

SAN RAFAEL UNREPRESENTED MID-MANAGEMENT

SALARY SCHEDULE

Effective July 1, 2016

Grade	Position	A	B	C	D	E
7315	Accounting Manager	\$ 8,198	\$ 8,608	\$ 9,038	\$ 9,490	\$ 9,965
8106	Assistant Director of Community Services	\$ 8,923	\$ 9,370	\$ 9,838	\$ 10,330	\$ 10,846
2125	Assistant Library Director	\$ 8,923	\$ 9,370	\$ 9,838	\$ 10,330	\$ 10,846
2202	Assistant Public Works Director / City Engineer	\$ 10,633	\$ 11,165	\$ 11,723	\$ 12,309	\$ 12,924
2124	Associate Civil Engineer*	\$ 8,934	\$ 9,380	\$ 9,849	\$ 10,342	\$ 10,859
2302	Chief Building Official	\$ 9,881	\$ 10,375	\$ 10,894	\$ 11,439	\$ 12,011
1105	Deputy City Attorney I	\$ 8,955	\$ 9,403	\$ 9,873	\$ 10,367	\$ 10,885
1109	Deputy City Attorney II	\$ 9,874	\$ 10,367	\$ 10,886	\$ 11,430	\$ 12,001
2120	Deputy Fire Marshall	\$ 8,411	\$ 8,831	\$ 9,273	\$ 9,736	\$ 10,223
7313	Economic Development Coordinator	\$ 8,115	\$ 8,521	\$ 8,947	\$ 9,394	\$ 9,864
2128	Economic Development Manager	\$ 8,923	\$ 9,370	\$ 9,838	\$ 10,330	\$ 10,846
7117	Emergency Services Manager	\$ 7,918	\$ 8,313	\$ 8,729	\$ 9,166	\$ 9,624
9005	Events Coordinator	\$ 7,175	\$ 7,534	\$ 7,910	\$ 8,306	\$ 8,721
4201	Information Technology Manager	\$ 10,633	\$ 11,165	\$ 11,723	\$ 12,309	\$ 12,924
2703	Parking Services Manager	\$ 8,115	\$ 8,521	\$ 8,947	\$ 9,394	\$ 9,864
7312	Parks Superintendent	\$ 7,918	\$ 8,313	\$ 8,729	\$ 9,166	\$ 9,624
2116	Planning Manager	\$ 9,087	\$ 9,542	\$ 10,019	\$ 10,520	\$ 11,046
9453	Principal Planner	\$ 8,115	\$ 8,521	\$ 8,947	\$ 9,394	\$ 9,864
1202	Public Works Administrative Manager	\$ 8,115	\$ 8,520	\$ 8,946	\$ 9,394	\$ 9,863
8103	Recreation Supervisor	\$ 6,801	\$ 7,141	\$ 7,498	\$ 7,873	\$ 8,267
2206	Senior Civil Engineer (SRSD)	\$ 9,404	\$ 9,874	\$ 10,368	\$ 10,886	\$ 11,431
2105	Senior Management Analyst*	\$ 7,732	\$ 8,118	\$ 8,524	\$ 8,951	\$ 9,398
2132	Senior Network Administrator	\$ 8,923	\$ 9,370	\$ 9,838	\$ 10,330	\$ 10,846
8102	Senior Recreation Supervisor	\$ 7,507	\$ 7,882	\$ 8,276	\$ 8,690	\$ 9,124
7310	Sewer Maintenance Superintendent	\$ 7,918	\$ 8,313	\$ 8,729	\$ 9,166	\$ 9,624
7311	Street Maintenance Superintendent	\$ 7,918	\$ 8,313	\$ 8,729	\$ 9,166	\$ 9,624

*Job title authorized to be used in WCE bargaining group. This position will be reclassified to a new PW management job class

**SAN RAFAEL UNREPRESENTED MID-MANAGEMENT
SALARY SCHEDULE**
Effective July 1, 2017

Grade	Position	A	B	C	D	E
7315	Accounting Manager	\$ 8,362	\$ 8,780	\$ 9,219	\$ 9,680	\$ 10,164
8106	Assistant Director of Community Services	\$ 9,102	\$ 9,557	\$ 10,035	\$ 10,537	\$ 11,063
2125	Assistant Library Director	\$ 9,102	\$ 9,557	\$ 10,035	\$ 10,536	\$ 11,063
2202	Assistant Public Works Director / City Engineer	\$ 10,846	\$ 11,388	\$ 11,957	\$ 12,555	\$ 13,183
2124	Associate Civil Engineer*	\$ 9,112	\$ 9,568	\$ 10,046	\$ 10,549	\$ 11,076
2302	Chief Building Official	\$ 10,079	\$ 10,583	\$ 11,112	\$ 11,668	\$ 12,251
1105	Deputy City Attorney I	\$ 9,134	\$ 9,591	\$ 10,070	\$ 10,574	\$ 11,103
1109	Deputy City Attorney II	\$ 10,071	\$ 10,575	\$ 11,103	\$ 11,658	\$ 12,241
2120	Deputy Fire Marshall	\$ 8,579	\$ 9,008	\$ 9,458	\$ 9,931	\$ 10,428
7313	Economic Development Coordinator	\$ 8,277	\$ 8,691	\$ 9,126	\$ 9,582	\$ 10,061
2128	Economic Development Manager	\$ 9,102	\$ 9,557	\$ 10,035	\$ 10,537	\$ 11,063
7117	Emergency Services Manager	\$ 8,076	\$ 8,480	\$ 8,904	\$ 9,349	\$ 9,816
9005	Events Coordinator	\$ 7,318	\$ 7,684	\$ 8,068	\$ 8,472	\$ 8,895
4201	Information Technology Manager	\$ 10,846	\$ 11,388	\$ 11,957	\$ 12,555	\$ 13,183
2703	Parking Services Manager	\$ 8,277	\$ 8,691	\$ 9,126	\$ 9,582	\$ 10,061
7312	Parks Superintendent	\$ 8,076	\$ 8,480	\$ 8,904	\$ 9,349	\$ 9,816
2116	Planning Manager	\$ 9,269	\$ 9,733	\$ 10,219	\$ 10,730	\$ 11,267
9453	Principal Planner	\$ 8,277	\$ 8,691	\$ 9,126	\$ 9,582	\$ 10,061
1202	Public Works Administrative Manager	\$ 8,277	\$ 8,691	\$ 9,125	\$ 9,582	\$ 10,061
8103	Recreation Supervisor	\$ 6,937	\$ 7,284	\$ 7,648	\$ 8,031	\$ 8,432
2206	Senior Civil Engineer (SRSD)	\$ 9,592	\$ 10,072	\$ 10,575	\$ 11,104	\$ 11,659
2105	Senior Management Analyst*	\$ 7,887	\$ 8,281	\$ 8,695	\$ 9,130	\$ 9,586
2132	Senior Network Administrator	\$ 9,102	\$ 9,557	\$ 10,035	\$ 10,537	\$ 11,063
8102	Senior Recreation Supervisor	\$ 7,657	\$ 8,040	\$ 8,442	\$ 8,864	\$ 9,307
7310	Sewer Maintenance Superintendent	\$ 8,076	\$ 8,480	\$ 8,904	\$ 9,349	\$ 9,816
7311	Street Maintenance Superintendent	\$ 8,076	\$ 8,480	\$ 8,904	\$ 9,349	\$ 9,816

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