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From: Jamie Poirier [REDACTED]

Sent: Monday, May 3, 2021 11:29 AM

To: Distrib- City Clerk <City.Clerk@cityofsanrafael.org>

Subject: 5/3/21 General Public Comment - on behalf of Marlene Austin

Sent on behalf of Marlene Austin:

Dear City Council, and thank you to the City Clerk for reading these comments on my behalf:

My name is Marlene Austin, and I am an employee of the City of San Rafael, and a proud member of SEIU Local 1021. This past year, the City Council mandated a forced furlough of 5% on SEIU members - cutting our pay, and the services we work to provide for our community. All this time you have been choosing to transfer huge amounts of money out of the general fund so that it looks like the City is broke.

I'm sad and disappointed that the Council made decisions that impacted us negatively. We thought we were supporting you and our community, but it seems you just don't want to pay us a livable wage! We earn less than our counterparts across Marin and the Bay Area. Yet we have continued showing up on site to work during the pandemic - even while other levels of the City continue to work remotely. We have been working through this pandemic, and our supervisors have made sure that we are taken care of. I'm grateful, along with other staff, for the hard work they do every day to make sure that we're taken care of.

Please, show support for us workers - and for the community we serve. Thank you.

Again, this is sent on behalf of Marlene Austin, an employee at the San Rafael Public Library. She does not have her own personal email address.