
From: Stephen Bingham [REDACTED]
Sent: Friday, February 2, 2024 3:25:01 PM
To: Cristine Alilovich <cristine.alilovich@cityofsanrafael.org>
Cc: Rob Epstein <Rob.Epstein@cityofsanrafael.org>
Subject: gender-neutral language

Hi Cristine,

the gender neutral list is missing the yellow-highlighted items:

Changing the term "he" to "they;"
Changing the term "she" to "they;"
Changing the term "his" to "their;"
Changing the term "him" to "them;"
Changing the term "her" (adj.) to "their;"
Changing the term "her" (indirect object) to "them;"

One can't possibly change "I gave it to her" to "I gave it to their." The masculine has two different words for the adjective and indirect object (his, him); the feminine has the same word (her). I also put the two masculine items together.

Nit-picky but you might as well get it right the first time.

Best, steve

Stephen Bingham
Co-Director
Sylvia Bingham Fund
www.sylviabinghamfund.org
Coordinator, California Ride of Silence Organizers
Board of Directors, [Ride of Silence](#)
Member, [Families for Safe Streets/San Francisco](#)
Truck Underride Advocacy TEAM