



SAN RAFAEL CITY COUNCIL STAFF REPORT

Department: City Clerk

Prepared by: Lindsay Lara, City Clerk

City Manager Approval: 

TOPIC: BICYCLE AND PEDESTRIAN ADVISORY COMMITTEE INTERVIEWS

SUBJECT: INTERVIEW APPLICANTS AND CONSIDER APPOINTMENTS TO FILL THREE FOUR-YEAR TERMS AND ONE ALTERNATE FOUR-YEAR TERM ON THE BICYCLE AND PEDESTRIAN ADVISORY COMMITTEE TO THE END OF NOVEMBER 2023 DUE TO THE EXPIRATION OF TERMS OF MARC SOLOMON, PHILIP MOONEY, JIM GERAGHTY AND ALTERNATE MEMBER BARRY BERGMAN

RECOMMENDATION:
Interview the following applicants and consider appointments to fill three four-year terms and one alternate four-year term on the Bicycle and Pedestrian Advisory Committee to the end of November 2023 due to the expiration of terms of Marc Solomon, Philip Mooney, Jim Geraghty and Alternate Member Barry Bergman.

Name	Name
Andrew Cullen	Jim Geraghty
Anne Coyne	Marc Solomon
Barry Bergman	Philip Mooney (telephone)

BACKGROUND:
At the meeting of September 3, 2019, the City Council called for applications to fill three four-year terms and one alternate member four-year term to the end of November 2023. These vacancies were due to the expiration of terms of Marc Solomon, Philip Mooney, Jim Geraghty and Alternate Member Barry Bergman. Eleven (11) applications were received in the City Clerk’s office; however, two applicants were removed because they lived outside of city limits. Due to the volume of applications received, a subcommittee of the City Council carried out an initial review of the nine (9) applications and selected six (6) to be interviewed by the full City Council.

COMMUNITY OUTREACH:
The call for applications for the Bicycle and Pedestrian Advisory Committee was advertised in Snapshot (the City Manager’s e-newsletter), the City website, Nextdoor and Facebook social media platforms.

FISCAL IMPACT: There is no fiscal impact associated with this item.

FOR CITY CLERK ONLY

Council Meeting:

Disposition:

RECOMMENDED ACTION:

Interview applicants and consider appointments to fill three four-year terms and one alternate four-year term on the Bicycle and Pedestrian Advisory Committee to the end of November 2023 due to the expiration of terms of Marc Solomon, Philip Mooney, Jim Geraghty and Alternate Member Barry Bergman.

ATTACHMENT:

1. Six (6) Applications
2. Bicycle and Pedestrian Advisory Committee Guidelines

Profile

Andrew

First Name

J

Middle Initial

Cullen

Last Name

Which Boards would you like to apply for?

Bicycle & Pedestrian Advisory Committee: Submitted

[Redacted]

Email Address

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Rafael

City

CA

State

94901

Postal Code

Are you a resident of San Rafael

Yes No

Resident of the City of San Rafael for how many years?

14

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

Lawrence Berkeley National Laboratory

Employer

Environment, Health and Safety Professional

Job Title

Business Address

[Redacted]

How did you learn about this vacancy? *

Other

Interests & Experiences

Do you participate in any civic activities?

I participate in bicycle and pedestrian civic activities through the Marin County Cycle Coalition (MCBC) to increase accessibility and safety.

List any civic organizations of which you are a member:

MCBC

Education:

UC Berkeley, B.S. Chemistry, 2013 UC Berkeley, M.P.H. 2018-Present

Why are you interested in serving on a board or commission?

I grew up in San Rafael and plan to reside in the city foreseeable future. I have a deep interest in making San Rafael the best that it can be. In the last 4 years that I have returned to living in San Rafael (post college), I have seen the city dramatically improve. Businesses are revitalizing the downtown and mass transit is coming to town. Issues still exist that I want to help shape the future of. Homelessness is still too prevalent, affordable housing is on the decline, and bicycle/pedestrian safety remains a challenge. My studies in public health program at UC Berkeley has engaged me in many areas of community health and built environment. I am interested in serving on the Citizens Advisory Committee on Economic Development and Affordable Housing to implement solutions that improve every corner of San Rafael. I have the perspective, skills and experience to make a difference in my city and I want to be a part of the change. As an Environment, Health and Safety professional at Berkeley Lab, I am passionate about creating a safe work place and protecting the environment. In working for a compliance driven department within the Department of Energy, I have repeatedly collaborated with stakeholders to develop solutions that enables world-class science while meeting regulatory requirements. I know that these skills will translate well to the challenging and diverse problems that San Rafael has. I firmly believe that the San Rafael needs a young adult voice on this committee. San Rafael is a place that I can see myself starting and raising a family in the next 5 years. I want to help shape San Rafael into a place that allows people to reach economic success and positive health outcomes regardless of socio-economic, immigration, or other determinants.

