




Special Meeting
Agenda Item No: SM 1
Meeting Date: January 16, 2024

SAN RAFAEL CITY COUNCIL STAFF REPORT

Department: City Clerk

Prepared by: Lindsay Lara, City Clerk **City Manager Approval:** 

TOPIC: ADA ACCESS ADVISORY COMMITTEE INTERVIEWS

SUBJECT: INTERVIEW APPLICANTS AND MAKE AN APPOINTMENT TO FILL ONE UNEXPIRED FOUR-YEAR TERM TO THE END OF APRIL 2027 ON THE ADA ACCESS ADVISORY COMMITTEE DUE TO THE RESIGNATION OF RAED AL-ZAHER

RECOMMENDATION:

Interview the following applicants and make an appointment to fill one unexpired four-year term to the end of April 2027 on the ADA Access Advisory Committee due to the resignation of Raed Al-Zaher.

Name
Gerrod Herndon
Skye Salama

BACKGROUND:

The term of Raed Al-Zaher is set to expire at the end of April 2027, but he submitted his resignation and this position has been left unfilled due to a lack of applications submitted. The City Clerk’s office continued recruitment and received two applications.

The [ADA Access Advisory Committee](#) provides valuable input in determining disability policy for the City of San Rafael. The ADA Access Advisory Committee provides input, advises the City on matters relating to people with disabilities, and is a primary public networking resource between persons with disabilities, disability service agencies, representatives from government agencies, and others. Members of the committee represent a broad cross-section of members of the community with disabilities, reflecting multiple disabilities, and the cultural and gender diversity of the wider disability community. The ADA Access Advisory Committee works in conjunction with the City of San Rafael. Meetings of the Committee are held on the first Wednesday of March, June, September and December at 2:00 p.m. at City Hall.

FOR CITY CLERK ONLY

Council Meeting:

Disposition:

ANALYSIS:

The City Clerk's office recruited for the ADA Access Advisory Committee vacancy and received two (2) applications. Staff recommends the City Council interview the two (2) eligible applicants and make an appointment to fill the single term.

FISCAL IMPACT:

There is no fiscal impact associated with this item.

COMMUNITY OUTREACH:

The call for applications for the ADA Access Advisory Committee was advertised through mass email notification, the City website, social media platforms, Marin IJ, and physically posted at City facilities.

ATTACHMENT:

1. Two (2) Applications



SAN RAFAEL

THE CITY WITH A MISSION



Boards and Commissions Application

What board would you like to apply too?

- ADA Access Advisory Committee
- Bicycle and Pedestrian Advisory Committee
- Board of Library Trustees
- Design Review Board
- Fire Commission
- Marin Commission on Aging
- Marin County Hazardous & Solid Waste Management Joint Powers Authority Local Task Force
- Marin/Sonoma Mosquito and Vector District
- Park and Recreation Commission
- Pickleweed Advisory Committee
- Planning Commission
- Police Accountability Advisory Committee
- Public Art Review Board
- Voter Approved Tax Oversight Committee

Applicant Information

Full Name: Gerrod Herndon

*Address: [Redacted]
Street Address Apartment/Unit #

San Rafael, CA 94901
City State ZIP Code

*Phone: [Redacted] Email [Redacted]

Resident of San Rafael for 11 years.

Employer: self

Occupation: pro bono

Business Address: [Redacted]
Street Address Apartment/Unit #

San Rafael, CA 94901
City State ZIP Code

Education

PASS, Exodus, Freshstart, K-12, Blackstone,
ABA, WELS, Penn Foster, Witkins Legal Institute
Stratford, SRJC, Fresno State University, College of Marin, Coastline Community College

Supplemental Questions

Participation in the following civic activities:

On ballot for 2nd District City Council members

ERC cus walgreens, medical, Medcare

NAMI safeart, AARP, EBT

AA/NIA vitacid, Kaiser, 4120.9 10018

Member of the following civic organizations:

Culture Center 42 CFR 489

USC 28191991 - MC-275 title 2 504

Land and trust title 1 51023

My reasons for wanting to serve are:

I am capable of performing the task and can contribute to the well being of the community. I have faith in God (Jesus Christ) with baptisms/confirmation

Describe possible areas in which you may have a conflict of interest with the City:

