

SAN RAFAEL CITY COUNCIL AGENDA REPORT / Page: 2

ANALYSIS:

The deadline for submitting applications was March 30, 2021 and was left open until filled to receive additional applications. The City Clerk's Office received four (4) applications. Staff recommends the City Council interview the four (4) eligible applicants and make an appointment to fill the one term.

FISCAL IMPACT: There is no fiscal impact associated with this item.

COMMUNITY OUTREACH:

The call for applications for the Marin County Commission on Aging was advertised through mass email notification, Canal Alliance, the City website, Nextdoor and Facebook social media platforms.

RECOMMENDED ACTION:

Interview the four applicants and make an appointment to fill one three-year term to the end of April 2024 on the Marin County Commission on Aging.

ATTACHMENT:

1. Four (4) Applications

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, April 05, 2021 10:18:19 PM
Last Modified: Monday, April 05, 2021 10:23:11 PM
Time Spent: 00:04:51
IP Address: 73.92.87.62

Page 1

Q1

Contact Information

First and Last Name	Braydan young
Address	[REDACTED]
City/Town	San Rafael
State/Province	CA
ZIP/Postal Code	94901
Email Address	[REDACTED]
Phone Number	[REDACTED]

Q2

What Board would you like to apply to?

Fire Commission,
Marin Commission on Aging,
Pickleweed Advisory Committee,
Planning Commission

Page 3

Q6

How long have you lived in San Rafael?

3 years

Q7

Business Information

Company	Sendoso
Address	114 Bayo Vista Way
City/Town	San Rafael
ZIP/Postal Code	94901

Q8

Friend

How did you hear about this vacant position?

Q9

Do you participate in any civic activities? If so, what are they?

Sf food bank volunteer

Q10

List any civic organizations of which you are a member:

Looking to start

Q11

Education:

CSU Chico business degree

Q12

Why are you interested in serving on a board or commission?

Would love to begin to better the town I love to call home.

Q13

Describe possible areas in which you may have a conflict of interest with the City:

None

Q14

Respondent skipped this question

Upload your resume.

Q15

Ethnicity

[REDACTED]

Q16

To which gender do you most identify?

[REDACTED]

Q17

How old are you?

[REDACTED]

#4

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 13, 2021 3:29:48 PM
Last Modified: Tuesday, April 13, 2021 3:39:16 PM
Time Spent: 00:09:28
IP Address: 73.15.116.186

Page 1

Q1

Contact Information

First and Last Name	Mark Yatman
Address	[REDACTED]
City/Town	San Rafael
State/Province	CA
ZIP/Postal Code	94901
Email Address	[REDACTED]
Phone Number	[REDACTED]

Q2

What Board would you like to apply to?

Fire Commission,
Marin Commission on Aging

Page 3

Q6

How long have you lived in San Rafael?

1 year

Q7

Business Information

Respondent skipped this question

Q8

How did you hear about this vacant position?

Other (please specify):
City Website

Q9

Do you participate in any civic activities? If so, what are they?

As a member of the elks I have volunteered in many charity events with my lodge. (#3) These involved primarily donation events for children around Christmas as well as food kitchen volunteering for the homeless.

- Environmental Cleanup - I take part in a yearly cleanup of beaches within San Francisco to ensure plastics are not present to harm local wildlife

- Charity Races - yearly we enjoy taking part in the ride for diabetes to ensure those with chronic conditions can afford care.

Unfortunately many of these activities are cancelled this year but I look forward to reopening to help again.

Q10

List any civic organizations of which you are a member:

Elks Lodge

Q11

Education:

Bachelors In Marketing - Focus In statistics

Business Management Certification Program from Wharton

Q12

Why are you interested in serving on a board or commission?

I am a life long Californian and feel it's our duty to give back and craft our community into the best place to live we can. I believe this is a further step in helping my community given that I am a new homeowner in San Rafael.

Q13

Describe possible areas in which you may have a conflict of interest with the City:

None

Q14

Respondent skipped this question

Upload your resume.

