

City of San Rafael
SEIU - SALARY SCHEDULE
Effective July 1, 2020

*Note: The Salary Schedule below reflects a 5% furlough reduction for FY 20/21 (*except SRSD)*

Grade	Position	A	B	C	D	E
7241	Accountant I	\$ 5,496	\$ 5,770	\$ 6,059	\$ 6,362	\$ 6,680
7240	Accountant II	\$ 5,771	\$ 6,059	\$ 6,362	\$ 6,680	\$ 7,014
7200	Accounting Assistant I	\$ 4,003	\$ 4,203	\$ 4,413	\$ 4,634	\$ 4,865
7201	Accounting Assistant II	\$ 4,409	\$ 4,629	\$ 4,861	\$ 5,104	\$ 5,359
7299	Accounting Technician	\$ 5,497	\$ 5,772	\$ 6,061	\$ 6,364	\$ 6,682
7205	Administrative Analyst	\$ 5,108	\$ 5,363	\$ 5,631	\$ 5,913	\$ 6,208
7211	Administrative Assistant I	\$ 4,149	\$ 4,356	\$ 4,574	\$ 4,803	\$ 5,043
7212	Administrative Assistant II	\$ 4,574	\$ 4,803	\$ 5,043	\$ 5,295	\$ 5,560
7295	Senior Administrative Assistant	\$ 4,926	\$ 5,172	\$ 5,431	\$ 5,702	\$ 5,987
7216	Administrative Assistant to the City Clerk	\$ 4,926	\$ 5,172	\$ 5,431	\$ 5,702	\$ 5,987
7210	Assistant Planner	\$ 5,777	\$ 6,066	\$ 6,369	\$ 6,687	\$ 7,022
7208	Associate Planner	\$ 6,375	\$ 6,694	\$ 7,029	\$ 7,380	\$ 7,749
7217	Building Inspector I	\$ 5,235	\$ 5,497	\$ 5,771	\$ 6,060	\$ 6,363
7218	Building Inspector II	\$ 5,777	\$ 6,066	\$ 6,369	\$ 6,687	\$ 7,022
7475	Building Technician I	\$ 4,514	\$ 4,740	\$ 4,977	\$ 5,226	\$ 5,487
7220	Business License Examiner	\$ 4,629	\$ 4,860	\$ 5,103	\$ 5,358	\$ 5,626
7222	Code Enforcement Official I	\$ 4,194	\$ 4,403	\$ 4,624	\$ 4,855	\$ 5,097
7223	Code Enforcement Official II	\$ 4,627	\$ 4,859	\$ 5,102	\$ 5,357	\$ 5,625
7380	Code Enforcement Official III	\$ 5,496	\$ 5,770	\$ 6,059	\$ 6,362	\$ 6,680
7224	Custodian	\$ 3,917	\$ 4,113	\$ 4,318	\$ 4,534	\$ 4,761
7226	Deputy City Clerk	\$ 5,049	\$ 5,302	\$ 5,567	\$ 5,845	\$ 6,137
7120	Emergency Management Coordinator	\$ 4,744	\$ 4,981	\$ 5,230	\$ 5,492	\$ 5,766
7121	Environmental Management Coordinator	\$ 4,744	\$ 4,981	\$ 5,230	\$ 5,492	\$ 5,766
7232	Facility Repair Supervisor	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,580
7291	Facility Repair Worker I	\$ 4,425	\$ 4,646	\$ 4,879	\$ 5,122	\$ 5,379
7233	Facility Repair Worker II	\$ 4,880	\$ 5,124	\$ 5,380	\$ 5,649	\$ 5,932
7294	Facility Repair Worker III	\$ 5,252	\$ 5,515	\$ 5,790	\$ 6,080	\$ 6,384
7108	Fire Prevention Inspector I	\$ 6,615	\$ 6,946	\$ 7,293	\$ 7,657	\$ 8,040
7107	Fire Prevention Inspector II	\$ 7,292	\$ 7,657	\$ 8,040	\$ 8,442	\$ 8,864
7298	IT Help Desk Supervisor	\$ 6,491	\$ 6,816	\$ 7,157	\$ 7,514	\$ 7,890
7243	Librarian I	\$ 5,063	\$ 5,316	\$ 5,582	\$ 5,861	\$ 6,154
7244	Librarian II	\$ 5,318	\$ 5,584	\$ 5,863	\$ 6,156	\$ 6,464
2404	Library Aide	\$ 2,427	\$ 2,548	\$ 2,675	\$ 2,809	\$ 2,950
7246	Library Assistant I	\$ 3,333	\$ 3,500	\$ 3,675	\$ 3,859	\$ 4,052
7247	Library Assistant II	\$ 3,770	\$ 3,958	\$ 4,156	\$ 4,364	\$ 4,582
2405	Library Tech Services Supervisor	\$ 4,820	\$ 5,061	\$ 5,314	\$ 5,580	\$ 5,859
7292	Literacy Program Supervisor	\$ 5,867	\$ 6,161	\$ 6,469	\$ 6,792	\$ 7,132
7249	Mail and Stores Clerk	\$ 3,585	\$ 3,764	\$ 3,953	\$ 4,150	\$ 4,358
7255	Network Analyst	\$ 5,902	\$ 6,197	\$ 6,507	\$ 6,832	\$ 7,174
7274	Network Support Technician	\$ 4,514	\$ 4,740	\$ 4,977	\$ 5,226	\$ 5,487
7285	Office Assistant I	\$ 3,414	\$ 3,585	\$ 3,764	\$ 3,952	\$ 4,150
7284	Office Assistant II	\$ 3,857	\$ 4,050	\$ 4,252	\$ 4,465	\$ 4,688
7256	Park Equipment Mechanic	\$ 5,126	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,230
7257	Parking Attendant I	\$ 1,955	\$ 2,052	\$ 2,155	\$ 2,263	\$ 2,376
7275	Parking Attendant II	\$ 2,153	\$ 2,260	\$ 2,373	\$ 2,492	\$ 2,616
6208	Parking Enforcement Officer	\$ 4,768	\$ 5,007	\$ 5,257	\$ 5,520	\$ 5,796

