

**Temporary / Seasonal / Retiree / Fixed-Term Salary Schedule**  
**Effective January 1, 2017**

Grade	Status	Job Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
9917	Exempt	<i>Advanced Professional Temp (monthly salary)</i>	\$ 7,783	\$ 8,173	\$ 8,581	\$ 9,010	\$ 9,461	\$ 9,934	\$ 10,430	\$ 10,952	\$ 11,500	\$ 12,075
TBD	Exempt	<i>Project Manager (monthly salary)</i>	\$ 5,952	\$ 6,249	\$ 6,562	\$ 6,890	\$ 7,234	\$ 7,596	\$ 7,976	\$ 8,375	\$ 8,794	\$ 9,233
9901	Hourly	<i>Accounting Temp I</i>	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.53	\$ 26.80	\$ 28.14	\$ 29.55	\$ 31.03
9915	Hourly	<i>Accounting Temp II</i>	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96	\$ 29.35	\$ 30.82	\$ 32.36	\$ 33.98	\$ 35.68
9916	Hourly	<i>Administrative Specialist</i>	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.63	\$ 27.96	\$ 29.35	\$ 30.82	\$ 32.36	\$ 33.98	\$ 35.68
9918	Hourly	<i>Aquatics Specialist</i>	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14	\$ 20.10	\$ 21.11	\$ 22.16	\$ 23.27
9902	Hourly	<i>Aquatics Temp</i>	\$ 11.41	\$ 11.98	\$ 12.58	\$ 13.21	\$ 13.87	\$ 14.56	\$ 15.29	\$ 16.06	\$ 16.86	\$ 17.70
9903	Hourly	<i>Child Care Temp*</i>	\$ 10.50	\$ 11.03	\$ 11.58	\$ 12.16	\$ 12.76	\$ 13.40	\$ 14.07	\$ 14.77	\$ 15.51	\$ 16.29
9904	Hourly	<i>Clerical Temp*</i>	\$ 10.50	\$ 11.03	\$ 11.58	\$ 12.16	\$ 12.76	\$ 13.40	\$ 14.07	\$ 14.77	\$ 15.51	\$ 16.29
9921	Hourly	<i>Events Specialist</i>	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.14	\$ 20.10	\$ 21.11	\$ 22.16	\$ 23.27
9922	Hourly	<i>Facilities Attendant</i>	\$ 12.22	\$ 12.83	\$ 13.47	\$ 14.15	\$ 14.85	\$ 15.60	\$ 16.38	\$ 17.19	\$ 18.05	\$ 18.96
9920	Hourly	<i>Fire Dispatcher Temp</i>	\$ 29.00	\$ 29.73	\$ 30.47	\$ 31.23	\$ 32.01	\$ 32.81	\$ 33.63	\$ 34.47	\$ 35.33	\$ 36.22
9923	Hourly	<i>Intern*</i>	\$ 10.50	\$ 11.03	\$ 11.58	\$ 12.16	\$ 12.76	\$ 13.40	\$ 14.07	\$ 14.77	\$ 15.51	\$ 16.29
9905	Hourly	<i>Law Clerk</i>	\$ 18.38	\$ 19.30	\$ 20.26	\$ 21.28	\$ 22.34	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.16	\$ 28.51
9907	Hourly	<i>Maintenance Temp</i>	\$ 12.22	\$ 12.83	\$ 13.47	\$ 14.15	\$ 14.85	\$ 15.60	\$ 16.38	\$ 17.19	\$ 18.05	\$ 18.96
9924	Hourly	<i>Office Aide</i>	\$ 20.50	\$ 21.01	\$ 21.54	\$ 22.08	\$ 22.63	\$ 23.19	\$ 23.77	\$ 24.37	\$ 24.98	\$ 25.60
9908	Hourly	<i>Paraprofessional Temp</i>	\$ 20.00	\$ 20.90	\$ 21.84	\$ 22.82	\$ 23.85	\$ 24.92	\$ 26.05	\$ 27.22	\$ 28.44	\$ 29.72
