

**City of San Rafael**  
**SEIU - SALARY SCHEDULE**  
Effective July 1, 2020

*Note: The Salary Schedule below reflects a 5% furlough reduction for FY 20/21 (\*except SRSD)*

| Grade | Position                                   | A        | B        | C        | D        | E        |
|-------|--|----------|----------|----------|----------|----------|
| 7241  | Accountant I                               | \$ 5,496 | \$ 5,770 | \$ 6,059 | \$ 6,362 | \$ 6,680 |
| 7240  | Accountant II                              | \$ 5,771 | \$ 6,059 | \$ 6,362 | \$ 6,680 | \$ 7,014 |
| 7200  | Accounting Assistant I                     | \$ 4,003 | \$ 4,203 | \$ 4,413 | \$ 4,634 | \$ 4,865 |
| 7201  | Accounting Assistant II                    | \$ 4,409 | \$ 4,629 | \$ 4,861 | \$ 5,104 | \$ 5,359 |
| 7299  | Accounting Technician                      | \$ 5,497 | \$ 5,772 | \$ 6,061 | \$ 6,364 | \$ 6,682 |
| 7205  | Administrative Analyst                     | \$ 5,108 | \$ 5,363 | \$ 5,631 | \$ 5,913 | \$ 6,208 |
| 7211  | Administrative Assistant I                 | \$ 4,149 | \$ 4,356 | \$ 4,574 | \$ 4,803 | \$ 5,043 |
| 7212  | Administrative Assistant II                | \$ 4,574 | \$ 4,803 | \$ 5,043 | \$ 5,295 | \$ 5,560 |
| 7295  | Senior Administrative Assistant            | \$ 4,926 | \$ 5,172 | \$ 5,431 | \$ 5,702 | \$ 5,987 |
| 7216  | Administrative Assistant to the City Clerk | \$ 4,926 | \$ 5,172 | \$ 5,431 | \$ 5,702 | \$ 5,987 |
| 7210  | Assistant Planner                          | \$ 5,777 | \$ 6,066 | \$ 6,369 | \$ 6,687 | \$ 7,022 |
| 7208  | Associate Planner                          | \$ 6,375 | \$ 6,694 | \$ 7,029 | \$ 7,380 | \$ 7,749 |
| 7217  | Building Inspector I                       | \$ 5,235 | \$ 5,497 | \$ 5,771 | \$ 6,060 | \$ 6,363 |
| 7218  | Building Inspector II                      | \$ 5,777 | \$ 6,066 | \$ 6,369 | \$ 6,687 | \$ 7,022 |
| 7475  | Building Technician I                      | \$ 4,514 | \$ 4,740 | \$ 4,977 | \$ 5,226 | \$ 5,487 |
| 7220  | Business License Examiner                  | \$ 4,629 | \$ 4,860 | \$ 5,103 | \$ 5,358 | \$ 5,626 |
| 7222  | Code Enforcement Official I                | \$ 4,194 | \$ 4,403 | \$ 4,624 | \$ 4,855 | \$ 5,097 |
| 7223  | Code Enforcement Official II               | \$ 4,627 | \$ 4,859 | \$ 5,102 | \$ 5,357 | \$ 5,625 |
| 7380  | Code Enforcement Official III              | \$ 5,496 | \$ 5,770 | \$ 6,059 | \$ 6,362 | \$ 6,680 |
| 7224  | Custodian                                  | \$ 3,917 | \$ 4,113 | \$ 4,318 | \$ 4,534 | \$ 4,761 |
| 7226  | Deputy City Clerk                          | \$ 5,049 | \$ 5,302 | \$ 5,567 | \$ 5,845 | \$ 6,137 |
| 7120  | Emergency Management Coordinator           | \$ 4,744 | \$ 4,981 | \$ 5,230 | \$ 5,492 | \$ 5,766 |