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Effective July 1, 2020

*Note: The Salary Schedule below reflects a 5% furlough reduction for FY 20/21 (*except SRSD)*

Grade	Position	A	B	C	D	E
6212	Parking Equipment Technician	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,513
6209	Parking Maintenance & Collections	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,513
6211	Parking Operations Supervisor	\$ 6,236	\$ 6,547	\$ 6,875	\$ 7,218	\$ 7,579
7258	Parks & Graffiti Worker	\$ 4,114	\$ 4,320	\$ 4,536	\$ 4,763	\$ 5,001
2123	Parks Lead Maintenance Worker	\$ 5,252	\$ 5,515	\$ 5,790	\$ 6,080	\$ 6,384
7271	Parks Maintenance Supervisor	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,580
7236	Parks Maintenance Worker I	\$ 4,320	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251
7238	Parks Maintenance Worker II	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514
7296	Permit Services Coordinator	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,580
7261	Planning Technician	\$ 4,514	\$ 4,740	\$ 4,977	\$ 5,226	\$ 5,487
9453	Principal Planner	\$ 8,345	\$ 8,762	\$ 9,200	\$ 9,660	\$ 10,143
7234	Printing Press Operator	\$ 4,464	\$ 4,687	\$ 4,922	\$ 5,168	\$ 5,426
1201	Program Coordinator	\$ 4,744	\$ 4,981	\$ 5,230	\$ 5,492	\$ 5,766
7290	Public Works Dispatcher	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514
7263	Revenue Supervisor	\$ 7,012	\$ 7,362	\$ 7,730	\$ 8,117	\$ 8,523
2309	Senior Building Inspector	\$ 6,858	\$ 7,201	\$ 7,561	\$ 7,939	\$ 8,335
7219	Senior Building Technician	\$ 5,235	\$ 5,497	\$ 5,772	\$ 6,060	\$ 6,363
7265	Senior Library Assistant	\$ 3,959	\$ 4,157	\$ 4,365	\$ 4,583	\$ 4,812
7264	Senior Planner	\$ 7,214	\$ 7,575	\$ 7,954	\$ 8,352	\$ 8,769
7269	Shop & Equipment Supervisor	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,580
7280	Street Lead Maintenance Worker	\$ 5,252	\$ 5,515	\$ 5,790	\$ 6,080	\$ 6,384
7209	Street Maintenance Supervisor	\$ 6,236	\$ 6,548	\$ 6,875	\$ 7,219	\$ 7,580
7250	Street Maintenance Worker I	\$ 4,320	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251
7251	Street Maintenance Worker II	\$ 4,536	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514
7283	Street Sweeper Operator	\$ 4,763	\$ 5,001	\$ 5,251	\$ 5,514	\$ 5,789
7245	Supervising Librarian	\$ 5,867	\$ 6,161	\$ 6,469	\$ 6,792	\$ 7,132
8523	Supervising Parking Enforcement Officer	\$ 5,362	\$ 5,630	\$ 5,912	\$ 6,207	\$ 6,518
7288	Supervising Vehicle/Equipment Mechanic	\$ 5,516	\$ 5,792	\$ 6,082	\$ 6,386	\$ 6,705
7286	Vehicle/Equipment Mechanic I	\$ 4,648	\$ 4,881	\$ 5,125	\$ 5,381	\$ 5,650
7287	Vehicle/Equipment Mechanic II	\$ 5,126	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,230
2131	Volunteer Program Assistant	\$ 4,574	\$ 4,803	\$ 5,043	\$ 5,295	\$ 5,560

*Positions in SRSD are not subject to the furlough reduction or closures. Data Analyst is subject to partial furlough due to SRSD funding.