Describe possible areas in which you may have a conflict of interest with the City:

None.

[Andrew Cullen Resume 092519.pdf](#)

Upload a Resume

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL** and refusal to provide it will not subject you to any adverse treatment. This information will be considered confidential, kept separate from your application and will not be used for evaluating applications or making appointments. The City of San Rafael will use this information solely to conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Ethnicity:

To which gender to your most identify?



How old are you?



ANDREW CULLEN, CHMM, CSP

CONTACT



Tel: [REDACTED]



[REDACTED]



Linkedin.com/andrew-cullen



[REDACTED]
San Rafael, CA, 94901

EDUCATION

University of California, Berkeley

Anticipated 2020

School of Public Health

Masters of Public Health, Environmental Health Sciences

University of California, Berkeley

2013

College of Chemistry

Bachelors of Science, Chemistry

RELEVANT EXPERIENCE

Waste Management Professional

June 2018 - Present

Lawrence Berkeley National Laboratory

- Provide guidance, direction and recommendations to research and operations personnel to improve safety and regulatory compliance of hazardous waste
- Develop relationships with multi-disciplinary teams to support planning and implementing improvements to EH&S programs
- Identify and strengthen technical program areas to ensure compliance with applicable regulations and to reduce risk to the institution
- Classify and certify waste with the application of generator process knowledge to meet on-site and off-site TSDF WACs and DOT regulations
- Interpret federal, state and local regulations applicable to waste management

Chemistry Lab Technician

August 2016 – June 2018

College of Marin

- Oversaw and strengthened EH&S procedures in chemistry teaching labs
- Optimized chemical inventories, safety inspections and labeling programs
- Projected and purchased supplies and equipment by managing a budget
- Strategized meeting program needs of students, faculty and staff

Junior Research Specialist I

July 2013 – July 2014

University of California, Berkeley

- Influenced and implemented new EH&S policies by participating in the Chemical Safety Committee
- Optimized EH&S controls in a research space that contained chemical, biological (BSL2), and radioactive hazards
- Oriented and oversaw training of new lab members in EH&S
- Conducted organic synthesis and biological labeling research under limited supervision and collaborated with a team of scientists
- Communicated research findings through written reports and presentations

Undergraduate Researcher

August 2012 – July 2013

University of California, Berkeley

- Invented a synthetic pathway for Si-Rhodamines and cyclooctynes for use in copper-free click labeling in bacterial and mammalian cells
- Analyzed data and constructed manuscripts to communicate results
- Publicized research results through poster and PowerPoint presentations

Certifications

CHMM, 2018-Present

Certified Hazardous Materials Manager

CSP, 2019-Present

Certified Safety Professional

Training

- OSHA 40-Hour HAZWOPER
- DOT Basic Awareness
- DOT Advance Radiation Shipper
- EPA RCRA/CWA/CAA
- CA Title 22/HSC
- IATA

Skills and Abilities

- Project Management
- Program Development/Implementation
- Research Methods
- Waste Management Regulations
- Chemistry, Statistics and Public Health
- Written and Oral Communication
- Self-Motivated and Independent
- Collaborative with Diverse Groups
- Resourceful

PUBLICATIONS

Peyton Shieh, M. Sloan Siegrist, **Andrew J. Cullen**, and Carolyn R. Bertozzi. "Imaging bacterial peptidoglycan with near-infrared fluorogenic azide probes" *Proceedings of the National Academy of Sciences U. S. A.* **2014**, *111*, 5456-6461.

Profile

Anne _____ B _____ Coyne _____
First Name Middle Initial Last Name

Which Boards would you like to apply for?

Bicycle & Pedestrian Advisory Committee: Submitted

Email Address

Street Address

Suite or Apt

San Rafael _____
City

CA _____
State

94901 _____
Postal Code

Are you a resident of San Rafael

Yes No

Resident of the City of San Rafael for how many years?