1485 oversight Sheriff depart

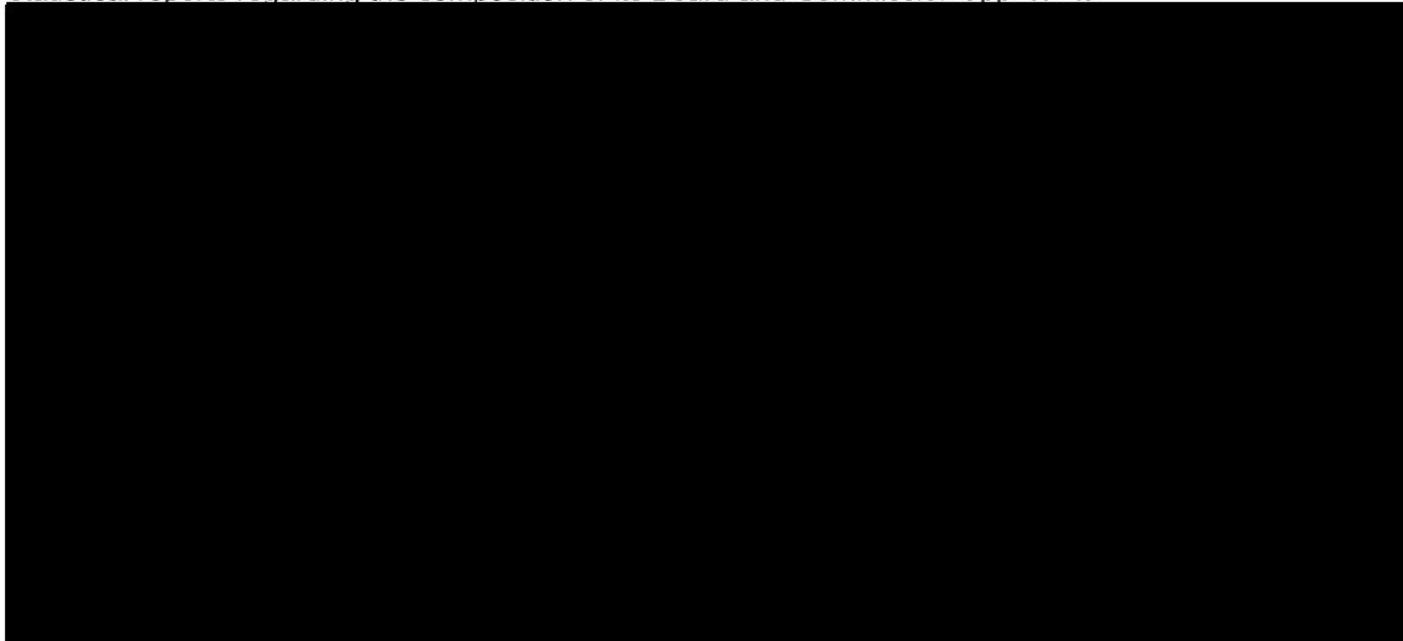
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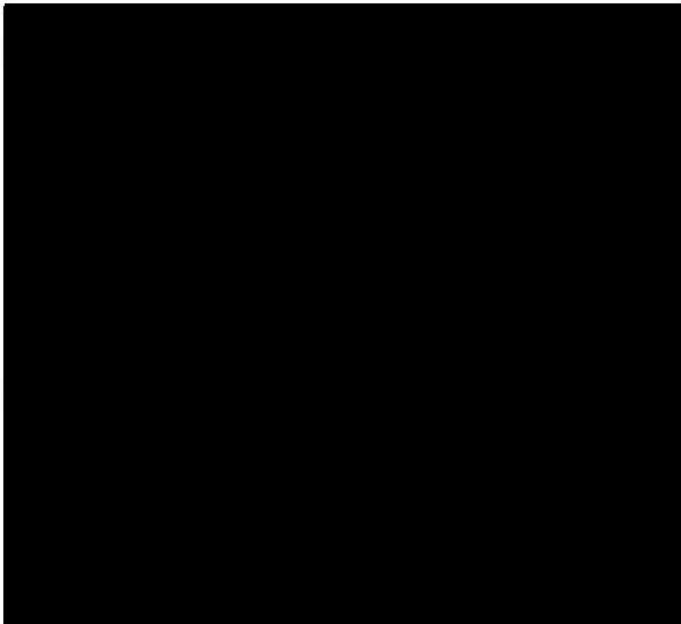
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109 9/A 2254 2933 4813 PC

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL** and refusal to provide it will not subject you to any adverse treatment. This information will be considered confidential, kept separate from your application and will not be used for evaluating applications or making appointments. The City of San Rafael will use this information solely to conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.





Signature

Signature: Gerrard Herndon

Date: 08-28-23

Mail or Deliver to:

City of San Rafael, City Clerk Department
City Hall, 1400 Fifth Avenue, Room 209
San Rafael, CA 94901

*Information kept confidential, to the extent permitted by law.

San Rafael, CA

Gerrod Herndon

Passionate worker and learner searching for a change in career fields and an opportunity to join a growing team.

SKILLS

Deep knowledge of mental health services
Operational knowledge of computer applications
Exceptional ability to multitask and prioritize work
Sound ability to work independently
Excellent customer services skills
Good communication skills in both oral and written forms
Bilingual (English Farsi Arabic) (Spanish for customer service)

EXPERIENCE

Enterprise Resource Center, San Rafael Marin - *Peer Support Specialist*

Dec 2021 - Present

- Performed heavy and light cleaning, including mopping, sweeping, glass-cleaning, and dusting
- Participated in various self-help groups and provided support to clients.
- Performed various activities on the consumer lounge and ensured a neat and clean area.

