




SAN RAFAEL CITY COUNCIL STAFF REPORT

Department: City Clerk

Prepared by: Lindsay Lara, City Clerk

City Manager Approval: 

TOPIC: POLICE ACCOUNTABILITY AND ADVISORY COMMITTEE INTERVIEWS

SUBJECT: INTERVIEW APPLICANTS AND MAKE APPOINTMENTS TO FILL FOUR FOUR-YEAR TERMS AND THREE TWO-YEAR TERMS TO THE END OF OCTOBER 2027 AND OCTOBER 2025 ON THE NEWLY ESTABLISHED POLICE ACCOUNTABILITY AND ADVISORY COMMITTEE

RECOMMENDATION:
Interview the following applicants and make appointments to fill four four-year terms and three two-year terms to the end of October 2027 and October 2025 on the newly established Police Accountability and Advisory Committee (PAAC); and appoint a Chair and Vice-Chair through the end of December 2024.

Name
Daniel Alm
Darlin Ruiz
Daryoush Davidi
Fatai Tokolahi
Isaac Campbell
Jenna Kerler
Karla Valdez
Marilyn Alvarez (youth)
Mydung Nguyen
Paula Kamena
Salamah Locks
William O'Connell

BACKGROUND:
On June 5, 2023, the City Council adopted a resolution establishing the Police Accountability and Advisory Committee (PAAC) (Attachment 2). The purpose of the PAAC is to improve public transparency and accountability with respect to the San Rafael

FOR CITY CLERK ONLY

Council Meeting:

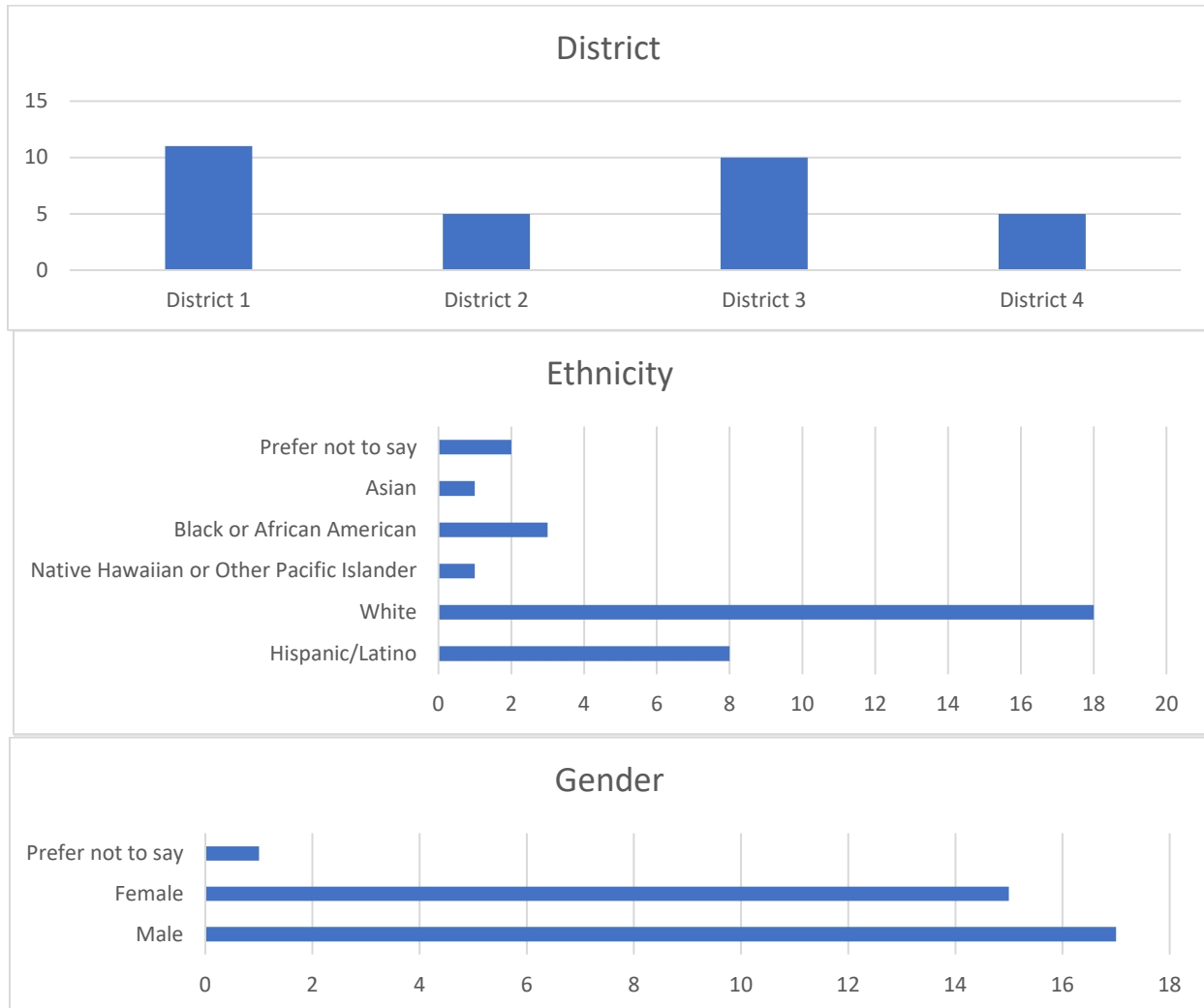
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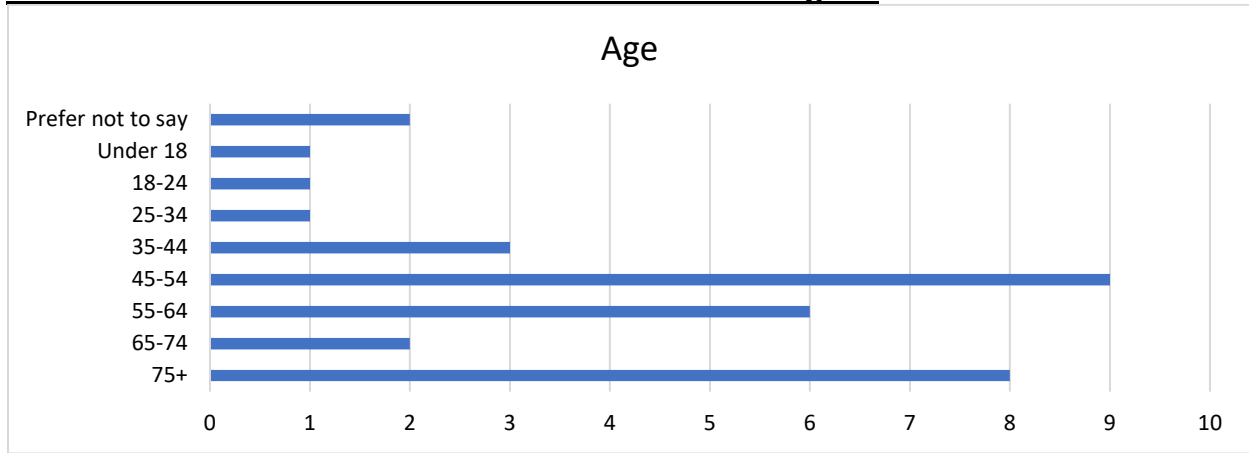
SAN RAFAEL CITY COUNCIL AGENDA REPORT / Page: 2

Police Department and provide greater community participation in making recommendations on police department policies, practices, and procedures.

The City Clerk's office opened the recruitment and received thirty-two applications; however, one was ineligible due to the inability to verify residency in San Rafael. Of the thirty-one eligible applications.

The extensive community outreach efforts to recruit and ensure a diverse candidate pool was extremely successful in achieving that goal and the criteria established by the resolution.





Preliminary interviews were scheduled with a subcommittee of the City Council, consisting of Mayor Kate Colin and Vice Mayor Llorens Gulati, on Monday, October 9th, and Wednesday, October 11th. Of the thirty-one eligible applicants, twenty-six applicants responded and were scheduled for a preliminary interview. The City Clerk’s office reached out to the other the five applicants multiple times, however they did not respond. Of the twenty-six applicants who responded and were scheduled for an interview, two applicants did not attend their scheduled interview and were unresponsive.

ANALYSIS:

The City Council subcommittee preliminary interviews were held with the twenty-six responsive applicants, and twelve (12) were selected as finalists to be interviewed by the full City Council.

