

**SEIU Local 1021 - Child Care Unit**  
**SALARY SCHEDULE**  
Effective November 1, 2016 to October 31, 2018

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 3,921	\$ 4,117	\$ 4,323	\$ 4,539	\$ 4,766
9350	Instructor II	\$ 2,814	\$ 2,955	\$ 3,103	\$ 3,258	\$ 3,421
9351	Instructor I	\$ 2,192	\$ 2,302	\$ 2,417	\$ 2,538	\$ 2,665

*\*Employees are eligible to advance to the new Step E after at least 2 years at Step D in the current job class*

Employees hired before January 1, 2000, who have been at step D for at least 2 years, will advance to Step E effective the first full pay period following Council adoption of a new agreement

Employees hired on or after January 1, 2000, who have been at step D for at least 2 years, will advance to Step E effective the first full pay period in July 2017

**HOURLY RATES:**

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 24.1301	\$ 25.3366	\$ 26.6034	\$ 27.9336	\$ 29.3303
9350	Instructor II (35 hrs/week)	\$ 18.5557	\$ 19.4835	\$ 20.4577	\$ 21.4806	\$ 22.5546
9351	Instructor I (35 hrs/week)	\$ 14.4551	\$ 15.1778	\$ 15.9367	\$ 16.7335	\$ 17.5702

**SEIU Local 1021 - Child Care Unit**  
**SALARY SCHEDULE**  
Effective November 1, 2018

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 3,960	\$ 4,158	\$ 4,366	\$ 4,585	\$ 4,814
9350	Instructor II	\$ 2,842	\$ 2,985	\$ 3,134	\$ 3,290	\$ 3,455
9351	Instructor I	\$ 2,214	\$ 2,325	\$ 2,441	\$ 2,563	\$ 2,691

*\*Employees are eligible to advance to Step E after at least 2 years at Step D in the current job class*

**HOURLY RATES:**

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 24.3714	\$ 25.5900	\$ 26.8695	\$ 28.2129	\$ 29.6236
9350	Instructor II (35 hrs/week)	\$ 18.7413	\$ 19.6784	\$ 20.6623	\$ 21.6954	\$ 22.7802
9351	Instructor I (35 hrs/week)	\$ 14.5996	\$ 15.3296	\$ 16.0961	\$ 16.9009	\$ 17.7459