ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09041	Account Clerk I	09041 SEIU PT	SEIU PTNCS	А	Hourly	\$21.50
				В	•	\$22.54
				С		\$23.67
				D		\$24.86
				Е		\$26.09
09042	Account Clerk II	09042 SEIU PT	SEIU PTNCS	A	Hourly	\$23.78
				В	•	\$24.96
				С		\$26.24
				D		\$27.52
				Е		\$28.90
01140	Accountant I	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				Α		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
01150	Accountant II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA	,	\$7,110
				Α		\$7,464
				В		\$7,837
				С		\$8,229
				D		\$8,641
				E		\$9,073
07010	Accounting Assistant	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
	· ·			AA	,	\$4,811
				Α		\$5,053
				В		\$5,306
				С		\$5,570
				D		\$5,848
				Е		\$6,142
07015	Accounting Assistant / Systems Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				Α		\$5,053
				В		\$5,306
				С		\$5,570
				D		\$5,848
				E		\$6,142
01120	Accounting Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,26
				02		\$11,55
				03		\$11,84
				04		\$12,13
				05		\$12,44
				06		\$12,75
				07		\$13,06
				08		\$13,39
				09		\$13,73
				10		\$14,07
				11		\$14,42
				12		\$14,78
				13		\$15,15
				14		\$15,53
				45		\$15,92
				15		713,32
				15 16		\$16,32

Run Date: April 5, 2024 Page 1 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07009	Accounts Payable Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,798
				AA		\$8,190
				Α		\$8,599
				В		\$9,030
				С		\$9,481
				D		\$9,963
				E		\$10,461
01345	Accounts Payable Technician	627 SEIU	SEIU FT	AAA	Monthly	\$4,581
				AA		\$4,811
				Α		\$5,053
				В		\$5,306
				С		\$5,570
				D		\$5,848
				E		\$6,142
01295	Active Transportation Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				Α		\$8,072
				В		\$8,476
				С		\$8,900
				D		\$9,345
				E		\$9,815
09770	Administrative Aide	09770 SEIU PT	SEIU PTNCS	Α	Hourly	\$27.26
				В		\$28.62
				С		\$30.04
				D		\$31.55
				E		\$33.13
08000	Administrative Intern	8000 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$18.15
				В		\$19.06
07272	Administrative Receptionist (Excepted) (UC)	561 UC	CASA	AA	Monthly	\$4,112
				Α		\$4,316
				В		\$4,531
				С		\$4,760
				D		\$4,997
				Е		\$5,246
07271	Administrative Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,221
				Α		\$5,483
				В		\$5,756
				С		\$6,050
				D		\$6,354
				Е		\$6,669

Run Date: April 5, 2024 Page 2 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00190	Administrative Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,55
				06		\$11,840
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
08995	Animal Control Officer	08995 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$23.96
				В		\$25.16
				С		\$26.42
				D		\$27.75
				E		\$29.13
09000	Animal Keeper	9000 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.13
09000	Allillai keepei	9000 SEIO PT	SEIU PINCS		Hourry	\$17.13
				В		
				С		\$18.89
				D		\$19.83
				E		\$20.82
03920	Animal Service Officer I	668 POA-NS	POA	Α	Monthly	\$5,765
				В		\$6,053
				С		\$6,357
				D		\$6,674
				E		\$7,008
03930	Animal Service Officer II	698 POA-NS	POA	Α	Monthly	\$6,674
				В		\$7,008
				С		\$7,359
				D		\$7,726
				E		\$8,112
02910	Applications Systems Manager (AM)	774 AM-NSWN	SAMA	А	Monthly	\$11,63
	,			В		\$12,22
				С		\$12,83
				D		\$13,47
				E		\$14,15
02845	Arts and Culture Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
32073		070 JEIU	JLIQ I I	AAA	wionthly	\$6,172
				A		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,145
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Run Date: April 5, 2024 Page 3 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00270	Assistant Buyer	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,333
				Α		\$5,597
				В		\$5,877
				С		\$6,172
				D		\$6,480
				Е		\$6,804
09030	Assistant Buyer	09030 SEIU PTCS 652	SEIU PTCS	AA	Hourly	\$29.00
				Α		\$30.45
				В		\$31.97
				С		\$33.57
				D		\$35.25
				E		\$37.01
01620	Assistant City Attorney	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	(Excepted) (MM)			02		\$10,72
				03		\$10,99
				04		\$11,26
		05		\$11,55		
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
01710	Assistant City Clerk (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,481
				02		\$9,717
				03		\$9,958
				04		\$10,20
				05		\$10,46
				06		\$10,72
				07		\$10,99
				08		\$11,26
				09		\$11,55
				10		\$11,84
				11		\$12,13
				12		\$12,44
				13		\$12,75
				14		\$13,06
				15		\$13,39
				16		\$13,73
				17		\$14,07
00090	Assistant City Manager (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,58
				MAX		\$23,24
07611	Assistant Community Planner	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				Α		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229

Run Date: April 5, 2024 Page 4 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02865	Assistant Director of Community Development (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
01180	Assistant Director of Finance and Management Services (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13
				02		\$12,44
				03		\$12,75
				04		\$13,06
				05		\$13,39
				06		\$13,73
				07		\$14,07
				08		\$14,42
				09		\$14,78
				10		\$15,15
				11		\$15,53
				12		\$15,92
				13		\$16,32
				14		\$16,72
				15		\$17,14
				16		\$17,57
				17		\$18,01
01836	Assistant Director of Human Resources (CMM)	26 CMM-NS	UNREPRESENTED	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
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Run Date: April 5, 2024 Page 5 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00380	Assistant Director of Parks, Recreation, and Community Services (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
02492	Assistant Director of Planning and Building (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13
				02		\$12,44
				03		\$12,75
				04		\$13,06
				05		\$13,39
				06		\$13,73
				07		\$14,07
				08		\$14,42
				09		\$14,78
				10		\$15,15
				11		\$15,53
				12		\$15,92
				13		\$16,32
				14		\$16,72
				15		\$17,14
				16		\$17,57
				17		\$18,01
01601	Assistant Engineer	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				A		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				E		\$8,641
00530	Assistant Fleet Services Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
				AA		\$4,716
				Α		\$4,954
				В		\$5,203
				С		\$5,463
				D		\$5,736
				E		\$6,022

Run Date: April 5, 2024 Page 6 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04125	Assistant Instrument Technician	655 SEIU	SEIU FT	AAA	Monthly	\$5,254
				AA		\$5,517
				Α		\$5,792
				В		\$6,082
				С		\$6,386
				D		\$6,705
				E		\$7,040
05180	Assistant Librarian	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				Α		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
00280	Assistant Park and Landscape Planner	688 SEIU	SEIU FT	AAA	Monthly	\$6,172
				AA		\$6,480
				Α		\$6,804
				В		\$7,145
				С		\$7,501
				D		\$7,876
				E		\$8,270
01410	Assistant Plan Check Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
	-			AA	•	\$9,209
				Α		\$9,670
				В		\$10,153
				С		\$10,663
				D		\$11,194
				E		\$11,753
00040	Assistant Planner I	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				Α		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,229
02440	Assistant Planner II	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
				AA	•	\$7,110
				Α		\$7,464
				В		\$7,837
				С		\$8,229
				D		\$8,641
				E		\$9,073
01772	Assistant Public Works Maintenance Manager (AM)	750 AM-NSWN	SAMA	А	Monthly	\$10,349
	,			В		\$10,867
				C		\$10,80
				D		\$11,983
				5		\$12,580

Run Date: April 5, 2024 Page 7 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07721	Assistant to the City Manager	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	(Excepted) (MM)					440.70
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,069
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16 17		\$15,15 \$15,53
02155	Assistant Traffic On austines	761 SEIU	CELLET		N.A. a. ant la la c	
02155	Assistant Traffic Operations Engineer	701 3510	SEIU FT	AAA	Monthly	\$8,814
	·			AA		\$9,255
				Α		\$9,717
				В		\$10,20
				С		\$10,713
				D		\$11,250
				E		\$11,81
02455	Associate Community Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,229
				Α		\$8,641
				В		\$9,073
				С		\$9,528
				D		\$10,01
				E		\$10,51
02100	Associate Engineer	760 SEIU	SEIU FT	AAA	Monthly	\$8,770
	3			AA	,	\$9,209
				А		\$9,670
				В		\$10,15
				С		\$10,66
				D		\$11,19
				E		\$11,75
01040	Associate Park and Landscape Planner	738 SEIU	SEIU FT	AAA	Monthly	\$7,876
				AA		\$8,270
				Α		\$8,684
				В		\$9,119
				С		\$9,575
				D		\$10,063
				E		\$10,56
02280	Associate Plan Check Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
				AA		\$9,914
				Α		\$10,40
				В		\$10,929
				С		\$11,470
				D		\$12,050
				Ε		\$12,65

Run Date: April 5, 2024 Page 8 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02450	Associate Planner	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
				AA		\$8,22
				Α		\$8,64
				В		\$9,07
				С		\$9,52
				D		\$10,01
				E		\$10,51
06170	Background Investigator	683 POA-NS	POA	Α	Monthly	\$6,20
				В		\$6,51
				С		\$6,83
				D		\$7,18
				E		\$7,54
09315	Background Investigator (Part-Time)	09315 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$28.4
				В		\$29.8
				С		\$31.3
				D		\$32.9
				Е		\$34.6
00474	Benefits and Compensation Manager (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,48
	,			02		\$9,71
				03		\$9,95
				04		\$10,20
				05		\$10,26
				06		\$10,72
				07		\$10,99
				08		\$11,26
				09		\$11,55
				10		\$11,84
				11		\$12,13
				12		\$12,44
				13		\$12,75
				14		\$13,06
				15		\$13,39
				16		\$13,73
				17		\$14,07
05150	Bibliographic Technician	626 SEIU	SEIU FT	AAA	Monthly	\$4,55
03130	Disnograpine recimician	020 32.0	3210 1 1	AA	Wienithy	\$4,78
				A		\$5,02
				В		\$5,280
				С		\$5,543
				D		\$5,82
				E		\$6,11
00497	Budget Aide (UC)	642 UC	CASA	AA	Monthly	\$6,11
				Α		\$6,41
				В		\$6,73
				С		\$7,07
				D		\$7,42
				E		\$7,79
00496	Budget Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,93
				Α		\$7,28
				В		\$7,648
				С		\$8,02
				D		\$8,43
				-		, -,

Run Date: April 5, 2024 Page 9 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
06400	Budget and Research Manager (AM)	764 AM-NSWN	SAMA	Α	Monthly	\$11,082
	, ,			В		\$11,636
				С		\$12,223
				D		\$12,834
				E		\$13,475
09790	Budget Intern	09790 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
00493	Budget Supervisor (AM)	744 AM-NSWN	SAMA	Α	Monthly	\$10,050
				В		\$10,552
				С		\$11,082
				D		\$11,636
				Е		\$12,223
04315	Building Maintenance Aide	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				Α		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254
				Е		\$5,517
09215	Building Maintenance Assistant	09215 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.43
				В		\$24.59
				С		\$25.82
				D		\$27.14
				E		\$28.46
04310	Building Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
				AA		\$6,771
				Α		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				Е		\$8,641
04140	Building Maintenance Technician	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
				AA		\$5,254
				Α		\$5,517
				В		\$5,792
				С		\$6,082
				D		\$6,386
				Е		\$6,705

Run Date: April 5, 2024 Page 10 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00940	Building Safety Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
02230	Building Technician	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				Α		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
01240	Business Tax Collector / Inspector	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
	·			AA		\$5,410
				Α		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
01350	Buyer	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				Α		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
09040	Cashier	09040 SEIU PT	SEIU PTNCS	А	Hourly	\$16.65
				В	-	\$17.48
				С		\$18.35
				D		\$19.27
				E		\$20.23
07030	Central Services Supervisor	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
-	P		-	AA	•	\$5,436
				A		\$5,708
				В		\$5,993
				C		\$6,293
				D		\$6,607

Run Date: April 5, 2024 Page 11 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01651	Chief Assistant City Attorney - Employee Relations (Excepted) (CMM)	30 CMM-NS	UNREPRESENTED	01	Monthly	\$12,750
	,			02		\$13,06
				03		\$13,39
				04		\$13,73
				05		\$14,07
				06		\$14,423
				07		\$14,78
				08		\$15,15
				09		\$15,533
				10		\$15,924
				11		\$16,323
				12		\$16,729
				13		\$17,14
				14		\$17,57
				15		\$18,01
				16		\$18,46
				17		\$18,92
01650	Chief Assistant City Attorney (Excepted) (MM)	30 MM-NSWN	SAMA	01	Monthly	\$12,75
				02		\$13,06
				03		\$13,39
				04		\$13,73
				05		\$14,073
				06		\$14,42
				07		\$14,78
				08		\$15,15
				09		\$15,533
				10		\$15,92
				11		\$16,32
				12		\$16,72
				13		\$17,14
				14		\$17,57
				15		\$18,014
				16		\$18,46
				17		\$18,92
01701	Chief Technology Innovations Officer (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
				MAX		\$18,31
01690	City Attorney (EM)	001CITY ATTY	APPOINTEE	Per Service Agreement		
01990	City Clerk (EM)	001CITY CLERK	APPOINTEE	Per Employment Contract	Yearly	\$172,00
01790	City Manager (EM)	001CITY MGR	APPOINTEE	Per Employment Contract	Yearly	\$326,18

Run Date: April 5, 2024 Page 12 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02150	City Traffic Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,269
				02		\$11,552
				03		\$11,840
				04		\$12,135
				05		\$12,441
				06		\$12,750
				07		\$13,069
				08		\$13,396
				09		\$13,731
				10		\$14,073
				11		\$14,423
				12		\$14,785
				13		\$15,155
				14		\$15,533
				15		\$15,924
				16		\$16,321
				17		\$16,729
02132	Civil Engineer	775 SEIU	SEIU FT	AAA	Monthly	\$9,436
	3			AA	,	\$9,914
				Α		\$10,408
				В		\$10,929
				С		\$11,476
				D		\$12,050
				E		\$12,653
00125	Claims Adjuster (Part-Time)	00125 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$39.05
				Α		\$41.02
				В		\$43.05
				С		\$45.21
				D		\$47.46
				Е		\$49.83
09060	Clerical Aide	9060 SEIU PT	SEIU PTNCS	А	Hourly	\$16.98
				В	,	\$17.84
				С		\$18.69
				D		\$19.62
				E		\$20.60
09090	Clerk Typist	9090 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.27
2220		222302.0		В	,	\$23.38
				С		\$24.55
				D		\$25.78
				E		\$27.07
		CAE CEUL	SEIU FT	AAA	Monthly	\$5,004
02780	Code Enforcement Associate		JLIU FI	AAA	Monthly	
02780	Code Enforcement Associate	645 SEIU		ΔΛ		ζ Ε 2ΕΛ
02780	Code Enforcement Associate	645 SEIU		AA		
02780	Code Enforcement Associate	645 SEIU		Α		\$5,254 \$5,517 \$5,702
02780	Code Enforcement Associate	645 SEIU		A B		\$5,517 \$5,792
02780	Code Enforcement Associate	645 SEIU		Α		\$5,517