The PAAC shall be comprised of seven members appointed by the City Council and may include alternate(s). Committee members must be City of San Rafael residents, who have pledged to be impartial, unbiased, and objective. The membership of the PAAC should be inclusive and reflective of community members of diverse backgrounds including but not limited to race, ethnicity, age, gender identity, sexual orientation, economic status, and various communities of interest. Committee members must be at least 18 years old (except for one designated seat for a youth member between ages of 17-26). Members are not required to have any specialty knowledge or particular skills to be eligible.

Each PAAC member will serve a term of four (4) years, except for three initial appointments which will be two-year terms to ensure that the terms are staggered, and that all the appointments do not expire in the same year. Members will be limited to two consecutive four-year terms.

The City Council will appoint the Chair and Vice-Chair for the initial first-year term of the PAAC.

FISCAL IMPACT: There is no fiscal impact associated with this item.

COMMUNITY OUTREACH:

The call for applications for the Police Accountability and Advisory Committee was advertised through mass email notification, the City website, social media platforms, Marin IJ, and physically posted at City facilities.

City staff promoted the Police Advisory and Accountability Committee in various ways to ensure participation from residents. In partnership with the City Council, staff hosted four community conversations at the four council districts to speak with residents about the Committee, encourage residents to apply, and take a short, interactive survey to help guide the Committee's priorities once formed. City staff also launched a social media campaign, including Instagram, X, Facebook, and Snapshot, to incentivize residents to apply and respond to the online survey. City staff also distributed flyers at various food banks and community-based organizations and partnered with Voces del Canal, a local advocacy group, to promote the Committee, and collect survey responses from the Canal neighborhood. Staff also participated in other City events/meetings to promote the Committee; these included movie nights, the farmer's market, and various community meetings.

ATTACHMENTS:

1. Twelve (12) Applications
2. Resolution 15225

#42

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, September 22, 2023 10:31:16 AM
Last Modified: Friday, September 22, 2023 10:38:07 AM
Time Spent: 00:06:51
IP Address: 96.74.79.65

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Daniel Alm
Address / Dirección	[REDACTED]
City / Ciudad	San Rafael
State / estado	Ca
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 2/Western / Distrito 2/Oeste

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

19 years

Q4

Business Information

Company not currently employed

Q5

City Council Agenda

How did you hear about this vacant position?

Q6

Police Accountability Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16

Some College / Algunos estudios universitarios

Education Completed Educación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

Through my volunteer work serving on the boards of West End Neighborhood Association and The Federation of San Rafael Neighborhoods I have participated in numerous safety projects in partnership with SRDPW and SRPD to; mitigate speeding, ease neighborhood ingress/egress, improve signage and host community forums on safety issues.

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

I admire San Rafael deeply, it is a safe, welcoming community; providing myself many opportunities to thrive, prosper and feel at home. I want to return my admiration by participating in community organizations with a mission to assure San Rafael is a safe, equitable and inclusive city for all residents.

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

My direct interactions with SRPD have been receptive and collaborative. I share the community's concern respective to the events that lead to the resolution forming the PAAC. My perception is positive of SRPD leadership response to improving community relationships.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

None.

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

I am un-aware of any personal or professional conflicts of interest I may have with the city of San Rafael, though I reserve the right to amend my response if my understanding and/or knowledge of a conflict changes.

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

No.

Q23

Upload your resume (optional) / Cargue su currículum. (opcional)

Daniel%20Alm%20-%20Resume.pdf (120.1KB)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

Daniel Alm

Contact

██████████
████████████████████

Summary

Committed community leader and professional, ready to advance my career in a position where I can best utilize a broad knowledge and expertise.

Education

Academy of Art University
Graphic Arts & Packaging
1999 – 2001

SCC Community College
Gen Ed & Graphic Arts
1997 – 1999

Community

**West End Neighborhood
Association** (501c3)

President
2020 – present
Board Member
2015 – 2020

**Federation of San Rafael
Neighborhoods**
Steering Committee
Member
2020 – present

SF LGBT Center
Job Coach
2015 - 2016

Work Experience

MarinHealth

HIM Tech ii, Medical Records Subject Matter Expert	2017 – 2023
Coordinator / Sys. Analyst, Pt. Access Supervisor, Patient Access	2010 2017 2007 – 2010
Lead Admitting Rep, Patient Access Patient Access Representative	2006 – 2007 2005 – 2006

Rachel Pryor Castrejon, Esq.
Personal Assistant

2004 - 2005

Best Buy
Operations Supervisor

2003 - 2004

GAP

Assistant Manager	2001 – 2003
Lead Sale Rep	2000 – 2001
Sale Rep	2000 - 2000

#37

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 19, 2023 9:54:16 AM
Last Modified: Tuesday, September 19, 2023 10:05:05 AM
Time Spent: 00:10:48
IP Address: 98.37.29.244

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Daryoush Davidi
Address / Dirección	[REDACTED]
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

Respondent skipped this question

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

6 years

Q4

Business Information

Company	United With Earth Corp.
Address	3135 Kerner Blvd
City/Town	San Rafael
ZIP/Postal Code	94901

Q5 Other (please specify):
How did you hear about this vacant position? San Rafael Chamber of Commerce

Q6 **Police Accountability Advisory Committee**
What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16 **Graduate School / Escuela de posgrado**
Education Completed/Educación completada

Q17
Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describe su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

Currently serve as a board member on San Rafael Chamber of Commerce and HOA Peacock Gap Neighborhood

Q18
Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:
To address crime in the city

Q19
Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

Need more officers

Q20
If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

N/A

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

N/A

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

N/A

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum. (opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

#12

COMPLETE

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Last Modified: Wednesday, July 26, 2023 4:18:48 PM
Time Spent: 05:28:52
IP Address: 32.132.57.146

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Fatai Tokolahi
Address / Dirección	[REDACTED]
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 3/Eastern / Distrito 3/Este

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

14 years

Q4

Business Information

Company	Community Action Marin
Address	555 Northgate Dr
City/Town	San Rafael
ZIP/Postal Code	CA, 94903

Q5

How did you hear about this vacant position?

Other (please specify):

work

Q6

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Police Accountability Advisory Committee

Page 4: Police Accountability Advisory Committee Application Questions

Q16

Education Completed Educación completada

Some College / Algunos estudios universitarios

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describe su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

14 years in San Rafael still brand new to me, but I've grown to love and enjoy what I have in this community and still learning as well. My family hosted in one year hosted the Tuesday night out events, I've volunteered with VOAD during the fire seasons, coastal clean ups, etc. My current job as a manager for the homeless outreach team (CARE Team) with Community Action Marin, I got heavily involved with this population throughout the County not just San Rafael. I'm also a member of the Baha'i Faith locally here in San Rafael, currently playing rugby with the Marin Reds in Marin City. Safety wise, first I live and abide by the rules, and doing so, I promoted these habits to anyone I collaborated with, and with an opportunity like this with PAAC, I'll be able to reach out to even more neighborhoods in the County as well.

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

I love everything/anything about Safety when it comes to myself, who's around me, and my neighborhood. Collaborating these and identifying ways to make sure we established such a wide range of Safety measures in our communities is vital for me. Building working relationship, a sense of a safe and vibrant community, people helping people, and also educating the wider community on various issues, knowing the right people/authorities to direct folks/issues in the community to, knowing which platform to use for different reasons, these are some of the reasons I really wanted to serve, and be part of this greater initiative.

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

I trust them and what they do. I understand it's not always easy, but law enforcements know what they've been trained to do. It's their job, I have mine, and I'll stay in my lane. I have siblings and a lot of my good mates are on the field, and I fully respect the commitment they have towards their jobs, the uniform, badge and Country.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

I don't have any. I'm very flexible with time, just wanted to serve my community in any way I can contribute.

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

I'm happy to step back from voting if it comes down to it, but always willing to put in my views/opinions anytime. I'm open for dialogue, brainstorm options, and any other form of discussions for solutions. I'll go the extra mile to assist with anything I could bring to the table.

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

No.

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum. (opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

#35

COMPLETE

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Last Modified: Monday, September 18, 2023 8:56:58 PM
Time Spent: 00:22:33
IP Address: 75.18.243.25

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Isaac Campbell III
Address / Dirección	[REDACTED]
City / Ciudad	SAN RAFAEL
State / estado	CA
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2 District 2/Western / Distrito 2/Oeste

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

15 years

Q4

Business Information

Company	Self-employed
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Q5

How did you hear about this vacant position?	Other (please specify): Referral by Eli Hill
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Q6

Police Accountability Advisory Committee

What Board would you like to apply to?¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16

Some College / Algunos estudios universitarios

Education CompletedEducación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable:Describe su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

In my neighborhood of San Rafael, I have been actively involved as a coach and mentor for the past 25 years, working with children of various age groups in the Marin area. Through my coaching and mentoring roles, I have taken the opportunity to engage in meaningful discussions with these young individuals, imparting important life lessons and safety tips.

