

SEIU Local 1021 - Child Care Unit
SALARY SCHEDULE
Effective November 1, 2021

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 4,244	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159
9350	Instructor II	\$ 3,046	\$ 3,198	\$ 3,358	\$ 3,526	\$ 3,702
9351	Instructor I	\$ 2,373	\$ 2,491	\$ 2,616	\$ 2,747	\$ 2,884

**Employees are eligible to advance to Step E after at least 2 years at Step D in the current job class*

HOURLY RATES:

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 26.1167	\$ 27.4225	\$ 28.7936	\$ 30.2333	\$ 31.7450
9350	Instructor II (35 hrs/week)	\$ 20.0834	\$ 21.0876	\$ 22.1420	\$ 23.2491	\$ 24.4115
9351	Instructor I (35 hrs/week)	\$ 15.6451	\$ 16.4274	\$ 17.2487	\$ 18.1112	\$ 19.0167

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Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 4,371	\$ 4,590	\$ 4,819	\$ 5,060	\$ 5,313
9350	Instructor II	\$ 3,137	\$ 3,294	\$ 3,459	\$ 3,632	\$ 3,813
9351	Instructor I	\$ 2,444	\$ 2,566	\$ 2,695	\$ 2,829	\$ 2,971

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HOURLY RATES:

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 26.9002	\$ 28.2452	\$ 29.6574	\$ 31.1403	\$ 32.6973
9350	Instructor II (35 hrs/week)	\$ 20.6859	\$ 21.7202	\$ 22.8062	\$ 23.9465	\$ 25.1438
9351	Instructor I (35 hrs/week)	\$ 16.1145	\$ 16.9202	\$ 17.7662	\$ 18.6545	\$ 19.5872

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Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 4,502	\$ 4,728	\$ 4,964	\$ 5,212	\$ 5,473
9350	Instructor II	\$ 3,231	\$ 3,393	\$ 3,563	\$ 3,741	\$ 3,928
9351	Instructor I	\$ 2,517	\$ 2,643	\$ 2,775	\$ 2,914	\$ 3,060

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HOURLY RATES:

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 27.7072	\$ 29.0925	\$ 30.5472	\$ 32.0745	\$ 33.6783
9350	Instructor II (35 hrs/week)	\$ 21.3065	\$ 22.3718	\$ 23.4904	\$ 24.6649	\$ 25.8982
9351	Instructor I (35 hrs/week)	\$ 16.5979	\$ 17.4278	\$ 18.2992	\$ 19.2142	\$ 20.1749