Run Date: April 5, 2024 Page 13 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02750	Code Enforcement Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
	, ,			02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
02740	Code Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA	,	\$6,512
				Α		\$6,837
				В		\$7,180
				С		\$7,539
				D		\$7,916
				Е		\$8,31
02745	Code Enforcement Principal (AM)	760 AM-NSWN	SAMA	А	Monthly	\$10,86
	(AIVI)			В		\$11,41
				C		\$11,98
				D		\$12,58
				E		\$13,21
00070	Code Enforcement Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,97
00070	Code Emorcement Supervisor	713 3510	JEIO FI		Wildlithiy	
				AA		\$7,320 \$7,687
				A		\$8,07
				B C		\$8,47
				D E		\$8,900 \$9,345
09316	Cold Case Investigator	09316 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$28.45
				В		\$29.87
				С		\$31.38
				D		\$32.94
				E		\$34.60
06430	Combination Building Inspector	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				Α		\$6,97
				В		\$7,320
				С		\$7,687
				D		\$8,07
				E		\$8,47
09800	Combination Inspector	09800 SEIU PT	SEIU PTNCS	Α	Hourly	\$33.30
				В		\$34.93
				С		\$36.72
				D		\$38.54

Run Date: April 5, 2024 Page 14 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07660	Communications Services Officer	663 POA-NS	POA	Α	Monthly	\$5,627
				В		\$5,908
				С		\$6,203
				D		\$6,514
				Е		\$6,838
09100	Community Center Aide	9100 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.26
				В		\$23.37
				С		\$24.54
				D		\$25.77
				E		\$27.06
07585	Community Development Analyst	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				Α		\$7,285
				В		\$7,650
				С		\$8,033
				D		\$8,435
				E		\$8,857
07321	Community Development Commission Secretary	624 SEIU	SEIU FT	AAA	Monthly	\$4,513
				AA		\$4,739
				Α		\$4,979
				В		\$5,228
				С		\$5,490
				D		\$5,764
				E		\$6,052
05000	Community Liaison	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				A		\$7,501
				В		\$7,876
				C D		\$8,270 \$8,684
				E		\$9,119
00055	Community Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	
00055	Community Planning Assistant	007 2EIO	SEIO FI	AAA	Monthly	\$5,570 \$5,848
				A		\$6,142
				В		\$6,448
				C		\$6,771
				D		\$7,110
				E		\$7,464
09690	Computer Technician	09690 SEIU PT	SEIU PTNCS	А	Hourly	\$21.66
	F			В	,	\$22.74
				C		\$23.89
				D		\$25.10
				E		\$26.37
02240	Construction Inspector	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
	·			AA	•	\$6,448
				Α		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
						\$8,229

Run Date: April 5, 2024 Page 15 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
04780	Corporate Yard Facilities / Fleet	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	Services Manager (MM)					
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
04070	Corporate Yard Maintenance Attendant	588 SEIU	SEIU FT	AAA	Monthly	\$3,78
				AA		\$3,97
				Α		\$4,17
				В		\$4,38
				С		\$4,60
				D		\$4,83
				E		\$5,07
01971	Correctional Manager (RM)	770 PMA-NSWN	PMA	AA	Monthly	\$9,48
				Α		\$9,96
				В		\$10,45
				С		\$10,98
				D		\$11,53
				E		\$12,10
00310	Correctional Officer	683 POA-NS	POA	А	Monthly	\$6,20
				В	•	\$6,51
				С		\$6,83
				D		\$7,18
				Е		\$7,54
07630	Correctional Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$3,97
07030	correctional necords specialist	330 3E10	SEIO I I	AA	Wiontiny	\$4,17
				A		\$4,38
				В		\$4,60
				С		\$4,83
				D		\$5,07
				E		\$5,33
07500	0 11 12 1 0 1	665.65111	CELL ET			
07629	Correctional Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,51
				AA		\$5,79
				A		\$6,08
				В		\$6,38
				С		\$6,70
				D		\$7,04
00355	Compational Co. 1 Off	000000000000000000000000000000000000000	65.00	E		\$7,39
00360	Correctional Services Officer	00360 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$20.0
				В		\$21.0
				С		\$22.0
				D		\$23.1
				E		\$24.3

Run Date: April 5, 2024 Page 16 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00370	Correctional Supervisor	732 POA-NS	POA	Α	Monthly	\$7,880
				В		\$8,27
				С		\$8,68
				D		\$9,12
				E		\$9,579
00400	Council Services Manager (Excepted) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
00830	Council Services Secretary (Excepted) (UC)	589 UC	CASA	AA	Monthly	\$4,71
	(Α		\$4,95
				В		\$5,200
				С		\$5,458
				D		\$5,736
				E		\$6,019
08700	Councilmember	000COUNCIL	COUNCIL	А	Monthly	\$1,000
03995	Crime Research Aide	694 POA-NS	POA	Α	Monthly	\$6,540
				В		\$6,87
				С		\$7,21
				D		\$7,57
				E		\$7,95
03990	Crime Research Analyst	720 POA-NS	POA	А	Monthly	\$7,433
	·			В	•	\$7,803
				С		\$8,194
				D		\$8,603
				Е		\$9,033
04005	Custodial Aide / Porter	550 SEIU	SEIU FT	AAA	Monthly	\$3,144
				AA	,	\$3,30
				A		\$3,466
				В		\$3,639
				С		\$3,82
				D		\$4,013
						\$4,21
				E		
04000	Custodian	580 SFIII	ÇEIII ET	Ε ΔΔΔ	Monthly	
04000	Custodian	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
04000	Custodian	580 SEIU	SEIU FT	AAA AA	Monthly	\$3,639 \$3,822
04000	Custodian	580 SEIU	SEIU FT	AAA AA A	Monthly	\$3,639 \$3,821 \$4,013
04000	Custodian	580 SEIU	SEIU FT	AAA AA A B	Monthly	\$3,639 \$3,822 \$4,013 \$4,214
04000	Custodian	580 SEIU	SEIU FT	AAA AA A	Monthly	\$3,639 \$3,823 \$4,013

Run Date: April 5, 2024 Page 17 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04090	Custodian Supervisor	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
				AA		\$5,028
				Α		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
09780	Customer Service Clerk	09780 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.32
				В		\$23.43
				С		\$24.60
				D		\$25.83
				E		\$27.14
01220	Customer Service Representative	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				Α		\$5,254
				В		\$5,517
				С		\$5,792
				D		\$6,082
				E		\$6,386
00489	Data Analyst (Part-Time)	00489 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$37.72
				Α		\$39.59
				В		\$41.59
				С		\$43.66
				D		\$45.85
				E		\$48.15
00498	Data Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
				Α		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
09120	Data Entry Clerk	9120 SEIU PT	SEIU PTNCS	А	Hourly	\$18.51
				В		\$19.45
				С		\$20.45
				D		\$21.45
				E		\$22.53
04200	Data Entry Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
				AA		\$4,320
				Α		\$4,536
				В		\$4,763
				С		\$5,004
				D		\$5,254

Run Date: April 5, 2024 Page 18 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01610	Deputy City Attorney (Excepted) (MM)	12 MM-NSWN	SAMA	01	Monthly	\$8,173
				02		\$8,379
				03		\$8,593
				04		\$8,804
				05		\$9,022
				06		\$9,249
				07		\$9,481
				08		\$9,717
				09		\$9,958
				10		\$10,20
				11		\$10,46
				12		\$10,72
				13		\$10,99
				14		\$11,26
				15		\$11,55
				16		\$11,84
				17		\$12,13
07050	Deputy City Clerk	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
				AA		\$5,306
				Α		\$5,570
				В		\$5,848
				С		\$6,142
				D		\$6,448
				E		\$6,771
00315	Deputy City Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,26
				02		\$11,55
				03		\$11,84
				04		\$12,13
				05		\$12,44
				06		\$12,75
				07		\$13,06
				08		\$13,39
				09		\$13,73
				10		\$14,07
				11		\$14,42
				12		\$14,78
				13		\$15,15
				14		\$15,53
				15		\$15,92
				16		\$16,32
				17		\$16,72
01791	Deputy City Manager (EM)	EM-30	EXECUTIVE	MIN	Monthly	\$15,53
				MAX		\$20,21

Run Date: April 5, 2024 Page 19 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01945	Deputy Parks, Recreation, and Community Services Director	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	(Recreation) (MM)			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17	Monthly	\$15,53
05480	Deputy Parks, Recreation, and Community Services Director (Zoo) (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	, ,,			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
00320	Deputy Public Works Director / City Engineer (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13
				02		\$12,44
				03		\$12,75
				04 05		\$13,06 \$13,39
				05 06		\$13,39
				07		\$13,73
				08		\$14,07
				09		\$14,78
				10		\$15,15
				11		\$15,53
				12		\$15,92
				13		\$16,32
				14		\$16,72
				15		\$17,14
				16		\$17,57

Run Date: April 5, 2024 Page 20 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04430	Deputy Public Works Director / Maintenance Services Manager	24 MM-NSWN	SAMA	01	Monthly	\$10,990
	(MM)					
				02		\$11,26
				03		\$11,55
				04		\$11,84
				05		\$12,13
				06		\$12,44
				07		\$12,75
				08		\$13,06
				09		\$13,39
				10		\$13,73
				11 12		\$14,07
				13		\$14,42
				14		\$14,78 \$15,15
				15		\$15,53
				16		\$15,92
				17		\$16,32
02251	Deputy Public Works Director / Parks, Fleet, and Facilities	26 MM-NSWN	SAMA	01	Monthly	\$11,55
	Manager (MM)					
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05 06		\$12,75 \$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
04410	Deputy Public Works Director / Water Resources Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02		\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14 15		\$15,92 \$16,32
						210.37
				16		\$16,72

Run Date: April 5, 2024 Page 21 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
03100	DNA Coordinator	627 SEIU	SEIU FT	AAA	Monthly	\$4,58
				AA		\$4,81
				Α		\$5,05
				В		\$5,30
				С		\$5,570
				D		\$5,848
				E		\$6,142
02690	Economic Development Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
00560	Economic Development Specialist I	708 SEIU	SEIU FT	AAA	Monthly	\$6,804
				AA		\$7,145
				Α		\$7,501
				В		\$7,876
				С		\$8,270
				D		\$8,684
				E		\$9,119
00550	Economic Development Specialist II	737 SEIU	SEIU FT	AAA	Monthly	\$7,837
	·			AA		\$8,229
				Α		\$8,641
				В		\$9,073
				С		\$9,528
				D		\$10,01
				E		\$10,51
00350	Economic Development Specialist III	767 SEIU	SEIU FT	AAA	Monthly	\$9,073
				AA		\$9,528
				Α		\$10,01
				В		\$10,51
				С		\$11,03
				D		\$11,59
				E		\$12,17
02705	Emergency Operations Coordinator	752 POA-NS	POA	А	Monthly	\$8,68
				В		\$9,12
				C		\$9,579
				D		\$10,05

Run Date: April 5, 2024 Page 22 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01784	Employee Relations Analyst (UCE)	663 UCE	UNREPRESENTED	AA	Monthly	\$6,768
				Α		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
01781	Employee Relations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
02030	Engineering Aide	641 SEIU	SEIU FT	AAA	Monthly	\$4,907
				AA		\$5,152
				Α		\$5,410
				В		\$5,680
				С		\$5,964
				D		\$6,262
				E		\$6,576
09471	Engineering Apprentice	09471 SEIU PT	SEIU PTNCS	Α	Hourly	\$22.90
				В		\$24.05
				С		\$25.25
				D		\$26.51
				E		\$27.84
09130	Engineering Intern	09130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
02035	Engineering Technician	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				Α		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903
01769	Enterprise Program Manager (AM)	750 AM-NSWN	SAMA	Α	Monthly	\$10,34
				В		\$10,86
				С		\$11,41
				D		\$11,98
						\$12,58

