

**From:** Trisha Cerutti [REDACTED]  
**Sent:** Monday, September 20, 2021 10:57 AM  
**To:** Distrib- City Clerk <City.Clerk@cityofsanrafael.org>  
**Subject:** Public comment for the council meeting tonight.

Mayor, and City Council members,

I am Trisha Cerutti-Saylors, I have worked for the city of San Rafael since July 1982. I believe I'm the longest employee that the city has! I have been the Director of Vallecito Children Center for 25+ years. As a union steward, this is my fourth round of negotiations.

The childcare division has always been an asset to the community of San Rafael. We have served thousands of families over the years, including some of our current council members children. At the beginning of the Covid pandemic when all else was closed down, and city staff were working from home, we had pop-up child care open for essential workers. Our staff was there on the front line from the beginning! Our city of San Rafael staff was working side-by-side with staff from the county and the YMCA. They were all paid 40+ dollars a day hazard pay but our City of San Rafael employees received nothing other than the satisfaction of doing their best job during some pretty scary days!

Our programs have struggled to staff and retain staff over the years. We need better pay and benefits!! We would be able to serve more families if we have more staff! You have the assets to help us! More families equal more tuition equal more of the San Rafael community getting quality childcare services.

I have always been proud of being the Director Vallecito Children Center. I value the relationships I've created with those in the community. I am not proud though, to be part of a city that doesn't value its employees who are serving its San Rafael citizens. You can do better!

Thank you for your time and all that you do for our city.

Sincerely, Trish Cerutti -Saylors