2119	Construction Inspector (SRSD)	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,934	\$ 7,280
4210	Data Analyst I	\$ 6,025	\$ 6,326	\$ 6,643	\$ 6,975	\$ 7,324
4211	Data Analyst II	\$ 6,628	\$ 6,959	\$ 7,307	\$ 7,672	\$ 8,056
4212	Data Analyst III	\$ 7,290	\$ 7,655	\$ 8,038	\$ 8,440	\$ 8,862
2204	Sewer Lead Maintenance Worker	\$ 6,096	\$ 6,401	\$ 6,721	\$ 7,057	\$ 7,410
7266	Sewer Maintenance Worker I	\$ 4,893	\$ 5,137	\$ 5,394	\$ 5,664	\$ 5,947
7267	Sewer Maintenance Worker II	\$ 5,265	\$ 5,528	\$ 5,805	\$ 6,095	\$ 6,400
7281	Sewers Supervisor	\$ 6,891	\$ 7,236	\$ 7,598	\$ 7,977	\$ 8,376
7295	Senior Administrative Assistant (SRSD)	\$ 5,185	\$ 5,444	\$ 5,716	\$ 6,002	\$ 6,302

City of San Rafael
SEIU - SALARY SCHEDULE
Effective January 1, 2021

*Note: The Salary Schedule below reflects a 5% furlough reduction for FY 20/21 (*except SRSD)*

