

AFSCME / LOCAL 1 - CONFIDENTIAL
SALARY SCHEDULE
Effective July 1, 2021

| Grade | Position | A | B | C | D | E |
|--------------|-----------------------------------|----------|----------|----------|----------|----------|
| 7122 | ADMIN ASST I (CONFIDENTIAL) | \$4,655 | \$4,888 | \$5,133 | \$5,389 | \$5,659 |
| 7123 | ADMIN ASST II (CONFIDENTIAL) | \$5,133 | \$5,390 | \$5,659 | \$5,942 | \$6,239 |
| 7215 | ADMIN ASSISTANT TO THE CM | \$5,955 | \$6,253 | \$6,565 | \$6,893 | \$7,238 |
| 7207 | ADMIN ASST TO THE CHIEF OF POLICE | \$5,264 | \$5,527 | \$5,804 | \$6,094 | \$6,399 |
| 2106 | ASSOCIATE MANAGEMENT ANALYST | \$5,797 | \$6,087 | \$6,391 | \$6,711 | \$7,046 |
| 2138 | HUMAN RESOURCES ANALYST I* | \$6,505 | \$6,830 | \$7,171 | \$7,530 | \$7,906 |
| 2139 | HUMAN RESOURCES ANALYST II* | \$7,154 | \$7,512 | \$7,888 | \$8,282 | \$8,696 |
| 7124 | HUMAN RESOURCES ASSISTANT* | \$5,455 | \$5,728 | \$6,015 | \$6,315 | \$6,631 |
| 2109 | HUMAN RESOURCES REPRESENTATIVE I | \$5,846 | \$6,138 | \$6,445 | \$6,768 | \$7,106 |
| 2110 | HUMAN RESOURCES REPRESENTATIVE II | \$6,440 | \$6,762 | \$7,100 | \$7,455 | \$7,828 |
| 7242 | LEGAL ASSISTANT I | \$5,926 | \$6,222 | \$6,533 | \$6,860 | \$7,203 |
| 9205 | LEGAL ASSISTANT II | \$6,530 | \$6,856 | \$7,199 | \$7,559 | \$7,937 |
| 7204 | MANAGEMENT ANALYST | \$6,377 | \$6,696 | \$7,031 | \$7,382 | \$7,751 |
| 7301 | PAYROLL ADMINISTRATOR* | \$6,320 | \$6,636 | \$6,968 | \$7,316 | \$7,682 |
| 7203 | PAYROLL TECHNICIAN | \$5,989 | \$6,289 | \$6,603 | \$6,933 | \$7,280 |
| 7316 | PRINCIPAL ACCOUNTANT | \$7,920 | \$8,316 | \$8,732 | \$9,168 | \$9,627 |
| 2136 | SENIOR ADMIN ASST (CONFIDENTIAL) | \$5,527 | \$5,803 | \$6,093 | \$6,398 | \$6,718 |
| 2130 | SENIOR ACCOUNTANT | \$7,056 | \$7,409 | \$7,780 | \$8,169 | \$8,577 |