Page 4: Demographics

Q15

Ethnicity

[REDACTED]

Q16



To which gender do you most identify?

Q17



How old are you?

#2

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Thursday, April 15, 2021 3:32:02 PM
Last Modified: Thursday, April 15, 2021 4:14:04 PM
Time Spent: 00:42:02
IP Address: 71.198.120.60

Page 1

Q1

Contact Information

First and Last Name	Rhea Strauss Brown
Address	[REDACTED]
City/Town	San Rafael
State/Province	CA
ZIP/Postal Code	94901
Email Address	[REDACTED]
Phone Number	[REDACTED]

Q2 Marin Commission on Aging

What Board would you like to apply to?

Page 3

Q6

How long have you lived in San Rafael?

7 years

Q7

Business Information

Company retired Speech/Language Pathologist

Boards and Commissions Application

Q8

How did you hear about this vacant position?

Other (please specify):

I have been an active member of several committees of the Marin County Commission on Aging (Housing and Transportation as well as Health and Nutrition). I have been attending the monthly MCCOA meetings for several years.

Q9

Do you participate in any civic activities? If so, what are they?

-Active Member of the Marin Organizing Committee (co-chair of the Aging Team)
-elementary school volunteer math tutor
-CERT trainee
-active member and 21 year organizer of Congregation Kol Shofar's outreach program providing meals, errands, rides for the ill, the bereaved...

Q10

List any civic organizations of which you are a member:

Marin Organizing Committee
10,000 Degrees school volunteer program
Congregation Kol Shofar
Certified Emergency Response Team (CERT)

Q11

Education:

Master's degree in Communication Disorders with 4 decades of experience treating adults and seniors with cognitive, communication and swallowing disorders as well as managerial experience in physical disabilities

Q12

Why are you interested in serving on a board or commission?

Seniors and issues surrounding aging have been my personal and professional passions

Q13

Describe possible areas in which you may have a conflict of interest with the City:

None that I am aware of

Q14

Upload your resume.

RHEA resume.pdf (64.7KB)

Page 4: Demographics

Q15 [REDACTED]
Ethnicity [REDACTED]

Q16 [REDACTED]
To which gender do you most identify?

Q17 [REDACTED]
How old are you?

RHEA STRAUSS BROWN

San Rafael, California 94901

cell

EDUCATION:

M.A., Speech-Language Pathology, University of Cincinnati.
B.A., Secondary Education --Social Studies and Spanish, University of Illinois.
Summer Session, Universidad de las Americas, Mexico City.

CERTIFICATION:

Certificate of Clinical Competence (CCC), American Speech, Language and Hearing Association (ASHA), 1981.
Ohio License in Speech-Pathology (SP-2400), 1981.
California License in Speech-Pathology (SP-4546), 1982 to the present.
Basic Life Support (BLS) Instructor's course, Sharp Heart Training Center, November 1992.
Vital Stim (NMES) practitioner

PROFESSIONAL EXPERIENCE:

Rehab Coordinator (assistant manager) and staff therapist Kindred South Marin 5/09 to 6/1/17. Per diem SLP 6/1/17 to 7/1/19

Staff Therapist, Greenbrae Care Center and Fifth Ave. Care Center, PeopleFirst 3/05 to 5/09

Rehab Manager, Smith Ranch Care Center, PeopleFirst 11/03 to 3/05

Rehab Manager, Smith Ranch Care Center, ONR 7/03 to 11/03

Staff Therapist, Smith Ranch Care Center, ONR 3/03 to 7/03

Director of Rehabilitation, Vintage Estates of Kentfield. 1/00 to 3/03. ONR became the provider of rehabilitation when SRMgt. bought Kentfield. Responsibilities were the same under ONR. Additional responsibilities included managing Hillside Care Center in addition for an interim period. Then completed training of a new DOR with no previous longterm care or Medicare experience. New DOR was also completely trained in all ONR paperwork and systems.

