DEPARTMENT

Phone: 415-485-3065

January 31, 2017

Name

Address

City, CA Zip

RE: CONFIRMATION OF CONDITIONAL JOB OFFER

 CITY OF SAN RAFAEL

Dear NAME

I am pleased to confirm in writing my conditional offer of employment to the probationary position of POSITION with the City of San Rafael. This job offer is “conditional” because you need to pass a pre-employment medical examination, which includes fingerprinting, and a reference check. The physical and fingerprinting will be paid for by the City. If you pass these final phases of the recruitment process, including a reference check, a final job offer will be issued. I suggest you defer giving notice to a current employer until after you receive notice that you have successfully completed all phases of this process.

Your salary, on appointment, will be $0000.00 per month. The probationary period for this position is twelve (12) months and your supervisor will be meeting with you periodically, both formally and informally, to review your performance during this probationary period. You will be eligible for consideration of a salary step increase at the end of your initial twelve-month period. On the first of the month following your hire date, you will be eligible to receive all related benefits available to full-time positions in your bargaining unit. In summary, these benefits include:

* Eligibility for enrollment in the City’s group health, dental, long-term disability and life insurance programs, with the City paying a fixed dollar amount toward the cost of the insurance premiums;
* Vacation and sick leave benefits, as well as paid holidays;
* Enrollment in the Marin County Retirement Association, which is a defined benefit retirement program.

Please contact Rhonda Castellucci in the Human Resources Department at (415) 485-3474 to make arrangements for the pre-employment physical and for the fingerprinting. All background check results must be received by Human Resources before you attend your pre-employment physical appointments.

If you have any questions regarding the information in this letter, please call me. Questions regarding benefits coverage should be directed to Human Resources. If you are in agreement with the terms outlined in this letter, please confirm your acceptance of this position in a return letter or email to me. All of us in the City of San Rafael congratulate you on this conditional job offer as POSITION.

Sincerely,

DIRECTOR OR SUPERVISOR

DEPARTMENT

cc: File