Q18

Please list your reasons for wanting to serve.Por favor, indique las razones por las que desea servir:

I am driven by the belief that my actions, no matter how small, can make a meaningful difference. By volunteering my time and expertise, I aim to have a positive impact on the lives of others and contribute to the betterment of my community.

Q19

Please share your perception and or perspective about law enforcement in San Rafael.Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

For the most part, I have always believed that the San Rafael Police Dept has always been fair and my rare encounters with them have been outstanding.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate?En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

none

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

none

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

none

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum. (opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[REDACTED]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[REDACTED]

Q26

How old are you? ¿Cuántos años tienes?

[REDACTED]

#12

COMPLETE

Collector: Web Link 1 (Web Link)
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Last Modified: Thursday, August 03, 2023 4:33:09 PM
Time Spent: 02:58:30
IP Address: 76.133.31.17

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Jenna Kerler
Address / Dirección	[REDACTED]
Address 2 / Dirección 2	[REDACTED]
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94903
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 3/Eastern / Distrito 3/Este

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

28 years

Q4

Business Information

Company	Heartwood House Detox
Address	8 Circle Road
City/Town	San Rafael
ZIP/Postal Code	94903

Q5

How did you hear about this vacant position?

Social Media,

Other (please specify):

News release

Q6

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Police Accountability Advisory Committee

Page 4: Police Accountability Advisory Committee Application Questions

Q16

Education Completed Educación completada

**Trade School/Certification / Escuela de
oficios/Certificación**

,
Other (please specify) Otros (especifique):

Certified Drug and Alcohol counselor 13 years

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

I have lived in the same apartment for 28 years and try to be aware of everyone's safety, whether it be speeding cars, when so many families are walking from parking their cars. I worked at Helen Vine for 12 years and know quite a few people who may or may not be actively using or homeless and am able to deescalate situations. I have been able to calm people's fears about certain residents that live in Buckelew Housing.

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

I want to be more a part of my community and support the police while helping the residents feel there is oversight

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

I think they are great, but there are always some, as in any workplace or society that may need to be trained better or possibly removed. I think that support for the police is at its lowest and I am not sure people understand how hard they work. I have experience growing up as a white woman in Mill Valley, sober since the age of 25 and I have had legal and mental health experiences. I have worked with law enforcement through my work and I am a graduate of the SR citizens police academy in 2010.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

Nothing

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

Nothing that I know of? I have met some when there were police drop offs at Helen Vine? I am not clear on what would be a disqualifying area?

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

No

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum. (opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

#5

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, July 14, 2023 3:57:18 PM
Last Modified: Friday, July 14, 2023 4:22:23 PM
Time Spent: 00:25:05
IP Address: 98.47.180.169

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido

Marilyn Alvarez

Address / Dirección

[REDACTED]

City / Ciudad

San Rafael

State / estado

California

ZIP/Postal Code / Código postal

94901

Email Address / Dirección de correo electrónico

[REDACTED]

Phone Number / Número de teléfono

[REDACTED]

Q2

District 4/Northern / Distrito 4/Norte

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

16

Q4

Respondent skipped this question

Business Information

Q5

Other (please specify):

How did you hear about this vacant position?

Diango Reyes, Multicultural Marin Marin (Presente)

Q6

Police Accountability Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16

K-8

Education CompletedEducación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable:Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

I have obeyed the laws.

Q18

Please list your reasons for wanting to serve.Por favor, indique las razones por las que desea servir:

I want the relationship with law enforcement and the community of San Rafael to be more closer and in communication with eachother. Another reason would to know what plans or way of helping the homeless.

Q19

Please share your perception and or perspective about law enforcement in San Rafael.Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

My perspective on the law enforcement in San Rafael is that since living in San Rafael they aren't communicating with the community. In more detail, I haven't seen law enforcement put in the effort to be closer with the spanish community.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate?En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

No

Q21

Describe possible areas in which you may have a conflict of interest with the city if any.Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

No

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

No

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum.
(opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

#40

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Wednesday, September 20, 2023 11:09:28 PM
Last Modified: Thursday, September 21, 2023 12:03:58 AM
Time Spent: 00:54:30
IP Address: 24.6.234.161

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	MyDung
Address / Dirección	[REDACTED]
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 4/Northern / Distrito 4/Norte

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

10 Years +

Q4

Respondent skipped this question

Business Information

Q5

Other (please specify):

How did you hear about this vacant position?

FLYER

Q6 **Marin Commission on Aging,**

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

**Marin County Hazardous & Solid Waste Management
JPA Local Task Force Advisory Member**

**,
Pickleweed Advisory Committee,**

Police Accountability Advisory Committee

Page 4: Police Accountability Advisory Committee Application Questions

Q16 **College / Universidad**

Education Completed Educación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

I have activity in my Vietnamese Community. I haven't have an opportunity to attend any meeting about the safety community. I volunteered once in Marin County helping in Healthcare Department

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

I want to serve because I want to live in a safety community and want to contribute to make a better community for everyone

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

I will tell when I am in the committee

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

So far I don't request any.

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

N/A

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

N/A

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum. (opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

#1

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Monday, July 10, 2023 2:36:57 PM
Last Modified: Monday, July 10, 2023 3:01:13 PM
Time Spent: 00:24:16
IP Address: 67.169.73.193

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Kamena
Address / Dirección	[REDACTED]
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 3/Eastern / Distrito 3/Este

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

26 years

Q4

Business Information

Company	Retired District Attorney
City/Town	San Rafael
ZIP/Postal Code	94901

Q5

Social Media

How did you hear about this vacant position?

Q6

Police Accountability Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16

Education Completed Educación completada

Graduate School / Escuela de posgrado,
Other (please specify) Otros (especifique):
Law School and continuing education

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describe su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

I served the City of San Rafael and the County of Marin, first as Probation Officer, then as a prosecutor, and finally as the District Attorney. I am hopeful that these contributions helped to make Marin safe. I served on the Transportation Tax Committee and the Wildfire Committee several years ago.

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

My entire career has been to serve justice and fair play. I would like to continue in that capacity as a member of the police oversight committee. I believe my particular career has given me insight to continue to serve the community in this capacity.

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

As a prosecutor, I have seen the good, the bad and the ugly. I have had to deal with police misconduct in cases, but I have also seen creative solutions by SRPD to deal with crime and very heroic behavior. I believe that the men and women of SRPD are dedicated to serve the public in a positive way. I am aware that the stresses of the job make it difficult and that there are personnel issues to be dealt with. It seems to me that the City Council and the police department are making efforts to become more culturally competent and provide the best service possible. I would like to help in that process.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

N/A

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

I am a volunteer for Marin County and work with the Sheriff's Office as a cold case investigator. Some time ago, I also volunteered in this capacity with San Rafael Police. I no longer work in that capacity with San Rafael.

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

I do not.

Q23

Upload your resume (optional) / Cargue su currículum. (opcional)

PK%20Resume%202023.pdf (142.9KB)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

Paula Freschi Kamena



SUMMARY OF QUALIFICATIONS

General partner in PLP Partners LP, a multimillion dollar real estate management partnerships. Negotiates leases, oversees property development and management. Former Marin County District Attorney and first woman elected to that position in Marin County. As District Attorney was a tenacious, creative, thorough, decisive and ethical prosecutor, dedicated to objectively and fairly enforcing the law. A strong advocate of victims' rights. An effective administrator, negotiator, problem solver, and leader who does what needs to be done in order to obtain results, promote positive growth, and facilitate change. Volunteer. Gives back to the community through non-profit organizations and the CATCH team, a cold case investigation team comprised of three retired prosecutors investigating unsolved homicide cases.