Therapy Program Manager, Kentfield Rehab and Nursing Center. 11/98 through 12/99. Responsibilities included staffing, supervising and day-to-day operations of active rehab program within the 97 bed Skilled Nursing Facility. Initiated new systems and transitioned staff to Medicare PPS program. Assisted nursing with implementation of PPS. Prepared Rehab Department for State Survey. Also served as clinician in Speech/Language Pathology.

Speech-Language Pathologist, per diem position, Vencor Corporation. 7/98 to 11/98.

Rehabilitation Services Manager and Director of Speech-Language Pathology, Hillhaven Corporation (name later changed to Vencor Corporation) for the Mill Valley and San Rafael skilled nursing facilities, 2/95 to 7/98. Responsible for all areas of management of the rehabilitation programs including hiring and supervising staff in the departments of Physical Therapy, Occupational Therapy and Speech-Language Pathology and serving on the management team assisting in directing the activities of the buildings. The two facilities include 172 beds with 21 Medicare certified beds.

Director of Speech-Language Pathology, Hillhaven Corp., Mill Valley and San Rafael facilities, 8/94-1/95.

Speech-Language Pathologist, Hillhaven Corporation, San Pablo, CA. 4/94-8/94.

Clinical Specialist in Speech Pathology 11/89-1/94. Senior Therapist 6/88-11/89.

Staff Speech-Pathologist 9/86-6/88, Sharp Cabrillo Hospital, San Diego, CA.

Provided supervision, management and staffing for the Speech Pathology component of the Department of Rehabilitation Therapies throughout hospital. Services were provided in the acute hospital, stroke and brain injury rehabilitation programs, skilled nursing facility and in the out-patient clinic. Coordinated and supervised San Diego State University graduate students' practicum (adjunct faculty position).

Speech Pathologist, Mercy Hospital and Medical Center, San Diego, CA., 10/81-9/86:

Provided diagnostic and therapeutic intervention at a major trauma center for adult, adolescent and pediatric in-patients, out-patients and home health patients with speech-language and swallowing impairments. Served on multi-disciplinary panels at hospital sponsored conferences on the elderly and patients with head trauma.

Speech Pathologist, Drake Memorial Hospital, Cincinnati, Ohio, 4/80-6/81: Position as Clinical Fellow, later staff therapist. Provided comprehensive clinical services for hospital in-patients and outpatients in chronic care and rehabilitation facility.

Speech Pathology Clinical Fellow, University of Cincinnati Medical Center, Department of Maxillofacial Surgery, Division of Audiology and Speech Pathology, 12/79-4/80: Provided patient services in Speech Pathology to adults and children in the acute, university hospital and out-patient clinic. Services included language delay, traumatic brain injury and language stimulation for chronically ill infants.

PRESENTATIONS:

"A Comparison of the performance of learning disabled children and normally achieving children using the Token Test for Children," presented to the Ohio Speech and Hearing Association convention, 1981.

Lecture on aphasia therapy in a chronic care facility for University of Cincinnati graduate course in Aphasia (Ann Wood, PhD., instructor), 1981.

Annual lecture and hospital tour for Speech Pathology undergraduate course in Communications Disorders, San Diego State University, 1988-1993.

"Current Management of Dysphagia", presentation on rehabilitative medicine for "Physicians 2000" Medical Conference, San Diego, May 1992.

Sharp Memorial Hospital Medical Grand Rounds, "Diagnosis and Treatment of Dysphagia," Co-presented with L. Goldberger, M.D., Radiologist, April 1993.

PROFESSIONAL ORGANIZATIONS:

American Speech, Language and Hearing Association, 1981-2020.

Ohio Speech and Language Association, 1979-1981.

Southwestern Ohio Speech and Hearing Association, 1977-1980.

California Speech and Hearing Association, 1982-2019.

California Association of Bilingual Language Speech Specialists, 1984-86.

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, April 06, 2021 5:42:36 PM
Last Modified: Tuesday, April 06, 2021 6:46:50 PM
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IP Address: 174.194.198.208

Page 1

Q1

Contact Information

First and Last Name	SALAMAH LOCKS
Address	[REDACTED]
City/Town	San Rafael
State/Province	CA
ZIP/Postal Code	94903
Email Address	[REDACTED]
Phone Number	[REDACTED]

Q2 Marin Commission on Aging

What Board would you like to apply to?