Run Date: April 5, 2024 Page 23 of 71

Services	b Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
Equipment Operator	4215		651 SEIU	SEIU FT	AAA	Monthly	\$5,152
Equipment Operator Equipment Operator Equipment Operator Equipment Operator Equipment Operator Equipment Service Attendant P140 SEIU PT SEIU PTNCS A B C D E					AA		\$5,410
C D Equipment Operator 647 SEIU SEIU FT AAA AA AA AA AA AA AA					Α		\$5,680
D E					В		\$5,964
Equipment Operator					С		\$6,262
Equipment Operator					D		\$6,576
AA A B C C D D E Equity and Inclusion Coordinator (Excepted) (UC) Becutive Assistant (Excepted) (UC) Executive Director of Community Development (EM) Conductor of Finance Community Development (EM) Conductor of Executive Director of Human EM-20 EXECUTIVE MIN MAX Coston Executive Director of Planning EM-20 EXECUTIVE MIN MAX Coston Executive Director of Plans, Recreation, and Community Services (EM) Executive Director of Plans, Recreation, and Community Services (EM) EM-20 Executive Director of Planning EM-20 EXECUTIVE MIN MAX EM-20 Executive Director of Plans, Recreation, and Community Services (EM) EM-20 Executive Director of Plans, Recreation, and Community Services (EM) EM-20 Executive Director of Plans, Recreation, and Community Services (EM) EM-20 Executive Director of Planning EM-20 EXECUTIVE MIN MAX Coston Executive Director of Planning EM-20 EXECUTIVE MIN MAX Coston Executive Director of Planning EM-30 EXECUTIVE MIN MAX Coston Executive Director of Planning EM-30 EXECUTIVE MIN MAX Coston Executive Director of Planning EM-30 EXECUTIVE MIN MAX Coston Executive Director of Planning EM-30 EXECUTIVE MIN MIN MAX Coston Executive Director of Planning EM-30 EXECUTIVE MIN MIN MAX					E		\$6,903
A B C C D E Executive Assistant (Excepted) A B B C C D C C C C D C C C C D C C C D C C C D C C C D C C C D C C C D C C C D C C C C C D C C C C D C C C C C C D C C C C C C D C C C C C C C D C	0440	Equipment Operator	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
B C D D D D D D D D D					AA		\$5,306
09140 Equipment Service Attendant 9140 SEIU PT SEIU PTNCS A B C D D E 09155 Equity and Inclusion Coordinator (Excepted) (UC) E 00900 Executive Assistant (Excepted) (UC) E 00870 Executive Director of Community Development (EM) 10190 Executive Director of Finance and Management Services (EM) 101830 Executive Director of Planning Resources (EM) EM-20 Executive Director of Parks, Red-20 EXECUTIVE MIN Resources (EM) EM-20 EXECUTIVE MIN RASSISTANT (EXCEPTIVE MIN RESOURCES (EM) 10190 Executive Director of Planning EM-20 EXECUTIVE MIN RESOURCES (EM) 10190 Executive Director of Planning EM-20 EXECUTIVE MIN RESOURCES (EM) 10190 Executive Director of Planning EM-20 EXECUTIVE MIN RESOURCES (EM) 10190 Executive Director of Planning EM-20 EXECUTIVE MIN RESOURCES (EM) 10190 Executive Director of Planning EM-20 EXECUTIVE MIN RESOURCES (EM) 10190 Executive Director of Planning EM-30 EXECUTIVE MIN MAX 10190 Executive Director of Planning EM-30 EXECUTIVE MIN MAX 10190 Executive Director of Planning EM-30 EXECUTIVE MIN MAX 10190 Executive Director of Planning and Building Safety (EM)					Α		\$5,570
D Equipment Service Attendant 9140 SEIU PT SEIU PTNCS A B C C D E 01515 Equity and Inclusion Coordinator (Excepted) (UC) A B B C C D E 01515 Equity and Inclusion Coordinator (Excepted) (UC) A B B C C D E 00900 Executive Assistant (Excepted) (UC) A B B C C D E 00900 Executive Assistant (Excepted) (UC) E 01515 Executive Director of Community Development (EM) D E 01515 Executive Director of Human Resources (EM) EM-20 EM-20 EXECUTIVE MIN MAX 01830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX 01830 Executive Director of Parks, Revailed BM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Planning and Building Safety (EM)					В		\$5,848
Equipment Service Attendant Equipment Servic					С		\$6,142
Bellipment Service Attendant Figuipment Service Attendant Figuip					D		\$6,448
B C C D Executive Assistant (Excepted) (UC) E COSA AA AA B C C CASA AA B C C CASA AA B C C C CASA AA B C C C C C C C C C C C C C C C C C					E		\$6,771
B C C D Executive Assistant (Excepted) (UC) E COSA AA AA B C C CASA AA B C C CASA AA B C C C CASA AA B C C C C C C C C C C C C C C C C C	9140	Equipment Service Attendant	9140 SEIU PT	SEIU PTNCS	А	Hourly	\$20.84
C D D Executive Director of Finance and Management Services (EM) Executive Director of Finance and Management Services (EM) Executive Director of Funance Resources (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX PARECUTIVE MIN M		•			В	•	\$21.85
Equity and Inclusion Coordinator (Excepted) (UC) Equation 2 Executive Assistant (Excepted) O0900 Executive Assistant (Excepted) (UC) Executive Director of Emance and Management Services (EM) Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX EM-20 EXECUTIVE MIN MAX EM-20 EXECUTIVE MIN MAX MAX D1400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX EM-20 EXECUTIVE MIN MIN MIN MIN MAX EM-20 EXECUTIVE MIN							\$22.98
Casa AA Parameter Casa AA Parameter Casa AA Parameter Casa Casa AA Parameter Casa Ca					D		\$24.09
CExcepted (UC)					E		\$25.33
A B C C D Executive Assistant (Excepted) (UC)	1515		668 UC	CASA	AA	Monthly	\$6,936
B C C D Executive Assistant (Excepted)		(Excepted) (OO)			Α		\$7,281
C D D E 00900 Executive Assistant (Excepted) (UC) Executive Director of Community Development (EM) 01190 Executive Director of Finance and Management Services (EM) Executive Director of Human Resources (EM) EM-20 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 Executive Director of Planning and Building Safety (EM)							\$7,648
D E E Executive Assistant (Excepted) (UC)							\$8,029
Executive Assistant (Excepted) (UC) Executive Assistant (Excepted) (UC) Executive Director of Finance and Management Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of							\$8,432
Description of the property of							\$8,854
A B C C D Executive Director of Community Development (EM) EM-20 EM-20 EXECUTIVE MIN MAX MAX D1190 Executive Director of Finance and Management Services (EM) EM-20 EM-20 EXECUTIVE MIN MAX MAX D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX D5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EM-20 EXECUTIVE MIN MAX D2490 EXECUTIVE MIN MAX MAX	0900		645 UC	CASA	AA	Monthly	\$6,200
B C C D Executive Director of Community Development (EM) EM-20 Executive Director of Finance and Management Services (EM) EM-20 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MAX MAX MAX EM-20 EXECUTIVE MIN MAX EM-20 EXECUTIVE MIN MAX EM-20 EXECUTIVE MIN MAX MAX MAX D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX MAX D2490 EXECUTIVE MIN MAX MAX MAX MAX D2490 EXECUTIVE MIN MAX MAX MAX MAX MAX MAX MAX MA		(00)			Α		\$6,512
C D EXECUTIVE MIN MAX O1190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MAX O1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX EM-20 EXECUTIVE MIN MAX O5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX O5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX O2490 Executive Director of Planning and Building Safety (EM)							\$6,836
D Executive Director of Community Development (EM) EM-20 EXECUTIVE MIN MAX D1190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MAX MAX D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX MAX MAX D5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX MAX D2490 EXECUTIVE MIN MAX MAX D2490 EXECUTIVE MIN MAX MAX							\$7,177
Executive Director of Community Development (EM) EM-20 EXECUTIVE MIN MAX MAX D1190 Executive Director of Finance and Management Services (EM) EM-20 EXECUTIVE MIN MAX MAX D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX MAX D2400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX MAX D2490 Executive Director of Planning and Building Safety (EM) EM-30 EXECUTIVE MIN MAX							\$7,535
Community Development (EM) Executive Director of Finance and Management Services (EM) Executive Director of Human Resources (EM) Executive Director of Parks, Recreation, and Community Services (EM) Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN MAX MAX							\$7,913
D1190 Executive Director of Finance and Management Services (EM) Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX D1830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX D5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX D2490 Executive Director of Planning and Building Safety (EM)	2870		EM-20	EXECUTIVE	MIN	Monthly	\$14,07
O1190 Executive Director of Finance and Management Services (EM) O1830 Executive Director of Human Resources (EM) O5400 Executive Director of Parks, Recreation, and Community Services (EM) O2490 Executive Director of Planning and Building Safety (EM)		community Development (Em)			MAX		\$18,31
01830 Executive Director of Human Resources (EM) EM-20 EXECUTIVE MIN MAX 05400 Executive Director of Parks, Recreation, and Community Services (EM) MAX 02490 Executive Director of Planning and Building Safety (EM)	1190		EM-20	EXECUTIVE		Monthly	\$14,07
Resources (EM) MAX D5400 Executive Director of Parks, Recreation, and Community Services (EM) EM-20 EXECUTIVE MIN MAX MAX D2490 Executive Director of Planning and Building Safety (EM)		and Management Services (EM)			MAX		\$18,31
05400 Executive Director of Parks, EM-20 EXECUTIVE MIN No. 10 Services (EM) MAX 02490 Executive Director of Planning and Building Safety (EM) EM-20 EXECUTIVE MIN No. 10 SEXECUTIVE MIN NO. 10 SEXE	1830		EM-20	EXECUTIVE	MIN	Monthly	\$14,07
Recreation, and Community Services (EM) MAX 02490 Executive Director of Planning and Building Safety (EM) RECUTIVE MIN N					MAX		\$18,31
02490 Executive Director of Planning EM-30 EXECUTIVE MIN N and Building Safety (EM)	5400	Recreation, and Community	EM-20	EXECUTIVE	MIN	Monthly	\$14,07
and Building Safety (EM)		Services (EM)			MAX		\$18,31
	2490		EM-30	EXECUTIVE	MIN	Monthly	\$15,53
		and Sunding Surety (E191)			MAX		\$20,21
02170 Executive Director of Public EM-30 EXECUTIVE MIN N Works (EM)	2170		EM-30	EXECUTIVE	MIN	Monthly	\$15,53

Run Date: April 5, 2024 Page 24 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07393	Executive Secretary – Human	620 UCE	UNREPRESENTED	AA	Monthly	\$5,483
	Resources (UCE)					
				Α		\$5,756
				В		\$6,050
				С		\$6,354
				D		\$6,669
				E		\$7,004
07392	Executive Secretary (UC)	620 UC	CASA	AA	Monthly	\$5,483
				Α		\$5,756
				В		\$6,050
				С		\$6,354
				D		\$6,669
				E		\$7,004
00140	Executive Secretary to the Police Chief (UC)	620 UC	CASA	AA	Monthly	\$5,483
				Α		\$5,756
				В		\$6,050
				С		\$6,354
				D		\$6,669
				E		\$7,004
04376	Facilities and Fleet Maintenance Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,423
				15		\$14,78
				16		\$15,15
				17		\$15,533
04377	Facilities Maintenance Manager (AM)	723 AM-NSWN	SAMA	А	Monthly	\$9,069
				В		\$9,524
				С		\$10,00
				D		\$10,50
				E		\$11,02

Run Date: April 5, 2024 Page 25 of 71

b Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04375	Facilities Maintenance Superintendent (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,483
				02		\$9,71
				03		\$9,958
				04		\$10,20
				05		\$10,46
				06		\$10,72
				07		\$10,99
				08		\$11,26
				09		\$11,55
				10		\$11,84 \$12,13
				11 12		\$12,13 \$12,44
				13		\$12,75
				14		\$13,06
				15		\$13,39
				16		\$13,73
				17		\$14,07
04370	Facilities Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
04370	racinites supervisor	037 3E10	321011	AA	Wionthy	\$6,771
				A		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				Е		\$8,641
00491	Finance Project Manager (Part-Time)	00491 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	01	Hourly	\$61.28
	(Part-Tille)		UNAFFILIATED PTINCS	02		\$62.82
				03		\$64.38
				04		\$65.99
				05		\$67.66
				06		\$69.33
				07		\$71.07
				08		\$72.85
				09		\$74.67
				10		\$76.53
				11		\$78.43
				12		\$80.40
				13		\$82.41
				14		\$84.47
				15		\$86.60
				16		\$88.75
				17		\$90.98
00481	Financial Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				Α		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
07605	Fingerprint Examiner	07605 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$29.88
				В		\$31.39
				С		\$32.94
				D		\$34.59

Run Date: April 5, 2024 Page 26 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07600	Firearms Examiner	739 POA-NS	POA	Α	Monthly	\$8,153
				В		\$8,56
				С		\$8,98
				D		\$9,43
				Е		\$9,91
00500	Fleet Parts Specialist	662 SEIU	SEIU FT	AAA	Monthly	\$5,430
				AA		\$5,70
				Α		\$5,993
				В		\$6,29
				С		\$6,60
				D		\$6,93
				E		\$7,28
04785	Fleet Services Manager (AM)	723 AM-NSWN	SAMA	Α	Monthly	\$9,069
				В		\$9,524
				С		\$10,00
				D		\$10,50
				E		\$11,02
04770	Fleet Services Supervisor	711 SEIU	SEIU FT	AAA	Monthly	\$6,903
				AA		\$7,250
				Α		\$7,613
				В		\$7,994
				С		\$8,393
				D		\$8,814
				Е		\$9,255
04720	Fleet Services Technician I	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA	,	\$5,436
				Α		\$5,708
				В		\$5,993
				С		\$6,293
				D		\$6,607
				Е		\$6,937
04730	Fleet Services Technician II	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
		5		AA	,	\$5,993
				A		\$6,293
				В		\$6,607
				С		\$6,937
				D		\$7,285
				E		\$7,650
00450	Fleet Services Technician III	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
50-50	THE CONTROL OF THE CO	UG/ JLIU	JLIU I I	AAA	wionany	\$6,448
				A		\$6,771
				В		\$7,110
				C		\$7,464
				D		\$7,837
				E		\$8,229
08500	Forencic Rallictics Tochnician	USEUU CEVCUNVI	SEASONAL /		Hourte	
08500	Forensic Ballistics Technician	08500 SEASONAL	UNAFFILIATED PTNCS	A	Hourly	\$24.56
				В		\$25.80
				С		\$27.09
				D		\$28.45
				E		\$29.87
01360	Forensic Services Supervisor	770 POA-NS	POA	A	Monthly	\$9,485
				В		\$9,960
				C		\$10,45
						\$10,98 \$11,53
				D E		

Run Date: April 5, 2024 Page 27 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
03970	Forensic Specialist I	694 POA-NS	POA	А	Monthly	\$6,546
				В		\$6,872
				С		\$7,215
				D		\$7,576
				E		\$7,956
03980	Forensic Specialist II	713 POA-NS	POA	Α	Monthly	\$7,180
				В		\$7,540
				С		\$7,918
				D		\$8,314
				E		\$8,730
00740	General Maintenance Assistant	581 SEIU	SEIU FT	AAA	Monthly	\$3,657
				AA	,	\$3,840
				А		\$4,032
				В		\$4,234
				С		\$4,447
				D		\$4,669
				Е		\$4,907
09300	General Maintenance Assistant (Part-Time)	9300 SEIU PT	9300 SEIU PT SEIU PTNCS A Hourly	Hourly	\$18.09	
	,			В		\$19.01
				С		\$19.97
				D		\$20.97
				Е		\$22.03
04190	General Maintenance Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
0.1250	Ceneral manner ande zeaac.	000 02.0	52.5	AA	,	\$5,820
				A		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				Е		\$7,427
01010	General Maintenance Supervisor	697 SEIU	SEIU FT	AAA	Monthly	\$6,448
01010	General Maintenance Supervisor	037 3210	321011	AA	ivionitiny	\$6,771
				A		\$7,110
				В		\$7,464
				С		\$7,837
				D		\$8,229
				Е		\$8,641
04180	General Maintenance Worker	645 SEIU	SEIU FT	AAA	Monthly	\$5,004
		2.2.02.0	22.0	AA	,	\$5,254
				A		\$5,517
				В		\$5,792
				C		\$6,082
				D		\$6,386
				E		\$6,705
02190	GIS Administrator	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
				AA		\$8,033
				Α		\$8,435
				В		\$8,857
				С		\$9,300
				D		\$9,766