PROFESSIONAL EXPERIENCE

PROPERTY DEVELOPMENT AND MANAGEMENT

General Partner, PLP Partners LP 1992-present
Owns and manages multi-million dollar commercial real estate
Leases, negotiation and problem-solving
Details available upon request

TRUSTEE

Trustee and manager of the Freschi Family Trust 1992-2019
Trustee and manager of the Pauline Freschi Trust 1992-2012

AWARDS/ACCOMPLISHMENTS

Marin County District Attorney Meritorious Service Award 1990
Marin Prosecutor of the Year 1993
State Prosecutor of the Year, Nominee 1994
Child Sexual Assault Treatment Program and Court-appointed Special Advocate Award 1997
Marin County District Attorney, elected June 2, 1998 (first woman) 1998
Family Service Agency, Spirit of the Family Award 1999
Honoree, North Bay Rape Crisis 2000
Honoree, Jeannette Prandi Children's Center, 3/28/2000
Letter of Commendation, State Attorney General Bill Lockyer for contribution toward establishment of the Jeannette Prandi Children's Center 2000
Defeated Recall 2001
Italian American Citizen of the Year 2001
"Paula Kamena" Day declared by Senator John Burton 10/12/01
Certificate of Recognition and Honor by US Senator Dianne Feinstein 2001
Certificate of Recognition and Honor by US Senator Barbara Boxer 2001
Certificate of Recognition and Honor by Congresswoman Lynn Woolsey 2001
Certificates of Recognition and Honor by Attorney General Bill Lockyer 2001
Certificate of Recognition and Honor by Assemblyman Joe Nation 2001
Soroptimist International of Marin County Women of Distinction Award 2002
Soroptimist International Founder Region (No. CA, Hawaii, Guam) Women of Distinction 2002
Re-elected Marin County District Attorney 2002

President, Marin County Chiefs of Police (first woman)	2002
Marin County Child Support Services dedicated "Paula Kamena Library"	2002
Certificate of Appreciation, ASIS International,	2004
Presented, Key to San Quentin	2004
Commendation, California Highway Patrol	2005
Commendation, California State Department of Corrections	2005
Commendation, Marin County Police Chiefs Association	2005
Jeannette Prandi Children's Center conference room dedicated	2005
as "Paula Kamena Conference Room"	2005
Special Presentation of San Quentin Key to Cell 2C2	2005
Children's Champion Award	2005
Certificate of Appreciation, School/Law Enforcement Partnership	2005
Commendation, Community Violence Solutions	2005
City of San Rafael, "Paula Kamena Day"	January 14, 2005
Establishment of the Paula Freschi Kamena Award of Excellence	
by the Jeannette Prandi Children's Center,	
to be given on the occasion of exceptional excellence	2007
Marin County Women's Hall of Fame	2009
San Francisco Law School Hall of Fame	2010
Soroptimist International Founder Region Fellow	2012
Certificate of Recognition, Marin Center for Domestic Peace	2013
Marin County District Attorney's Award for Dedication to Prosecution	
of Cold Cases	2013
Member Soroptimist Laurel Society	2014
Delegate to United Nations 65 th Annual NGO/DPI Forum New York	2014
Delegate to United Nations ECOSOC, Geneva, Soroptimist Intern'l	2014
Delegate to United Nations Commission on the Status of Women	2016
Delegate to United Nations Commission on the Status of Women	2018
Woman of Vision Award, Soroptimist International of Novato	2023

LEGAL

Attorney-at-Law	1982-present
Deals with all aspects of property law including leases, Contracts, eminent domain actions, financial management and trust administration; criminal prosecutions; office administration; police consultant	
Marin County District Attorney	1/99-12/31/04 (elected 6/98)
The public prosecutor responsible for the fair and just prosecution of cases on behalf of the people of Marin County.	
Responsible for a staff of approximately 200 employees and a \$14 million budget	
Lead the five-year collaborative effort and was the driving force to establish the Jeannette Prandi Children's Center, a special place to interview children suspected of abuse, which opened in April 2000 and has helped to raise over \$3000,000 for the center	
Active participant in establishing the Sexual Abuse Response Team to better deal with victims	

Obtained \$250,000 grant to establish a treatment and outreach component of Child Abuse victims to coordinate with the Jeannette Prandi Children's Center

Former Trustee of the California Community Partnership for the Prevention of Financial Elder Abuse, a non-profit established to protect seniors and their finances

Fatherhood program with Marin Community Foundation to encourage non-custodial fathers to maintain contact with their children and thereby increase their willingness to pay child support

"Share the Road" bicycle safety collaboration between the bicycle community and law enforcement to stop "road rage" between bicyclists and motorists; developed an awareness-raising poster featuring three-time Tour de France winner, Lance Armstrong, and assisted in distribution of "Share the Road" bumper stickers to law enforcement and county vehicles.

Juvenile Drug Court established in 1999

Adult Drug Court targeted to begin in January 2002

Law enforcement/mental health team to end "revolving door" jail bookings of dual diagnosis patients which evolved into Mental Health Court

Instigated and was the first Chair of the North Bay High Tech Task Force to fight computer crime and identify theft with Sonoma, Napa, Contra Costa and Solano Counties and has received over \$2,000,000 in grant funding for this group

Called for and obtained countywide police protocol for investigation of Elder Abuse and Hate Violence

Established the Bad Check Program to obtain restitution for citizens and businesses

Established DA Liaisons with schools and commissions (Mental Health Board, Juvenile Justice Commission, Adult Criminal Justice Commission, Human Rights Commission) and local non-profit agencies

Created a new DA position of Community Outreach Coordinator to work with various non-profits and community groups toward prevention and education programs

Domestic Violence Symposium for business community that was filmed and broadcast on local cable channel.

Consumer Tip column in the Marin Independent Journal

Brown Act trainings for elected officials and commissioners

DA's office participates "Adopt-A-Highway" program to pick up trash as a symbol that the office cares about the community.

Produced activity book in English and Spanish that explains court to child witnesses

Served on California District Attorney's Association Board of Directors 2000-2002

Commissioner, California State Council on Mentally Ill Offenders, 2002-2004

President, Marin County Police Chiefs Association 2002 (first woman)

Office maintained 98% conviction rate in felony cases filed in Superior Court

Marin County Chief Assistant District Attorney 6/98-1/99

- Administer District Attorney's Office
- Reorganization of Office Staff
- Established Police-District Attorney Liaisons
- Developing School-District Attorney Liaison program
- Coordinated Establishment of County Sexual Assault Response Team
- Coordinating Establishment of Multidisciplinary Interview Center for Sexually Abused Children
- Coordinated Establishment of Domestic Violence Coordinating Council

Marin County Assistant District Attorney 1995-6/98

Criminal Division

- Supervise Deputy District Attorneys
 - Domestic Violence Unit
- Gang / Hate Crimes Unit
 - Consumer Fraud Unit
 - Insurance Fraud Unit
 - Sexual Assault Unit
 - Law and Motion
 - Juvenile
 - Felony Trials
 - Misdemeanor Trials
 - Extraditions and Fugitive Complaints
 - Felony and Misdemeanor Charging Assign
 - Cases
 - Court assignments
 - Search warrants
 - Special projects
- Develop Office Policy
- Coordinate Inter-Departmental Investigations
- Facilitate Communication
- Custodian of Records
- Court Coordination
- Office Administration
 - Employee hiring
 - Personnel Evaluations
 - Personnel Discipline
 - Dispute Resolution
 - Arbitration
- Coordinate and Conduct Staff Meetings
- Personnel Training
- Grand Jury Liaison and Advisor

Supervise District Attorney Chief Investigator
 Policy Decision
 Law Enforcement
 District Attorneys
 Court Procedure
 Interagency Coordination
 Public Policy Administration
 Press Liaison
 Problem Solving Office, Interagency and
 Community Related Problems
 Conduct Special Investigations

Marin County Deputy District Attorney

Superior Court Coordinator 1994-1995
 Assisted the head of the criminal division
 Liaison to the Drug Task Force
 Prepared search warrants
 Reviewed all three-strike cases
 Reviewed all felony trial cases
 Training coordinator
 Handled special cases
 Conducted complex investigations

Felony Charging Deputy 1994
 Reviewed felony complaint requests
 Reviewed probation requests for
 violations of probation

Homicide Prosecution 1989-1994

Investigated and prosecuted homicide cases

*People v. McDonald, Braunberger
 and Smith*

Successful prosecution of
 murder-for-hire case

People v. Ferrie

Successful prosecution of murder
 of prison inmate

People v. Masters, Woodard and Johnson

Successful co-prosecution of prison
 gang murder of Correctional
 Sergeant Burchfield at San Quentin
 State Prison

Felony Prosecution 1985-1989
 Domestic Violence
 Robbery
 Burglary
 Drugs
 Child Sexual Assault

Misdemeanor Prosecution 1983-1985

Driving Under the Influence

People v. Hongisto

A highly publicized successful driving under the influence case against the former Supervisor and Police Chief of San Francisco