Page 3

Q6

How long have you lived in San Rafael?

40 yrs.

Q7

Business Information

Company	Salamah & Associates
Address	[REDACTED]
City/Town	San Rafael
ZIP/Postal Code	94903

Boards and Commissions Application

Q8

How did you hear about this vacant position?

Other (please specify):

I am the incumbent Commissioner for San Rafael

Q9

Do you participate in any civic activities? If so, what are they?

Work with Aging and Adult Services telehealth services for county residents with the student nurse interns.
Member of Marin County Racial Equity Planning Committee

Q10

List any civic organizations of which you are a member:

Marin County Commission on Aging, past Chair

Q11

Education:

BS and MS in nursing with Community Health Speciality
Post Master's Geriatric Nursing Certificate

Q12

Why are you interested in serving on a board or commission?

To work on advocacy and equity policies and/or legislation that benefit our San Rafael elders

Q13

Describe possible areas in which you may have a conflict of interest with the City:

None come to mind

Q14

Upload your resume.

Locks.pdf (2.2MB)

Page 4: Demographics

Q15

Ethnicity



Q16



To which gender do you most identify?

Q17



How old are you?

Salamah Locks, MS, APRN-BC, PHN

Terra Linda, CA 94903

Education:

1981 A.S. Nursing
College of Marin, Kentfield, CA

1986 B.S. Nursing
University of California, San Francisco, CA

1990 M.S. Community Health, emphasis in cross-cultural issues. Teaching minor.

2018 Geriatric Nursing Certificate
University of California, San Francisco

Current License/Certifications:

American Heart Association, CPR certified
American Nurses Credentialing Center (Advance Practice)
California Board of Registered Nurses (Certified CNS #240)
California Board of Registered Nurses License # H333002
California Department of Health Services (Public Health Nurse #40887)

Professional Experience: (Military and/or Leadership in Bold)

7/12-present **Commissioner**
Marin County Commission on Aging, Chair

1/95-7/15 **Administrator for Residential Care Facilities Chain**
Sacramento, CA

4/90-8/12 **Commander, Nurse Corps, US Navy Reserves**
Naval Operational Support Center, Sacramento, CA
Training Officer (5 yrs.); Mentoring Liaison Officer (4 yrs.);
Awards Coordinator (2 yrs.); AOIC (9mos.); OIC (19 mos.)

12/09-8/12 **Officer in Charge**
OHSU CP Detachment I
NOSC Sacramento, CA

6/11 **Triage Team Leader**
Arkansas Delta IRT
Wynne, AR

5/83-6/11 Clinical Nurse III, Cardiology/Cardiovascular/Cardiothoracic
University of California, San Francisco Hospitals

5/09-7/09 Clinical Instructor (5 units)
University of San Francisco, CA

Salamah Locks
Page 2

10/07 **Quality Improvement Reviewer**
2nd MARDIV Surgeon's Office (DSO)
Camp Lejeune, NC

6/07-7/07 **Assistant Department Head**
Maternal Child Infant Nursing (MCINRS)
OHSU Lemoore, CA

4-07-present **Deployment Support Facilitator**
Navy Region Southwest Reserve Component Command

3/05-6/05 **Quality Improvement Manager**
University of California, San Francisco Hospitals

2/03-7/03 **Critical Care Staff Nurse (Active Duty)**
Navy Hospital, Bremerton, WA

12/2002 **Senior Staff Nurse**
Naval Hospital Yokosuka, Japan

1/01-6/01,
8/01-10/01 **Clinical Instructor**
College of Marin, Kentfield, CA

8/96-12/96 **Clinical Instructor (5 units)**
University of San Francisco, CA

6/88-8/88 **Per Diem Clinical Nurse II, Radiation Oncology, Ambulatory Care**
University of California, San Francisco Hospitals