| 7121  | Environmental Management Coordinator       | \$ 4,744 | \$ 4,981 | \$ 5,230 | \$ 5,492 | \$ 5,766 |
| 7232  | Facility Repair Supervisor                 | \$ 6,236 | \$ 6,548 | \$ 6,875 | \$ 7,219 | \$ 7,580 |
| 7291  | Facility Repair Worker I                   | \$ 4,425 | \$ 4,646 | \$ 4,879 | \$ 5,122 | \$ 5,379 |
| 7233  | Facility Repair Worker II                  | \$ 4,880 | \$ 5,124 | \$ 5,380 | \$ 5,649 | \$ 5,932 |
| 7294  | Facility Repair Worker III                 | \$ 5,252 | \$ 5,515 | \$ 5,790 | \$ 6,080 | \$ 6,384 |
| 7108  | Fire Prevention Inspector I                | \$ 6,615 | \$ 6,946 | \$ 7,293 | \$ 7,657 | \$ 8,040 |
| 7107  | Fire Prevention Inspector II               | \$ 7,292 | \$ 7,657 | \$ 8,040 | \$ 8,442 | \$ 8,864 |
| 7298  | IT Help Desk Supervisor                    | \$ 6,491 | \$ 6,816 | \$ 7,157 | \$ 7,514 | \$ 7,890 |
| 7243  | Librarian I                                | \$ 5,063 | \$ 5,316 | \$ 5,582 | \$ 5,861 | \$ 6,154 |
| 7244  | Librarian II                               | \$ 5,318 | \$ 5,584 | \$ 5,863 | \$ 6,156 | \$ 6,464 |
| 2404  | Library Aide                               | \$ 2,427 | \$ 2,548 | \$ 2,675 | \$ 2,809 | \$ 2,950 |
| 7246  | Library Assistant I                        | \$ 3,333 | \$ 3,500 | \$ 3,675 | \$ 3,859 | \$ 4,052 |
| 7247  | Library Assistant II                       | \$ 3,770 | \$ 3,958 | \$ 4,156 | \$ 4,364 | \$ 4,582 |
| 2405  | Library Tech Services Supervisor           | \$ 4,820 | \$ 5,061 | \$ 5,314 | \$ 5,580 | \$ 5,859 |
| 7292  | Literacy Program Supervisor                | \$ 5,867 | \$ 6,161 | \$ 6,469 | \$ 6,792 | \$ 7,132 |
| 7249  | Mail and Stores Clerk                      | \$ 3,585 | \$ 3,764 | \$ 3,953 | \$ 4,150 | \$ 4,358 |
| 7255  | Network Analyst                            | \$ 5,902 | \$ 6,197 | \$ 6,507 | \$ 6,832 | \$ 7,174 |
| 7274  | Network Support Technician                 | \$ 4,514 | \$ 4,740 | \$ 4,977 | \$ 5,226 | \$ 5,487 |
| 7285  | Office Assistant I                         | \$ 3,414 | \$ 3,585 | \$ 3,764 | \$ 3,952 | \$ 4,150 |
| 7284  | Office Assistant II                        | \$ 3,857 | \$ 4,050 | \$ 4,252 | \$ 4,465 | \$ 4,688 |
| 7256  | Park Equipment Mechanic                    | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,230 |
| 7257  | Parking Attendant I                        | \$ 1,955 | \$ 2,052 | \$ 2,155 | \$ 2,263 | \$ 2,376 |
| 7275  | Parking Attendant II                       | \$ 2,153 | \$ 2,260 | \$ 2,373 | \$ 2,492 | \$ 2,616 |
| 6208  | Parking Enforcement Officer                | \$ 4,768 | \$ 5,007 | \$ 5,257 | \$ 5,520 | \$ 5,796 |
| 6212  | Parking Equipment Technician               | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251 | \$ 5,513 |

