

**CITY OF SAN RAFAEL  
Authorized Positions**

<b>Departments</b>	<b>Final 2007-2008</b>	<b>Final 2008-2009</b>	<b>Final 2009-2010</b>	<b>Final 2010-2011</b>	<b>Final 2011-2012</b>	<b>Final 2012-2013</b>	<b>Final 2013-2014</b>	<b>Final 2014-2015</b>	<b>Final 2015-2016</b>	<b>Final 2016-2017</b>	<b>Final 2017-2018</b>	<b>Final 2018-2019</b>	<b>Adopted 2019-2020</b>	<b>Mid-Year Changes 2019-2020</b>	<b>Final 2019-2020</b>	<b>Proposed Changes 2019-2020</b>	<b>Proposed 2020-2021</b>
<b>Regular</b>																	
Community Development	29.50	27.50	21.75	20.75	18.25	18.25	17.80	17.80	19.80	20.00	21.00	21.00	21.75		21.75		21.75
Community Services	64.20	64.20	60.73	61.16	59.82	59.02	60.25	60.82	60.84	60.94	60.94	60.94	56.41		56.41		56.41
City Attorney	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50		3.50		3.50
City Clerk	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00		2.00		2.00
City Manager/Council	8.70	8.70	7.70	7.70	8.50	8.50	9.56	9.56	11.56	13.56	13.56	13.56	12.56		12.56		12.56
Economic Development (former RDA)	5.00	5.00	5.00	5.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	2.00		2.00		2.00
Finance	11.00	11.00	10.00	10.00	10.00	10.00	10.00	11.72	12.72	12.72	11.72	11.72	11.72		11.72		11.72
Fire	81.00	77.00	75.00	76.00	75.00	76.00	79.00	81.75	81.75	81.75	82.35	82.35	82.75	(0.75)	82.00		82.00
Library	20.22	21.97	20.61	26.68	21.74	21.74	23.41	23.41	23.41	23.41	23.41	23.41	23.41	(1.75)	21.66		21.66
Management Services	33.68	33.68	31.68	31.15	28.23	26.23	26.33	27.33	27.83	27.33	29.33	29.33	31.33	(1.00)	30.33	(0.70)	29.63
Police	105.00	104.00	90.00	90.00	87.00	87.00	89.00	90.00	92.00	92.80	92.00	92.00	93.30		93.30	1.20	94.50
Public Works	78.80	75.80	60.80	62.80	62.00	60.00	61.00	62.00	62.00	63.00	66.67	66.67	67.00	1.00	68.00	-	68.00
<b>Sub - Total Regular Positions</b>	<b>443.60</b>	<b>434.35</b>	<b>388.77</b>	<b>396.74</b>	<b>379.04</b>	<b>375.24</b>	<b>384.85</b>	<b>392.89</b>	<b>400.41</b>	<b>404.01</b>	<b>409.48</b>	<b>409.48</b>	<b>407.73</b>	<b>(2.50)</b>	<b>405.23</b>	<b>0.50</b>	<b>405.73</b>
<b>Change from previous year</b>		(9.25)	(45.58)	7.97		(3.80)	9.61	8.04	7.52	3.60	5.47	-	(1.75)		(2.50)		0.50
<b>Authorized, unbudgeted - extended absence/no cost</b>								1.00	2.00	2.00	1.00	1.00	-	-	-	-	-
<b>Total Authorized Positions</b>	<b>445.08</b>	<b>437.58</b>	<b>391.92</b>	<b>399.72</b>	<b>379.04</b>	<b>375.24</b>	<b>384.85</b>	<b>393.89</b>	<b>402.41</b>	<b>406.01</b>	<b>410.48</b>	<b>410.48</b>	<b>407.73</b>	<b>(2.50)</b>	<b>405.23</b>	<b>0.50</b>	<b>405.73</b>

Vacant Frozen Positions (14.00)  
 Frozen as part of Voluntary Retirement Separation Program (9.00)  
**Authorized positions less current unfunded positions 382.73**

General Notes:

The above-authorized positions are presented as full-time equivalent employees (FTE's) based on various workweek hours as negotiated in employee agreements. The totals by department reflect a combination of full-time or permanent part-time, or fixed term positions that are entitled to all or pro-rated benefits in accordance with the negotiated agreements for employees or individuals who are under contract. The totals reflected above, or in the detail department program sections, do not include temporary or seasonal employees that are utilized for short-term or specific reasons during the year.