*New classification approved with 2021-2024 MOU

AFSCME / LOCAL 1 - CONFIDENTIAL
SALARY SCHEDULE
Effective July 1, 2022

| Grade | Position | A | B | C | D | E |
|--------------|-----------------------------------|----------|----------|----------|----------|----------|
| 7122 | ADMIN ASST I (CONFIDENTIAL) | \$4,772 | \$5,010 | \$5,261 | \$5,524 | \$5,800 |
| 7123 | ADMIN ASST II (CONFIDENTIAL) | \$5,261 | \$5,524 | \$5,801 | \$6,091 | \$6,395 |
| 7215 | ADMIN ASSISTANT TO THE CM | \$6,163 | \$6,471 | \$6,795 | \$7,135 | \$7,491 |
| 7207 | ADMIN ASST TO THE CHIEF OF POLICE | \$5,448 | \$5,721 | \$6,007 | \$6,307 | \$6,623 |
| 2106 | ASSOCIATE MANAGEMENT ANALYST | \$5,913 | \$6,209 | \$6,519 | \$6,845 | \$7,187 |
| 2138 | HUMAN RESOURCES ANALYST I | \$6,700 | \$7,035 | \$7,386 | \$7,756 | \$8,143 |
| 2139 | HUMAN RESOURCES ANALYST II | \$7,369 | \$7,738 | \$8,124 | \$8,531 | \$8,957 |
| 7124 | HUMAN RESOURCES ASSISTANT | \$5,619 | \$5,900 | \$6,195 | \$6,505 | \$6,830 |
| 2109 | HUMAN RESOURCES REPRESENTATIVE I | \$5,992 | \$6,292 | \$6,606 | \$6,937 | \$7,284 |
| 2110 | HUMAN RESOURCES REPRESENTATIVE II | \$6,601 | \$6,931 | \$7,278 | \$7,641 | \$8,023 |
| 7242 | LEGAL ASSISTANT I | \$6,104 | \$6,409 | \$6,729 | \$7,066 | \$7,419 |
| 9205 | LEGAL ASSISTANT II | \$6,726 | \$7,062 | \$7,415 | \$7,786 | \$8,175 |
| 7204 | MANAGEMENT ANALYST | \$6,505 | \$6,830 | \$7,171 | \$7,530 | \$7,906 |
| 7301 | PAYROLL ADMINISTRATOR* | \$6,509 | \$6,835 | \$7,177 | \$7,535 | \$7,912 |
| 7203 | PAYROLL TECHNICIAN | \$6,139 | \$6,446 | \$6,768 | \$7,107 | \$7,462 |
| 7316 | PRINCIPAL ACCOUNTANT | \$8,237 | \$8,649 | \$9,081 | \$9,535 | \$10,012 |
| 2136 | SENIOR ADMIN ASST (CONFIDENTIAL) | \$5,720 | \$6,006 | \$6,306 | \$6,622 | \$6,953 |
| 2130 | SENIOR ACCOUNTANT | \$7,339 | \$7,706 | \$8,091 | \$8,495 | \$8,920 |

AFSCME / LOCAL 1 - CONFIDENTIAL
SALARY SCHEDULE
Effective July 1, 2023

| Grade | Position | A | B | C | D | E |
|--------------|-----------------------------------|----------|----------|----------|----------|----------|
| 7122 | ADMIN ASST I (CONFIDENTIAL) | \$4,891 | \$5,136 | \$5,393 | \$5,662 | \$5,945 |
| 7123 | ADMIN ASST II (CONFIDENTIAL) | \$5,393 | \$5,662 | \$5,946 | \$6,243 | \$6,555 |
| 7215 | ADMIN ASSISTANT TO THE CM | \$6,379 | \$6,698 | \$7,033 | \$7,384 | \$7,754 |
| 7207 | ADMIN ASST TO THE CHIEF OF POLICE | \$5,639 | \$5,921 | \$6,217 | \$6,528 | \$6,854 |
| 2106 | ASSOCIATE MANAGEMENT ANALYST | \$6,031 | \$6,333 | \$6,649 | \$6,982 | \$7,331 |
| 2138 | HUMAN RESOURCES ANALYST I | \$6,901 | \$7,246 | \$7,608 | \$7,988 | \$8,388 |
| 2139 | HUMAN RESOURCES ANALYST II | \$7,590 | \$7,970 | \$8,368 | \$8,787 | \$9,226 |
| 7124 | HUMAN RESOURCES ASSISTANT | \$5,788 | \$6,077 | \$6,381 | \$6,700 | \$7,035 |
| 2109 | HUMAN RESOURCES REPRESENTATIVE I | \$6,142 | \$6,449 | \$6,772 | \$7,110 | \$7,466 |
| 2110 | HUMAN RESOURCES REPRESENTATIVE II | \$6,766 | \$7,104 | \$7,459 | \$7,832 | \$8,224 |
| 7242 | LEGAL ASSISTANT I | \$6,287 | \$6,601 | \$6,931 | \$7,278 | \$7,642 |
| 9205 | LEGAL ASSISTANT II | \$6,928 | \$7,274 | \$7,638 | \$8,020 | \$8,421 |
| 7204 | MANAGEMENT ANALYST | \$6,635 | \$6,966 | \$7,315 | \$7,681 | \$8,065 |
| 7301 | PAYROLL ADMINISTRATOR* | \$6,705 | \$7,040 | \$7,392 | \$7,761 | \$8,150 |
| 7203 | PAYROLL TECHNICIAN | \$6,293 | \$6,607 | \$6,938 | \$7,284 | \$7,649 |
| 7316 | PRINCIPAL ACCOUNTANT | \$8,566 | \$8,995 | \$9,444 | \$9,917 | \$10,412 |
| 2136 | SENIOR ADMIN ASST (CONFIDENTIAL) | \$5,920 | \$6,216 | \$6,527 | \$6,853 | \$7,196 |
| 2130 | SENIOR ACCOUNTANT | \$7,632 | \$8,014 | \$8,414 | \$8,835 | \$9,277 |