**City of San Rafael**  
**SEIU - SALARY SCHEDULE**  
Effective July 1, 2020

*Note: The Salary Schedule below reflects a 5% furlough reduction for FY 20/21 (\*except SRSD)*

| Grade | Position                                | A        | B        | C        | D        | E         |
|-------|---|----------|----------|----------|----------|-----------|
| 6209  | Parking Maintenance & Collections       | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251 | \$ 5,513  |
| 6211  | Parking Operations Supervisor           | \$ 6,236 | \$ 6,547 | \$ 6,875 | \$ 7,218 | \$ 7,579  |
| 7258  | Parks & Graffiti Worker                 | \$ 4,114 | \$ 4,320 | \$ 4,536 | \$ 4,763 | \$ 5,001  |
| 2123  | Parks Lead Maintenance Worker           | \$ 5,252 | \$ 5,515 | \$ 5,790 | \$ 6,080 | \$ 6,384  |
| 7271  | Parks Maintenance Supervisor            | \$ 6,236 | \$ 6,548 | \$ 6,875 | \$ 7,219 | \$ 7,580  |
| 7236  | Parks Maintenance Worker I              | \$ 4,320 | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251  |
| 7238  | Parks Maintenance Worker II             | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251 | \$ 5,514  |
| 7296  | Permit Services Coordinator             | \$ 6,236 | \$ 6,548 | \$ 6,875 | \$ 7,219 | \$ 7,580  |
| 7261  | Planning Technician                     | \$ 4,514 | \$ 4,740 | \$ 4,977 | \$ 5,226 | \$ 5,487  |
| 9453  | Principal Planner                       | \$ 8,345 | \$ 8,762 | \$ 9,200 | \$ 9,660 | \$ 10,143 |
| 7234  | Printing Press Operator                 | \$ 4,464 | \$ 4,687 | \$ 4,922 | \$ 5,168 | \$ 5,426  |
| 1201  | Program Coordinator                     | \$ 4,744 | \$ 4,981 | \$ 5,230 | \$ 5,492 | \$ 5,766  |
| 7290  | Public Works Dispatcher                 | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251 | \$ 5,514  |
| 7263  | Revenue Supervisor                      | \$ 7,012 | \$ 7,362 | \$ 7,730 | \$ 8,117 | \$ 8,523  |
| 2309  | Senior Building Inspector               | \$ 6,858 | \$ 7,201 | \$ 7,561 | \$ 7,939 | \$ 8,335  |
| 7219  | Senior Building Technician              | \$ 5,235 | \$ 5,497 | \$ 5,772 | \$ 6,060 | \$ 6,363  |
| 7265  | Senior Library Assistant                | \$ 3,959 | \$ 4,157 | \$ 4,365 | \$ 4,583 | \$ 4,812  |
| 7264  | Senior Planner                          | \$ 7,214 | \$ 7,575 | \$ 7,954 | \$ 8,352 | \$ 8,769  |
| 7269  | Shop & Equipment Supervisor             | \$ 6,236 | \$ 6,548 | \$ 6,875 | \$ 7,219 | \$ 7,580  |
| 7280  | Street Lead Maintenance Worker          | \$ 5,252 | \$ 5,515 | \$ 5,790 | \$ 6,080 | \$ 6,384  |
| 7209  | Street Maintenance Supervisor           | \$ 6,236 | \$ 6,548 | \$ 6,875 | \$ 7,219 | \$ 7,580  |
| 7250  | Street Maintenance Worker I             | \$ 4,320 | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251  |
| 7251  | Street Maintenance Worker II            | \$ 4,536 | \$ 4,763 | \$ 5,001 | \$ 5,251 | \$ 5,514  |
| 7283  | Street Sweeper Operator                 | \$ 4,763 | \$ 5,001 | \$ 5,251 | \$ 5,514 | \$ 5,789  |
| 7245  | Supervising Librarian                   | \$ 5,867 | \$ 6,161 | \$ 6,469 | \$ 6,792 | \$ 7,132  |
| 8523  | Supervising Parking Enforcement Officer | \$ 5,362 | \$ 5,630 | \$ 5,912 | \$ 6,207 | \$ 6,518  |
| 7288  | Supervising Vehicle/Equipment Mechanic  | \$ 5,516 | \$ 5,792 | \$ 6,082 | \$ 6,386 | \$ 6,705  |
| 7286  | Vehicle/Equipment Mechanic I            | \$ 4,648 | \$ 4,881 | \$ 5,125 | \$ 5,381 | \$ 5,650  |
| 7287  | Vehicle/Equipment Mechanic II           | \$ 5,126 | \$ 5,382 | \$ 5,651 | \$ 5,934 | \$ 6,230  |
| 2131  | Volunteer Program Assistant             | \$ 4,574 | \$ 4,803 | \$ 5,043 | \$ 5,295 | \$ 5,560  |

\*Positions in SRSD are not subject to the furlough reduction or closures. Data Analyst is subject to partial furlough due to SRSD funding.

|      |  |          |          |          |          |          |
|------|--|----------|----------|----------|----------|----------|
| 2119 | Construction Inspector (SRSD)          | \$ 5,989 | \$ 6,289 | \$ 6,603 | \$ 6,934 | \$ 7,280 |
| 4210 | Data Analyst I                         | \$ 6,025 | \$ 6,326 | \$ 6,643 | \$ 6,975 | \$ 7,324 |
| 4211 | Data Analyst II                        | \$ 6,628 | \$ 6,959 | \$ 7,307 | \$ 7,672 | \$ 8,056 |
| 4212 | Data Analyst III                       | \$ 7,290 | \$ 7,655 | \$ 8,038 | \$ 8,440 | \$ 8,862 |
| 2204 | Sewer Lead Maintenance Worker          | \$ 6,096 | \$ 6,401 | \$ 6,721 | \$ 7,057 | \$ 7,410 |
| 7266 | Sewer Maintenance Worker I             | \$ 4,893 | \$ 5,137 | \$ 5,394 | \$ 5,664 | \$ 5,947 |
| 7267 | Sewer Maintenance Worker II            | \$ 5,265 | \$ 5,528 | \$ 5,805 | \$ 6,095 | \$ 6,400 |
| 7281 | Sewers Supervisor                      | \$ 6,891 | \$ 7,236 | \$ 7,598 | \$ 7,977 | \$ 8,376 |
| 7295 | Senior Administrative Assistant (SRSD) | \$ 5,185 | \$ 5,444 | \$ 5,716 | \$ 6,002 | \$ 6,302 |