San Rafael

Primary Phone

Alternate Phone

CPA non employed at present _____
Employer Job Title

Business Address

How did you learn about this vacancy? *

Other

Interests & Experiences

Do you participate in any civic activities?

I was involved with the SiteLeadership Council, PTA at San Rafael schools and have served as treasurer for the Canal Ministry. I was an executive founding board member of the Lincoln-San Rafael neighborhood committee. Most recently I have been involved with Big Brothers Big Sisters of the Bay Area, as a Big Sister and a board member for 9 years, 2 years as Board President. Currently I am a CASA, Court Appointed Special Advocate for the Marin court system.

List any civic organizations of which you are a member:

MCBC, Marin Cycling Club, Big Brothers Big Sisters of the Bay Area, Dominican's Women, Leadership and Philanthropy Council

Education:

CSUN, graduated with a BS in accounting

Why are you interested in serving on a board or commission?

I believe it takes people to bring about change and as an avid cyclist in Marin I believe in making cycling safer and more accessible. I have cycled the Cape Century Ride in South Africa, and in Croatia, Chile, Italy, and other areas around the US; and am very aware that safe cycling practices can enhance a community. I have participated in the MCC Marin Metric Century, the Wine Country Metric Century and the Grand Fondo, and the Jense ride in Marin. Recently I cycled the CicLAvia, in Hollywood a fun community cycling event where streets are closed to motor vehicles and open for the public to walk, bike, and skate through the open streets. I have cycled in Long Beach where they have been front runners in implementing safe cycling paths for their community. There are many ways to educate the public and make cycling and walking more accessible for everyday transportation as well as recreational purposes. By being a part of this committee, I hope to contribute my experiences and network with other communities so we can be the leader in Marin promoting safe cycling and walking opportunities.

Describe possible areas in which you may have a conflict of interest with the City:

None

[Resume_9-2019.pdf](#)

Upload a Resume

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL** and refusal to provide it will not subject you to any adverse treatment. This information will be considered confidential, kept separate from your application and will not be used for evaluating applications or making appointments. The City of San Rafael will use this information solely to conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Ethnicity:

None Selected

To which gender to your most identify?

None Selected

How old are you?

None Selected

ANNE BUNKELL COYNE, CPA

San Rafael, California 94901

Profile

Accomplished business professional with a proven record of financial analysis, leadership through team building and strong interpersonal skills. Demonstrated ability to prioritize multiple tasks; goal orientated and dedicated to moving an organization to reach its full potential.

- Analytical, problem solving abilities
- Collaborative leader and team builder
- Versatile, resourceful, innovative thinker
- Mentors and motivates talent
- Clear thinker; solution driven
- Energetic, creative open to new ideas

CASA, Court Appointed Special Advocate for Marin County (2017-Present)

Big Brothers Big Sisters of the North Bay and Bay Area (November 2011-2019)

Board President (2017-2019) Board Director and Big Sister

- Developed new programs to engage “Bigs” within the organization; planned quarterly events
- Created a Big Advisor program to mentor new “Bigs” in the organization
- Actively participated in the strategic planning process, collecting and disseminating data
- Fundraising and ambassador role, recruiting new board leadership

Bekins Moving and Storage, Controller (1984-1988)

- Responsible for profit and growth of the Northern California Division (revenues of \$14 million)
- Opened new office, hired and managed financial and admin staff (accounting staff of 30)
- Implemented sales and marketing programs
- Analyzed operations and implemented cost saving programs
- Prepared monthly and annual financial statements

Accenture (formerly Arthur Andersen), Consultant (1980-1984)

- Designed and programmed financial accounting systems
- Interviewed management and developed detailed business specs for each client
- Worked in South Africa developing an import/export system
- Developed and lead multiple training programs

Volunteer Experience (1988-2011)

Kappa Kappa Gamma National Fraternity

President, Marin-San Francisco Alumnae Association

St. John's Church, Ross

Finance and Search Committee

Lincoln-San Rafael Neighborhood Association

Executive Founding Board Member

San Rafael Canal Ministry

Treasurer, Board of Directors

Education

California State University, Northridge, Bachelor of Science in Accounting

Awards

Heart of Marin Nominee, 2014

Committee Involvement

Marin Cycling Club, Marin County Bicycling Coalition

Dominican's Women, Leadership and Philanthropy Council

Dominican Toastmasters, President (2014-2015)

Profile

Barry _____ D _____ Bergman _____
First Name Middle Initial Last Name

Which Boards would you like to apply for?