Run Date: April 5, 2024 Page 28 of 71

02192	GIS Systems Analyst /	714 SEIU				
	Programmer	/14 SEIO	SEIU FT	AAA	Monthly	\$7,005
	1 Togrammer			AA		\$7,355
				А		\$7,724
				В		\$8,111
				С		\$8,517
				D		\$8,943
				E		\$9,391
02193	GIS Technician	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				Α		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
01500	Graphics Designer I	648 SEIU	SEIU FT	AAA	Monthly	\$5,078
				AA		\$5,331
				Α		\$5,597
				В		\$5,877
				С		\$6,172
				D		\$6,480
				E		\$6,804
02400	Graphics Designer II	668 SEIU	SEIU FT	AAA	Monthly	\$5,597
				AA		\$5,877
				Α		\$6,172
				В		\$6,480
				С		\$6,804
				D		\$7,145
				E		\$7,501
09930	Homeless Services Division Manager - Retired Annuitant	09930 RETIRED ANNUITANT	RETIRED ANNUITANT	1	Hourly	\$56.91
				2		\$58.32
				3		\$59.76
				4		\$61.28
				5		\$62.82
				6		\$64.39
				7		\$66.00
				8		\$67.66
				9		\$69.34
				10		\$71.07
				11		\$72.85
				12		\$74.67
				13		\$76.53
				14		\$78.43
				15 16		\$80.40 \$82.42

Run Date: April 5, 2024 Page 29 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
03751	Homeless Services Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
03750	Homeless Services Manager (AM)	764 AM-NSWN	SAMA	А	Monthly	\$11,08
				В		\$11,63
				С		\$12,22
				D		\$12,83
				E		\$13,47
01885	Housing Authority Analyst	705 SEIU	SEIU FT	AAA	Monthly	\$6,705
				AA		\$7,040
				Α		\$7,391
				В		\$7,761
				С		\$8,150
				D		\$8,558
				Е		\$8,987
07640	Housing Authority Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
				AA		\$9,575
				Α		\$10,06
				В		\$10,56
				С		\$11,09
				D		\$11,64
				Е		\$12,23
02720	Housing Authority Operations Supervisor	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
				AA		\$7,798
				Α		\$8,190
				В		\$8,599
				С		\$9,030
				D		\$9,481
				E		\$9,963

Run Date: April 5, 2024 Page 30 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02460	Housing Division Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
07580	Housing Programs Aide	617 SEIU	SEIU FT	AAA	Monthly	\$4,363
				AA		\$4,581
				Α		\$4,811
				В		\$5,053
				С		\$5,306
				D		\$5,570
				Е		\$5,848
01840	Housing Programs Analyst	726 SEIU	SEIU FT	AAA	Monthly	\$7,427
	3 3 1 7 1 7 1			AA	,	\$7,798
				А		\$8,190
				В		\$8,599
				C		\$9,030
				D		\$9,481
				E		\$9,963
00520	Housing Programs Coordinator	768 SEIU	SEIU FT	AAA	Monthly	\$9,119
00320	riodsing riogiams coordinates	765 52.6	32.3	AA	,	\$9,575
				A		\$10,063
				В		\$10,566
				C		\$10,500
				D		\$11,649
				E		\$12,231
01000	Haveing Consistint I	C20 CEILI	CELLET		N.A. a. and India.	
01890	Housing Specialist I	630 SEIU	SEIU FT	AAA	Monthly	\$4,646
				AA		\$4,883
				A		\$5,127
				В		\$5,383
				С		\$5,653
				D		\$5,935
				E		\$6,232
01900	Housing Specialist II	651 SEIU	SEIU FT	AAA	Monthly	\$5,152
				AA		\$5,410
				Α		\$5,680
				В		\$5,964
				С		\$6,262
				D		\$6,576
				E		\$6,903

Run Date: April 5, 2024 Page 31 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07069	Human Resources Administrative Assistant (UC)	581 UC	CASA	AA	Monthly	\$4,53
	, ,			Α		\$4,76
				В		\$4,99
				С		\$5,24
				D		\$5,51
				Е		\$5,786
08570	Human Resources Analyst (Part-Time)	08570 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.83
				Α		\$38.66
				В		\$40.58
				С		\$42.63
				D		\$44.74
				Е		\$46.97
01520	Human Resources Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				Α		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
01838	Human Resources Business Systems Analyst (UCE)	708 UCE	UNREPRESENTED	AA	Monthly	\$8,432
				Α		\$8,854
				В		\$9,295
				С		\$9,760
				D		\$10,24
				E		\$10,75
07071	Human Resources Clerical Aide	07071 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
08575	Human Resources Communications Specialist (Part-Time)	08575 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.81
				Α		\$38.66
				В		\$40.58
				С		\$42.61
				D		\$44.74
				Е		\$46.97
08590	Human Resources Communications Specialist (UC)	663 UC	CASA	AA	Monthly	\$6,768
				Α		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638

Run Date: April 5, 2024 Page 32 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
01551	Human Resources Operations Manager (CMM)	22 CMM-NS	UNREPRESENTED	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09		\$12,750
				10		\$13,069
				11		\$13,396
				12		\$13,733
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
00500	Human Bassana Considiat	00500 55450NAI	CEACONAL /		Harriel .	
08580	Human Resources Specialist	08580 SEASONAL	SEASONAL /	AA	Hourly	\$24.64
	(Part-Time)		UNAFFILIATED PTNCS	^		¢2F.00
				A		\$25.88
				В		\$27.17
				C		\$28.52
				D		\$29.96
				E		\$31.46
07070	Human Resources Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,531
				Α		\$4,760
				В		\$4,997
				С		\$5,246
				D		\$5,511
				E		\$5,786
08581	Human Resources Technician (Part-Time)	08581 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				Α		\$31.62
				В		\$33.23
				С		\$34.88
				D		\$36.63
				Е		\$38.46
01250	Human Resources Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
	. ,			Α		\$5,813
				В		\$6,110
				C		\$6,414
				D		\$6,735
				E		\$7,072
00755	Information Deals Clark	00755 6511 87	CELL DENCC		Herrit.	
09755	Information Desk Clerk	09755 SEIU PT	SEIU PTNCS	A	Hourly	\$18.69
				В		\$19.62
				С		\$20.60
				D		\$21.63
02670	Information Services	641 SEIU	SEIU FT	E AAA	Monthly	\$22.71 \$4,907
02670	Panracantativa					\$5,152
02670	Representative					
02670	Representative			AA ^		
02670	Representative			Α		\$5,410
02670	Representative			A B		\$5,410 \$5,680
02670	Representative			Α		\$5,410

Run Date: April 5, 2024 Page 33 of 71

00960 Int	nformation Technology Applications Manager (MM)	22 MM-NSWN	SAMA	01 02 03 04 05 06 07 08 09 10	Monthly	\$11,552 \$11,840 \$12,135 \$12,441 \$12,750
				03 04 05 06 07 08 09 10 11		\$10,990 \$11,269 \$11,552 \$11,840 \$12,135 \$12,441 \$12,750
				04 05 06 07 08 09 10 11		\$11,269 \$11,552 \$11,840 \$12,135 \$12,441 \$12,750
				05 06 07 08 09 10 11		\$11,552 \$11,840 \$12,135 \$12,441 \$12,750
				06 07 08 09 10 11		\$11,840 \$12,135 \$12,441 \$12,750
				07 08 09 10 11		\$12,135 \$12,441 \$12,750
				08 09 10 11 12		\$12,135 \$12,441 \$12,750 \$13,069
				09 10 11 12		\$12,750
				10 11 12		
				11 12		\$13,069
				12		
						\$13,396
						\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
	nformation Technology nfrastructure Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,724
				03		\$10,990
				04		\$11,269
				05		\$11,552
				06		\$11,840
				07		\$12,135
				08		\$12,441
				09 10		\$12,750 \$13,069
				11		\$13,003
				12		\$13,731
				13		\$14,073
				14		\$14,423
				15		\$14,785
				16		\$15,155
				17		\$15,533
	nformation Technology nfrastructure Supervisor (AM)	763 AM-NSWN	SAMA	А	Monthly	\$11,029
				В		\$11,579
				С		\$12,162
				D		\$12,769
				E		\$13,409
	nformation Technology Support supervisor	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
				AA		\$8,435
				Α		\$8,857
				В		\$9,300
				С		\$9,766
				D		\$10,254
				E		\$10,767
	nformation Technology Support echnician I	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				Α		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293

Run Date: April 5, 2024 Page 34 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00020	Information Technology Support Technician II	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
				AA		\$5,708
				Α		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
04130	Instrument Technician	673 SEIU	SEIU FT	AAA	Monthly	\$5,736
				AA		\$6,022
				Α		\$6,324
				В		\$6,639
				С		\$6,971
				D		\$7,320
				Е		\$7,687
03231	Jail Administrator (RM)	860 PMA-NSWN	PMA	AA	Monthly	\$14,71
				Α		\$15,45
				В		\$16,22
				С		\$17,03
				D		\$17,88
				Е		\$18,78
09345	Jail Transportation Officer	09345 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$25.80
			0101111201120111100	В		\$27.09
				С		\$28.45
				D		\$29.87
				E		\$31.38
09170	Janitor	9170 SEIU PT	SEIU PTNCS	А	Hourly	\$17.07
03170	James	3170321011	3210 1 11103	В	Hourry	\$17.92
				С		\$18.82
				D		\$19.76
				E		\$20.77
08610	Law Clerk	08610 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				Е		\$20.06
07090	Lead Accounting Assistant	661 SEIU	SEIU FT	AAA	Monthly	\$5,410
2.230				AA	,	\$5,680
				A		\$5,964
				В		\$6,262
				С		\$6,576
				D		\$6,903
				Е		\$7,250
07628	Lead Correctional Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				Α		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544

Run Date: April 5, 2024 Page 35 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07110	Lead Police Records Specialist	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				Α		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
07080	Legal Office Assistant (Excepted) (UC)	544 UC	CASA	AA	Monthly	\$3,785
				Α		\$3,973
				В		\$4,174
				С		\$4,381
				D		\$4,601
				E		\$4,831
07120	Legal Secretary (Excepted) (UC)	588 UC	CASA	AA	Monthly	\$4,692
				Α		\$4,928
				В		\$5,174
				С		\$5,433
				D		\$5,705
				E		\$5,992
05110	Librarian	676 SEIU	SEIU FT	AAA	Monthly	\$5,820
				AA		\$6,112
				Α		\$6,417
				В		\$6,738
				С		\$7,075
				D		\$7,427
				E		\$7,798
09271	Library Associate	09271 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.91
				В		\$21.96
				С		\$23.05
				D		\$24.21
				E		\$25.43
09200	Library Clerk I	9200 SEIU PT	SEIU PTNCS	А	Hourly	\$17.42
	-			В	•	\$18.27
				С		\$19.19
				D		\$20.18
				E		\$21.16
09210	Library Clerk II	09210 SEIU PT	SEIU PTNCS	А	Hourly	\$19.30
-	•			В		\$20.25
				C		\$21.24
				D		\$22.32
				Е		\$23.43

Run Date: April 5, 2024 Page 36 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
05195	Library Operations Manager	17 MM-NSWN	SAMA	01	Monthly	\$9,249
	(MM)			02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,207
				06		\$10,466
				07		\$10,724
				08		\$10,990
				09		\$11,269
				10		\$11,552
				11		\$11,840
				12		\$12,135
				13		\$12,441
				14		\$12,750
				15		\$13,069
				16		\$13,396
				17		\$13,731
05050	Library Services Assistant	578 SEIU	SEIU FT	AAA	Monthly	\$3,606
	•			AA	,	\$3,786
				Α		\$3,977
				В		\$4,176
				С		\$4,385
				D		\$4,604
				E		\$4,835
01561	Library Services Director (EM)	EM-20	EXECUTIVE	MIN	Monthly	\$14,075
				MAX		\$18,315
05076	Library Technician	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				Α		\$4,787
				В		\$5,028
				С		\$5,280
				D		\$5,543
				E		\$5,820
07000	Loan Specialist	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				Α		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
07170	Mail Clerk / Messenger	559 SEIU	SEIU FT	AAA	Monthly	\$3,288
				AA		\$3,453
				Α		\$3,625
				В		\$3,806
				С		\$3,996
				D		\$4,196
				E		\$4,406
09230	Maintenance Attendant	09230 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.54
				В		\$17.37
				С		\$17.94
				D		\$18.84
				D		\$10.04

Run Date: April 5, 2024 Page 37 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
04050	Maintenance Worker I	601 SEIU	SEIU FT	AAA	Monthly	\$4,032
				AA		\$4,234
				Α		\$4,447
				В		\$4,669
				С		\$4,907
				D		\$5,152
				E		\$5,410
04060	Maintenance Worker II	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				Α		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				Е		\$6,112
01201	Management Aide (Excepted) (UC)	642 UC	CASA	AA	Monthly	\$6,110
				Α		\$6,414
				В		\$6,735
				С		\$7,072
				D		\$7,426
				Е		\$7,799
01200	Management Aide (UC)	642 UC	642 UC CASA AA Mont	Monthly	\$6,110	
				Α	•	\$6,414
				В		\$6,735
				С		\$7,072
				D		\$7,426
				Е		\$7,799
00148	Management Analyst – Police Oversight Commission (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
	, . ,			Α		\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
00750	Management Analyst (Excepted) (UC)	668 UC	CASA	AA	Monthly	\$6,936
	(00)			Α		\$7,281
				В		\$7,648
				C		\$8,029
				D		\$8,432
				E		\$8,854
01720	Management Analyst (UC)	668 UC	CASA	AA	Monthly	\$6,936
01/20	wanagement Analyst (OC)	000 00	CASA	AA	iviolitiliy	\$7,281
				В		\$7,648
				С		\$8,029
				D		\$8,432
				E		\$8,854
00000	Managament Interes	00000 (54504)	CEACONAL /		11	
08080	Management Intern	08080 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$21.96
				В		\$23.06
08710	Mayor	000MAYOR	COUNCIL	Α	Monthly	\$1,000

