## GYM REIMBURSEMENT PAYMENTS

NOTE TO ADMIN. STAFF: Please notify and/or post this notice for any employees in your department that may not have e-mail access - thanks!



It's time to turn in your receipts for gym fees paid for <u>July 2020</u> through <u>June 2021</u>. Receipts are due no later than July 7, 2021

You may submit requests by e-mail to <a href="https://example.com/human.resources@cityofsanrafael.org">human.resources@cityofsanrafael.org</a> or through interoffice mail to HR. Be sure to include the attached Gym Reimbursement Request form.

The City of San Rafael reimburses employees up to \$16.50 per month for personal gym memberships, personal recreation league fees or fitness-related rec facility fees. Per the MOUs, this payment will be processed through payroll and is reported as taxable income.

\*Please note: Police Department employees are not eligible to participate in this program as they have their own reimbursement plan\*

## Follow these simple steps to request your reimbursement:

- 1. Fill out the attached GYM REIMBURSEMENT REQUEST form. All memberships must be in the employee's name or clearly note the employee as an active member.
- 2. Attach all backup documentation showing proof of payment. You may submit bank account or credit card statements or a letter/statement from your gym.
- 3. Make sure that any document you submit clearly states **YOUR NAME** and the **DATES/MONTHS** for which you paid.
- 4. Each month should be clearly noted (please highlight, circle, underline, etc.) and marked **PAID.**

The maximum reimbursement allowable is \$16.50/month. Please note that annual memberships dues will be calculated and reimbursed based on a monthly amount (e.g., \$100/yr is equal to \$8.33/month).

Receipts should be submitted NO LATER than July 7,2021.