



CITY CLERK'S OFFICE

MEMORANDUM

FROM: Lindsay Lara
City Clerk

SUBJECT: Resolution 15100 Amending Portions of Resolution 14954

On June 21, 2022, the City Council adopted Resolution 15100 amending portions of Resolution 14954.

Resolution No. 14954, establishing the terms of compensation for the Unrepresented Executive Management group from July 1, 2021 to June 30, 2024, is hereby amended as follows:

- Exhibit A, setting forth the enumerated Executive Management Employees of the City of San Rafael and their salary schedule, is replaced in its entirety with [Exhibit IV](#), attached hereto and incorporated herein by reference, setting forth an amended salary schedule for certain Executive Management Employees for the time period of June 30, 2022 through June 30, 2024;
- The City Manager shall have the discretionary authority to adjust upwards upon performance evaluation the salary of the Assistant City Manager to no more than 15% less than the City Manager base salary, as reflected in [Exhibit IV](#); and
- The City Manager shall have the authority to adjust upwards upon performance evaluation the salary of the Police Chief and the Fire Chief to no more than 18% less than the City Manager base salary, as reflected in [Exhibit IV](#).

This amendment to Resolution No. 14954 shall become effective on June 30, 2022. All other provisions of Resolution No. 14954 shall remain valid and effective where not in conflict with this amendment.