Run Date: April 5, 2024 Page 38 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01210	Meter Reader Collector	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				Α		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
09280	Mobile Library Clerk	9280 SEIU PT	SEIU PTNCS	А	Hourly	\$21.22
				В		\$22.32
				С		\$23.40
				D		\$24.59
				E		\$25.82
09775	Municipal Utility Reader /	09775 SEIU PT	SEIU PTNCS	А	Hourly	\$21.36
03773	Collector	03773 3210 1 1	3210 T TWC3		Hourry	
				В		\$22.43
				С		\$23.53
				D		\$24.72
				E		\$25.96
06450	Network Engineer	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				Α		\$9,766
				В		\$10,25
				С		\$10,76
				D		\$11,30
				E		\$11,87
06460	Network Specialist / WAN Systems Administrator	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
	,			AA		\$7,650
				Α		\$8,033
				В		\$8,435
				С		\$8,857
				D		\$9,300
				E		\$9,766
06440	NPDES Manager	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$8,684
				А		\$9,119
				В		\$9,575
				С		\$10,06
				D		\$10,56
				E		\$11,09
07180	Office Assistant	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
3. 200	50 / 100/044/10	230 3210	02.011	AA		\$3,821
				A		\$4,013
				В		\$4,214
				C		\$4,425
				D		\$4,646
				E		\$4,883
09761	Office Assistant	09761 SEIU PTCS 584	SEIU PTCS	AA	Hourly	\$20.79
33,01	CSC / ISSISTANCE	03701 3210 1 103 304	32.01103	A	Hourry	\$20.73
				В		\$22.93
				С		\$24.08
				_		72-7.0€
				D		\$25.28

Run Date: April 5, 2024 Page 39 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07190	Office Specialist	555 SEIU	SEIU FT	AAA	Monthly	\$3,223
				AA		\$3,384
				Α		\$3,552
				В		\$3,731
				С		\$3,917
				D		\$4,114
				E		\$4,320
00476	Organizational Development and Training Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
				Α		\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
00475	Organizational Development and Training Manager (MM)	anager (MM)	Monthly	\$9,481		
				02		\$9,717
				03		\$9,958
				04		\$10,207
				05		\$10,466
				06		\$10,724
				07		\$10,990
				08		\$11,269
				09		\$11,552
				10		\$11,840
				11		\$12,135
				12		\$12,442
				13		\$12,750
				14		\$13,069
				15		\$13,396
				16		\$13,731
				17		\$14,073
09290	Page	9290 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.54
				В		\$17.37
				С		\$17.94
				D		\$18.84
				E		\$19.78
01670	Paralegal (Excepted) (UC)	623 UC	CASA	AA	Monthly	\$5,564
				Α		\$5,843
				В		\$6,140
				С		\$6,446
				D		\$6,768
				E		\$7,110

Run Date: April 5, 2024 Page 40 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05540	Park and Landscape Design Manager (MM)	17 MM-NSWN	SAMA	01	Monthly	\$9,249
				02		\$9,481
				03		\$9,717
				04		\$9,958
				05		\$10,20
				06		\$10,46
				07		\$10,72
				08		\$10,99
				09		\$11,26
				10		\$11,55
				11		\$11,84
				12		\$12,13
				13		\$12,44
				14		\$12,75
				15		\$13,06
				16		\$13,39
				17		\$13,73
09299	Park Maintenance Aide	SEIU PTCS 534	SEIU PTCS	AA	Hourly	\$16.29
				Α		\$17.11
				В		\$17.96
				С		\$18.86
				D		\$19.80
				E		\$20.79
03610	Park Ranger	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA		\$5,820
				Α		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
03615	Park Ranger (Part-Time)	03615 SEIU PT	SEIU PTNCS	А	Hourly	\$30.03
				В		\$31.54
				С		\$33.11
				D		\$34.79
				E		\$36.54
04320	Park Services Inspection Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
	·			AA		\$6,804
				Α		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04105	Park Services Inspector I	606 SEIU	SEIU FT	AAA	Monthly	\$4,134
	·			AA	•	\$4,341
				А		\$4,559
				В		\$4,787
				С		\$5,028
				D		\$5,280
				E		\$5,543

Run Date: April 5, 2024 Page 41 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04106	Park Services Inspector II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				Α		\$5,653
				В		\$5,935
				С		\$6,232
				D		\$6,544
				E		\$6,870
04104	Park Services Superintendent	18 MM-NSWN	SAMA	01	Monthly	\$9,481
	(MM)			02		\$9,717
				03		\$9,958
				04		\$10,20
				05		\$10,46
				06		\$10,72
				07		\$10,99
				08		\$11,26
				09		\$11,55
				10		\$11,84
				11		\$12,13
				12		\$12,44
				13		\$12,75
				14		\$13,06
				15		\$13,39
				16		\$13,73
				17		\$14,07
03900	Parking Control Officer	633 POA-NS	633 POA-NS POA A	Monthly	\$4,857	
	Ü			В	,	\$5,103
				С		\$5,359
				D		\$5,627
				E		\$5,908
02890	Parking Meter Operations	664 SEIU	SEIU FT	AAA	Monthly	\$5,490
	Supervisor			AA		\$5,764
				Α		\$6,052
				В		\$6,355
				С		\$6,672
				D		\$7,005
				Е		\$7,355
07160	Parking Meter Technician I	609 SEIU	SEIU FT	AAA	Monthly	\$4,196
				AA		\$4,406
				Α		\$4,628
				В		\$4,860
				С		\$5,103
				D		\$5,357
				Е		\$5,625
08000	Parking Meter Technician II	639 SEIU	SEIU FT	AAA	Monthly	\$4,860
	ŭ			AA	,	\$5,103
				Α		\$5,357
				В		\$5,625
				C		\$5,906
				D		\$6,202
				E		\$6,512
07405	Desiral Manager (AAA)	750 454 5101111	CANAC		N. 4 4 - 1	
07405	Payroll Manager (AM)	750 AM-NSWN	SAMA	A	Monthly	\$10,34
				В		\$10,86
				C		\$11,41
				D		\$11,98 \$12,58
				E		4

Run Date: April 5, 2024 Page 42 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07404	Payroll Supervisor (AM)	733 AM-NSWN	SAMA	Α	Monthly	\$9,52
				В		\$10,00
				С		\$10,50
				D		\$11,02
				E		\$11,57
07400	Payroll Systems Analyst (UC)	708 UC	CASA	AA	Monthly	\$8,432
				Α		\$8,85
				В		\$9,29
				С		\$9,760
				D		\$10,24
				E		\$10,75
07410	Payroll Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				Α		\$5,81
				В		\$6,110
				С		\$6,414
				D		\$6,73
				E		\$7,07
09505	Permit Parking Aide	09505 SEIU PT	SEIU PTNCS	Α	Hourly	\$23.0
	0			В	,	\$24.20
				С		\$25.4
				D		\$26.6
				E		\$28.0
02589	Permit Services Principal (AM)	745 AM-NSWN	SAMA	A	Monthly	\$10,09
02383	remit services rincipal (Alvi)	745 AIVI-IVSWIV	JAIVIA	В	Wionthly	\$10,60
				С		\$10,00
				D		\$11,69
				E		\$12,28
07200	Permit Services Processor	625 SEIU	SEIU FT	AAA	Monthly	\$4,53
07200	Permit Services Processor	025 3510	SEIO FI	AAA	iviontiny	\$4,76
						\$5,004
				A		\$5,004
				B C		\$5,51
				D		
				E		\$5,793 \$6,083
02590	Permit Services Supervisor	713 SEIU	SEIU FT	AAA	Monthly	\$6,97
				AA		\$7,320
				Α		\$7,68
				В		\$8,07
				C		\$8,470
				D		\$8,900
				Е		\$9,34
02580	Permit Services Technician	677 SEIU	SEIU FT	AAA	Monthly	\$5,848
				AA		\$6,142
				Α		\$6,448
				В		\$6,77
				С		\$7,110
				D		\$7,46
				E		\$7,83
08851	Personnel Board Secretary (Part-Time)	08851 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$29.0
				Α		\$30.4
				В		\$31.9
				С		\$33.5
				D		\$35.2
				E		\$37.0

Run Date: April 5, 2024 Page 43 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
00050	Planning Assistant	667 SEIU	SEIU FT	AAA	Monthly	\$5,57
				AA		\$5,84
				Α		\$6,14
				В		\$6,44
				С		\$6,77
				D		\$7,11
				E		\$7,46
07320	Planning Commission Secretary	648 SEIU	SEIU FT	AAA	Monthly	\$5,07
				AA		\$5,33
				Α		\$5,59
				В		\$5,87
				С		\$6,17
				D		\$6,480
				E		\$6,80
02500	Planning Manager (MM)	26 MM-NSWN	SAMA	01	Monthly	\$11,55
				02	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$11,84
				03		\$12,13
				04		\$12,44
				05		\$12,75
				06		\$13,06
				07		\$13,39
				08		\$13,73
				09		\$14,07
				10		\$14,42
				11		\$14,78
				12		\$15,15
				13		\$15,53
				14		\$15,92
				15		\$16,32
				16		\$16,72
				17		\$17,14
00641	Planning Technician	637 SEIU	SEIU FT	AAA	Monthly	\$4,81
00041	Fidining recinician	037 3510	SEIO FI	AAA	Wionthly	\$5,053
				A		\$5,30
				В		\$5,570
				С		\$5,848
						\$6,14
				D E		\$6,448
20125	DI : T : : (D : T:)	00405.05!!!	CELL BENCE			
09135	Planning Technician (Part-Time)	09135 SEIU PT	SEIU PTNCS	A	Hourly	\$27.3
				В		\$28.7
				С		\$30.19
				D		\$31.70
				E		\$33.30
02271	Plans Examiner	739 SEIU	SEIU FT	AAA	Monthly	\$7,91
				AA		\$8,31
				Α		\$8,72
				В		\$9,16
				С		\$9,62
				D		\$10,11
00181	Police Administrative Budget	824 PMA-NSWN	PMA	E AA	Monthly	\$10,61 \$12,34
	Manager (RM)		`		····o···iny	
				A		\$12,96
				В		\$13,61
				С		\$14,29
				D		\$15,01
				E		\$15,76

Run Date: April 5, 2024 Page 44 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00180	Police Administrative Manager (RM)	801 PMA-NSWN	PMA	AA	Monthly	\$11,034
				Α		\$11,588
				В		\$12,16
				С		\$12,774
				D		\$13,413
				E		\$14,08
03600	Police Athletic / Activities League Assistant Director	662 POA-NS	POA	Α	Monthly	\$5,599
				В		\$5,879
				С		\$6,173
				D		\$6,482
				E		\$6,805
08130	Police Cadet	8130 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$16.50
				В		\$17.33
				С		\$18.19
				D		\$19.10
				E		\$20.06
03360	Police Captain (RM)	886 PMA-SWN	PMA	Α	Monthly	\$16,97
				В		\$17,82
				С		\$18,71
				D		\$19,65
				E		\$20,63
03390	Police Chief (EM)	EM-40	EXECUTIVE	MIN	Monthly	\$17,58
				MAX		\$23,24
03370	Police Communications Manager (RM)	786 PMA-NSWN	PMA	AA	Monthly	\$10,26
				Α		\$10,77
				В		\$11,31
				C		\$11,88
				D		\$12,47
06180	Police Communications	728 POA-NS	POA	E A	Monthly	\$13,09 \$7,726
	Supervisor			_		40.44
				В		\$8,112
				С		\$8,518
				D E		\$8,945 \$9,393
00780	Police Community Services Specialist	683 POA-NS	РОА	A	Monthly	\$6,203
	Specialist			В		\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
00799	Police Evidence and Supply Specialist	666 POA-NS	POA	А	Monthly	\$5,709
	·			В		\$5,995
				С		\$6,295
				D		\$6,610
				E		\$6,940
00801	Police Evidence and Supply Supervisor	686 POA-NS	POA	А	Monthly	\$6,295
	•			В		\$6,610
				С		\$6,940
				D		\$7,287
						\$7,650

Run Date: April 5, 2024 Page 45 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06290	Police Fiscal Officer	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				Α		\$8,150
				В		\$8,558
				С		\$8,987
				D		\$9,436
				E		\$9,914
06295	Police Fiscal Services Supervisor	694 SEIU	SEIU FT	AAA	Monthly	\$6,355
				AA		\$6,672
				Α		\$7,005
				В		\$7,355
				С		\$7,724
				D		\$8,111
				Е		\$8,517
00790	Police Investigative Specialist	683 POA-NS	POA	А	Monthly	\$6,203
00750	. Gioc investigative openialist	000 1 011 110		В	,	\$6,514
				С		\$6,838
				D		\$7,180
		E		\$7,540		
03350	Police Lieutenant (RM)	852 PMA-SWN	PMA	A	Monthly	\$14,50
03330	Police Lieutenant (KW)	632 FWA-3WW	FIVIA	В	Wildlithiy	\$15,23
				С		\$15,29
				D		\$15,79
				E		\$10,73
03200	Police Officer	739 POA-S	POA	A	Monthly	\$8,153
				В		\$8,560
				С		\$8,989
				D		\$9,439
				E		\$9,911
01100	Police Photo / Video Specialist	678 POA-NS	POA	Α	Monthly	\$6,053
				В		\$6,357
				С		\$6,674
				D		\$7,008
				E		\$7,359
00800	Police Property and Evidence Supervisor	686 POA-NS	POA	А	Monthly	\$6,295
				В		\$6,610
				С		\$6,940
				D		\$7,287
				E		\$7,650
09330	Police Records Clerk	9330 SEIU PT	SEIU PTNCS	А	Hourly	\$20.24
				В	•	\$21.22
				С		\$22.32
				D		\$23.40
				E		\$24.59
07220	Police Records Specialist	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
			22.0	AA	,	\$4,176
				A		\$4,385
				В		\$4,604
				С		\$4,835
				C		Ų - ,03.
				D		\$5,078