Battery

Hit and Run

Theft

Juvenile

Vehicular Manslaughter

Arson

Petty Theft

Burglary

Robbery

Battery

HUMAN AND SOCIAL SERVICES

Marin County Deputy Probation Officer 1970-1982

Probation Supervisor

Supervised in the Community

Investigated Crimes

Investigated Child Sexual and Physical Abuse

School Liaison

Citation Hearing Officer at police departments

Treatment Placement Planner

Marin County Probation Department 1969-1970
Juvenile Hall Group Counselor

Detention facility counselor

Supervised daily activities

Facilitated counseling, group therapy, diagnosis and treatment of juveniles

Contra Costa County Probation Department 1968-1969
Probation Officer Trainee

Cross-cultural multi-economically diverse caseload

Specialized caseload of severely delinquent youth

INTERAGENCY SERVICE AND EXPERIENCE

San Rafael Wildfire Advisory Committee 2019

City of San Rafael Measure S Oversight Committee, Chair 2006-2008

Member	2008-2010
City of San Rafael Critical Facilities Committee, Vice Chair	2007-2008
City of San Rafael, Emergency Stand-in City Council Member for Council Member Barbara Heller	2005-2010
Marin County Chairperson	
Interagency Child Sexual Assault Investigators Executive Committee, Interagency Child Sexual Assault Investigations	1995-2005 1995-2005
North Bay High Tech Task Force	2000
Bike Safety Task Force	2000
Marin County Interagency Committees	
Marin County Juvenile Drug Court Steering Committee	1999-2005
Criminal Justice Department Heads Planning Committee on Alcohol and Drug Abuse	1995-2005
Task Force to Develop Sexual Assault Response Team	1995-1998
Sexual Assault Response Team Executive Committee	1998-2005
Marin County Schools and Law Enforcement Partnership	1996-2005
City of Novato Blue Ribbon Task Force on Juvenile Alcohol and Drug Abuse	1998
Marin Abused Women's Services and Law Enforcement Training Program Development Committee to "Train the Trainers" on Emergency Protective Orders	1997
Interagency Child Sexual Assault Grant-holder to Assist in Establishing a County Child Sexual Abuse Multidisciplinary Interview Team	1997
Marin County Elder-Dependent Adult Abuse Multi- disciplinary Team	1994-1995
Marin County School Attendance Review Board	1975-1978
Marin County Child Abuse Multi-Disciplinary Board	1975-1978
Marin County District Attorney Liaison	
Marin County Police Chiefs Association	1996-2005
Liaison	1996-1998
Member	1998-2005
President (first woman)	2002
Marin County Courts	
Bay Area Drug Courts Consortium	1999-2004

POLICY DEVELOPMENT

INTERNATIONAL

Attended 2014 United Nations DPI/NGO Conference	2014
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as a delegate of Soroptimist International. The delegation played an active role by submitting comments that would influence the final document.

STATE

Discovered error in criminal code 1989
 Lobbied Legislators
 Effectuated Change in California Law regarding
 peremptory challenges in homicide cases

COUNTY

Developed and Implemented: 1990-1997
 Marin County District Attorney Hate Crime Policy
 Marin County District Attorney Domestic Violence
 Policy
 Marin County Chief's of Police Domestic Violence
 Protocol
 Marin County District Attorney's Office Gang Protocol
 As District Attorney 1998-2005
 See above.

EDUCATION AND CERTIFICATION

CALIFORNIA STATE BAR
 Active member 1982-present

SAN FRANCISCO LAW SCHOOL
 Juris Doctorate 1982
 Admitted to the Bar 1982

UNIVERSITY OF CALIFORNIA, BERKELEY
 Masters Degree, Criminology 1969
 Bachelors Degree 1968

CONTINUING EDUCATION

Management and Supervision
 Administration
 Supervision
 Domestic Violence
 Drug Training
 Behavior Modification
 Crises Intervention
 Assessment of Abnormal Behavior
 Child Physical and Sexual Abuse
 Evidence
 Ethics
 Group Counseling
 Western States Information Network Drug Training
 National Homicide Symposium
 Special Circumstances Seminar
 Felony Sentencing

Search and Seizure	
Asset Forfeiture	
Inter-Agency Discipline	
Contingency Management	
Gang Violence	
Juvenile Justice	
Three Strikes	
Management and Administration	
Leadership Academy (NDAA 1998))	
Newly Elected DA's (CDAA 1999))	
Management and Administration (CDAA 1999)	
Domestic Violence (NDAA, 1999)	
Skills Based Workshop, Drug Courts Program	
Conversational Italian	2005-2006
City of San Rafael Fire Department Disaster Area Response Team	2006
Continuing Legal Education:	
Clearing Up Sentencing Confusion	2006
Fundamentals of Commercial Real Estate Practice	2007
Advanced 1031 Exchanges	2007
Fundamentals of Trust Administration	2007
Real Property Law Practice	2007
Selected Required Subjects	2007
Succession Planning for the Family Business	2008
Commercial Landlord Tenant Disputes	2008
Ethics and Malpractice Issues	2008
CEB Real Property Institute	2008
Public Service Ethics Education	2008
Commercial Lease Workouts	2009
Elder Abuse Update	2009
Various Classes on Diversity, Bias, Ethics	various/tri-annual
Fundamentals of Postmortem Trust Administration	2010
Practical Estate Asset Management in Today's Economy	2010
Commercial Real Estate Loan Default	2010
DNA Techniques and Cold Case Applications	2011
DNA/Cold Case Workshop	2012
Forensic Evidence	2012
NCIS, FBI, Homeland Security Cold Case Seminar	2012
Homicide Symposium	2015
Lie Spotting	2017
Human Trafficking Symposium	2018

ASSOCIATIONS AND ORGANIZATIONS:

American Association of University Women, former member
California State Bar Association, active member
California District Attorney's Association, member
California Narcotics Officers Association, former member
Concerned Parents of Novato, former member
Corinthian Yacht Club, former member
Marin Agricultural Land Trust, former member
Marin County Bar Association, former member
Marin Women Lawyers, former member
Marin Conservation League, former member
National Organization of Women, former member
National Women's Political Caucus, former member
Soroptimist International Marin County, active member

United States Navy League, former member
Wednesday Morning Dialogue, former member

ACHIEVEMENTS/PRESENTATIONS

Panelist, Criminal Justice Seminar, College of Marin
Speaker, San Rafael High School
Speaker, Tamalpais High School
Speaker, Davidson Middle School
Speaker, Novato Lions Club
Speaker, Marin County Sheriff's Office Annual Law Enforcement Training
Trustee (former), Marin Services for Women Board of Trustees
Speaker, Marin Women's Coalition, 1996
Instructor, San Rafael Leadership Symposium: "Damned if You Do; Damned if You Don't: The Woes of Being a Charging DA!" 1996
Speaker, Soroptimist International, Marin: "Peer Violence" 1997
Speaker, Marin Schools Parents' Night: "Teens and Laws Regarding Unlawful Sex" 1997
Speaker, Novato High School Parents' Night: "Teens and Laws Regarding Unlawful Sex" 1997
Instructor, Novato Leadership Symposium: "The Function of the DA" 1997
Panelist, North Bay Health Talk, "Domestic Violence: Attitudes and the Law" 1998
Speaker, San Rafael Rotary: "Medicinal Marijuana and Proposition 215" 1998
Speaker, San Marin High School Parents' Night: "Teens and Laws Regarding Unlawful Sex and Alcohol" 1998
Speaker, North Marin Breakfast Club: "Establishing a Center for Child Victims of Sexual Assault" 1999
Speaker, Terra Linda High School Parents' Night: "Teens and Laws Regarding Unlawful Sex and Alcohol" 1998
Speaker, Senior Peer Counselor Training: "Elder Financial and Physical Abuse/ Alcohol and Co-dependency" 1998
Speaker, San Rafael Leadership Symposium: "So That Bad Guy Got Arrested. What Now?" 1998
Guest Appearance, Channel 31 Marin Report, Plans for the District Attorney's Office, 1998
Panelist: Soroptimist International of Novato, Sounding Board: Peer Violence 1998
Speaker, Rotary of Mill Valley: "Establishing a Center for Child Victims of Sexual Assault" 1999
Speaker, Rotary of San Rafael: "Establishing a Center for Child Victims of Sexual Assault," 1999
Speaker, Rotary Presidents Council: "Establishing a Center for Child Victims of Sexual Assault" 1999
Speaker, Take Back the Night Rally against Sexual Assault, 1999
Speaker, Hate Crimes Rally, Novato 1999
Keynote Speaker, Holy Names High School Mother Daughter Lunch: The importance of Education and Role Modeling for the Young Women of Today, 1999
Panelist, North Bay Health Talk, "Children and the Courts," 1999
Keynote Speaker, San Rafael Citizens Police Academy Alumni Meeting 1999
Commencement Speaker, San Francisco Law School, "Expect a Miracle" 1999