Grade	Position	A	B	C	D	E
7241	Accountant I	\$ 5,550	\$ 5,828	\$ 6,119	\$ 6,425	\$ 6,747
7240	Accountant II	\$ 5,829	\$ 6,120	\$ 6,426	\$ 6,747	\$ 7,085
7200	Accounting Assistant I	\$ 4,043	\$ 4,245	\$ 4,457	\$ 4,680	\$ 4,914
7201	Accounting Assistant II	\$ 4,453	\$ 4,676	\$ 4,909	\$ 5,155	\$ 5,413
7299	Accounting Technician	\$ 5,552	\$ 5,830	\$ 6,121	\$ 6,427	\$ 6,749
7205	Administrative Analyst	\$ 5,159	\$ 5,417	\$ 5,687	\$ 5,972	\$ 6,270
7211	Administrative Assistant I	\$ 4,190	\$ 4,400	\$ 4,620	\$ 4,851	\$ 5,093
7212	Administrative Assistant II	\$ 4,620	\$ 4,851	\$ 5,094	\$ 5,348	\$ 5,616
7295	Senior Administrative Assistant	\$ 4,975	\$ 5,224	\$ 5,485	\$ 5,759	\$ 6,047
7216	Administrative Assistant to the City Clerk	\$ 4,975	\$ 5,224	\$ 5,485	\$ 5,759	\$ 6,047
7210	Assistant Planner	\$ 5,835	\$ 6,126	\$ 6,433	\$ 6,754	\$ 7,092
7208	Associate Planner	\$ 6,439	\$ 6,761	\$ 7,099	\$ 7,454	\$ 7,827
7217	Building Inspector I	\$ 5,287	\$ 5,552	\$ 5,829	\$ 6,121	\$ 6,427
7218	Building Inspector II	\$ 5,835	\$ 6,126	\$ 6,433	\$ 6,754	\$ 7,092
7475	Building Technician I	\$ 4,560	\$ 4,788	\$ 5,027	\$ 5,278	\$ 5,542
7220	Business License Examiner	\$ 4,675	\$ 4,909	\$ 5,154	\$ 5,412	\$ 5,683
7222	Code Enforcement Official I	\$ 4,236	\$ 4,447	\$ 4,670	\$ 4,903	\$ 5,148
7223	Code Enforcement Official II	\$ 4,674	\$ 4,907	\$ 5,153	\$ 5,410	\$ 5,681
7380	Code Enforcement Official III	\$ 5,551	\$ 5,828	\$ 6,119	\$ 6,425	\$ 6,747
7224	Custodian	\$ 3,956	\$ 4,154	\$ 4,362	\$ 4,580	\$ 4,809
7226	Deputy City Clerk	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	\$ 6,199
7120	Emergency Management Coordinator	\$ 4,791	\$ 5,031	\$ 5,283	\$ 5,547	\$ 5,824
7121	Environmental Management Coordinator	\$ 4,791	\$ 5,031	\$ 5,283	\$ 5,547	\$ 5,824
7232	Facility Repair Supervisor	\$ 6,298	\$ 6,613	\$ 6,944	\$ 7,291	\$ 7,655
7291	Facility Repair Worker I	\$ 4,469	\$ 4,693	\$ 4,927	\$ 5,174	\$ 5,432
7233	Facility Repair Worker II	\$ 4,929	\$ 5,175	\$ 5,434	\$ 5,706	\$ 5,991
7294	Facility Repair Worker III	\$ 5,305	\$ 5,570	\$ 5,848	\$ 6,141	\$ 6,448
7108	Fire Prevention Inspector I	\$ 6,681	\$ 7,015	\$ 7,366	\$ 7,734	\$ 8,121
7107	Fire Prevention Inspector II	\$ 7,365	\$ 7,733	\$ 8,120	\$ 8,526	\$ 8,952
7298	IT Help Desk Supervisor	\$ 6,556	\$ 6,884	\$ 7,228	\$ 7,589	\$ 7,969
7243	Librarian I	\$ 5,113	\$ 5,369	\$ 5,637	\$ 5,919	\$ 6,215
7244	Librarian II	\$ 5,371	\$ 5,640	\$ 5,922	\$ 6,218	\$ 6,529
2404	Library Aide	\$ 2,451	\$ 2,574	\$ 2,702	\$ 2,837	\$ 2,979
7246	Library Assistant I	\$ 3,367	\$ 3,535	\$ 3,712	\$ 3,897	\$ 4,092
7247	Library Assistant II	\$ 3,808	\$ 3,998	\$ 4,198	\$ 4,408	\$ 4,628
2405	Library Tech Services Supervisor	\$ 4,868	\$ 5,112	\$ 5,367	\$ 5,635	\$ 5,917
7292	Literacy Program Supervisor	\$ 5,926	\$ 6,222	\$ 6,533	\$ 6,860	\$ 7,203
7249	Mail and Stores Clerk	\$ 3,621	\$ 3,802	\$ 3,992	\$ 4,192	\$ 4,401
7255	Network Analyst	\$ 5,961	\$ 6,259	\$ 6,572	\$ 6,901	\$ 7,246
7274	Network Support Technician	\$ 4,560	\$ 4,788	\$ 5,027	\$ 5,278	\$ 5,542
7285	Office Assistant I	\$ 3,448	\$ 3,621	\$ 3,802	\$ 3,992	\$ 4,191
7284	Office Assistant II	\$ 3,895	\$ 4,090	\$ 4,295	\$ 4,509	\$ 4,735
7256	Park Equipment Mechanic	\$ 5,177	\$ 5,436	\$ 5,708	\$ 5,993	\$ 6,293
7257	Parking Attendant I	\$ 1,974	\$ 2,073	\$ 2,176	\$ 2,285	\$ 2,399
7275	Parking Attendant II	\$ 2,174	\$ 2,283	\$ 2,397	\$ 2,517	\$ 2,643
6208	Parking Enforcement Officer	\$ 4,816	\$ 5,057	\$ 5,309	\$ 5,575	\$ 5,854

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*Note: The Salary Schedule below reflects a 5% furlough reduction for FY 20/21 (*except SRSD)*