Bicycle & Pedestrian Advisory Committee: Submitted

Email Address

Street Address

Suite or Apt

San Rafael _____
City

CA _____
State

94901 _____
Postal Code

Are you a resident of San Rafael

Yes No

Resident of the City of San Rafael for how many years?

4+

Primary Phone

Alternate Phone

W-Trans _____
Employer

Senior Planner _____
Job Title

Business Address

How did you learn about this vacancy? *

Other

Interests & Experiences

Do you participate in any civic activities?

No

List any civic organizations of which you are a member:

None

Education:

Master of Regional Planning (MRP)

Why are you interested in serving on a board or commission?

I am currently serving as an alternate on the BPAC and would like to continue to serve on the Commission. I see this as an opportunity to apply my professional expertise to help make San Rafael a safer and more desirable place to walk and bike, and by extension a better place to live. I am currently working as a transportation planning consultant, including numerous projects that focus on enhancing bicyclist and pedestrian access and safety. With my knowledge of policies, facility design and traffic operations, and experience working in local government, I believe I would offer a significant contribution to the city as a member of the Bicycle and Pedestrian Advisory Committee.

Describe possible areas in which you may have a conflict of interest with the City:

N/A

[Bergman-resume-Sept2019.pdf](#)

Upload a Resume

Demographics (Optional)

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Ethnicity:

To which gender to your most identify?

[Redacted]

How old are you?

[Redacted]

BARRY D. BERGMAN

██████████ San Rafael, CA 94901 • ██████████ • ██████████

SUMMARY

Transportation planning professional with over 20 years' experience in the private sector, public agencies and nonprofits. Expertise in project and program management, with focus on developing and implementing policies, projects and programs to support bicycling, walking and transit use. Skilled at preparing effective written communications, including grant applications, plans, staff reports, and materials for nontechnical audiences. Adept at forging strong working relationships with elected officials, transportation advocates, and business and community leaders.

PROFESSIONAL EXPERIENCE:

Senior Planner, W-Trans, 2018-present. Responsibilities include managing local and countywide planning studies and grantwriting. Selected projects:

- Active Transportation Program grant application development (six applications)
- Sonoma County Safe Routes to School Evaluation
- Lower Russian River Trail Feasibility Study
- Highway 20 Northshore Communities Traffic Calming Plan and Engineered Feasibility Study
- Eleventh Street Corridor Multimodal Engineered Feasibility Study
- Mendocino County Zero Electric Vehicle and Alternative Fuels Readiness Plan
- City of Milpitas General Plan Circulation Element

Manager of Trail Development, Rails-to-Trails Conservancy, 2012-2018. Led development and implementation of projects and programs for RTC's Western Region office. Selected accomplishments:

- Led RTC's consulting activities in California, providing expertise to city and county agencies to address technical challenges and community concerns associated with trail development projects.
- Developed and presented educational modules for Caltrans Active Transportation Program workshops to support disadvantaged communities; participated in ATP application review.
- Provided technical leadership to the Bay Area Trails Collaborative, including directing a multi-agency effort to develop a regional trail map and providing support to MTC for the development of a regional bicycle and pedestrian count program.
- Developed grant proposals and secured funding from Caltrans and private foundations.
- Provided broad range of trail development technical assistance services to agency staff and trail advocates throughout California and other western states.
- Cultivated partnerships with residents and agency staff in economically disadvantaged communities to solicit input on planning projects.
- Delivered presentations at numerous public workshops and professional conferences.

Transportation Planning Consultant, 2010-2012. Performed bicycle planning tasks for the City of Alameda and Alameda County Transportation Commission. Selected accomplishments:

- Developed City of Alameda Bicycle Facility Design Standards.
- Enhanced countywide bicycle and pedestrian count program through identification of count locations,

Barry D. Bergman

coordination of partner agencies, monitoring data counters, and data analysis.

- Evaluated local jurisdictions' compliance with requirements for receipt of funding.
- Prepared work scope for countywide Safe Routes to School program.

Transportation Coordinator, City of Alameda Public Works Dept., Alameda, CA, 2002-2011.