Center for Employment Opportunities, San Rafael Marin - *Highway Technician*

Sep 2021 – May 2022

- Provide landscaping and weed eating services along highways, on/off ramps, service roads, and underpasses
- Provide litter abatement services along highways, on/off ramps, service roads, and underpasses
- Beautify highways and ensure their safety for emergency vehicles
- Ensure safe passage on shoulders for emergency vehicles and motorists in distress

Ruby's Valley Care Home, Fresno – Janitor

Mar 2020 - Jan 2021

- Performed maintenance and janitorial duties at several commercial and business sites
- Cleaned, sanitized and supplied restrooms
- Washed windows, glass partitions and mirrors
- Swept, mopped, scrubbed and vacuumed floors to ensure cleanliness
- Collected and transported garbage to sanitation pick-up areas
- Emptied wastebaskets and transported trash to disposal areas

McDonald's, Novato – Server

Jan 2014 - May 2014

- Performed maintenance and janitorial duties at several commercial and business sites
- Cleaned, sanitized and supplied restrooms
- Washed windows, glass partitions and mirrors
- Swept, mopped, scrubbed and vacuumed floors to ensure cleanliness
- Collected and transported garbage to sanitation pick-up areas
- Emptied wastebaskets and transported trash to disposal areas

State of CA - Printing Press

Jan 2006 - Jan 2013

- Collected and inspected random samples during print runs to identify any necessary adjustments.
- Examined job orders to determine quantities to be printed, stock specifications, colors, or special printing instructions.
- Verified that paper and ink meet the specifications for a given job.
- Started presses and pull proofs to check for ink coverage and density, alignment, and registration.
- Fed paper through press cylinders and adjust feed and tension controls.

EDUCATION

HS Diploma, Vallejo High School – 1999

Paralegal Diploma, Blackstone (GATE) – 2010

College of Marin, Marin CA – *Classical Music*
Undergrad cont'd

Santa Rosa Junior College, Santa Rosa CA – *Counseling Health and Philosophy*
Undergrad cont'd

Fresno Pacific University, Fresno, CA

Coastline Community College, Fountain Valley, CA

CERTIFICATES AND LICENSES

Fresh Start Culinary Program
2016

California Psychiatric Transition (CPT)
2016 Graduated

Breaking Barriers
2013 Graduated

PASS – Psychology Academic SF
2013 Graduated

ABA – Occupational Therapy
2013 Graduated

Courses Taken

Exodus Course – graduated

ABA Occupational therapy class – graduated

Counseling – graduated

Health and Philosophy – graduated

Sexual Harassment Certificate – graduated

Psychology – graduated

#88

COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, December 15, 2023 5:56:24 PM
Last Modified: Friday, December 15, 2023 6:21:05 PM
Time Spent: 00:24:40
IP Address: 73.202.153.136

Page 1

Q1

Contact Information / Información del contacto

First and Last Name / Nombre y Apellido	Skye Salama
Address / Dirección	[REDACTED]
City / Ciudad	San Rafael
State / estado	CA
ZIP/Postal Code / Código postal	94901
Email Address / Dirección de correo electrónico	[REDACTED]
Phone Number / Número de teléfono	[REDACTED]

Q2

District 3/Eastern / Distrito 3/Este

What district do you currently live in? ¿En qué distrito vive actualmente?

Q3

How long have you lived in San Rafael?

18 years

Q4

Business Information

Company	Headlands Preparatory School (student)
Address	1050 Bridgeway
City/Town	Sausalito
ZIP/Postal Code	94965

Q5

How did you hear about this vacant position?

Other (please specify):

Online search

Q6

ADA Access Advisory Committee

What Board would you like to apply to? ¿A cuál te gustaría aplicar?

Page 3

Q10

Do you participate in any civic activities? If so, what are they?

I volunteer at the SF/Marin Food Bank. I also volunteer for the Smithsonian Institution in Washington DC transcribing documents.

Q11

List any civic organizations of which you are a member:

This would be my first.

Q12

Education:

- 12th grade (present): Headlands Preparatory School, Sausalito, CA; currently applying to colleges

- 9th-11th grade: The Bay School of San Francisco, San Francisco, CA

- 7th-8th grade: Good Shepherd Lutheran Middle School, Novato, CA

- preschool-6th grade: Montessori de Terra Linda, San Rafael, CA

Q13

Why are you interested in serving on a board or commission?

I am passionate about creating safe and accommodating spaces for neurodiverse people.

Q14

Describe possible areas in which you may have a conflict of interest with the City:

None

Q15

Respondent skipped this question

Upload your resume.

Page 5: Demographics / Datos demográficos

Q24

Ethnicity / Raza/etnia:

[REDACTED]

Q25

To which gender do you most identify? ¿Con qué género se identifica más?

[REDACTED]

Q26

How old are you? ¿Cuántos años tienes?

[REDACTED]