Instructor, San Rafael Leadership Symposium: "Damned if You Do; Damned if You Don't: The Woes of Being a Charging DA!" 1999

Speaker, Mission San Rafael Rotary, "Establishing a Center for Child Victims of Sexual Assault," 1999

Speaker, Novato Host Lion's Club, "Establishing a Center for Child Victims of Sexual Assault," 1999

Speaker, Tiburon-Belvedere Rotary, "Establishing a Center for Child Victims of Sexual Assault," 1999

Speaker, Democratic Central Committee, Update on the DA's Office" 1999

Speaker, American Society for Industrial Security, "Update on the DA's Office and the New Bad Check Program," 1999

American Heart Association, Take Wellness to Heart, Honorary Event Co-Chair, 1999

Speaker, North Marin Breakfast Club: "What's New in the DA's Office" 1999

Speaker, Las Gallinas Lions Club, "Establishing a Center for Child Victims of Sexual Assault," 2000

Opinion-Editorial Column, Marin Independent Journal: The Case Against Joseph Cowan, 1999

Guest Columnist, Marin Independent Journal, series re "North Bay Report Card," article on Juvenile Crime, 1999

Opinion-Editorial Column, Marin Independent Journal, "Response to Claim of Mr. Dinday regarding People v. Liebman," 2000

Opinion-Editorial Column, Marin Independent Journal, "Support Proposition 17," 2000

Speaker, Terra Linda Lion's Club, "Establishing a Center for Child Victims of Sexual Assault," 2000

Speaker, Marin Women's Commission, "Update and Changes in the DA's Office," 2000

Speaker, National Women's Political Caucus, "Update and Changes in the DA's Office," 2000

Speaker, High Noon Club (retired Masons), "Update and Changes in the DA's Office," 2000

Speaker, Novato Banking Project, "Update on Elder Abuse," 2000

Speaker, Girls Power Lunch Hillel Brandeis School, "What It's Like to be the District Attorney," 2000

Speaker, Marin County Women Lawyers, Welcoming Remarks to New Admittees, 2000

Guest Appearance, Channel 31 Marin Report, "Prop 215: Medical Marijuana," 2000

Speaker, SRPD Citizen Advisory Committee, "Update and Changes in the DA's Office," 2000

Adult Criminal Justice Commission, "Update and Changes in the DA's Office" 2000

Speaker, Community Policing Conference, Marin Human Rights Commission, 2000

Panelist, Attorney General's Community Forum on Hate Crime Reporting, 10/2/2000

Speaker, Marvelous Marin Breakfast Club, "Update and Changes in the DA's Office," 2001

Instructor, Mill Valley Leadership Symposium: "Damned if You Do; Damned if You Don't: The Woes of Being a Charging DA!" 2001

Instructor, Novato Leadership Symposium: "Law and Order," 2001

Speaker, American Society for Industrial Security, "Reflections," 2004

Delegate, United Nations, DPI Forum New York, 2014

Delegate, United Nations ECOSOC, Geneva, 2014

Speaker, Marin County City Councils and Mayors, "Human Trafficking in Marin," 2014

Speaker, Prague Police, "Human Trafficking" April 13, 2015
Speaker, Soroptimist International Founder Region Conference, Explaining the UN, 5/12015
Speaker, California State Association of Grand Jurors, November 2, 2015
Delegate, United Nations, Commission on the Status of Women, March, 2016
Speaker, United Nations, Commission on the Status of Women "Empowering Women" 2016
Delegate, United Nations, Commission on the Status of Women, March, 2018
Induction of Newly Elected Marin County District Attorney, June 4, 2019
Guest Instructor, Expert Witness and Cold Case Investigation, The Wright Institute,
February 21,2019

VOLUNTEER SERVICES

1997-2020

Soroptimist International of Marin County: An international service organization supporting women and girls:

Fundraising: Sponsor chair at various events raising over \$400,000 since 2000
Director/Officer, Soroptimist International of Marin County 1998-20014
Chair, Soroptimist International of Marin County major fund-raising event 2003-04
President, Soroptimist International of Marin County 2003-2004
Treasurer, Soroptimist International of Marin County, 2004-05
Membership and Event Chair 2006, Soroptimist International of Marin,
Chair, Sponsor Committee for Soroptimist International of Marin County major fund-
raising event, 2007
Chair, Awards Committee to distribute cash grants to qualified recipients
Vice-President, 2010-2011
President and District Awards Chair, 2012-2013
Delegate, 2013-present
Co-chair and Fundraising Chair for Human Trafficking and Child Abduction
Forum, 2014
Co-Chair, Rising to the Complicated Challenges of Relationships in the Digital Age
Forum, 2017

First Responder Support Network & West Coast Post-Trauma Retreat: A residential critical
incident debriefing program for Emergency Responders suffering from Post-Traumatic Stress
Fundraising through Soroptimist International of Marin County
Legal services
Grant-writing
Organizational restructure
Volunteer Chef

Cold Case Investigations

Marin County Sheriffs Office
San Rafael Police Department
Novato Police Department
Marin County District Attorneys Office

HOBBIES

Travel
Watercolor
Desktop Publishing
Scuba Diving
Cooking
Aerobics
Swimming

#30

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Tuesday, September 12, 2023 10:11:43 PM
Last Modified: Tuesday, September 12, 2023 11:45:32 PM
Time Spent: 01:33:49
IP Address: 174.249.154.92

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Salamah Locks
Address / Dirección	[REDACTED]
City / Ciudad	Terra Linda
State / estado	CA
ZIP/Postal Code / Código postal	94903-2509
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 4/Northern / Distrito 4/Norte

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

42 years

Q4

Respondent skipped this question

Business Information

Q5

Other (please specify):

How did you hear about this vacant position?

civic activities

Q6

Police Accountability Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16 Graduate School / Escuela de posgrado

Education CompletedEducación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describe su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

Past Chair of the Marin County Commission on Aging representing San Rafael. Community Emergency Response Team (CERT) member. Marin County Financial Abuse Specialist Team (FAST) member. Grassroots coalition member working for the practice of accountability, transparency and justice in the San Rafael Police Department

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

I want to be a part of the development of a system of oversight and accountability for SRPD. Community Oversight of the San Rafael Police Department is essential and compatible with our City's value of equitable practice.

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

I have recently viewed data that suggests the SRPD has had a history of over-policing people of color. The recent video of the incident involving Mr. Julio Jimenez Lopez is an example of the necessity for education and culture change for members in the SRPD

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

None

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describe posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

None

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

No

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum.
(opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[REDACTED]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[REDACTED]

Q26

How old are you? ¿Cuántos años tienes?

[REDACTED]

#43

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, September 22, 2023 4:08:36 PM
Last Modified: Friday, September 22, 2023 4:26:37 PM
Time Spent: 00:18:00
IP Address: 74.93.12.70

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	William O'Connell
Address / Dirección	[REDACTED]
Address 2 / Dirección 2	
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94903
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 4/Northern / Distrito 4/Norte

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

Over 35 years

Q4

Business Information

Company	O'Connell Law Offices
Address	24 Professional Parkway
City/Town	San Rafael
ZIP/Postal Code	94903

Q5

How did you hear about this vacant position?

Other (please specify):

Independent Journal

Q6

Police Accountability Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16

Graduate School / Escuela de posgrado

Education Completed/Educación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

Regular dialogues with my representative on Board of Supervisors and SR City Council. Take part in Mont Marin/San Rafael HOA activities. Member, SR Citizens Advisory Committee & Reconstituted Board of Marin History Museum. Attention to neighbors with special needs in my home, Lucas Park Drive, North San Rafael neighborhood.

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

As a lawyer (non-criminal practice, no conflicts) with over 40 years experience, bring professional perspective and represent a mature demographic. The SRPD needs greater citizen oversight. I have specific ideas how to achieve that.

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

SRPD has a problem in policing and perceptions in the SR Hispanic, which have only become really evident recently. That has to be fixed. SRPD shares endemic problems with virtually all PDs--"clubby" cohesion, outdated organization, deserved negative perceptions. That has to be fixed. Often overlooked: If we SR citizens want to have the right, and the best, new officers, some clean up is needed. Otherwise we will not have the police force the community deserves in the future.

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

None.

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

None.

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

no.

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum. (opcional)

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[Redacted]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[Redacted]

Q26

How old are you? ¿Cuántos años tienes?