9925	Hourly	<i>Parking Aide</i>	\$ 10.70	\$ 11.24	\$ 11.80	\$ 12.39	\$ 13.01	\$ 13.66	\$ 14.34	\$ 15.06	\$ 15.81	\$ 16.60
9928	Hourly	<i>Police Community Service Officer Temp</i>	\$ 25.00	\$ 25.63	\$ 26.27	\$ 26.92	\$ 27.60	\$ 28.29	\$ 28.99	\$ 29.72	\$ 30.46	\$ 31.22
9935	Hourly	<i>Police Dispatcher Temp**</i>	\$ 23.63	\$ 24.82	\$ 26.06	\$ 27.36	\$ 28.73	\$ 30.16	\$ 31.67	\$ 33.26	\$ 34.92	\$ 36.67
9936	Hourly	<i>Police Property &amp; Evidence Technician Temp</i>	\$ 22.95	\$ 24.09	\$ 25.30	\$ 26.56	\$ 27.89	\$ 29.29	\$ 30.75	\$ 32.29	\$ 33.90	\$ 35.60
9926	Hourly	<i>Police Call Taker &amp; Records Specialist Temp**</i>	\$ 21.66	\$ 22.75	\$ 23.88	\$ 25.08	\$ 26.33	\$ 27.65	\$ 29.03	\$ 30.48	\$ 32.01	\$ 33.61
9927	Hourly	<i>Police Regulatory Officer Temp</i>	\$ 27.96	\$ 28.66	\$ 29.38	\$ 30.11	\$ 30.86	\$ 31.63	\$ 32.43	\$ 33.24	\$ 34.07	\$ 34.92
9929	Hourly	<i>Pool Attendant*</i>	\$ 10.50	\$ 11.03	\$ 11.58	\$ 12.16	\$ 12.76	\$ 13.40	\$ 14.07	\$ 14.77	\$ 15.51	\$ 16.29
9930	Hourly	<i>Pool Manager</i>	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	\$ 25.53	\$ 26.80	\$ 28.14	\$ 29.55	\$ 31.03
9909	Hourly	<i>Professional Temp</i>	\$ 30.00	\$ 31.50	\$ 33.08	\$ 34.73	\$ 36.47	\$ 38.29	\$ 40.20	\$ 42.21	\$ 44.32	\$ 46.54
9910	Hourly	<i>Recreation Leader</i>	\$ 11.03	\$ 11.58	\$ 12.16	\$ 12.77	\$ 13.41	\$ 14.08	\$ 14.78	\$ 15.52	\$ 16.30	\$ 17.11
9911	Hourly	<i>Recreation Specialist</i>	\$ 15.00	\$ 16.20	\$ 17.50	\$ 18.90	\$ 20.41	\$ 22.04	\$ 23.80	\$ 25.71	\$ 27.76	\$ 29.99
9912	Hourly	<i>Sports Official</i>	\$ 21.42	\$ 22.49	\$ 23.62	\$ 24.80	\$ 26.04	\$ 27.34	\$ 28.70	\$ 30.14	\$ 31.65	\$ 33.23
9931	Hourly	<i>Substitute Library Assistant</i>	\$ 18.00	\$ 18.90	\$ 19.85	\$ 20.84	\$ 21.88	\$ 22.97	\$ 24.12	\$ 25.33	\$ 26.59	\$ 27.92
9932	Hourly	<i>Substitute Library Page</i>	\$ 11.00	\$ 11.55	\$ 12.13	\$ 12.73	\$ 13.37	\$ 14.04	\$ 14.74	\$ 15.48	\$ 16.25	\$ 17.06
9933	Hourly	<i>Substitute Librarian</i>	\$ 28.00	\$ 29.40	\$ 30.87	\$ 32.41	\$ 34.03	\$ 35.74	\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44
9934	Hourly	<i>Swim Instructor</i>	\$ 12.25	\$ 12.86	\$ 13.51	\$ 14.18	\$ 14.89	\$ 15.63	\$ 16.42	\$ 17.24	\$ 18.10	\$ 19.00

\*Salary adjusted to meet Federal Minimum Wage increase to \$10.50 effective January 1, 2017

\*\*Retro to July 1, 2016

**SALARY AND CLASSIFICATION**

It is the intent of the City of San Rafael to compensate temporary/seasonal employees at a rate of pay similar to that of regular employees performing like work.