8/86-9/88 **Public Health Nurse, Ambulatory Care (Family Primary Care)**
Marin Community Clinic, Marin City, CA

8/81-5/83 **Clinical Nurse II, Gyn/Urology/Plastic Surgery/Kidney Transplant**
University of California, San Francisco Hospitals

Speaker/Presentations: (2002-2006)

2006 **Speaker: Professionalism in Medical Surgical Nursing**
Northern Calif. Chapter Academy of Medical Surgical Nurses
Sutter Medical Ctr. Santa Rosa, CA

2006 **Podium presentation: You can rush your time away: An**
ethnographic study of older African American men"
22nd Annual Nursing Research Conference
VA Palo Alto Health Care System

2006 **Podium presentation: Pilot study of older African American men.**
UCSF Community of Scholars Research Day

2003 **2nd Annual Research Day: Case Study on artifact arrhythmias**
Naval Hospital Bremerton, WA

2003 **Poster presentation: Case Study on artifact arrhythmias**
Academy of Military Surgeons of the United States (AMSUS)
San Antonio, TX

2002 **Speaker: Brugada Syndrome**
Naval Hospital Yokosuka, Japan

Notable Active Duty and Annual Training Activities

30Jul09-18Jul10 **Active Duty (Operation Enduring Eagle)**
Navy Expeditionary Medical Unit, Landstuhl, Germany

27Mar95 **NR Destroyer Squadron 17 Unit (Exercise Kernal Blitz)**
Subject Matter Expert and VIP Escort

18Aug96 **Fleet Hospital Oper & Training Comm, CPend**

11May97 **Fleet Hospital Oper & Training Comm, CPend**

12Jul99 **NH Great Lakes (Women's Health Clinic)**

21Jul01 **Naval School of Health Care and Admin, Bethesda**

23Feb03-04Jul03 **Active Duty (Operation Nobel Eagle), NH Bremerton**

Professional Memberships

American Nurses' Association/California

UCSF, School of Nursing, Alumni Association (Board President 1998-2002)

Sigma Theta Tau International Honor Society

National Black Nurses Association (Life Member)

Naval Reserves Association (Life Member)

AMSUS (Life Member)

Publications:

Pope, R., & Locks, S. (2019). Avoidance of Drug Dependence: A Re-Contextualization of a Study of Older African Americans. (Poster) Aging & Social Change: 9th Interdisciplinary Conference. University of Vienna, Vienna, Austria.

Locks, S. (2018). Longevity Behaviors in Older African American Men: A Qualitative Study. (Poster) 73rd Conference of Gerontology Society of America. Boston, MA

Locks, S., Pope, R., & Wallhagen, M. (2008). Avoidance of drug dependence: Two studies of older African Americans. (Abstract) Xavier University of Louisiana, College of Pharmacy's 2nd Annual Health Disparities Conference. New Orleans, LA.

Locks, S. (2006). You can rush your time away: An ethnographic study of older African American men. (Abstract) 22nd Annual Nursing Research Conference. VA Palo Alto Health Care System

Waters, C., & **Locks, S.** (2005). African Americans. In J. Lipson, & S. Dibble (Eds.), Culture and Clinical Care (pp. 14-26). San Francisco, CA: University of California, San Francisco Nursing Press.

Locks, S. (2001, May). Improving staff compliance with airborne/AFB precautions at University of California, San Francisco. (Abstract) 3rd Annual Research Day, Innovations in Patient Care. South San Francisco, CA.

Locks, S. (1999). Review of Presentations at Annual Session. NPA Newsletter. pp. 1, 2, 3.

Locks, S., & Boeteng, L. (1996). Black/African Americans. In J. Lipson, S. Dibble, & P. Minarik (Eds.), Culture and Nursing Care: A Pocket Guide (pp. 37-43). San Francisco, CA: University of California, San Francisco Nursing Press.

Salamah Locks

Page 4

Locks, S., Master's Thesis: Community Awareness of Social Changes Which Affect Nutrition and Health Behaviors in a Predominantly Afro-American Community. UCSF 1990.

Consultative activities and Referencés: Available upon request.