Performed broad range of transportation planning and operations activities, including serving as lead staff for bicycle, transit, and paratransit planning. Selected accomplishments:

- Staffed Transportation Commission and the City of Alameda/AC Transit Interagency Liaison Committee, a coordinating body including elected officials and senior agency staff.
- Served as project manager for Bicycle Master Plan Update, West End Shuttle Study, and Cross Alameda Trail Feasibility Study.
- Served as key team member for General Plan Transportation Element update.
- Led numerous public outreach initiatives, including developing, implementing, and analyzing surveys; and organizing and leading public workshops. Also served as primary point of contact for the public regarding bicycle and transit issues.
- Restructured and managed City's Paratransit Program, requiring community outreach activities, oversight of transportation service providers, and development of a local shuttle route.
- Coordinated closely with AC Transit to modify bus routes and stop locations, and developed guidelines for deployment of bus stop amenities.
- Prepared staff reports and delivered presentations to the City Council, Transportation Commission, Planning Board, and other boards and commissions.
- Reviewed and analyzed Environmental Impact Reports, site plans, and Transportation Demand Management plans for proposed development projects.
- Prepared successful grants to secure funding for numerous bicycle and pedestrian infrastructure and planning projects, and administered planning project grants.
- Supervised consultants, staff, and interns on project basis.
- Represented City on county and regional paratransit, bicycle, and pedestrian committees.

Senior Transportation Planner, Baltimore Metropolitan Council, Baltimore, MD, 1995-2002.

Performed broad range of transportation planning activities, including serving as lead staff for bicycle, transit, and paratransit planning. Selected accomplishments:

- Managed region's first Bicycle, Pedestrian, and Greenways Transportation Plan and regionwide bicycle suitability analysis.
- Prepared bicycle, pedestrian, transit, and financial analysis chapters for two updates of the Baltimore Regional Transportation Plan; led subcommittees through policy development and project prioritization.
- Reviewed and evaluated local jurisdiction funding requests and presented funding recommendations to MPO board and committees.
- Delivered project presentations to MPO board, its committees, and at professional conferences.
- Facilitated Regional Bicycle and Pedestrian Advisory Group.
- Represented the MPO on the MD East Coast Greenway Committee, MD Human Services Transportation Coordination Committee, and Baltimore Mayor's Bicycle Advisory Committee.
- Organized and led community outreach activities, including regional forums, workshops, and public meetings.
- Led development of the region's first Bike to Work Day activities.

Barry D. Bergman

EDUCATION:

Master of Regional Planning, 1993

University of Massachusetts, Amherst, MA

Emphasis: growth management; environmental policy

Bachelor of Science, 1985

Cornell University, Ithaca, NY

Major: Human Development and Family Studies

PROFESSIONAL AFFILIATIONS:

American Institute of Certified Planners

American Planning Association

Association of Pedestrian and Bicycle Professionals

Profile

Jim Geraghty
First Name Middle Initial Last Name

Which Boards would you like to apply for?

Bicycle & Pedestrian Advisory Committee: Submitted

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Rafael
City

CA
State

94901
Postal Code

Are you a resident of San Rafael

Yes No

Resident of the City of San Rafael for how many years?

30+

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

retired
Employer Job Title

Business Address

[Redacted]

How did you learn about this vacancy? *

Friend / Colleague

Interests & Experiences

Do you participate in any civic activities?

Yes. I currently serve on the BPAC, BPAC alternate for the 2040 Plan, Board Marin Community Clinic, Board Sustainable San Rafael, Board Community Media Center of Marin

List any civic organizations of which you are a member:

See above and: Multicultural Center of Marin Marin Rapid Response Network Coalition for a Livable Marin

Education:

Some College

Why are you interested in serving on a board or commission?

As a biker and pedestrian I'm connected to and see the needs in the city. I also understand the new mobility technologies, like ebikes, and scooters and their impacts and needs for infrastructure if we are to reduce automobile traffic and congestion on our surface roads. A recent study demonstrated that tire wear from automobile contributes 50% of plastic particulates that go into our Bay and Oceans. Encouraging biking and walking can lower that pollution, making our oceans and ourselves healthier.

Describe possible areas in which you may have a conflict of interest with the City:

I don't have any conflicts of interests.

Upload a Resume

Demographics (Optional)

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Ethnicity:

To which gender to your most identify?

[REDACTED]

How old are you?

[REDACTED]

Profile

Marc _____ S _____ Solomon _____
First Name Middle Initial Last Name

Which Boards would you like to apply for?

Bicycle & Pedestrian Advisory Committee: Submitted

Email Address

Street Address

Suite or Apt

San Rafael _____
City

CA _____
State

94901 _____
Postal Code

Are you a resident of San Rafael

Yes No

Resident of the City of San Rafael for how many years?

