Personnel Action Report - SRFA/SRFCOA

For New Hires:
Previously employed by the City?
Yes   No

1. General Information: *Complete this section for all actions*

Employee Name   **Employee Number**   **Supervisor Name**

Job Title   **Date Effective** REQUIRED   **% FTE** REQUIRED

Department/Division Routing Number *(select from dropdown)*   **Payroll Approval Queue** *(select from dropdown)*

2. Select an Action: *Select the action you want to take and write a detailed description. Then, complete any other required sections for that action.*

HR Use Only: Employee is:

PEPRA   Non-PEPRA

2A. Change in Employment Status
Requires Section 3

2B. Change in Appointment of Pay
Requires Section 3

2C. Other
Requires details only

Details *(describe the reason for the change)* REQUIRED

3. Salary: *This section is required for Actions 2A and 2B above. Please use the most recent salary schedule from the Employee Website.*

From (*Current Grade Code***)**   **To (***New Grade Code***)**

Current Step   **New Step**

Current Salary *(Hourly Rate for part-time)*   **New Salary** *(Hourly rate for part-time)*

Additional Pay *(Premium, etc.)*   *Select Additional Pay types*

FIRE
31 - 6.33hrs Fire FLSA Prm
hol - Fire Holiday Non-Cash
acls / aclp - 2.5% Paramedic

emt - 2.5% EMT I Cert
fed1 /fe1p - 2.5% (30) Fire Science Edu
fed2 / fe2p - 5% AA Fire Edu **bima$**
$ / bimp$$ - $50 Bilingual- Written

lia2 / lia2p - $100 Fire Liaison
lias / liap - $50 Fire Ln Asst
5prem / 5incnt - Fire Acad Pm
5sp - Admin BC
bima$ / bimp$ - $200 Bilingul Spoken

OTHER (HR USE ONLY)
life50 - *Mgmt Life Ins Non-Cash*
mp5 / mp5p - *5% Merit Pay*

4. Cost Codes: *If you selected New Hire, Reclass/Promo/Transfer or Add/Change in Cost Code in Section 2, complete this section. Enter the cost codes for this employee, a percentage for each, and, if available, a program name.*

Cost Codes *(include %)*

5. Signature: *The department and HR Director must sign all PARs. The City Manager must sign PARs for the following actions: New Hire above step C, double step increase, Demotions/Suspensions and Leave with Pay.*

Department Director   **Date**   **City Manager**   **Date**

HR   **Date**   **HR Director**   **Date**