Run Date: April 5, 2024 Page 46 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
07230	Police Records Supervisor	665 SEIU	SEIU FT	AAA	Monthly	\$5,517
				AA		\$5,792
				Α		\$6,082
				В		\$6,386
				С		\$6,705
				D		\$7,040
				E		\$7,391
03870	Police Recruit	692 POA-NS	POA	А	Monthly	\$6,482
00070	. once neorale	652.7 677.116	. 5	В	,	\$6,805
				С		\$7,145
				D		\$7,504
				E		\$7,880
00135	Delice December Level 1	00135 55450NAI	CEACONAL /		I I a contro	
08135	Police Reserve Level 1	08135 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	A	Hourly	\$29.16
08136	Police Reserve Level 2	08136 SEASONAL	SEASONAL /	Α	Hourly	\$20.83
			UNAFFILIATED PTNCS			
08137	Police Reserve Level 3	08137 SEASONAL	SEASONAL /	А	Hourly	\$16.66
			UNAFFILIATED PTNCS		•	·
03300	Police Sergeant	782 POA-S	POA	А	Monthly	\$10,059
03300	Tollee Sergeant	702 T OA 3	TOA	В	Wionthly	\$10,562
				С		\$10,362
				D		\$11,644
				E		\$11,044
03800	Police Service Officer	663 POA-NS	POA	Α	Monthly	\$5,627
				В		\$5,908
				С		\$6,203
				D		\$6,514
				E		\$6,838
03695	Police Services Dispatcher - Retired Annuitant	03695 RETIRED ANNUITANT	RETIRED ANNUITANT	Α	Hourly	\$36.68
				В		\$38.50
				С		\$40.43
				D		\$42.46
				E		\$44.57
03680	Police Services Dispatcher	688 POA-NS	POA	A	Monthly	\$6,357
03000	Tollee Services Dispaterier	000 T OA NO	TOA	В	Wionthly	\$6,674
				C		\$7,008
				D		\$7,359
				E		\$7,726
03690	Police Services Dispatcher	03690 SEASONAL	SEASONAL /	A	Hourly	\$36.68
	(Part-Time)		UNAFFILIATED PTNCS	_		1
				В		\$38.50
				C -		\$40.43
				D		\$42.46
				E		\$44.57
09340	Police Supply Clerk	09340 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.30
				В		\$21.32
				С		\$22.39
				D		\$23.51
				E		\$24.69
02931	Police Systems Manager (RM)	824 PMA-NSWN	PMA	AA	Monthly	\$12,349
	, ,	-		Α	•	\$12,968
				В		\$13,616
				С		\$14,296
				D		\$15,012

Run Date: April 5, 2024 Page 47 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06475	Police Systems Support Analyst	748 SEIU	SEIU FT	AAA	Monthly	\$8,270
				AA		\$8,684
				Α		\$9,119
				В		\$9,575
				С		\$10,06
				D		\$10,56
				E		\$11,09
02129	Principal Civil Engineer (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,26
				02		\$11,55
				03		\$11,84
				04		\$12,13
				05		\$12,44
				06		\$12,75
				07		\$13,06
				08		\$13,39
				09		\$13,73
				10		\$14,07
				11		\$14,42
				12		\$14,78
				13		\$15,15
				14		\$15,53
				15		\$15,92
				16		\$16,32
07609	Principal Community Planner	760 AM-NSWN	SAMA	17 A	Monthly	\$16,72 \$10,86
	(AM)			D		\$11,41
				B C		\$11,41
				D		\$12,58
				E		\$13,21
01782	Principal Employee Relations	737 CAM-NS	UNREPRESENTED	A	Monthly	\$9,712
	Analyst (CAM)			В		\$10,19
				С		\$10,70
				D		\$11,24
				E		\$11,80
01519	Principal Human Resources Analyst (AM)	737 AM-NSWN	SAMA	Α	Monthly	\$9,712
	, , , , ,			В		\$10,19
				С		\$10,70
				D		\$11,24
				E		\$11,80
05115	Principal Librarian	699 SEIU	SEIU FT	AAA	Monthly	\$6,512
				AA	•	\$6,837
				Α		\$7,180
				В		\$7,539
				С		\$7,916
				D		\$8,311
				Е		\$8,727
00151	Principal Management Analyst (AM)	734 AM-NSWN	SAMA	А	Monthly	\$9,573
	· · · · · ·			В		\$10,05
				C		\$10,55
				D		\$11,08
				U		

Run Date: April 5, 2024 Page 48 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
00149	Principal Management Analyst (Excepted) (AM)	734 AM-NSWN	SAMA	Α	Monthly	\$9,573
				В		\$10,05
				С		\$10,55
				D		\$11,082
				E		\$11,636
00331	Principal Plan Check Engineer (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,466
				02		\$10,72
				03		\$10,990
				04		\$11,26
				05		\$11,55
				06		\$11,840
				07		\$12,13
				08		\$12,443
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,533
02471	Principal Planner (AM)	760 AM-NSWN	SAMA	Α	Monthly	\$10,86
				В		\$11,41
				С		\$11,98
				D		\$12,58
				Е		\$13,21
02630	Principal Programmer Analyst	762 SEIU	SEIU FT	AAA	Monthly	\$8,857
				AA		\$9,300
				Α		\$9,766
				В		\$10,25
				С		\$10,76
				D		\$11,30
				Е		\$11,87
08160	Program Coordinator	08160 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.19
				В		\$21.20
				С		\$22.26
				D		\$23.37
				E		\$24.54
09360	Program Leader	9360 SEIU PT	SEIU PTNCS	Α	Hourly	\$16.61
				В		\$17.44
				С		\$18.31
				D		\$19.23
				E		\$20.19
01460	Programmer Analyst	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
	·			AA	•	\$7,650
				Α		\$8,033
				В		\$8,435
				С		\$8,857
				D		\$9,300
				E		\$9,766

Run Date: April 5, 2024 Page 49 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
06145	Project Management Officer	784 AM-NSWN	SAMA	Α	Monthly	\$12,223
	(AM)					
				В		\$12,834
				С		\$13,475
				D		\$14,150
				E		\$14,858
07250	Property Control Specialist	626 SEIU	SEIU FT	AAA	Monthly	\$4,559
				AA		\$4,787
				Α		\$5,028
				В		\$5,280
				С		\$5,543
				D		\$5,820
				E		\$6,112
01800	Public Affairs Information Officer (Excepted) (AM)	743 AM-NSWN	SAMA	А	Monthly	\$10,002
	omes (Execpted) (run)			В		\$10,50
				С		\$11,029
				D		\$11,579
				E		\$12,162
01850	Public Works Contracts Administrator		Monthly	\$6,324		
				AA		\$6,639
				Α		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
04040	Public Works Crew Leader	666 SEIU	SEIU FT	AAA	Monthly	\$5,543
				AA	•	\$5,820
				Α		\$6,112
				В		\$6,417
				С		\$6,738
				D		\$7,075
				E		\$7,427
04519	Public Works Dispatcher	612 SEIU	SEIU FT	AAA	Monthly	\$4,256
				AA	,	\$4,469
				Α		\$4,693
				В		\$4,931
				С		\$5,177
				D		\$5,436
				E		\$5,708
06140	Public Works Projects Manager	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA	•	\$8,641
				Α		\$9,073
				В		\$9,528
				С		\$10,013
				D		\$10,513
				E		\$11,039
04340	Public Works Projects Specialist	709 SEIU	SEIU FT	AAA	Monthly	\$6,837
-	•		-	AA	•	\$7,180
				Α		\$7,539
				В		\$7,916
				С		\$8,311
				D		\$8,727
						\$9,164

Run Date: April 5, 2024 Page 50 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05031	Public Works Safety Assistant	615 SEIU	SEIU FT	AAA	Monthly	\$4,320
				AA		\$4,536
				Α		\$4,763
				В		\$5,00
				С		\$5,25
				D		\$5,51
				E		\$5,792
05030	Public Works Safety Coordinator	705 SEIU	SEIU FT	AAA	Monthly	\$6,70
	•			AA	-	\$7,040
				Α		\$7,39
				В		\$7,76
				С		\$8,15
				D		\$8,558
				E		\$8,98
09720	Purchasing Clerk	09720 SEIU PT	SEIU PTNCS	А	Hourly	\$21.4
03720	r drendsing elerk	03720 3210 1 1	3210 1 11103	В	Hourry	\$22.4
				С		\$23.6
				D		\$24.7
				E		\$26.0
01340	Purchasing Supervisor	736 SEIU	SEIU FT	AAA	Monthly	\$7,79
				AA		\$8,190
				A		\$8,59
				В		\$9,030
				С		\$9,48
				D		\$9,96
				E		\$10,46
03820	Rangemaster	663 POA-NS	POA	Α	Monthly	\$5,62
				В		\$5,90
				С		\$6,20
				D		\$6,51
				E		\$6,83
00060	Receptionist	594 SEIU	SEIU FT	AAA	Monthly	\$3,89
				AA		\$4,09
				Α		\$4,29
				В		\$4,51
				С		\$4,73
				D		\$4,97
				E		\$5,22
07430	Records Specialist	621 SEIU	SEIU FT	AAA	Monthly	\$4,44
-	·		-	AA	• ,	\$4,669
				Α		\$4,90
				В		\$5,15
				C		\$5,410
				D		\$5,680
				E		\$5,96
01940	Recreation and Community Services Supervisor	727 SEIU	SEIU FT	AAA	Monthly	\$7,46
	22. 1.000 0apo. 1001			AA		\$7,83
				Α		\$8,22
				В		\$8,64
				C		\$9,07
				D		\$9,52

Run Date: April 5, 2024 Page 51 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09395	Recreation Facility Attendant	09395 SEIU PT	SEIU PTNCS	А	Hourly	\$18.09
				В		\$19.01
				С		\$19.97
				D		\$20.97
				E		\$22.03
05310	Recreation Leader	566 SEIU	SEIU FT	AAA	Monthly	\$3,401
				AA		\$3,571
				Α		\$3,749
				В		\$3,937
				С		\$4,134
				D		\$4,341
				E		\$4,559
05330	Recreation Program Coordinator	646 SEIU	SEIU FT	AAA	Monthly	\$5,028
				AA		\$5,280
				Α		\$5,543
				В		\$5,820
				С		\$6,112
				D		\$6,417
				E		\$6,738
02465	Rent Stabilization Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	,			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
07260	Reprographic Equipment Operator	588 SEIU	SEIU FT	AAA	Monthly	\$3,786
	Ορειαιυ <u>ι</u>			AA		\$3,977
				Α		\$4,176
				В		\$4,385
				С		\$4,604
				D		\$4,835
				E		\$5,078
02710	Residential Construction Specialist	687 SEIU	SEIU FT	AAA	Monthly	\$6,142
				AA		\$6,448
				Α		\$6,771
				В		\$7,110
				С		\$7,464
				D		\$7,837
				E		\$8,22

Run Date: April 5, 2024 Page 52 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01090	Revenue Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				Α		\$6,639
				В		\$6,97
				С		\$7,320
				D		\$7,687
				E		\$8,072
00118	Right-of-Way Coordinator	616 SEIU	SEIU FT	AAA	Monthly	\$4,341
				AA		\$4,559
				Α		\$4,787
				В		\$5,028
				С		\$5,280
				D		\$5,543
				Е		\$5,820
09900	Right-of-Way Technician	09900 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.22
				В		\$18.09
				С		\$19.03
				D		\$19.96
				Е		\$20.93
09969	Risk Management Analyst (Part-Time)	09969 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$36.83
				Α		\$38.66
				В		\$40.58
				С		\$42.63
				D		\$44.74
				Е		\$46.97
01756	Risk Management Analyst (UC)	663 UC	CASA	AA	Monthly	\$6,768
01750	nisk management / maryst (0 c)	003 00	Crist	A	Widiting	\$7,110
				В		\$7,462
				С		\$7,836
				D		\$8,227
				E		\$8,638
01753	Risk Management Assistant (UC)	571 UC	CASA	AA	Monthly	\$4,316
				Α		\$4,53
				В		\$4,760
				С		\$4,99
				D		\$5,24
				Е		\$5,51
09972	Risk Management Specialist (Part-Time)	09972 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$24.64
	•			Α		\$25.88
				В		\$27.17
				С		\$28.52
				D		\$29.96
				Е		\$31.46
01758	Risk Management Specialist (UC)	581 UC	CASA	AA	Monthly	\$4,532
				Α		\$4,760
				В		\$4,997
				С		\$5,246
				D		\$5,511
				Е		\$5,786
01751	Risk Management Supervisor (AM)	723 AM-NSWN	SAMA	А	Monthly	\$9,069
	v ""I			В		\$9,524
				С		\$10,00
				D		\$10,50
				Е		\$11,02

Run Date: April 5, 2024 Page 53 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09971	Risk Management Technician (Part-Time)	09971 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	AA	Hourly	\$30.12
				Α		\$31.62
				В		\$33.23
				С		\$34.88
				D		\$36.63
				Е		\$38.4
01755	Risk Management Technician (UC)	622 UC	CASA	AA	Monthly	\$5,539
				Α		\$5,81
				В		\$6,110
				С		\$6,41
				D		\$6,73
				E		\$7,072
01750	Risk Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
				02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
05020	Safety Administrator (MM)	18 MM-NSWN	SAMA	01	Monthly	\$9,48
				02		\$9,71
				03		\$9,958
				04		\$10,20
				05		\$10,46
				06		\$10,72
				07		\$10,99
				08		\$11,26
				09		\$11,55
				10		\$11,84
				11		\$12,13
				12		\$12,44
				13		\$12,75
				14		\$13,06
				15		\$13,39
				16 17		\$13,73 \$14,07
02200	Canitation Increases	627 (51)	SEIU FT		Month.	
02200	Sanitation Inspector I	637 SEIU	SEIU FI	AAA	Monthly	\$4,81
				AA		\$5,053
				A B		\$5,306 \$5,570
				С		\$5,848 \$5,848
				D		\$5,848
				U		\$0,14 <i>i</i>

Run Date: April 5, 2024 Page 54 of 71

02210	Sanitation Inspector II	678 SEIU	CELLET	AAA	A A Alali	4
			SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,17
				Α		\$6,480
				В		\$6,80
				С		\$7,145
				D		\$7,50
				Е		\$7,876
07270	Secretary	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				Α		\$5,004
				В		\$5,254
				С		\$5,517
				D		\$5,792
				E		\$6,082
09762	Secretary	09762 SEIU PTCS 629	SEIU PTCS	AA	Hourly	\$25.92
	•			Α	•	\$27.22
				В		\$28.58
				С		\$30.01
				D		\$31.51
				E		\$33.08
01071	Secretary to the City Manager (Excepted) (AM)	682 AM-NSWN	SAMA	Α	Monthly	\$7,426
	(Excepted) (AM)			В		\$7,799
				С		\$8,185
				D		\$8,595
				E		\$9,027
01055	Security Electronics Technician	701 SEIU	SEIU FT	AAA	Monthly	\$6,576
				AA		\$6,903
				Α		\$7,250
				В		\$7,613
				С		\$7,994
				D		\$8,393
				E		\$8,814
07490	Senior Accountant	725 SEIU	SEIU FT	AAA	Monthly	\$7,391
				AA		\$7,761
				Α		\$8,150
				В		\$8,558
				С		\$8,987
				D		\$9,436
				E		\$9,914
07280	Senior Accounting Assistant	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				Α		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293
				E		\$6,607
07016	Senior Accounting Assistant / Systems Technician	642 SEIU	SEIU FT	AAA	Monthly	\$4,931
				AA		\$5,177
				Α		\$5,436
				В		\$5,708
				С		\$5,993
				D		\$6,293