4

Primary Phone

Alternate Phone

Hazen and Sawyer _____
Employer

Vice President _____
Job Title

Business Address

How did you learn about this vacancy? *

Other

Interests & Experiences

Do you participate in any civic activities?

City of San Rafael BPAC San Rafael Sanitation District Alternate Commissioner on the Central Marin Sanitation Agency Board of Commissioners

List any civic organizations of which you are a member:

See above

Education:

Bachelor of Science in Engineering from Duke University Master of Science in Public Health from Tulane University

Why are you interested in serving on a board or commission?

I have always participated in my community. When living in Sonoma County i was active on the School Board, Chamber of Commerce, and a number of other informal civic organizations. Since moving to San Rafael I have been looking for areas that I could participate and provide value. Since I am an avid bicyclist, hiker, and walker the BPAC is the perfect organization where i can provide value both as a citizen and a professional engineer.

Describe possible areas in which you may have a conflict of interest with the City:

No known conflict of interest.

[San Rafael-
Bicycle Comm Sept 22 2018.docx](#)

Upload a Resume

Demographics (Optional)

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Ethnicity:

None Selected

To which gender to your most identify?



How old are you?

None Selected

Marc S. Solomon, P.E.

Education

B.S./Civil Engineering/Duke
University/North Carolina
M.S./Public Health/ Tulane
University/ Louisiana

Professional Registrations

PE: CA/WA/OR/OH/
PA/LA
Water Treatment Plant Operator
License
Water Distribution System
Operator License
Board Certified Environment
Engineer
Diplomat, Water Resource
Engineer
Value Engineer Certification

Memberships

City of San Rafael BPAC
Chamber of Commerce, Past
Board Member
Leadership Santa Rosa Class
XIV
Leadership Santa Rosa, Past
Chair (7 years)
Santa Rosa Junior College
Adjunct Instructor
Sonoma County Agricultural
Preservation and Open Space,
Past Citizens Advisory Board
Water Environment Federation
American Academy of
Environmental Engineers
American Water Works
Association
WateReuse Association

PROFESSIONAL SUMMARY

Mr. Solomon brings a strong technical foundation with well-balanced experience in managing engineering, environmental, and surveying staff. His broad technical experience has exposed him to all phases of a project including planning, design, construction, and Operations & Maintenance. As a practicing engineer Mr. Solomon has a very well-rounded technical background in all aspects of infrastructure. This technical experience and his interpersonal skills enhances Marc's ability to work effectively at all levels inside and outside an organization with elected officials, executives, engineers, regulatory agencies, contractors, civic organizations, and the general public.

Marc's diverse background includes public agency, private sector, and nonprofit experience. This tri-sector experience bolsters his knowledge and credibility and allows him to engage and collaborate across public, private, and community sectors. He brings a unique background in all phases of the engineering industry including CIP preparation, customer service, project management, technical capabilities, financial management, strategic planning, human resources, and overall leadership.

Mr. Solomon is known as a collaborator and consensus-builder. Through collaboration he is able to gain the trust of people and therefore lead them in problem solving. As a consensus-builder Marc can bring together diverse opinions and develop a clear vision of the long-term strategies. His roll-up-the-sleeves style and good interpersonal skills allows Marc to develop trust within his teams. Throughout his career Mr. Solomon has a strong record of achieving budget objectives while maintaining strong morale; this is accomplished with a blend of a collegial approach, strong management skills, and setting a clear vision for the organization.

Marc brings an energetic and articulate personality. Some of Mr. Solomon's leadership characteristics and skills include:

- Maintains a high level of authenticity and Integrity.
- Sets clear goals and maintains accountability.
- Clearly communicates a vision.
- Inspires and leads by example.
- Acts as mentor and coach providing guidance, direction, and encouragement.
- Challenges individuals and the team.
- Recognizes good work and people.
- Helps people see beyond their self-interests and focus on team interests.

Marc S. Solomon, P.E.

- Self-awareness, self-discipline, and judicious self-expression.

