

SAN RAFAEL POLICE MID-MANAGEMENT ASSOCIATION
SALARY SCHEDULE
[Effective July 1, 2020](#)

Grade	<u>Position</u>	A	B	C	D	E
6103	POLICE CAPTAIN (Benchmark)	\$12,070	\$12,673	\$13,307	\$13,972	\$14,671
6110	POLICE LIEUTENANT	\$10,686	\$11,220	\$11,781	\$12,371	\$12,989

SAN RAFAEL POLICE MID-MANAGEMENT ASSOCIATION
SALARY SCHEDULE
[Effective January 1, 2021](#)

Grade	<u>Position</u>	A	B	C	D	E
6103	POLICE CAPTAIN (Benchmark)	\$12,311	\$12,927	\$13,573	\$14,252	\$14,964
6110	POLICE LIEUTENANT	\$10,900	\$11,445	\$12,017	\$12,618	\$13,249