



**CITY OF SANTA ANA
EXECUTIVE MANAGEMENT
CURRENT SALARY AND BENEFITS**

Title	Salary		CalPERS Contributions FY 23/24			Annual Benefit Amounts					
	Monthly Salary	Annual Salary	City Normal Cost	City Paid Member Contr. (EPMC)	Total City Normal Cost ¹	Deferred Compensation	Auto Allowance	Medical Insurance	Dental Insurance	Long-Term Disability	Life Insurance
City Manager (Vacant)	-	-	-	-	-	-	-	-	-	-	-
City Attorney (on contract with BB&K LLP)	\$29,167	\$350,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
City Clerk (contract)	\$15,193	\$182,320	12.550%	8.000%	20.550%	\$16,000	\$6,000	\$24,000	\$1,560	\$464	\$234
Assistant City Manager	\$23,245	\$278,940	12.550%	8.000%	20.550%	N/A	\$6,000	\$19,284	\$1,560	\$486	\$234
Assistant City Manager ²	\$21,609	\$259,308	12.550%	8.000%	20.550%	N/A	City Issued Vehicle	\$24,000	\$1,560	\$486	\$234
Deputy City Manager ²	\$15,942	\$191,304	12.550%	8.000%	20.550%	N/A	\$6,000	\$19,284	\$1,560	\$486	\$234
Chief Technology Innovations Officer	\$18,315	\$219,780	12.550%	8.000%	20.550%	N/A	\$6,000	\$24,000	\$1,560	\$486	\$234
Executive Director of Community Development	\$16,908	\$202,896	12.550%	8.000%	20.550%	N/A	\$6,000	\$24,000	\$1,560	\$486	\$234
Executive Director of Finance & Management Services	\$18,315	\$219,780	12.550%	8.000%	20.550%	N/A	\$6,000	\$19,284	\$1,560	\$486	\$234
Executive Director of Human Resources	\$16,888	\$202,656	12.550%	0.000%	12.550%	N/A	\$6,000	\$24,000	\$1,560	\$486	\$234
Executive Director of Parks, Recreation & Community Services	\$16,188	\$194,256	12.550%	0.000%	12.550%	N/A	\$6,000	\$11,448	\$1,560	\$486	\$234
Executive Director of Planning & Building Safety	\$19,774	\$237,288	12.550%	8.000%	20.550%	N/A	\$6,000	\$24,000	\$1,560	\$486	\$234
Executive Director of Public Works	\$20,218	\$242,616	12.550%	8.000%	20.550%	N/A	City Issued Vehicle	\$24,000	\$1,560	\$486	\$234
Library Services Director	\$15,342	\$184,104	12.550%	8.000%	20.550%	N/A	\$6,000	\$24,000	\$1,560	\$451	\$234
Police Chief (Vacant)	-	-	-	-	-	-	-	-	-	-	-

¹ Total ER Normal cost does not include City's Unfunded Accrued Liability payment obligation.

² Salary includes Bilingual Pay (\$175 per month)