

**City of San Rafael**  
In Recognition of

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**  
**2022**

**WHEREAS, October 2022 marks the 77th anniversary of National Disability Employment Awareness Month; and**

**WHEREAS, the purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and**

**WHEREAS, the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week;" and**

**WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and**

**WHEREAS, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and**

**WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and**

**WHEREAS, the City of San Rafael is committed to cultivating an inclusive community that increases access and opportunities to all, including individuals with disabilities.**

**NOW, THEREFORE, I, Kate Colin, Mayor of San Rafael, do hereby proclaim October 3, 2022 through October 31, 2022 as National Disability Employment Awareness Month in the City of San Rafael and urge its residents to join in observing and recognizing the accomplishments of individuals with disabilities.**



**Kate Colin**  
**Mayor**