

SAN RAFAEL POLICE MID-MANAGEMENT ASSOCIATION
SALARY SCHEDULE
Effective July 1, 2021

Exhibit A

Grade	<u>Position</u>	A	B	C	D	E
6103	POLICE CAPTAIN (Benchmark)	\$12,804	\$13,444	\$14,116	\$14,822	\$15,563
6110	POLICE LIEUTENANT	\$11,336	\$11,903	\$12,498	\$13,123	\$13,779

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Exhibit A

Grade	<u>Position</u>	A	B	C	D	E
6103	POLICE CAPTAIN (Benchmark)	\$13,316	\$13,981	\$14,681	\$15,415	\$16,185
6110	POLICE LIEUTENANT	\$11,789	\$12,379	\$12,998	\$13,648	\$14,330

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Exhibit A

Grade	Position	A	B	C	D	E
6103	POLICE CAPTAIN (Benchmark)	\$13,848	\$14,541	\$15,268	\$16,031	\$16,833
6110	POLICE LIEUTENANT	\$12,261	\$12,874	\$13,518	\$14,194	\$14,903