EMPLOYMENT HISTORY

Hazen and Sawyer, San Francisco Bay Area, CA

Feb 2014-Present

Position Descriptions

- Northern California Manager

Accomplishments

- Started the northern California operation for Hazen and developed a strong team of professionals serving water and wastewater agencies throughout northern California.
- Principal and project manager for multi-discipline, multi-million dollar design and construction CIP projects.
- Water, wastewater, and recycled water subject matter expert.
- Managing CEQA projects throughout California.
- Instituted succession planning as part of all hiring.
- Instituted a safety program in light of the majority of work being performed at treatment plants.
-

Winzler & Kelly/GHD, San Francisco Bay Area, CA

Jan 1993-Feb 2014

Position Descriptions (in chronological order)

- Engineering and Survey Manager.
- San Diego Office Manager responsible for 24 FTEs
- Santa Rosa Office Manager responsible for 95 FTEs
- Northwest Region Manager responsible for 175 FTEs
- Southwest Region Manager responsible for 90 FTEs

Accomplishments

- Senior project manager, construction manager, and principal for multi-discipline, multi-million dollar design and construction CIP projects. Subject matter expert for wastewater pump stations and pipelines.
- Interim City Engineer for the City of Rohnert Park and City of Cotati: prepared CIPs, selected consultants, provided construction management, managed development review, provided permitting, and interacted with elected officials and the public.
- Operations manager responsibilities included strategic goal setting; financials; annual budget preparation; recruit, train, coach, and mentor staff; and overall region leadership.
- Turned-around the lowest performing region into a top performer with development of a high performing team, improved management process, and established accountability.

Marc S. Solomon, P.E.

- Instituted succession planning as part of all hiring.
- Instituted a safety program in each operation unit.
- Conceived, developed, initiated, and led company leadership program entitled “LEADERSHIP Winzler & Kelly”, which gained national recognition for developing talent. The program was developed using the Leadership Santa Rosa (LSR) model after Marc’s 7-years as LSR Chair.
- Mentored and coached staff annually; including the training of 8 office managers.
- Initiated and led the development and roll-out of a Customer Relations Management program at all levels in the organization. Mr. Solomon has presented numerous seminars on customer service.
- Initiated office/region business plan development, quarterly business plan reviews, and forecasting.
- Active participant on the Executive Management Team.
- Adjunct instructor at Santa Rosa Junior College and guest lecturer at various organizations.
- LSR Chair for 7 years.
- Initiated Winzler & Kelly’s participation in the PD’s Celebrate Community program.

GS Dodson and Associates, Walnut Creek, CA

July 1986-Jan 1993

Position Descriptions

- Engineering Manager and Senior Project Manager

Accomplishments

- Developed Capital Improvement Programs (CIP) for numerous agencies and cities.
- Project manager and construction manager for CIP projects for Bay Area’s largest water and wastewater agencies as well as other California agencies and cities.
- Nationally-recognized wastewater pump station and pipeline subject-matter expert; designed the world’s largest raw wastewater pump station.
- Responsible for developing short- and long-term strategic goals for the company.
- Managed engineering and CAD staff and created CAD standards.
- Developed company Project Management and QA/QC manuals.
- Responsible for staff hiring, retention, morale, and mentoring.
- Officer of the company and member of the Executive Committee.
- Guest lecturer at various organizations including University of California, Berkeley.

Profile

Philip R Mooney
First Name Middle Initial Last Name

Which Boards would you like to apply for?

Bicycle & Pedestrian Advisory Committee: Appointed

[Redacted]
Email Address

[Redacted]
Street Address

[Redacted]
Suite or Apt

San Rafael
City

CA
State

94901
Postal Code

Are you a resident of San Rafael

Yes No

Resident of the City of San Rafael for how many years?

5 years

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Sonoma State University
Employer

Instructional Faculty and SSPII
Instructional Technician -
Department of Geology
Job Title

Business Address

[Redacted]

How did you learn about this vacancy? *

City Manager's Newsletter

Interests & Experiences

Do you participate in any civic activities?

I currently serve on the Bicycle and Pedestrian Advisory Committee. Ride Leader for the San Rafael Bike Dawgs High School MTB Team

List any civic organizations of which you are a member:

Gerstle Park Neighborhood Association

Education:

Bachelors in Environmental Geology from DePauw University in Greencastle, IN Masters in Geology from University of California - Davis

Why are you interested in serving on a board or commission?

I believe that prioritizing alternative forms of transportation can fundamentally improve a city. I'm a proponent of walkable cities, bicycle friendly infrastructure, and plentiful public transportation options. Well thought out projects that lower the activation energy of choosing to walk or bike will have clear benefits for San Rafael, namely creating a connected, safe, and personable community, reducing car congestion, improving public health, and increasing accessibility for all economic levels. My long term goal is to help create a community where my 2 year old daughter doesn't need to rely on a car to get around!