[Redacted]

VDC



SAN RAFAEL
THE CITY WITH A MISSION

Ciudad de San Rafael Comité de Asesoramiento y Rendición de Cuentas Policial

Información del solicitante

Nombre completo: Darlin Ruiz

*Dirección: [Redacted]

Calle y número

San Rafael

Ciudad

Apartamento/Unidad #

CA

Estado

94901

Código postal

*Teléfono: [Redacted] *Correo electrónico: [Redacted]

Residente en San Rafael desde hace 25 años.

Empleador: Self

Ocupación: Housekeeping

Dirección profesional: _____

Calle y número

Apartamento/Unidad #

Ciudad

Estado

Código postal

¿En qué distrito vive?

Distrito 1/Sur, Distrito 2/Oeste, Distrito 3/Este o Distrito 4/Norte

Educación

- K-8
- 8-12
- Escuela de oficios/Certificación
- Algunos estudios universitarios
- Universidad
- Escuela de posgrado
- Otros:

Preguntas suplementarias

Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

He pertenecido a Voces del Canal por más de 12 años, abogando por mi comunidad.

I have been a part of Voces del Canal, advocating for over 12 years for my community

Por favor, indique las razones por las que desea servir:

para que nuestra comunidad mejore

For our community to improve

Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

En caso de ser seleccionado, ¿qué adaptaciones razonables debe conocer el facilitador del Comité para que usted pueda participar plenamente?

El uso de computadora no es mi fuerte y me gustaría que me ayuden en eso.

Using a computer is not my strong suit and if that is required, I will need support

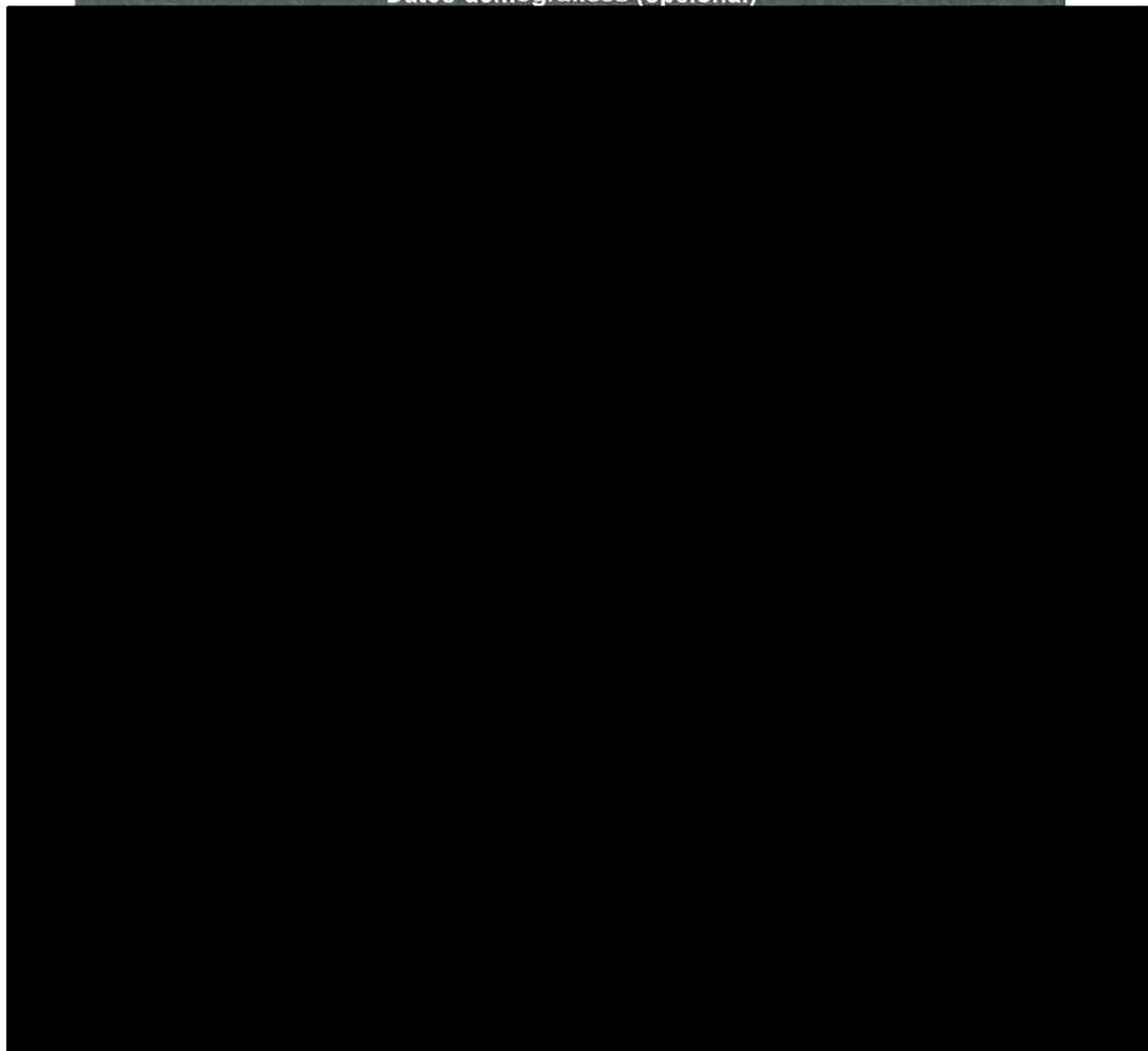
Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

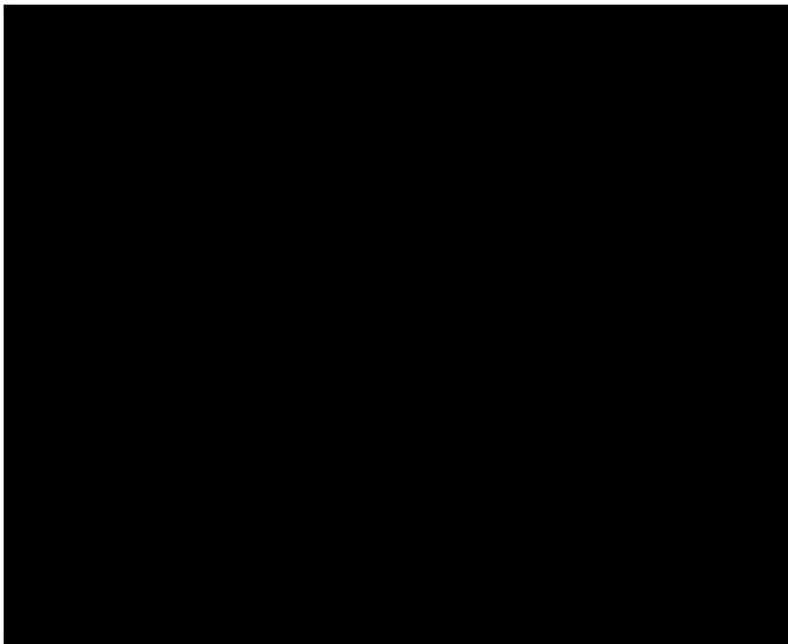
Ninguna

none.

¿Representa usted oficialmente a una organización, agencia o grupo que preste servicios de prevención de la violencia? *Si es así, por favor nombre el grupo y su cargo, e incluya una carta de referencia.*

Datos demográficos (opcional)





Firma

Firma:

Fecha:

8/30/23

Fecha de entrega:

Fecha: 22 de septiembre de 2023
Hora: 5:00 p.m.

Enviar por correo, entregar o por correo electrónico a:

City of San Rafael, Dept. of City Clerk
City Hall, 1400 Fifth Avenue, Room 209
San Rafael, CA 94903
lindsay.lara@cityofsanrafael.org

*Información confidencial, en la medida permitida por la ley.

#3

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, July 28, 2023 1:50:27 PM
Last Modified: Saturday, August 12, 2023 7:28:08 PM
Time Spent: Over a week
IP Address: 73.231.160.252

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido

Karla Valdez

Address / Dirección

City / Ciudad

San Rafael

State / estado

CA

ZIP/Postal Code / Código postal

94901

Email Address / Dirección de correo electrónico

Phone Number / Número de teléfono

Q2

District 1/Southern / Distrito 1/Sur

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

16 years

Q4

Respondent skipped this question

Business Information

Q5

How did you hear about this vacant position?

City Council Agenda,

Social Media,

Community Center/Library

Q6

Police Accountability Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 4: Police Accountability Advisory Committee Application Questions

Q16

8-12

Education Completed Educación completada

Q17

Describe your involvement in your neighborhood of San Rafael. What have you done to make your community safe? Include any volunteer contributions to the community if applicable: Describa su participación en su vecindario de San Rafael. ¿Qué ha hecho para que su comunidad sea segura? Incluya cualquier contribución voluntaria a la comunidad, si corresponde:

He sido voluntaria con Canal Alliance, Parent Services Project y actualmente soy voluntaria en el Health Hub the Marin Community Clinics.