Grade	Position	A	B	C	D	E
6212	Parking Equipment Technician	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,303	\$ 5,569
6209	Parking Maintenance & Collections	\$ 4,581	\$ 4,810	\$ 5,051	\$ 5,303	\$ 5,569
6211	Parking Operations Supervisor	\$ 6,298	\$ 6,613	\$ 6,944	\$ 7,291	\$ 7,655
7258	Parks & Graffiti Worker	\$ 4,155	\$ 4,363	\$ 4,581	\$ 4,810	\$ 5,051
2123	Parks Lead Maintenance Worker	\$ 5,305	\$ 5,570	\$ 5,848	\$ 6,141	\$ 6,448
7271	Parks Maintenance Supervisor	\$ 6,298	\$ 6,613	\$ 6,944	\$ 7,291	\$ 7,655
7236	Parks Maintenance Worker I	\$ 4,363	\$ 4,582	\$ 4,811	\$ 5,051	\$ 5,304
7238	Parks Maintenance Worker II	\$ 4,581	\$ 4,811	\$ 5,051	\$ 5,304	\$ 5,569
7296	Permit Services Coordinator	\$ 6,298	\$ 6,613	\$ 6,944	\$ 7,291	\$ 7,655
7261	Planning Technician	\$ 4,560	\$ 4,788	\$ 5,027	\$ 5,278	\$ 5,542
9453	Principal Planner	\$ 8,428	\$ 8,850	\$ 9,292	\$ 9,757	\$ 10,245
7234	Printing Press Operator	\$ 4,509	\$ 4,734	\$ 4,971	\$ 5,220	\$ 5,481
1201	Program Coordinator	\$ 4,791	\$ 5,031	\$ 5,283	\$ 5,547	\$ 5,824
7290	Public Works Dispatcher	\$ 4,581	\$ 4,811	\$ 5,051	\$ 5,304	\$ 5,569
7263	Revenue Supervisor	\$ 7,082	\$ 7,436	\$ 7,808	\$ 8,198	\$ 8,608
2309	Senior Building Inspector	\$ 6,926	\$ 7,273	\$ 7,636	\$ 8,018	\$ 8,419
7219	Senior Building Technician	\$ 5,288	\$ 5,552	\$ 5,830	\$ 6,121	\$ 6,427
7265	Senior Library Assistant	\$ 3,998	\$ 4,198	\$ 4,408	\$ 4,629	\$ 4,860
7264	Senior Planner	\$ 7,287	\$ 7,651	\$ 8,033	\$ 8,435	\$ 8,857
7269	Shop & Equipment Supervisor	\$ 6,298	\$ 6,613	\$ 6,944	\$ 7,291	\$ 7,655
7280	Street Lead Maintenance Worker	\$ 5,305	\$ 5,570	\$ 5,848	\$ 6,141	\$ 6,448
7209	Street Maintenance Supervisor	\$ 6,298	\$ 6,613	\$ 6,944	\$ 7,291	\$ 7,655
7250	Street Maintenance Worker I	\$ 4,363	\$ 4,582	\$ 4,811	\$ 5,051	\$ 5,304
7251	Street Maintenance Worker II	\$ 4,581	\$ 4,811	\$ 5,051	\$ 5,304	\$ 5,569
7283	Street Sweeper Operator	\$ 4,811	\$ 5,051	\$ 5,304	\$ 5,569	\$ 5,847
7245	Supervising Librarian	\$ 5,926	\$ 6,222	\$ 6,533	\$ 6,860	\$ 7,203
8523	Supervising Parking Enforcement Officer	\$ 5,416	\$ 5,687	\$ 5,971	\$ 6,269	\$ 6,583
7288	Supervising Vehicle/Equipment Mechanic	\$ 5,571	\$ 5,850	\$ 6,143	\$ 6,450	\$ 6,772
7286	Vehicle/Equipment Mechanic I	\$ 4,695	\$ 4,929	\$ 5,176	\$ 5,435	\$ 5,706
7287	Vehicle/Equipment Mechanic II	\$ 5,177	\$ 5,436	\$ 5,708	\$ 5,993	\$ 6,293
2131	Volunteer Program Assistant	\$ 4,620	\$ 4,851	\$ 5,094	\$ 5,348	\$ 5,616

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2119	Construction Inspector (SRSD)	\$ 6,049	\$ 6,352	\$ 6,669	\$ 7,003	\$ 7,353
4210	Data Analyst I	\$ 6,085	\$ 6,390	\$ 6,709	\$ 7,045	\$ 7,397
4211	Data Analyst II	\$ 6,694	\$ 7,029	\$ 7,380	\$ 7,749	\$ 8,137
4212	Data Analyst III	\$ 7,363	\$ 7,732	\$ 8,118	\$ 8,524	\$ 8,950
2204	Sewer Lead Maintenance Worker	\$ 6,157	\$ 6,465	\$ 6,788	\$ 7,128	\$ 7,484
7266	Sewer Maintenance Worker I	\$ 4,942	\$ 5,189	\$ 5,448	\$ 5,720	\$ 6,006
7267	Sewer Maintenance Worker II	\$ 5,318	\$ 5,584	\$ 5,863	\$ 6,156	\$ 6,464
7281	Sewers Supervisor	\$ 6,960	\$ 7,308	\$ 7,674	\$ 8,057	\$ 8,460
7295	Senior Administrative Assistant (SRSD)	\$ 5,237	\$ 5,499	\$ 5,774	\$ 6,062	\$ 6,365