	Library Director	\$ 10,321	\$ 10,837	\$ 11,379	\$ 11,948	\$ 12,545
6101	Police Chief	\$ 12,276	\$ 12,890	\$ 13,535	\$ 14,212	\$ 14,922
2201	Public Works Director	\$ 12,276	\$ 12,890	\$ 13,535	\$ 14,212	\$ 14,922

Position	Monthly Salary
City Manager (Appointed)	\$ 18,551

*The City Manager is appointed by the City Council and is not subject to the terms and conditions of the Management Resolution*

**SAN RAFAEL UNREPRESENTED EXECUTIVE MANAGEMENT  
SALARY SCHEDULE  
Effective July 1, 2017**

Grade	Position	A	B	C	D	E
2501	Assistant City Attorney	\$ 10,851	\$ 11,393	\$ 11,963	\$ 12,561	\$ 13,189
2001	Assistant City Manager	\$ 12,835	\$ 13,477	\$ 14,151	\$ 14,859	\$ 15,601
2300	Community Development Director	\$ 12,522	\$ 13,148	\$ 13,806	\$ 14,496	\$ 15,221
8101	Community Services Director	\$ 10,835	\$ 11,376	\$ 11,945	\$ 12,543	\$ 13,170
2801	Director of Economic Development & Innovation	\$ 11,347	\$ 11,914	\$ 12,510	\$ 13,135	\$ 13,792
2205	District Manager/Engineer (SRSD)	\$ 11,347	\$ 11,914	\$ 12,510	\$ 13,135	\$ 13,792
2140	Finance Director	\$ 11,347	\$ 11,914	\$ 12,510	\$ 13,135	\$ 13,792
7101	Fire Chief	\$ 12,522	\$ 13,148	\$ 13,806	\$ 14,496	\$ 15,221
1106	Human Resources Director	\$ 11,347	\$ 11,914	\$ 12,510	\$ 13,135	\$ 13,792
2401	Library Director	\$ 10,527	\$ 11,054	\$ 11,607	\$ 12,187	\$ 12,796
6101	Police Chief	\$ 12,522	\$ 13,148	\$ 13,806	\$ 14,496	\$ 15,221
2201	Public Works Director	\$ 12,522	\$ 13,148	\$ 13,806	\$ 14,496	\$ 15,221

Position	Monthly Salary
City Manager (Appointed)	\$ 18,922

*The City Manager is appointed by the City Council and is not subject to the terms and conditions of the Management Resolution*