Run Date: April 5, 2024 Page 55 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
08100	Senior Administrative Intern	8100 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	Α	Hourly	\$19.97
				В		\$20.96
01631	Senior Assistant City Attorney - Employee Relations (Excepted) (CMM)	28 CMM-NS	UNREPRESENTED	01	Monthly	\$12,13
				02		\$12,44
				03		\$12,75
				04		\$13,06
				05		\$13,39
				06		\$13,73
				07		\$14,07
				08		\$14,42
				09		\$14,78
				10		\$15,15
				11		\$15,53
				12		\$15,92
				13		\$16,32
				14		\$16,72
				15		\$17,14
				16		\$17,57
				17		\$18,01
01630	Senior Assistant City Attorney (Excepted) (MM)	28 MM-NSWN	SAMA	01	Monthly	\$12,13
	, , ,			02		\$12,44
				03		\$12,75
				04		\$13,06
				05		\$13,39
				06		\$13,73
				07		\$14,07
				08		\$14,42
				09		\$14,78
				10		\$15,15
				11		\$15,53
				12		\$15,92
				13		\$16,32
				14		\$16,72
				15		\$17,14
				16		\$17,57
				17		\$18,01
00494	Senior Budget Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,38
				В	,,	\$8,81
				C		\$9,24
				D		\$9,71
				E		\$10,19
00275	Senior Buyer	709 SEIU	SEIU FT	AAA	Monthly	\$6,83
202,3		703 3210	JE10 1 1	AA	·······································	\$7,18
				A		\$7,53
				В		\$7,91
				С		\$8,31
				D		\$8,72
				_		70,1Z

Run Date: April 5, 2024 Page 56 of 71

	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02131	Senior Civil Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,56
				AA		\$11,09
				Α		\$11,64
				В		\$12,23
				С		\$12,843
				D		\$13,486
				E		\$14,160
09070	Senior Clerical Aide	9070 SEIU PT	SEIU PTNCS	Α	Hourly	\$18.69
				В		\$19.62
				С		\$20.60
				D		\$21.63
				E		\$22.71
06431	Senior Combination Building Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
	specto.			AA		\$7,320
				Α		\$7,687
				В		\$8,072
				С		\$8,476
				D		\$8,900
				E		\$9,345
07584	Senior Community Development	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
	Analyst			AA		\$7,994
				A		\$8,393
				В		\$8,814
				C		\$9,255
				D		\$9,717
				E		\$10,203
09920	Senior Community Development Analyst	09920 SEIU PTCS 735	SEIU PTCS	AA	Hourly	\$43.47
	Allalyst			А		\$45.65
				В		\$47.94
				С		\$50.34
				D		\$52.85
				E		\$55.53
07610	Senior Community Planner	757 SEIU	SEIU FT	AAA	Monthly	\$8,641
0,010	Semer community manner	757 52.6	52.5	AA	,	\$9,073
				A		\$9,528
				В		\$10,013
				C		\$10,513
				D		\$11,039
				E		\$11,592
02239	Senior Construction Inspector	713 SEIU	SEIU FT	AAA	Monthly	\$6,971
02239	Semoi Construction Inspector	/ 13 SEIO	JEIU FI		iviolitiliy	\$5,971
				AA A		\$7,320 \$7,687
				В		\$8,072
				С		\$8,072 \$8,476
				D E		\$8,900 \$9,345
07650	Senior Correctional Records	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
3.030	Specialist Specialist	323 3210	32.011		onemy	
				AA		\$4,763
				A		\$5,004
				В		\$5,254
				_		
				C D		\$5,517 \$5,792

Run Date: April 5, 2024 Page 57 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07290	Senior Deputy City Clerk	680 SEIU	SEIU FT	AAA	Monthly	\$5,935
				AA		\$6,23
				Α		\$6,54
				В		\$6,870
				С		\$7,21
				D		\$7,57
				Е		\$7,95
01783	Senior Employee Relations Analyst (CAM)	722 CAM-NS	UNREPRESENTED	А	Monthly	\$9,02
				В		\$9,47
				С		\$9,95
				D		\$10,45
				Е		\$10,97
02111	Senior Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,56
				AA		\$11,09
				Α		\$11,64
				В		\$12,23
				С		\$12,84
				D		\$13,48
				Е		\$14,16
00482	Senior Financial Analyst (AM)	717 AM-NSWN	SAMA	А	Monthly	\$8,81
				В	,	\$9,24
				C		\$9,71
				D		\$10,19
				E		\$10,70
00840	Senior Fleet Services Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,61
				AA	,	\$7,99
				Α		\$8,39
				В		\$8,81
				C		\$9,25
				D		\$9,71
				E		\$10,20
01860	Senior Housing Specialist	694 SEIU	SEIU FT	AAA	Monthly	\$6,35
01000	Semon flousing specialist	034 3210	321011	AA	Wienithy	\$6,67
				A		\$7,00
				В		\$7,35
				C		\$7,72
				D		\$8,11
				E		\$8,51
01541	Senior Human Resources Analyst (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,02
	,			В		\$9,47
				С		\$9,95
				D		\$10,45
				Е		\$10,97
08595	Senior Human Resources Communications Specialist (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,02
				В		\$9,47
				C		\$9,95
				D		\$10,45
						,

Run Date: April 5, 2024 Page 58 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
08582	Senior Human Resources Communications Specialist	08582 SEASONAL	SEASONAL / UNAFFILIATED PTNCS	А	Hourly	\$49.09
	(Part-Time)					ČE4 5
				B C		\$51.5 \$54.1
				D		\$56.8
				E		\$59.6
07300	Senior Human Resources Specialist (UC)	602 UC	CASA	AA	Monthly	\$5,02
	, , ,			Α		\$5,27
				В		\$5,53
				С		\$5,81
				D		\$6,110
				E		\$6,41
00770	Senior Human Resources Technician (UC)	642 UC	CASA	AA	Monthly	\$6,11
				Α		\$6,41
				В		\$6,73
				С		\$7,07
				D		\$7,420
				E		\$7,79
02791	Senior Legal Management Analyst (Excepted) (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,389
				В		\$8,810
				С		\$9,249
				D		\$9,71
				E		\$10,19
07310	Senior Legal Secretary (Excepted) (UC)	610 UC	CASA	AA	Monthly	\$5,22
				Α		\$5,483
				В		\$5,75
				С		\$6,050
				D E		\$6,35
05100	Conicalibacaica	682 SEIU	CELLET		N. A. a. a. b. l	\$6,669
05109	Senior Librarian	062 3510	SEIU FT	AAA AA	Monthly	\$5,993 \$6,293
				A		\$6,60
				В		\$6,93
				С		\$7,28
				D		\$7,650
				E		\$8,03
09270	Senior Library Associate	09270 SEIU PT	SEIU PTNCS	А	Hourly	\$22.20
-	,			В	,	\$23.30
				С		\$24.4
				D		\$25.69
				Е		\$26.9
05075	Senior Library Technician	636 SEIU	SEIU FT	AAA	Monthly	\$4,78
				AA		\$5,028
				Α		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,11
				E		\$6,41

Run Date: April 5, 2024 Page 59 of 71

b Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
09250	Senior Maintenance Aide	09250 SEIU PT	SEIU PTNCS	А	Hourly	\$16.67
				В		\$17.49
				С		\$18.3
				D		\$19.3
				E		\$20.2
09260	Senior Maintenance Worker	09260 SEIU PT	SEIU PTNCS	А	Hourly	\$20.2
				В	,	\$21.28
				С		\$22.34
				D		\$23.4
				Е		\$24.6
00152	Senior Management Analyst (AM)	707 AM-NSWN	SAMA	А	Monthly	\$8,389
	` ,			В		\$8,810
				С		\$9,249
				D		\$9,712
				Е		\$10,19
00153	Senior Management Analyst	707 AM-NSWN	SAMA	Α	Monthly	\$8,389
	(Excepted) (AM)			В		\$8,810
				С		\$9,249
				D		\$9,712
				E		\$10,19
07330	Senior Office Assistant	605 SEIU	SEIU FT	AAA	Monthly	\$4,114
0,000	Sellier Gillier rissistant	000 02.0	32.3	AA		\$4,320
				A		\$4,536
				В		\$4,763
				C		\$5,004
				D		\$5,254
				E		\$5,517
07360	Senior Office Specialist	580 SEIU	SEIU FT	AAA	Monthly	\$3,639
07300	Sellior Office Specialist	360 3L10	3210 1 1	AA	Wiontiny	\$3,821
				A		\$4,013
				В		\$4,214
				С		\$4,425
						\$4,646
				D		
				E		\$4,883
00477	Senior Organizational Development and Training Analyst (AM)	722 AM-NSWN	SAMA	А	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,45
				E		\$10,97
01675	Senior Paralegal (Excepted) (UC)	663 UC	CASA	AA	Monthly	\$6,768
	, ,			Α	•	\$7,110
				В		\$7,462
				C		\$7,836
				D		\$8,227
				E		\$8,638
06330	Senior Park Services Inspection Supervisor	731 SEIU	SEIU FT	AAA	Monthly	\$7,613
				AA		\$7,99
				Α		\$8,39
				В		\$8,814
				С		\$9,25
				D		\$9,717

Run Date: April 5, 2024 Page 60 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01270	Senior Parking Control Officer	653 POA-NS	POA	Α	Monthly	\$5,359
				В		\$5,627
				С		\$5,908
				D		\$6,203
				E		\$6,514
07415	Senior Payroll Technician (UC)	642 UC	CASA	AA	Monthly	\$6,110
				Α		\$6,414
				В		\$6,735
				С		\$7,072
				D		\$7,426
				Е		\$7,799
02581	Senior Permit Services Technician	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				Α		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
00330	Senior Plan Check Engineer	798 SEIU	SEIU FT	AAA	Monthly	\$10,56
				AA		\$11,09
				Α		\$11,64
				В		\$12,23
				С		\$12,84
				D		\$13,48
				E		\$14,16
02470	Senior Planner	763 SEIU	SEIU FT	AAA	Monthly	\$8,900
				AA		\$9,345
				Α		\$9,815
				В		\$10,30
				С		\$10,82
				D		\$11,36
				E		\$11,93
07370	Senior Police Records Specialist	625 SEIU	SEIU FT	AAA	Monthly	\$4,536
				AA		\$4,763
				Α		\$5,004
				В		\$5,254
				С		\$5,517
				D		\$5,792
				E		\$6,082
09400	Senior Program Leader	9400 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.4
				В		\$18.33
		C		\$19.23		
				D		\$20.19
				E		\$21.20
01470	Senior Programmer Analyst	742 SEIU	SEIU FT	AAA	Monthly	\$8,033
	,			AA	•	\$8,435
				Α		\$8,857
				В		\$9,300
				С		\$9,766
				D		\$10,25

Run Date: April 5, 2024 Page 61 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
02700	Senior Residential Construction	707 SEIU	SEIU FT	AAA	Monthly	\$6,771
	Specialist					
				AA		\$7,110
				Α		\$7,464
				В		\$7,837
				С		\$8,229
				D		\$8,641
				E		\$9,073
01757	Senior Risk Management Analyst (AM)	722 AM-NSWN	SAMA	Α	Monthly	\$9,027
				В		\$9,479
				С		\$9,951
				D		\$10,45
				Е		\$10,97
08370	Senior Special Employment Counselor	08370 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.22
				В		\$18.09
				С		\$19.03
				D		\$19.96
				E		\$20.93
00990	Senior Systems Administrator	715 SEIU	SEIU FT	AAA	Monthly	\$7,040
				AA		\$7,391
				Α		\$7,761
				В		\$8,150
				С		\$8,558
				D		\$8,987
				E		\$9,436
01290	Senior Transportation Analyst	798 SEIU	SEIU FT	AAA	Monthly	\$10,56
	,			AA	•	\$11,09
				Α		\$11,64
				В		\$12,23
				С		\$12,84
				D		\$13,48
				E		\$14,16
07776	Senior Water Services Supervisor	732 SEIU	SEIU FT	AAA	Monthly	\$7,650
	,			AA		\$8,033
				Α		\$8,435
				В		\$8,857
				С		\$9,300
				D		\$9,766
				E		\$10,25
06240	Senior Water Systems Operator	693 SEIU	SEIU FT	AAA	Monthly	\$6,324
				AA		\$6,639
				Α		\$6,971
				В		\$7,320
				С		\$7,687
				D		\$8,072
				E		\$8,476
02741	Solid Waste Enforcement Officer	689 SEIU	SEIU FT	AAA	Monthly	\$6,202
				AA	•	\$6,512
				Α		\$6,837
				В		\$7,180
				С		\$7,539
				D		\$7,916
				E		\$8,311

Run Date: April 5, 2024 Page 62 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
09430	Special Events Leader I	09430 SEIU PT	SEIU PTNCS	Α	Hourly	\$17.02
				В		\$17.87
				С		\$18.76
				D		\$19.70
				E		\$20.69
09440	Special Events Leader II	09440 SEIU PT	SEIU PTNCS	Α	Hourly	\$20.77
				В		\$21.81
			C		\$22.90	
				D		\$24.05
				E		\$25.25
01310	Stock Clerk	621 SEIU	SEIU FT	AAA	Monthly	\$4,447
				AA		\$4,669
				Α		\$4,907
				В		\$5,152
				С		\$5,410
				D		\$5,680
				E		\$5,964
01320	Storekeeper	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				Α		\$5,820
				В		\$6,112
				С		\$6,417
				D		\$6,738
				E		\$7,075
09460	Stores Aide	9460 SEIU PT	SEIU PTNCS	Α	Hourly	\$19.88
				В		\$20.88
				С		\$21.89
				D		\$23.01
				E		\$24.13
01315	Stores and City Yard Property Specialist	656 SEIU	SEIU FT	AAA	Monthly	\$5,280
				AA		\$5,543
				Α		\$5,820
				В		\$6,112
				С		\$6,417
				D		\$6,738
				E		\$7,075
00115	Stormwater Coordinator	718 SEIU	SEIU FT	AAA	Monthly	\$7,145
				AA		\$7,501
				Α		\$7,876
				В		\$8,270
				С		\$8,684
				D		\$9,119
				E		\$9,575