Describe possible areas in which you may have a conflict of interest with the City:

None come to mind

[Philip_Mooney_Resume_2.pdf](#)

Upload a Resume

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL** and refusal to provide it will not subject you to any adverse treatment. This information will be considered confidential, kept separate from your application and will not be used for evaluating applications or making appointments. The City of San Rafael will use this information solely to conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Ethnicity:

To which gender to your most identify?

[Redacted]

How old are you?

[Redacted]

SUMMARY OF QUALIFICATIONS

Academic training in geology, experience teaching, and superb people skills. Extensive background in the cycling world as both a professional racer and marketing/communication specialist.

PROFESSIONAL EXPERIENCE

Instructional Faculty & Technician: *Sonoma State University Department of Geology* Dec. 2013- Present

- Instructor for introductory undergraduate geology courses, including lectures and labs.
- Lead and co-lead undergraduate level field geology courses consisting of up to 36 students on 5-10 day camping-based field trips in locations throughout the western US and Canada.
 - Courses include Introduction to Geologic Mapping, Structural Geology, Sedimentology, Paleontology, and Igneous and Metamorphic Petrology.
 - Coordinate all logistics of field trips including: reservations, transportation, gear, food, and teaching supplies on 8 separate trips totaling 46 days of field work each year.
- Manage Sonoma State Universities thin section laboratory and rock cutting room. Developed the thin section lab protocol and wrote a guide to producing petrographic thin sections.
- Manage complete inventory of SSU Department of Geology supplies worth in excess of \$1 million.

Team Manager: *Team Marc Pro Cycling Domestic Elite Road Cycling Team* Aug. 2014-Present

- Recruited and secured team sponsors to support a road bicycle racing team, with total sponsorship in excess of \$300,000. Recruit and manage a 15-rider roster of elite cyclists racing a comprehensive international race schedule. Hire and support staff members for races around the world.
- Manage all internal and external team communication.

Professional Cyclist: *UCI Continental Professional Road Cyclist* Jan. 2011- Dec. 2013

Team Raleigh (UK) : Team Jamis-Sutter Home (USA) : Team Jamis-Hagens Berman (USA)

- Full-time professional cyclist on the UCI European Tour (2011) & UCI America Tour (2012, 2013).
- Served in a team management, marketing, and communications role in addition to racing.
 - Wrote all official team press releases and external communications which were distributed to an email list of 4,000+, numerous cycling media contacts, a social media following of 5,000+, and prominently displayed on the team website.

ACADEMIC TRAINING

University of California, Davis, Davis, CA

Masters in Geology, 3.94 GPA, Structural Geology, Sedimentary Basin Analysis, and Tectonics

DePauw University, Greencastle, IN

Bachelor of Arts Degree, 3.77 GPA, Major in Environmental Geosciences, Science Research Fellow

OTHER SKILLS AND EXPERIENCE

Leadership & Community Service:

- Numerous leadership positions in various cycling organizations including serving as the assistant Coach of the San Rafael Bike Dawgs High School Mountain Bike Team

Miscellaneous:

- USA Cycling Pro Category XC Mountain Bike Racer, Category 1 Road Bike Racer, and Category 1 Cyclocross Racer
- Certified as a NOLS Wilderness First Responder with extensive experience camping and backpacking
- PADI certified open water diver

BICYCLE AND PEDESTRIAN ADVISORY COMMITTEE

PURPOSE

The Bicycle and Pedestrian Advisory Committee meets twice a year to review the City's progress in implementing the San Rafael Bicycle and Pedestrian Master Plan and other related issues as directed by the City Council. The Committee will also promote public involvement and support for bicycling and walking as viable alternatives to driving.

QUALIFICATIONS

All members of the Bicycle and Pedestrian Advisory Committee must be individuals with a strong interest and enthusiasm for planning and improving bicycle and pedestrian facilities.

The Advisory Committee shall consist of seven (7) members. Members of the Committee may either be:

Residents of San Rafael; or
Business owners within the City of San Rafael

Two additional members of the committee shall be youth representatives.

Committee members will be appointed by the City Council.

TIME COMMITMENT

The Advisory Committee shall meet six times per year. The meetings shall comply with all provisions of the Brown Act.