

2019 Plan Year Open Enrollment

Flexible Spending Account Enrollment Form

Follow these easy steps:

1. Complete all entries on this Enrollment Form. Please print.
2. Sign and date this form.
3. Submit it to your Human Resources Department

For Employer Use

Date of Hire (MM/DD/YYYY)	
Benefits Effective Date (MM/DD/YYYY)	1/1/19

Personal Information

Employee Name (last name, first name)	Social Security Number
Street Address (cannot be PO Box)	City, State, Zip Code
Mailing Address (if different)	City, State, Zip Code
Day Time Phone Number	Email Address
Date of Birth (MM/DD/YYYY)	Enrollment Status <input checked="" type="checkbox"/> New enrollment <input type="checkbox"/> Re-enrollment
Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed	

Health Flexible Spending Account (FSA)

Dependent Care Assistance Plan (DCAP)

<input type="checkbox"/> Select FSA <input type="checkbox"/> Decline FSA	<input type="checkbox"/> Select DCAP <input type="checkbox"/> Decline DCAP
I. Annual Contribution (max \$2,700) (Not to exceed IRS limits*)	I. Annual Contribution (Maximum Contribution: \$5,000)
II. Number of regular pay periods	II. Number of regular pay periods
24	24
III. Contribution per pay period (I divided by II)	III. Contribution per pay period (I divided by II)

Authorization and Certification

I understand that:

- I am authorizing my employer to reduce my compensation by the amount specified. This election will expire at the end of the plan year, and I must make a new election each year.
- I am not permitted to change my elections during the plan year unless the change is due to and in accordance with certain recognized IRS regulations for change in status events.
- I must report any administrative errors to my payroll administrator or human resources department within 10 days of my first payroll deduction of the plan year.
- Funds left in my Dependent Care Account at the close of the plan year will be forfeited. Funds left in my Health Flexible Spending Account may be forfeited, per plan rules. See plan documents for more details.

I will receive a ConnectYourCare Payment Card to access funds in my account. I certify that:

- The card will only be used for eligible medical and/ or dependent care expenses.
- Claims I pay with the card have not been reimbursed and I will not seek reimbursement from any other plan covering health or dependent care benefits.

Employee Signature

Date

*Health FSA contributions are limited by the IRS. The limit is per person; a married couple may each contribute up to the specified limit.