Run Date: April 5, 2024 Page 63 of 71

Job Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rate
02925	Strategic Communications	19 MM-NSWN	SAMA	01	Monthly	\$9,717
	Manager (Excepted) (MM)					
				02		\$9,958
				03		\$10,207
				04		\$10,466
				05		\$10,724
				06		\$10,990
				07		\$11,269
				08		\$11,552
				09		\$11,840
				10		\$12,135
				11		\$12,44
				12		\$12,750 \$13,069
				13 14		\$13,065
				15		\$13,73
				16		\$14,073
				17		\$14,423
04280	Street Lighting Maintenance	662 SEIU	SEIU FT	AAA	Monthly	\$5,436
04280	Worker	002 JL10	3210 1 1	777	Wionthly	75,450
				AA		\$5,708
				Α		\$5,993
				В		\$6,293
				С		\$6,607
				D		\$6,937
				E		\$7,285
04360	Street Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				Α		\$7,145
				В		\$7,501
				С		\$7,876
				D		\$8,270
				E		\$8,684
04160	Street Painter	640 SEIU	SEIU FT	AAA	Monthly	\$4,883
				AA		\$5,127
				Α		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				Е		\$6,544
08600	Student Intern	08600 SEASONAL	SEASONAL /	Α	Hourly	\$16.50
			UNAFFILIATED PTNCS			
				В		\$17.33
07500	Supervising Accountant	747 SEIU	SEIU FT	AAA	Monthly	\$8,229
				AA		\$8,641
				A		\$9,073
				В		\$9,528
				С		\$10,013
				D		\$10,513
05055	Supervising Library Services	610 SEIU	SEIU FT	E AAA	Monthly	\$11,039
	Assistant			AA		\$4,425
				A		\$4,646
				В		\$4,883
				C		\$5,127
				D		\$5,383
						\$5,653

Run Date: April 5, 2024 Page 64 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07470	Supervising Park Ranger	691 SEIU	SEIU FT	AAA	Monthly	\$6,262
				AA		\$6,576
				Α		\$6,903
				В		\$7,250
				С		\$7,613
				D		\$7,994
				E		\$8,393
02371	Supervisor of Inspections (AM)	745 AM-NSWN	SAMA	Α	Monthly	\$10,098
				В		\$10,606
				С		\$11,135
				D		\$11,694
				E		\$12,285
00120	Systems Administrator	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
00120	o you construction of the	555 52.15	32.3	AA	,	\$6,324
				Α		\$6,639
				В		\$6,971
				С		\$7,320
				D		\$7,687
				E		\$8,072
01060	Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,491
01000	Systems rechinician	023 3E10	3210 1 1	AA	Wichting	\$4,716
				A		\$4,954
				В		\$5,203
				С		\$5,463
				D		\$5,736
				E		\$6,022
00710	Telecommunications Coordinator	724 SEIU	SEIU FT	AAA	Monthly	\$7,355
	Coordinator			AA		\$7,724
				A		\$8,111
				В		\$8,517
				C		\$8,943
				D		\$9,391
				Е		\$9,864
07140	Telecommunications Customer Service Representative	636 SEIU	SEIU FT	AAA	Monthly	\$4,787
	·			AA		\$5,028
				Α		\$5,280
				В		\$5,543
				С		\$5,820
				D		\$6,112
				E		\$6,417
00860	Traffic Services Specialist	683 POA-NS	POA	А	Monthly	\$6,203
				В	·····,	\$6,514
				C		\$6,838
				D		\$7,180
				E		\$7,540
01280	Training Coordinator (UC)	707 UC	CASA	AA	Monthly	\$8,389
	Training Coordinator (UC)	707 UC	CASA	A	ivionthly	\$8,389 \$8,810
01200				Α		
01200				D		¢0 240
01200				В		\$9,249
01230				B C D		\$9,249 \$9,712 \$10,195

Run Date: April 5, 2024 Page 65 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
01081	Transportation Driver	608 SEIU	SEIU FT	AAA	Monthly	\$4,17
				AA		\$4,38
				Α		\$4,60
				В		\$4,83
				С		\$5,078
				D		\$5,33
				E		\$5,59
01080	Transportation Manager (MM)	25 MM-NSWN	SAMA	01	Monthly	\$11,26
				02		\$11,55
				03		\$11,84
				04		\$12,13
				05		\$12,44
				06		\$12,75
				07		\$13,06
				08		\$13,39
				09		\$13,73
				10		\$14,07
				11		\$14,42
				12		\$14,78
				13		\$15,15
				14 15		\$15,53 \$15,92
				16		\$15,92
				17		\$16,72
01170	Treasury and Customer Services Manager (MM)	22 MM-NSWN	SAMA	01	Monthly	\$10,46
	Manager (MM)			02		\$10,72
				03		\$10,99
				04		\$11,26
				05		\$11,55
				06		\$11,84
				07		\$12,13
				08		\$12,44
				09		\$12,75
				10		\$13,06
				11		\$13,39
				12		\$13,73
				13		\$14,07
				14		\$14,42
				15		\$14,78
				16		\$15,15
				17		\$15,53
01165	Treasury Services Specialist	657 SEIU	SEIU FT	AAA	Monthly	\$5,306
				AA		\$5,570
				Α		\$5,848
				В		\$6,142
				С		\$6,448
				D		\$6,771
				E		\$7,110
07020	Treasury Services Supervisor	681 SEIU	SEIU FT	AAA	Monthly	\$5,964
				AA		\$6,262
				Α		\$6,576
				В		\$6,903
				С		\$7,250
				D		\$7,613
				E		\$7,994

Run Date: April 5, 2024 Page 66 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
04330	Tree Maintenance Supervisor	698 SEIU	SEIU FT	AAA	Monthly	\$6,480
				AA		\$6,804
				Α		\$7,145
				В		\$7,50
				С		\$7,876
				D		\$8,270
				E		\$8,684
04170	Tree Trimmer	640 SEIU	SEIU FT	AAA	Monthly Monthly	\$4,883
				AA		\$5,127
				Α		\$5,383
				В		\$5,653
				С		\$5,935
				D		\$6,232
				E		\$6,544
08420	Tutor	08420 SEIU PT	SEIU PTNCS	А	Hourly	\$17.22
				В		\$18.08
				С		\$18.98
				D		\$19.93
				E		\$20.93
01215	Utilities Billing / Systems Technician	635 SEIU	SEIU FT	AAA	Monthly	\$4,763
				AA		\$5,004
				Α		\$5,254
				В		\$5,517
				С		\$5,792
				D		\$6,082
				E		\$6,386
01219	Utilities Customer Service Supervisor	683 SEIU	SEIU FT	AAA	Monthly	\$6,022
				AA		\$6,324
				Α		\$6,639
				В		\$6,973
				С		\$7,320
				D		\$7,687
				Е		\$8,072
06320	Video Technician	684 SEIU	SEIU FT	AAA	Monthly	\$6,052
				AA		\$6,355
				Α		\$6,672
				В		\$7,00
				С		\$7,355
				D		\$7,72
				E		\$8,113
09960	Water Conservation Representative	09960 SEIU PT	SEIU PTNCS	А	Hourly	\$17.5
				В		\$18.46
				С		\$19.3
				D		\$20.34
				E		\$21.40
07740	Water Conservation Specialist	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
	·			AA	•	\$6,293
				Α		\$6,60
				В		\$6,937
				С		\$7,285
				D		\$7,650
						\$8,03

Run Date: April 5, 2024 Page 67 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
07750	Water Services Crew Leader	672 SEIU	SEIU FT	AAA	Monthly	\$5,708
				AA		\$5,993
				Α		\$6,29
				В		\$6,60
				С		\$6,937
				D		\$7,285
				E		\$7,650
07755	Water Services Meter Repairer I	631 SEIU	SEIU FT	AAA	Monthly	\$4,669
				AA		\$4,90
				Α		\$5,15
				В		\$5,410
				С		\$5,680
				D		\$5,964
				E		\$6,262
07756	Water Services Meter Repairer II	650 SEIU	SEIU FT	AAA	Monthly	\$5,127
				AA		\$5,383
				Α		\$5,653
				В		\$5,935
				С		\$6,232
				D		\$6,544
				E		\$6,870
07795	Water Services Production Supervisor	702 SEIU	SEIU FT	AAA	Monthly	\$6,607
				AA		\$6,937
				Α		\$7,285
				В		\$7,650
				С		\$8,033
				D		\$8,435
				E		\$8,857
07760	Water Services Quality Coordinator	723 SEIU	SEIU FT	AAA	Monthly	\$7,320
				AA		\$7,687
				Α		\$8,072
				В		\$8,476
				С		\$8,900
				D		\$9,345
				E		\$9,815
07765	Water Services Quality Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				Α		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
07770	Water Services Quality Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,738
				AA		\$7,075
				Α		\$7,427
				В		\$7,798
				С		\$8,190
				D		\$8,599
				E		\$9

Run Date: April 5, 2024 Page 68 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Ra
07775	Water Services Supervisor	706 SEIU	SEIU FT	AAA	Monthly	\$6,73
				AA		\$7,07
				Α		\$7,42
				В		\$7,79
				С		\$8,19
				D		\$8,59
				Е		\$9,03
07780	Water Services Utility Inspector	682 SEIU	SEIU FT	AAA	Monthly	\$5,99
				AA		\$6,29
				Α		\$6,60
				В		\$6,93
				С		\$7,28
				D		\$7,65
				E		\$8,03
07785	Water Services Worker I	606 SEIU	SEIU FT	AAA	Monthly	\$4,13
				AA	,	\$4,34
				Α		\$4,55
				В		\$4,78
				С		\$5,02
				D		\$5,28
				E		\$5,54
07790	Water Services Worker II	631 SEIU	SEIU FT	AAA	Monthly	\$4,66
07790	water services worker in	031 3510	SEIO FI	AAA	Widiting	\$4,90
						\$5,152
				A B		\$5,15. \$5,410
				С		\$5,680
				D		\$5,96
				E		\$6,26
04540	Water Systems Electrician	693 SEIU	SEIU FT	AAA	Monthly	\$6,32
				AA		\$6,63
				A		\$6,97
				В		\$7,320
				C		\$7,68
				D -		\$8,07
				E		\$8,47
08800	Water Systems Operator I	634 SEIU	SEIU FT	AAA	Monthly	\$4,73
				AA		\$4,97
				Α		\$5,22
				В		\$5,49
				С		\$5,76
				D		\$6,05
				E		\$6,35
00920	Water Systems Operator II	654 SEIU	SEIU FT	AAA	Monthly	\$5,22
				AA		\$5,49
				Α		\$5,76
				В		\$6,05
				С		\$6,35
				D		\$6,67
				E		\$7,00
04530	Water Systems Operator III	668 SEIU	SEIU FT	AAA	Monthly	\$5,59
	, - p			AA	,	\$5,87
				A		\$6,17
				В		\$6,48
				С		\$6,80
				D		\$7,14
				_		Y1,14.

Run Date: April 5, 2024 Page 69 of 71

ob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
01006	Web Systems Technician	623 SEIU	SEIU FT	AAA	Monthly	\$4,49
				AA		\$4,71
				Α		\$4,95
				В		\$5,20
				С		\$5,46
				D		\$5,730
				E		\$6,022
01005	Website Entry Specialist	596 SEIU	SEIU FT	AAA	Monthly	\$3,93
				AA		\$4,13
				Α		\$4,34
				В		\$4,559
				С		\$4,78
				D		\$5,028
				E		\$5,280
02390	Work Center Coordinator	767 SEIU	SEIU FT	AAA	Monthly	\$9,07
				AA		\$9,528
				Α		\$10,01
				В		\$10,51
				С		\$11,03
				D		\$11,59
				E		\$12,17
08371	Workforce Specialist I	623 SEIU	SEIU FT	AAA	Monthly	\$4,49
	•			AA	,	\$4,716
				Α		\$4,95
				В		\$5,203
				С		\$5,463
				D		\$5,736
				E		\$6,022
08372	Workforce Specialist II	647 SEIU	SEIU FT	AAA	Monthly	\$5,053
	•			AA	,	\$5,306
				Α		\$5,570
				В		\$5,848
				С		\$6,142
				D		\$6,448
				Е		\$6,77
08373	Workforce Specialist III	667 SEIU	SEIU FT	AAA	Monthly	\$5,570
	•			AA	,	\$5,848
				Α		\$6,142
				В		\$6,448
				С		\$6,772
				D		\$7,110
				E		\$7,464
08374	Workforce Specialist IV	722 SEIU	SEIU FT	AAA	Monthly	\$7,285
				AA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$7,650
				А		\$8,033
				В		\$8,43
				С		\$8,85
				D		\$9,300
				E		\$9,766
05313	Youth Services Technician	616 SEIU		Monthly	\$4,34	
	222223	020 02.0	02.071	AA		\$4,559
				A		\$4,787
				В		\$5,028
				С		\$5,280
						\$5,543
				D		55.54

Run Date: April 5, 2024 Page 70 of 71

lob Code	Job Title	Wage Scale	Barg Unit	Step	Pay Basis	Pay Rat
05490	Zoo Animal Care Manager (AM)	683 AM-NSWN	SAMA	А	Monthly	\$7,462
				В		\$7,836
				С		\$8,227
				D		\$8,638
				E		\$9,069
05430	Zoo Curator	678 SEIU	SEIU FT	AAA	Monthly	\$5,877
				AA		\$6,172
				Α		\$6,480
				В		\$6,804
				С		\$7,145
				D		\$7,501
				E		\$7,876
05450	Zoo Curator of Education	682 SEIU	SEIU FT	AAA	Monthly	\$5,993
				AA		\$6,293
				Α		\$6,607
				В		\$6,937
				С		\$7,285
				D		\$7,650
				E		\$8,033
05451	Zoo Curator of Health	675 SEIU	SEIU FT	AAA	Monthly	\$5,792
				AA	·	\$6,082
				Α		\$6,386
				В		\$6,705
				С		\$7,040
				D		\$7,391
				E		\$7,761
00930	Zoo Education Specialist	633 SEIU	SEIU FT	AAA	Monthly	\$4,716
	·			AA	·	\$4,954
				А		\$5,203
				В		\$5,463
				С		\$5,736
				D		\$6,022
				E		\$6,324
05420	Zoo Keeper I	598 SEIU	SEIU FT	AAA	Monthly	\$3,977
				AA	,	\$4,176
				А		\$4,385
				В		\$4,604
				С		\$4,835
				D		\$5,078
				E		\$5,331
05410	Zoo Keeper II	628 SEIU	SEIU FT	AAA	Monthly	\$4,604
				AA	,	\$4,835
				A		\$5,078
				В		\$5,331
				С		\$5,597
			D		\$5,877	
				E		\$6,172
05485	Zoo Operations Coordinator	652 SEIU	SEIU FT	AAA	Monthly	\$5,177
				AA	,	\$5,436
				A		\$5,708
				В		\$5,993
				С		\$6,293
				D		\$6,607
				_		70,007

Run Date: April 5, 2024 Page 71 of 71