I have volunteered at Canal Alliance, Parent Services Project and currently I am volunteering with the Health Hub at the Marin Community Clinics

Q18

Please list your reasons for wanting to serve. Por favor, indique las razones por las que desea servir:

Me gustaria saber como trabaja la policia en este país y al mismo tiempo asegurarme que la comunidad reciba un trato justo cuando hay algun encuentro con las autoridades.

I am interested in learning about how the police works in this country, and help to ensure that the community receives fair treatment when they have an encounter with the authorities.

Q19

Please share your perception and or perspective about law enforcement in San Rafael. Por favor, comparta su percepción o perspectiva sobre la aplicación de la ley en San Rafael.

Nunca he tenido una experiencia relacionada a la aplicación de ley en San Rafael

I have no previous experience related to the application of the law in San Rafael

Q20

If selected to serve, what reasonable accommodation requests should the Committee facilitator know, in order for you to fully participate? En caso de ser seleccionado, ¿qué ajustes razonables debe saber el facilitador del Comité para que usted pueda participar plenamente?

Que el lenguaje sea mas sencillo no difícil de comprender.

For the language to be simpler and easier to understand.

Q21

Describe possible areas in which you may have a conflict of interest with the city if any. Describa posibles áreas en las que pueda tener un conflicto de intereses con la ciudad, si las hubiera:

My son works at the City Manager's Office

Q22

Do you officially represent an organization, agency or group that provides violence prevention services? If so, please name the group and your position. ¿Representa oficialmente a una organización, agencia o grupo que presta servicios de prevención de la violencia? En caso afirmativo, indique el grupo y su cargo.

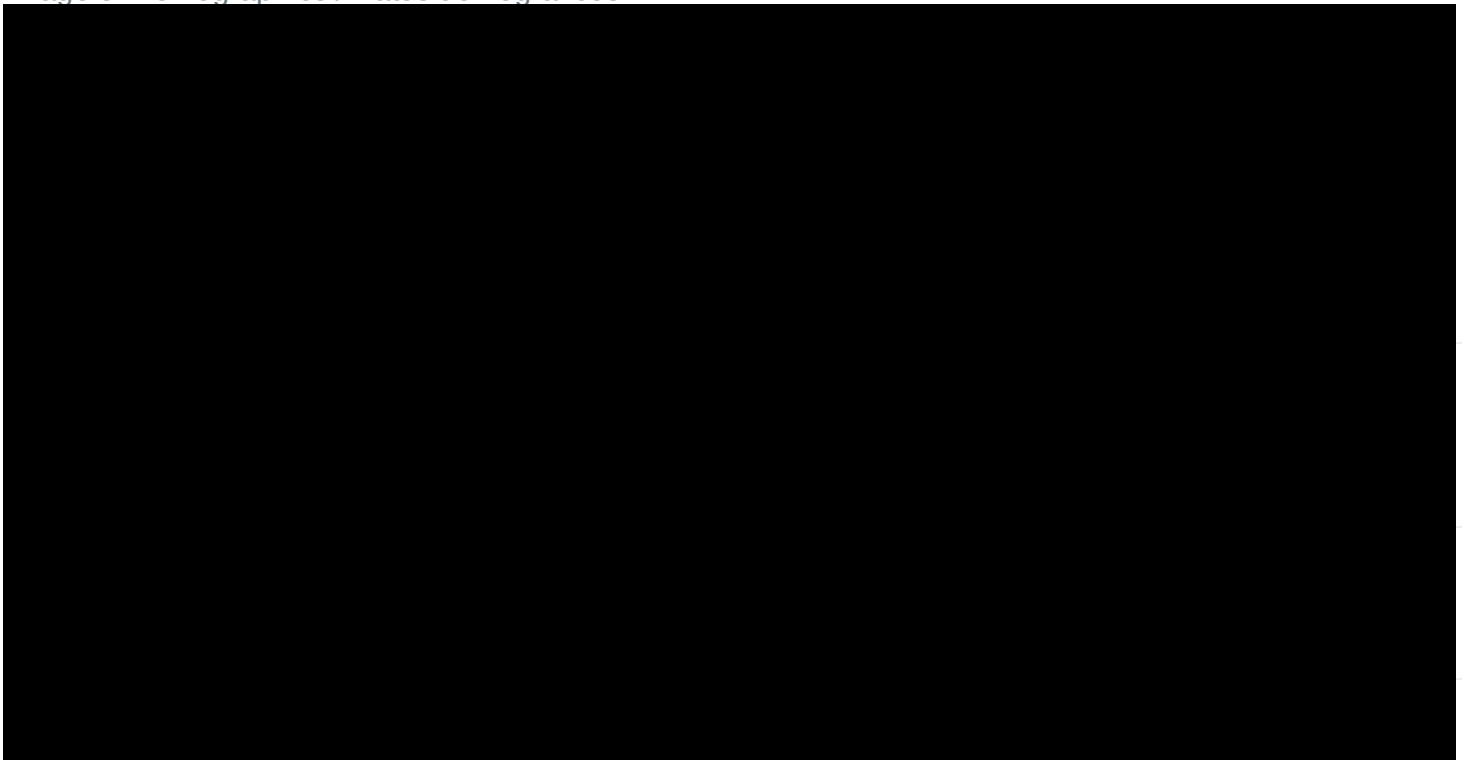
No

Q23

Respondent skipped this question

Upload your resume (optional) / Cargue su currículum.
(opcional)

Page 5: Demographics / Datos demográficos



RESOLUTION NO. 15225

RESOLUTION ESTABLISHING THE CITY OF SAN RAFAEL POLICE ADVISORY AND ACCOUNTABILITY COMMITTEE

WHEREAS, the City of San Rafael, hosted community meetings which resulted in the feedback on policing in San Rafael; and

WHEREAS, the City of San Rafael seeks to improve transparency, communication, trust, and accountability between the San Rafael Police Department and the community; and

WHEREAS, the creation of a Police Advisory and Accountability Committee will serve to improve public transparency and accountability and community relationships with the San Rafael Police Department and the City; and

WHEREAS, the creation of a Police Advisory and Accountability Committee will purposefully serve as a sounding board for the City Council, the City Manager and the Police Department regarding community needs and concerns.

NOW, THEREFORE, BE IT RESOLVED, by the San Rafael City Council as follows:

1. The City of San Rafael Police Advisory and Accountability Committee is hereby established as an advisory committee to the City Council to improve public transparency and accountability with respect to the San Rafael Police Department and provide greater community participation in making recommendations on police department policies, practices, and procedures.
2. The Committee will be comprised of seven members appointed by the City Council and may include alternate(s). Committee members must be City of San Rafael residents, who have pledged to be impartial, unbiased, and objective. The membership of the Committee should be inclusive and reflective of community members of diverse backgrounds including but not limited to race, ethnicity, age, gender identity, sexual orientation, economic status, and various communities of interest. Committee members must be City of San Rafael residents at least 18 years old (except for one designated seat for a youth member between ages of 17-26) Members are not required to have any specialty knowledge or particular skills to be eligible. The City Council will appoint the Chair and Vice-Chair for the initial first-year term of the Committee.
3. Each Committee member will serve a term of four (4) years, except for certain initial appointments which will be shorter to ensure that the terms are staggered, and not all of the appointments expire in the same year. Members will be limited to two consecutive four-year terms.
4. The City Clerk is hereby authorized to conduct an open, community-wide call for applications for Committee members.
5. The Police Advisory and Accountability Committee shall be governed by the City of San Rafael Boards, Commissions and Committees Rules and Procedures, adopted

by the City Council by resolution in March 2023 (Resolution 15196). Staff will propose Police Advisory and Accountability Committee bylaws for City Council adoption at a future date following further community engagement. The bylaws will include specific details regarding responsibilities and meeting frequencies of the Committee.

I, **LINDSAY LARA**, Clerk of the City of San Rafael, hereby certify that the foregoing Resolution was duly and regularly introduced and adopted at a regular meeting of the City Council of said City held on Monday, the 5th day of June, 2023, by the following vote, to wit:

AYES: Councilmembers: Bushey, Hill, Kertz, Llorens Gulati & Mayor Kate

NOES: Councilmembers: None

ABSENT: Councilmembers: None



Lindsay Lara, City Clerk