

SAN RAFAEL POLICE ASSOCIATION
SALARY SCHEDULE
Effective July 1, 2016

Exhibit A

Grade*	Position	Entry Level Step A1	A	B	C	D	E
6203	COMMUNITY SERVICE OFFICER	\$ 4,742	\$ 4,979	\$ 5,228	\$ 5,489	\$ 5,763	\$ 6,052
6207	MENTAL HEALTH OUTREACH PROVIDER	\$ 5,255	\$ 5,518	\$ 5,794	\$ 6,084	\$ 6,388	\$ 6,707
6202	POLICE ADMINISTRATIVE TECHNICIAN	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	\$ 6,199
9420	POLICE CADET	\$ 2,217	\$ 2,327	\$ 2,444	\$ 2,566	\$ 2,694	\$ 2,829
2121	POLICE CALL TAKER & RECORDS SPECIALIST	\$ 4,564	\$ 4,793	\$ 5,032	\$ 5,284	\$ 5,548	\$ 5,825
6201	POLICE SUPPORT SERVICES SUPERVISOR**	N/A	\$ 7,215	\$ 7,576	\$ 7,954	\$ 8,352	\$ 8,770
9622	POLICE COMMUNICATIONS DISPATCH TRAINEE	\$ 3,983	\$ 4,182	\$ 4,391	\$ 4,611	\$ 4,841	\$ 5,083
6205	POLICE COMMUNICATIONS DISPATCHER	\$ 4,980	\$ 5,229	\$ 5,490	\$ 5,764	\$ 6,053	\$ 6,355
6215	POLICE LEAD COMMUNICATIONS DISPATCHER**	N/A	\$ 5,621	\$ 5,902	\$ 6,197	\$ 6,507	\$ 6,832
6106	POLICE CORPORAL	N/A	N/A	N/A	\$ 7,747	\$ 8,134	\$ 8,541
6206	POLICE EVIDENCE & PROPERTY TECHNICIAN	\$ 4,980	\$ 5,229	\$ 5,490	\$ 5,764	\$ 6,053	\$ 6,355
6107	POLICE OFFICER	\$ 6,374	\$ 6,693	\$ 7,028	\$ 7,379	\$ 7,748	\$ 8,135
6109	POLICE RECRUIT	\$ 5,795	\$ 6,084	\$ 6,389	\$ 6,708	\$ 7,043	\$ 7,396
6111	POLICE REGULATORY OFFICER	\$ 4,980	\$ 5,229	\$ 5,490	\$ 5,764	\$ 6,053	\$ 6,355
4524	POLICE SECURITY OFFICER	\$ 4,664	\$ 4,897	\$ 5,142	\$ 5,399	\$ 5,669	\$ 5,952
6104	POLICE SERGEANT	N/A	N/A	N/A	\$ 8,858	\$ 9,301	\$ 9,766
9525	YOUTH SERVICES PROGRAM SUPERVISOR	\$ 7,118	\$ 7,474	\$ 7,848	\$ 8,240	\$ 8,652	\$ 9,085

*Entry Level Pay Grade is 1XXXX (e.g., Entry Level Police Officer grade code is 16107)

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Grade*	Position	Entry Level Step A1	A	B	C	D	E
6203	COMMUNITY SERVICE OFFICER	\$ 4,884	\$ 5,128	\$ 5,384	\$ 5,654	\$ 5,936	\$ 6,233
6207	MENTAL HEALTH OUTREACH PROVIDER	\$ 5,413	\$ 5,684	\$ 5,968	\$ 6,266	\$ 6,580	\$ 6,909
6202	POLICE ADMINISTRATIVE TECHNICIAN	\$ 5,003	\$ 5,253	\$ 5,516	\$ 5,791	\$ 6,081	\$ 6,385
9420	POLICE CADET	\$ 2,283	\$ 2,397	\$ 2,517	\$ 2,643	\$ 2,775	\$ 2,914
2121	POLICE CALL TAKER & RECORDS SPECIALIST	\$ 4,701	\$ 4,936	\$ 5,183	\$ 5,442	\$ 5,714	\$ 6,000
6201	POLICE SUPPORT SERVICES SUPERVISOR**	N/A	\$ 7,431	\$ 7,803	\$ 8,193	\$ 8,603	\$ 9,033
9622	POLICE COMMUNICATIONS DISPATCH TRAINEE	\$ 4,102	\$ 4,308	\$ 4,523	\$ 4,749	\$ 4,987	\$ 5,236
6205	POLICE COMMUNICATIONS DISPATCHER	\$ 5,129	\$ 5,385	\$ 5,655	\$ 5,937	\$ 6,234	\$ 6,546
6215	POLICE LEAD COMMUNICATIONS DISPATCHER**	N/A	\$ 5,789	\$ 6,079	\$ 6,383	\$ 6,702	\$ 7,037
6106	POLICE CORPORAL	N/A	N/A	N/A	\$ 7,979	\$ 8,378	\$ 8,797
6206	POLICE EVIDENCE & PROPERTY TECHNICIAN	\$ 5,129	\$ 5,385	\$ 5,655	\$ 5,937	\$ 6,234	\$ 6,546
6107	POLICE OFFICER	\$ 6,565	\$ 6,894	\$ 7,238	\$ 7,600	\$ 7,980	\$ 8,379
6109	POLICE RECRUIT	\$ 5,968	\$ 6,267	\$ 6,580	\$ 6,909	\$ 7,255	\$ 7,617
6111	POLICE REGULATORY OFFICER	\$ 5,129	\$ 5,385	\$ 5,655	\$ 5,937	\$ 6,234	\$ 6,546
4524	POLICE SECURITY OFFICER	\$ 4,804	\$ 5,044	\$ 5,296	\$ 5,561	\$ 5,839	\$ 6,131
6104	POLICE SERGEANT	N/A	N/A	N/A	\$ 9,124	\$ 9,580	\$ 10,059
9525	YOUTH SERVICES PROGRAM SUPERVISOR	\$ 7,332	\$ 7,698	\$ 8,083	\$ 8,488	\$ 8,912	\$ 9,357

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