

WHEREAS, Celebrate Diversity Month was initiated in April 2004 to recognize and honor the diversity of the world around us. It is a time to acknowledge, understand

and celebrate our differences; and

WHEREAS, The City of San Rafael is a city that welcomes, upholds, honors and celebrates

people of all races, ethnicities, religions, genders, sexual orientations, physical and mental circumstances, immigration and economic statuses, and other factors; and is a City that believes that diversity creates an environment for innovation, robust communities and a rich cultural life in the City where individuals, cultures and experiences feel welcomed, respected, supported

and valued; and

WHEREAS, Diversity is crucial in assuring that we can understand each other in deeper

ways that help keep us humble and open to diverse perspectives for greater innovation, problem-solving, productivity, and collaboration. By also

celebrating and sharing our authentic selves, we gain a greater appreciation

of each other and the diversity that surrounds us; and

WHEREAS, Diversity does not just mean recognizing different cultures and ethnicities. It

is about how we understand them and how willing we are to listen and appreciate differences that we might not be familiar with. Celebrate Diversity Month is a month dedicated to gaining new perspectives on the lives of others around us, to educate ourselves and foster a more tolerant society;

and

WHEREAS, The City is committed to building a culture that hold diversity, equity,

inclusion, and belonging as core values and to ensure all residents are provided fair and equitable treatment, access and opportunity for full

participation of all community members; and

WHEREAS, The mission of the City of San Rafael is to enhance our quality of life and

provide for a safe, healthy, prosperous and livable environment in partnership with the community, for all community members, and our vision is for San Rafael to be a vibrant economic and cultural center reflective of our diversity, with unique and distinct neighborhoods in a beautiful natural environment, sustained by active and informed residents and a responsible innovative local

government; and

WHEREAS, The City Council of the City of San Rafael is committed to understanding that

diversity itself can benefit us in all aspects of our lives and encourages everyone to use this month as an opportunity to embrace all the diverse

beauty that surrounds us.

NOW, THEREFORE, The City Council of the City of San Rafael Hereby Proclaims the month of April 2023 as Celebrate Diversity Month and recognizes the importance of valuing each other's lived experiences, differences, and unique characteristics.

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Kate C Mayor